



# GENERAL GOVERNMENT

BOARD OF SELECTMEN

TOWN MANAGER

TOWN CLERK

CABLE ADVISORY COMMITTEE

CONSERVATION COMMISSION

COMMUNITY PRESERVATION COMMITTEE

DUXBURY BAY MANAGEMENT COMMISSION

OPEN SPACE AND RECREATION COMMITTEE

PLANNING BOARD

HISTORICAL COMMISSION

TOWN HISTORIAN

PERSONNEL BOARD

TOWN GOVERNMENT STUDY COMMITTEE

## BOARD OF SELECTMEN



As I begin my assessment of Fiscal '06 it seemed prudent to review the past years summary as a starting point. I am struck that our Annual Report pictures have faired about as well as our financial projections, each year a bit more worn. We have discussed in the previous three reports our concern regarding escalating needs vs. limited and sometimes declining revenues. In spite of our less than cheery predictions we have managed once again to provide services to our community and in some cases improve how we deliver them.

Fiscal '06 began with a search for a new Town Manager. The challenges this person would face would be many and we needed to ensure the continued excellence in service that our townspeople expect. It was quickly evident that the job would be made easier because we had a competent and experienced member of the team to step up as Interim Town Manager, namely our Inspectional Services Director Richard MacDonald. As the search continued Mr. MacDonald demonstrated on a daily basis that our solution may be right in our own backyard. The Selectmen had overwhelming support from the community, the Search Team and Town Hall that Richard MacDonald was the candidate that would take us to the next level. The appointment of the new Town Manager became effective as of January 1 with minimal (if any) disruption to the running of Town Hall and the preparation for Town Meeting held in March. The central office has been reorganized and we have created a new Finance Department to help shepherd us through changing economic times.

The Government Study Committee delivered its report to Annual Town Meeting and recommended to that Meeting to hire a Finance Director to oversee our finance functions and ensure efficiency in how we create and manage our budget. Other recommendations included changes to the Personnel Board, the Water Advisory Board and Fiscal Advisory Committee in an attempt to refocus our efforts and reflect how the process was actually being carried out. I believe these changes will make us more responsive to the needs of the community and help committees contribute in a meaningful way.

Our Fire Department is now operating at an Advanced Life Support level, providing in house paramedic service to the community. Our Police Department received the recognition of the Massachusetts Police Accreditation Association after six years of effort. We opened our new Animal Shelter with the cooperation of the DPW and an extraordinary group of citizen volunteers. Services have continued to be delivered to the town at expected levels through the dedicated efforts of our staff and the continued support of community volunteers. It is a combination of these factors that has enabled us to keep pulling the "rabbit out of the hat" in terms of services while staying within our budgetary constraints.

Sadly, this report will not deviate from the previous feelings of unease surrounding the continued ability of the Town to provide these services as well as excellence in education, while maintaining affordability to all our townspeople. Support from local taxes, state and federal revenue does not appear to meet the needs presented by increased enrollment in the schools, the ever growing cost of health insurance, pension fund reserves and maintenance of existing infrastructure. With the help of our redesigned finance team we must continue to develop an achievable plan for the future to maintain services and financial stability; through capital planning, creation of reserves and sound business practices.

RESPECTFULLY SUBMITTED,

Elizabeth H. Sullivan, Chair; Andre Martecchini; John Tuffy

## TOWN MANAGER

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**Richard R. MacDonald**  
Town Manager

From June 2005 through December 2005, I had the pleasure of serving as your interim Town Manager, after the departure of Rocco Longo. On December 10, 2006, the Board of Selectmen voted to appoint me officially as your third Town Manager. I am extremely proud to serve the Town in this position.

The challenge of maintaining a high level of public service in lean financial times continues. Some fiscal measures we have employed include: A monitoring system for fuel use by Town vehicles, new construction and debris fees at the Transfer Station, and monthly meetings with Town building managers to share ideas on cost-effective operation.

Another concern included increasing the security of some of our Town Buildings. To that end, a keyless entry system was installed in Town Hall, Old Town Hall, and the Senior Center. In addition, improved communication is always a goal in municipal government. Our new voice-mail system has increased the accessibility of Town departments.

A tremendous milestone was reached in FY06 by our Police Department. We became one of only twenty-four towns in the State to be accredited by the Massachusetts Police Accreditation Commission. The process took six years of hard work and dedication, and has brought well-deserved recognition to the Department and Town.

Other awards for Duxbury included the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association of the United States and Canada. It is the highest award achievable in public accounting, and we are extremely proud of this accomplishment. The work leading to this award was largely completed under the direction of our Town Accountant, Sheryl Strother. Unfortunately, Ms. Strother left the Town of Duxbury in December 2005 to become the Chief Financial Officer for the Town of Wellesley. Her contributions will be missed.

The Town Accountant's position was filled in February by Mr. John Madden, former accountant with the Town of Plymouth. Mr. Madden hit the ground running, and skillfully assisted the new management team with its first Annual Town Meeting in March.

It was also necessary to find my replacement as Director of Inspectional Services. This position has been ably filled by Mr. Scott Lambiase, who had already been serving as an Inspector with the Inspectional Services Department. He is adjusting well to the demands of his new position.

FY06 saw the completion of the Bluefish River Firehouse Restoration project. The dedication ceremony on June 30, 2006 was a testament to a great joint effort between the Town and a wonderful group of volunteers. The Island Creek Fish Ladder project was substantially completed in FY06 also. This project restores a herring run that dates back to 1702, and will be a great community resource.

The Duxbury Animal Shelter was completed this year as well. Again, volunteerism made the difference. The project was completed under-budget, due to the many cash and in-kind donations made by concerned citizens and animal lovers.

Restoration work on the Wright Building continued. We hope that the Duxbury Rural & Historical Society and the Duxbury Student Union will occupy their portions of the building midway through the next fiscal year.

The last several years have seen the remarkable development of our newest industry: Aquaculture. Duxbury oysters have become famous throughout the country. The Harbormaster Department, other officials on the State and Town level, and the local shell-fishing community have all worked together to make this a tremendous success story.

Community health challenges have included the threat of Eastern Equine Encephalitis from infected mosquitoes, and preparation for the likely event of a future flu pandemic. Our Board of Health and Health Agent have worked tirelessly on these issues.

The Town of Duxbury is fortunate to have an excellent team of elected and appointed officials, department heads, staff, and volunteers. It is a pleasure to come to work each day. I am especially grateful for the assistance of the Town Manager staff, including C. Anne Murray, Barbara Ripley, and Anita Stiles.

Respectfully,

Richard R. MacDonald  
Town Manager

## TOWN CLERK

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### TOWN OFFICIALS

#### ELECTED

##### Selectmen

John J. Tuffy, Chairman	2007
Andre Martecchini, Clerk	2009
Elizabeth Sullivan, Vice Chairman	2008

##### Assessors

June Albritton, Chairman	2008
James G. MacNab	2007
Linda Collari	2009

##### Moderator

Allen M. Bornheimer	2007
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##### Town Clerk

Nancy M. Oates	2007
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##### School Committee

George C. Cipoletti	2007
Karen W. Wong	2007
John P. Heinstadt, Chairman	2009
John J. Magnarelli	2008
Anne R. Ward	2008

##### Planning Board

James R. Kimball, Jr.	2009
John P. Bear	2010
Amy MacNab	2007
*Robert Wilson Resigned 11-03-05	2008
George D. Wadsworth, Chairman	2009
Brendan Halligan	2011
Angela Scieszka	2008
Harold Moody elected	2008
*Harold Moody appointed to serve until 3-25-06	

##### Library Trustees

Theodore J. Flynn, Chairman	2007
John W. Hill	2009
Elane S. Mutkoski	2009
Nancy B. Delano	2007
James B. Mandrell	2008
Carl W. Meier	2008

##### Duxbury Housing Authority

Brendan K. Keohan	2008
Linda Garrity, Chairman	2010
John M. Griffin	2011
Beverly Walters	2007

## APPOINTED BY THE MODERATOR

### CEMETERY

William K. McCann, ©	2008	Elizabeth B. Stevens	2010
Robert L. Ash	2011	Beverly A. Johnson	2007
James F. Costello	2009		

### DUXBURY BEACH COMMITTEE

Daniel W. Baker	2008	Colleen Carroll	2007
*Joseph Conway ©	2007	Sarah B. McCormick	2008
*Walter D. Keleher,	2007	Susanna Sheehan	2007
*Michael P. McLaughlin	2007	William A. Bennett	2009
William D. Benjes, Jr	2009	Mark DeLuca, Ex-Officio	
Donald C. Beers, Ex-Officio		Joseph M. Grady, Ex-Officio	
*Designee of Duxbury Beach Reservation, Inc			

### FINANCE COMMITTEE

David J. Madigan	2007	Kenneth J. McCarthy ©	2007
Mark R. Mahoney	2007	Colleen B. Brayer	2008
Keith J. Pratt	2008	William A. Tenhoor	2009
John W. Corbett, III	2009	*Ronald L. Ramseyer	2009
Eugene V. Blanchard	2009	*replaces Judi Barrett	

### FISCAL ADVISORY COMMITTEE

Paul K. Arsenian	2007*	replaces Brian Watts	
William F. O'Toole, Jr	2009	Francis C. Mangione©	2007
Kimberly J. O'Sullivan	2009	Melissa C. Donohoe	2008
Harvey C. McCormick	2008	Friend S. Weiler	2009
Leslie D. Ball	2008	Paul A. Brogna	2007

### PERSONNEL BOARD

Paul J. McDonough, ©	2009	Robert L. Molla, III	2009
Rosemarie McGillicuddy	2007	Wayne C. Heward	2008
Ann M. O'Neill	2008		

### WATER ADVISORY BOARD

George D. Wadsworth, ©	2007	Freeman Boynton, Jr.	2008
Paul W. Keohan	2009		

### LONG RANGE PLANNING COMMITTEE for the PERCY WALKER POOL

Kathleen B. Coghlan ©	Douglas J. Carver	Gordon H. Cushing
Craig C. Dolloff	Nancy A. Johnson	Shari J. Shane
Andrea N. Tougas	*Replaced by Stephen O. Shay (9/4/06)	
Clarke D. Madigan, Special Student Advisory Representative		

**APPOINTED BY THE TOWN MANAGER**

**Alewife Warden**-Donald C. Beers

**Animal Control Officer/Inspector-of Animals**-Eduardo Ramos, appointed 8/03/05

**Building Inspector/Zoning Enforcement Officer**-Scott Lambiase, appointed 3/01/06

**Conservation Administrator**-Joseph Grady

**Council On Aging Director**-Joanne Moore

**County Cooperative Exten. Serv. Town Director**-Lindsay Blake

**Custodian of the Clock**-Anthony Nightingale

**Custodian of the Flags**-Donald C. Beers

**Director of Public Works**-Tom Daley

**Emergency Management Director**-Kevin Nord

**Executive Assistant to the Town Manager**-Barbara Ripley

**Fire Chief**-Kevin Nord

**Harbormaster/Shellfish Constable**-Donald C. Beers

**Health Agent**-Jennifer Dalrymple

**Parking Clerk**-Anne Murray

**Police Chief**-Mark DeLuca

**Recreation Director**-Gordon H. Cushing

**Sealer of Weights and Measures**- Harold E. Tuttle

**Superintendent of Lands and Natural Resources**-Peter Buttkus

**Town Account**-John Madden, appointed 2/07/06

**Treasurer/Collector**-Beth Conway

**Veterans' Ser. Director/Burial Agent**-Robert Lyons

**Weigher of Coke, Coal and Hay**-Joseph Shea, Harold E. Tuttle

**Wharfinger**-Donald C. Beers

**ALL OTHER APPOINTED TOWN OFFICIALS**  
**Appointed by Elected Officers or Committees**

**Assistant Town Clerk**-Barbara J. Cook by the Town Clerk

**Deputy Assessor**-Richard Finnegan by the Assessors

**Library Director**-Elaine Winquist by the Library Trustees

**Assistant Library Director**-David Murphy by the Library Trustees

**Planning Director**-Christine Stickney by the Planning Board

**Associate Planning Board Member**-Appointed by the Planning Board:

Harold F. Moody, Jr. 10/04/05 elected to Planning Board 3/25/06

Douglas Carver 7/12/05 until 2007

**Superintendent of Schools**-Dr. Eileen C. Williams by the School Committee

**APPOINTED BY THE SELECTMEN**

**BOARD OF APPEALS**

James Lampert ©	2009	Elizabeth Lewis	2010
Sally Wilson	2007	Dennis Murphy	2006
Paul Kalous	2006	Thomas McClure	2008
Mark Moriarty, resigned 9/01/05			

**BOARD OF APPEALS (ALTERNATES)**

Martin P. Desmery	2006	Y. Oktay	2006
Mark Moriarty	2006	Mary Jo Pierce	2006
Vincent Giambertone	2006	Florence Gregg	2006
Jonathan Tudan	2006	*Paul Keohan	2006
		*Resigned	8/21/05

**BOARD OF HEALTH**

Thomas O'Regan ©	2006	Clinton Watson	2007
David Brumley, MD	2006	Jerry Janousek	2008
*John Day	2008		
*Resigned 2/01/06			

**BURIAL AGENT TO THE BOARD OF HEALTH**

Nancy M. Oates	2007
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**CABLE ADVISORY COMMITTEE**

Robert Fitzpatrick ( c )	2008	William J. Kearney	2006
Richard Dunphy	2007	Richard Miller	2008
Jean Kennett	2007	Mary E. MacQuarrie (ex-officio)	2007
Charles Vautrain (ex-officio)	2008		

**COMMUNITY PRESERVATION ACT**

Liaisons (3year terms):

Holly Morris (Conservation)	2007		
Brendan Keohan (Housing Authority)	2006	Nancy Bennett (Historical Commission)	2007
George Wadsworth (Planning Bd)	2007	Patricia Loring (Open Space & Recr.)	2008
Two at large: Tony Kelso	2006	and Sarianna Seewald	2008

**CONSERVATION COMMITTEE**

Barbara Kelley	2006	Holly Morris	2007
Joseph Messina	2006	Don Merry	2007
Sam Butcher ©	2008	Thomas J. Gill, III	2008
Dianne Hearn	2007		

**CONSTABLE**

Alden Rinquist	2008	Richard A. DeLisle	2007
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**COUNCIL ON AGING**

Don Mickells	2007		
Barbara Kiley	2007	Richard M. Whitney, ( c )	2008
Bev Walters	2006	James Taylor	2006
Oliver Woodruff	2008	Patricia Ryan	2006
The Rev Elizabeth B. Stevens	2008	Barbara Kiley	2007
Shirley Oktay	2007	John Hill	2008
Nancy Savage	2007	Jennifer Reid	2008

**DESIGN REVIEW BOARD**

Nancy Johnson	2008	Judith Hall	2007
James Kimball	2006	Sarah B. McCormick	2008
Louis Nejame	2007		

**DUXBURY BAY MANAGEMENT COMMITTEE**

William (Skip) Bennett	2006	Shawn Dahlen	2008
Ned Lawson	2008	Kathy Gould	2007
Jackson S. Kent,III	2007	Julie Waltz	2006
John Carnuccio	2008	Jonathan Nash	2006
Donald Gunster	2007	Don Beers,ex-officio	2008

**DUXBURY CULTURAL COUNCIL**

Janet Ritch	2006	Allison Cowen	2006
Lynn Smith	2006	Laura Doherty	2008
Katherine Sturgis	2008	William Holmes	2007
Laura Doherty	2008	Cary Johnson	2008
Alice Vautrain	2007	Robert Burgess	2007

**DUXBURY YOUTH COMMISSION**

Deborah Bowen	2008	Jill Cadigan-Christenson	2006
Robert Bostrom	2008	Ron McCarthy	2007
Tom Holdgate, ex-officio		John McCarthy	2006
Steven Jones	2006	Paul Maloof	2006
Ron McCarthy	2007		

**ECONOMIC ADVISORY COMMITTEE**

Anne Antonellis (Business)	2007	Megan Greenstein (Citizen Rep.)	2007
George Johnson (Citizen)	2007	David O'Connell (Business)	2007
John Bear (Planning Board)	2006	John Wisbach (Citizen Rep.)	2007
Sarah Wilson (ZBA Rep.)	2006	William Zachman (Local Bus. Rep)	2007
Evan Sobran (Citizen)	2007	Andre Martecchini	2007

**FOURTH OF JULY FY-06 COMMITTEE Parade 7/4/05)**

Joan Edgar	Nancy Reed	Connie Dennis
James MacNab)	Margaret Kearney ©	William Kearney
Donald Reed	David Robinson	Robert Dente
Amy Hill	Brian Hill	Janet Ritch ©
Jeff Goldman		

**HIGHWAY SAFETY COMMITTEE**

Joseph Shea ©	2008	Roger Ladd (ex-officio)	2008
Fred Von Bargaen	2006	Jeff Lewis	2008
Paul Broгна	2008	Thomas Johnson	2007
Diane Bartlett	2007		

**HISTORICAL COMMISSION**

Julia Kispert	2007	*Susanna Sheehan (resigned 4/19/06).	
Anne Hill	2007	Robert C. Vose,III	2007
Norman Tucker	2008	C. Lee Willis	2008
Nancy Bennett	2008	Barbara Kiley	2007
		*replaced by Lynne Devew	2007

**INVESTMENT ADVISORY COMMITTEE**

John J. Tuffy (liason)

**KING CAESAR COMMITTEE ADVISORY**

Rev. Catherine Cullen	2008	Diane Barker	2007
Dr. James Peters,Jr	2007		

**LOCAL HOUSING PARTNERSHIP**

William Campbell(designee COA)	2007	William "Bud" Childs	2006
Barbara Kelley( Con. Com.)	2006	Brendan Keohan(CPC)	2006
Andre Martecchihi (BOS Rep)	2006	Lane Partridge	2008
Charles Rourke	2007	John Griffin (Housing Auth)	2006
Angela Scieszka (Planning Bd. Rep)	2007	Dianne Bartlett	2006

**MBTA ADVISORY BOARD**

James R. Kimball, Jr

**METROPOLITAN AREA PLANNING COUNCIL REP**

Jeff Lewis

**MUNICIPAL COMMISSION ON DISABILITY**

Jennifer Niles	2007	resigned 9/7/05	
Patty Cristoforo	2007	Richard Mac Donald	2007
Patricia E. Randall	2007	Joseph Shea	2006
Bridget O'Keefe	2006	Jerry Nightingale	2008
Marcia G. Solberg	2008		

**NORTH HILL ADVISORY COMMITTEE**

James P. Bunnell	2006	Gordon Cushing (Ex-Officio)	2007
Scott Whitcomb	2006	Emmett Sheehan	2008
Paul McDermott	2007	Robert DiMario	2008
Michael Doolin	2007	John Geary	2008
Michael Malbrough	2008	Robert McCarthy	2006
Robin Hallowell	2007		

**NUCLEAR ADVISORY COMMITTEE**

Mary Elizabeth Lampert ©	2008	Henry Chang	2008
Barbara Pye	2008	Millie Morrison	2006
Rebecca Chin	2008	Kevin W. Craig	2008
Mary Leach (Res. 9/14/05)	2006		

**OLD COLONY ELDERLY SERVICES**

Anne Hill

**OLD COLONY PLANNING COUNCIL**

Joanne Moore (alternate) 2006

**OPEN SPACE AND RECREATION COMMITTEE**

Steve Berall	2007	Patricia Loring	2007
Paul Costello	2006	Dan Zibinskas	2007
Dick Rothschild	2007	Mike Cesarini	2007
Lorrie Hall	2007	Paula Harris	2006
Scott Zoltowski	2007		

**PLYMOUTH COUNTY ADVISORY BOARD**

John J. Tuffy

**RECREATION ACTIVITIES COMMITTEE**

Anne Ward	2007	Gregory Chandler	2007
Brooks Holmes	2007	George Reinhart	2007
Gordon Cushing (ex-officio)	2007	Colleen Madigan	2007
Rick Davis	2007	Susan Littlefield	2006
Richard Manning	2006		

**REGISTRARS OF VOTERS**

Paul Christo ©	2007	Miriam McCaig	2006
Nancy Oates	2007	Mary Ellen See	2006

**SHELLFISH ADVISORY COMMITTEE**

Donald Beers (Ex-Officio)	2007	John Brawley	2008
Kenneth S. McKim	2007	Clinton Watson	2008
James T. Pye ©	2007	Dan Baker	2006
Robert Loring	2007	John McCluskey	2007
Marc Riley	2006		
Alan Hoban	2007		

**SIDEWALK & BIKE COMMITTEE**

Jeffrey Lewis ©	2007	Paula Valencia	2007
Susie Bockard	2007	Lisa Fenton	2007
John R. Taft	2007	Richard Rothschild	2007
Nancy Johnson	2007	George Reinhart	2007

**SOUTH SHORE COALITION**

Andre Martecchini-Board of Selectmen Representative 2006

**SOUTH SHORE REFUSE PLANNING BOARD**

Mike Pakstis

**TARKLIN COMMUNITY CENTER TRUSTEES**

John Williams

**TOWN COUNSEL**

Robert Sweeney Troy

**TOWN HISTORIAN**

Katherine Pillsbury 2008

**TOWN MANAGER SEARCH COMMITTEE-August 5, 2005**

Richard Finnegan (ex-officio)	David Sullivan (resigned)
Shawn Dahlen	Frank Magione
Friend Weiler	Deborah Bornheimer
Patricia Ryan	Jeanne Jackson
Sarah Madigan	Barbara Bartlett
Joseph Lewis	

**TOWN MANAGER**

Richard R. MacDonald –Jan. 25, 2006

**WATERFRONT ADVISORY COMMITTEE**

Dan Baker	2007	Donald Beers, ex-officio	2007
Malcolm MacNaught	2006	Suzanne Stout	2007
Kenneth Shine, ( c )	2007	Bruce Bygate	2007

**ANNUAL TOWN MEETING - MARCH 11, 2006**

DUXBURY SCHOOLS PERFORMING ARTS CENTER,  
ST. GEORGE ST., DUXBURY, MA.

The Duxbury Annual Town Meeting was held on Saturday, March 11, 2006.

The Annual Town Meeting was called to order at 9:10AM and the Clerk read the call to the meeting. The Moderator instructed the meeting on procedures and The Color Guard of the Police and Fire Departments presented the Pledge to the Flag. It was moved, seconded and carried to allow non-voters permission to speak when necessary. The Annual Town Meeting was recessed at 9:20AM for the Special Town Meeting which was adjourned sine die at 11:05AM. The Annual Town Meeting was reconvened at 11:05AM , recessed for lunch at 12:05PM and reconvened at 1:15PM and recessed at 5:20PM until reconvening at 7:35PM on Monday, March 13<sup>th</sup>.

The March 13, 2006 meeting was recessed at 10:45PM until Tuesday, March 14<sup>th</sup>. The March 14, 2006 meeting reconvened at 7:35PM. The Annual Town Meeting was adjourned sine die at 10:45PM. All the meeting sessions were held at the Performing Arts Center.

**Article 1-Appointment of Officers not chosen by ballot**-Moved and seconded that Town Moderator and the Board of Selectmen be authorized to appoint the officers not chosen by ballot. Motion Carried

**Article 2-Report of Officers and Committees**-Moved and seconded that the Town receive the reports of its town officials, boards, committees and commissions as printed in the Annual Report. Susanna Sheehan reported on the Historical Com. work on the Tarklin Building. Motion carried.

**Article 3**-Moved and seconded that the Town vote to fix the compensation of elected Town officers for the twelve month period beginning July 1, 2006

And raise and appropriate the sum of \$72,040 for the purpose of this article

As follows:

Moderator	\$40	Assessors:	
Selectmen:		Chair	\$2,000
Chair	\$2,000	Member	\$1,500
Member	\$1,500	Member	\$1,500
Member	\$1,500	Motion carried	
Town Clerk	\$62,000		

**Article 4**-Moved and seconded that the Town vote to accept any sums of money that may be available from the State Highway fund and such additional sums as may be made available from other, county, state or Federal agencies for highway related work and to further authorize the Board of Selectmen to borrow in anticipation of receipt of said funds in accordance with Massachusetts General Laws Chapter 44, Sections 4 and 6A. Motion carried.

A Financial Report was given by the Town Manager Richard MacDonald.

A presentation was given by the Planning Board in honor of Robert Wilson who retired from the Board in October 2005.

**Article 5-Motion 1- General Government**-Moved and seconded that the Town vote to appropriate the sum of \$1,756,961 for the following:

General Government:

Selectmen/Manager	
Salaries	\$ 221, 537
Expenses	30,562
<u>Total</u>	<u>\$252,099</u>

Finance Director	
Salaries	\$79,000
Expenses	3,000
<u>Total</u>	<u>\$82,000</u>

Town Meeting	
Expenses	\$8,901
<u>Total</u>	<u>\$8,901</u>
Accounting	

Finance Committee	
Expenses	\$200
<u>Total</u>	<u>\$200</u>
Computer Department	

Salaries	\$191,616
<u>Expenses</u>	<u>44,352</u>
Total	\$235,968

Salaries	\$53,946
<u>Expenses</u>	<u>59,313</u>
Total	\$113,259

Assessors	
Salaries	\$183,498
<u>Expenses</u>	<u>27,664</u>
Total	\$211,162

Treasurer/Collector	
Salaries	\$279,243
<u>Expenses</u>	<u>61,000</u>
Total	\$340,243

Audit	
<u>Expenses</u>	<u>\$40,000</u>
Total	\$40,000

Legal Services	
<u>Expenses</u>	<u>\$200,000</u>
Total	\$200,000

Personnel Board	
Salaries	\$4,660
<u>Expenses</u>	<u>3,000</u>
Total	\$7,660

Planning Board	
Salaries	\$82,695
<u>Expenses</u>	<u>12,000</u>
Total	\$94,695

Town Clerk	
Salaries	\$39,115
<u>Expenses</u>	<u>3,475</u>
Total	\$42,590

Elections	
Salaries	\$15,062
<u>Expenses</u>	<u>22,043</u>
Total	\$37,105

Cable Advisory	
<u>Expenses</u>	<u>\$250</u>
Total	\$250

Historical Commission	
<u>Expenses</u>	<u>\$250</u>
Total	\$250

Conservation Commission	
Salaries	\$83,579
<u>Expenses</u>	<u>7,000</u>
Total	\$90,579

<b>Total General Government</b>	
<b>Salaries</b>	<b>\$1,233,951</b>
<b><u>Expenses</u></b>	<b><u>523,010</u></b>
<b>Total</b>	<b>\$1,756,961</b>

Article 5-Motion 1 Motion carried

The meeting recessed for lunch at 12:05PM and reconvened at 1:15PM

**Article 5- Motion -2-Public Safety**-Moved and seconded that the Town vote to appropriate the sum of \$5,423,132 for the Public Safety Budget, and to raise and appropriate the sum of \$5,423,132 for said appropriation:

Police	
Salaries	\$2,504,615
<u>Expenses</u>	<u>223,715</u>
Total	\$2,728,330

Animal Control	
Salaries	\$40,950
<u>Expenses</u>	<u>10,000</u>
Total	\$50,950

Fire	
Salaries	\$1,857,227
<u>Expenses</u>	<u>175,880</u>
Total	\$2,033,107

Inspectional Services	
Salaries	\$372,200
<u>Expenses</u>	<u>34,100</u>
Total	\$406,300

Harbor/Coastal Mgt	
Salaries	\$176,445
<u>Expenses</u>	<u>28,000</u>
Total	\$204,445

<b>Total Public Safety</b>	
<b>Salaries</b>	<b>\$4,951,437</b>
<b><u>Expenses</u></b>	<b><u>471,695</u></b>
<b>Total</b>	<b>\$5,423,132</b>

Article 5-Motion-2 Motion carried

**Article 5-Motion 3-Public Works**-Moved and seconded that the Town vote to appropriate the sum of \$4,978,238 for the Public Works and to meet said appropriation to transfer the sum of \$1,460,512 from the Water Enterprise Fund and raise and appropriate the sum of \$3,517,726 as follows:

Administration /Engineering		Highway	
Salaries	\$220,229	Salaries	\$361,358
<u>Expenses</u>	<u>28,150</u>	<u>Expenses</u>	<u>48,590</u>
Total	\$248,379	Total	\$419,948
Snow and Ice		Vehicle Maintenance	
Salaries	\$55,000	Salaries	\$86,470
<u>Expenses</u>	<u>94,200</u>	<u>Expenses</u>	<u>68,800</u>
Total	\$149,200	Total	\$155,270
Central Fuel Depot		Street Lights	
<u>Expenses</u>	<u>\$200,000</u>	<u>Expenses</u>	<u>\$35,000</u>
Total	\$200,000	Total	\$35,000
Lands/Nat. Resources		Cemetery	
Salaries	\$334,223	Salaries	\$291,348
<u>Expenses</u>	<u>43,900</u>	<u>Expenses</u>	<u>134,390</u>
Total	\$378,123	Total	\$425,738
Central Bldg Ser.		Transfer Station	
Salaries	\$38,256	Salaries	\$182,262
<u>Expenses</u>	<u>185,550</u>	<u>Expenses</u>	<u>843,146</u>
Total	\$223,806	Total	\$1,025,408
Town Bldg Maintenance		Tarklin Com. Center	
<u>Expenses</u>	<u>\$35,000</u>	<u>Expenses</u>	<u>\$8,100</u>
Total	\$35,000	Total	\$8,100
Sewer		<b>DPW (Less Water)</b>	
Salaries	\$4,945	<b>Salaries</b>	<b>\$1,574,091</b>
<u>Expenses</u>	<u>208,809</u>	<b><u>Expenses</u></b>	<b><u>1,943,635</u></b>
Total	\$213,754	<b>Total</b>	<b>\$3,517,726</b>
<b>Water</b>		<b>Total DPW All Operations</b>	
<b>Salaries</b>	<b>\$568,677</b>	<b>Salaries</b>	<b>\$2,142,768</b>
<b><u>Expenses</u></b>	<b><u>891,835</u></b>	<b><u>Expenses</u></b>	<b><u>\$2,835,470</u></b>
<b>Total</b>	<b>\$1,460,512</b>	<b>Total</b>	<b>\$4,978,238</b>

Article5- Motion -3 Motion carried

**Article 5- Motion -4 Library and Recreation**-Moved and seconded that the Town vote to appropriate the sum of \$1,485,792 with the notation that the total line for the Percy Walker Pool is changed to "\$272, 085" and to meet this appropriation transfer the sum of \$30,000 from the Recreation Revolving Fund and raise and appropriate the sum of \$1,455,792 as follows:

Library		Recreation	
Salaries	\$776,491	Salaries	\$129,260
<u>Expenses</u>	<u>273,926</u>	<u>Expenses</u>	<u>10,000</u>
Total	\$1,050,417	Total	\$139,260
Percy Walker Pool		Beach Life Guards	
Salaries	\$175,985	Salaries	\$16,000
<u>Expenses</u>	<u>96,100</u>	<u>Expenses</u>	<u>2,030</u>
Total	\$272,085	Total	\$18,030

North Hill Golf Course	
Expenses	\$2,500
Total	\$2,500

Public Celebrations	
Expenses	\$3,500
Total	\$3,500

**Library & Recreation**

**Salaries** \$1,097,736

**Expenses** 388,056

**Total** \$1,485,792 -Article 5- Motion - 4 carried.

**Article 5-Motion 5-Health and Human Services**-Moved and seconded that the Town vote to appropriate the sum of \$428,320 for Health and Human Services , and to meet this appropriation to raise and appropriate the sum of \$428,320 as follows:

Council on Aging	
Salaries	\$282,463
Expenses	90,950
Total	\$373,413

Veterans Services	
Salaries	\$19,807
Expenses	34,900
Total	\$54,707

Plymouth Cty. Coop-Ext.	
Expenses	\$200
Total	\$200

Total Health and Human Services	
Salaries	\$302,270
Expenses	126,050
Total	\$428,320

Article 5-Motion 5-Health & Human Services-Motion carried

**Article 5-Motion 6-Schools**-Moved and seconded that the Town vote to appropriate and raise the sum of \$24,300,000 for the Duxbury Public School Budget.

An amendment was moved and seconded to cut the School Budget by \$183, 621 (\$108,956-Spanish Program, \$70,000 Cur. K-5 & \$4,665) and add Full time Librarian-\$55,780, Psychologist-\$22,500 and, \$5,932 - 5<sup>th</sup> Grade Chorus.

Motion to end debate on the amendment-carried unanimously

The Moderator split the votes into six sections:

Amendment:

1. Vote to add \$55,780 to the School budget. Yes 81-No-99 Failed
2. Vote to add \$22,500 to the School budget. Failed
3. Vote to add \$5,932 to the School budget. Failed
4. Vote to cut \$70, 000 from the School budget. Failed
5. Vote to cut \$108, 956 from the School budget. Yes-92-No-82 Carried
6. Vote to cut \$4,665 from the School budget. Failed.

Vote for reconsideration on the \$108, 956 vote. Carried

Vote to move the previous question-Yes-103 & No—79

2<sup>nd</sup> vote to move the previous question. Motion carried unanimously

Motion to end debate on the amendment.

Vote to cut the \$108, 956 from the School budget . Failed Yes-71 and No-115.

Discussion on Revolving Funds.

An amendment was made- That the Town Meeting direct the Finance Committee to conduct a review of all Revolving Funds administered through the Town of Duxbury and report their findings at the next Annual Town Meeting. Amendment carried.

A motion to end debate on main motion .Failed Yes 119 and No-66 (Lacked a 2/3 vote).

A motion to end debate and vote on the main motion received the Moderator's call on receiving the requisite 2/3 vote.

Main motion carried.

**Article 5-Motion 7-Town & School Shared Costs**-Moved and seconded that the Town vote to appropriate the sum of \$12,738,305 for the purposes and in the amounts designated in the warrant-Town Manager Column for Town and School shared costs with the notation that total line for Contributory Pensions is changed to \$1,460,631 (a \$23 correction) and to meet this appropriation raise and appropriate the sum of \$12,738,305 as follows:

Employee Benefits	
Medicare	\$316,000
Emp. Health Insurance	6,650,000
Contributory Pensions	1,460,631
Non-Contributory Pensions	26,500
Unemployment Comp.	50,000
Workers Comp	227,000
<u>Sub-total</u>	<u>\$8,703,131</u>

Other Shared Costs	
Fire, Liability, Ins.	\$327,750
Reserve Fund	150,000
<u>Sub-total</u>	<u>\$477,750</u>

Debt Ser. Town & School	
Principal Payments	\$821,321
Principal Paym'ts- New	677,000
Principal Paym'ts-Exempt	176,585
Prinicpal Paym'ts-Exempt New	880,000
Interest on Debt	249,181
Interest on Debt-New	73,863
Interest on Debt-Exempt	29,496
Interest on Debt-Exempt New	551,936
Interest on Temporary Notes	52,800
Interest on Temporary Notes-Ex.	1,312
<u>Bonding Fees &amp; Charges</u>	<u>16,850</u>
Town & School Shared Debt	\$3,530, 424

Total School & Town Shared Costs      \$12,738,305

Article 5-Motion 7- Town & School Shared Debt -Motion carried

**Article 5- Motion 8-Water Enterprise Debt**-Moved and seconded that the Town vote to appropriate the sum \$745,415 for Water Enterprise Debt and to meet this appropriation transfer the sum of \$745,415 from the Water Enterprise Fund as follows:

Debt Service Water	
Principal Payments- Water	\$550,000
Interest on Debt-Water	127,415
<u>Interest on Temporary Notes-Water</u>	<u>68,000</u>
Total Water Debt	\$745,415

Article 5-Motion 8- Water Enterprise Debt-Motion carried

**Article 5-Motion 9-Total Budget Summary Total All Motions.**

Moved and seconded that the Town vote to appropriate the sum of \$51,856,163 as the Operating Budget of the town for the purposes and in the amounts specified in the Motions previously voted under Article 5 of the warrant and to meet this appropriation to raise and appropriate the sum of \$49,620,236 and transfer the sum of \$2,235,927 in accordance with transfers voted in the motions previously voted:

Departments	Appropriation	Transfer	Raise
1 .General Government	\$1,756,961	-----	\$ 1,756,961
2. Public Safety	\$5,423,132	-----	\$ 5,423,132
3. Public Works (DPW)	\$4,978,238	\$1,460,512	\$ 3,517,726

4. Library & Recreation	\$1,485,792	\$ 30,000	\$ 1,455,792
5. Health & Human Ser	\$ 428,320	-----	\$ 428,320
6. Schools	\$24,300,000	-----	\$24,300,000
7. Emp. Ben. Ins Sh Costs	\$12,738,305	-----	\$12,738,305
8. Water Ent. Debt	\$ 745,415	\$ 745,415	-----
<b>Total</b>	<b>\$51,856,163</b>	<b>\$2,235,927</b>	<b>\$49,620,236</b>

**Article 5- Motion-9-Total Operating Budget-Motion carried**

**Article 6-Motion 1-General Government**-Moved and seconded that the Town vote to appropriate the sum of \$45,500 under Article 6 of the warrant for General Government for the purposes and the amounts as follows:

- \$24,000 for PC Replacements
- \$ 4,000 for Red Alert Fire Dept. Software
- \$ 500 for Data Nat'l Corp. Fin'l Standards Updates
- \$17,000 for Pond Maintenance

And to meet said appropriation to raise and appropriate the amount of \$45,500 to be expended under the direction of the Town Manager.  
Motion carried.

**Article 6-Motion 2-Capital Budget-Health & Human Services**-Moved and seconded that the Town vote to appropriate the sum of \$2,000 under Article 6 of the warrant for Health & Human Services for the purposes and in the amounts as follows:

- \$2,000 for Paint

And to meet said appropriation raise and appropriate the sum of \$2,000 to be spent under the direction of the Town Manager. Motion carried.

**Article 6-Motion 3-Capital Budget-Library & Recreation**-Moved and seconded that the Town vote to appropriate the sum of \$35,000 under Article 6 of the Warrant for Library and Recreation for the purpose and in the amounts as follows:

- \$35,000 for Dumping Pool Water

And to meet said appropriation to raise and appropriate the sum of \$35,000 to be expended under the direction of the Town Manager. Motion carried

**Article 6-Motion 4-Capital Budget-Bonding-Public Safety**-Moved and seconded that the Town vote to appropriate the sum of \$265,000 under Article 6 of the Warrant for Public Safety for the purposes and in the amounts as follows:

- \$150,000 for Ambulance-Fire Department
- \$ 90,000 for Refurbishing Forest Fire Trucks-Fire Dept.
- \$ 25,000 for Jaws of Life-Fire Department

And to meet said appropriation the Treasurer with approval of the Board of Selectmen is authorized to borrow the sum of \$265,000 in accordance with Massachusetts General Laws Chapter 44 to be expended under the direction of the Town Manager. 2/3 vote required-Motion carried unanimously.

**Article 6-Motion 5-Capital Budget Department of Public Works Bonding**-Moved and seconded that the Town vote to appropriate the sum of \$287,000 under Article 6-of the Warrant for Public Works for the purposes and in the amounts as follows:

- \$ 65,000 for Construction of Senior Center Parking Lot
- \$ 32,000 for Hot Patch Trailer
- \$110,000 for Municipal Tractor
- \$ 80,000 for Mayflower Cemetery Expansion

To meet this appropriation the Treasurer with approval of the Board of Selectmen is authorized to borrow the sum of \$287,000 in accordance with Massachusetts General Laws Chapter 44 to be expended under the direction of the Town Manager. 2/3 vote required –Motion carried unanimously.

**Article 6-Motion 6-Capital Budget-Department of Public Works**-Moved and seconded that the Town vote to appropriate the sum of \$425,691 under Article 6 of the Warrant for Public Works for the following purpose and in the amounts as follows:

\$324,516 for Chapter 90 Rehabilitation  
3,000 for Garage Roof Painting  
6,000 for Girl Scout House Painting  
11,000 for SCAG Mower  
5,000 for 40 CY roll-Off Container  
15,000 for Leaf Vacuum  
6,175 for X-Mark Mower  
30,000 for Re-line Retort  
25,000 for Portable heavy Duty Lift

And to meet this appropriation transfer the sum of \$324,516 from Chapter 90 Highway Fund; and raise and appropriate \$101,175 to be expended under the direction of the Town Manager. Motion carried

**Article 6-Motion 7-Capital Budget-Water Department-Bonding**-Moved and seconded that the Town vote to appropriate the sum of \$900,000 under Article 6 of the Warrant for Water Department for purposes and in the amounts as follows:

\$650,000 for Route 3 Crossing Water Main  
\$250,000 for Birch Street Tank Engineering

And to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$900,000 in accordance with Massachusetts General Laws Chapter 44 to be expended under the direction of the Town Manager.

The Moderator split the question:

Motion for previous question. Carried unanimously

1.Vote on the \$650,000. question. 2/3 vote required . 2/3vote called by the Moderator as having the requisite 2/3 vote.

2.Vote on the \$250,000 question . Required 2/3 vote and carried unanimously

**Article 6-Motion 8-Capital Water Department**-Moved and seconded that the Town vote to appropriate the sum of \$300,000 under Article 6 of the Warrant for Water Department for the purpose and in the amounts as follows:

\$ 50,000 for replacement of 1997 Utility Truck  
\$150,000 for System Rehabilitation  
\$100,000 for Fy-2007 PCE Pipes Program.

And to meet this appropriation transfer the sum of \$300,000 from the Water Enterprise Fund under the direction of the Town Manager. Motion carried

The meeting was recessed 5:20PM and will meet on Monday,  
March 13, 2006 at this place at 7:30PM.

Monday, March 13, 2006-The meeting was reconvened at 7:35PM.

**Article 7-Personnel Plan.**-Moved and seconded that the Town vote to amend the Town Personnel Bylaw, originally accepted March 12,1955 and last amended March 11,2006 by replacing the current Management Schedule, Regular Employee Provisions, and Compensation Schedules Q,T and R with the revised July 1, 2006 Management Schedule, Regular Employee Provisions, and Compensation Schedules Q, T, and R which are on file at the Town Clerk's Office and as set forth in the Handout entitled "Article 7 Duxbury Personnel Bylaw Changes,"

With the notation that the position of Director of Finance is added to Grade K on the Management Schedule.

To become effective July 1,2006 and to appropriate the sum of \$105,000 for the purposes of this Article and to meet this appropriation raise and appropriate the sum of \$101,382 and transfer the sum of \$3,618 from the Water Enterprise Fund. Motion carried. SEE APPENDIX A

**Article 8-Union Contracts**-Moved, seconded and carried to indefinitely postponed.

**Article 9-Duxbury Beach Lease**-2/3vote required-Moved and seconded that the Town vote to raise and appropriate the sum of \$400,000 to be expended under the direction of the Town Manager for the purpose of

leasing Duxbury Beach, being that portion of land in the Towns of Duxbury and Plymouth owned by the Duxbury Beach Reservation, Inc. South of a line running approximately East to West along the Northerly edge of the Northerly Parking area, at the East end of the Powder Point Bridge (subject to the Migratory Shorebird Refuge at High Pines and excluding the land at High Pines leased to a third party) and to authorize the Board of Selectmen to execute a lease in the name and on the behalf of the Town for the period beginning July 1,2006 and ending June 30,2007 on such terms as may be approved by the Board of Selectmen. 2/3 vote required. Motion carried unanimously.

**Article 10-Senior Tax Relief Program**-Moved and seconded that the Town raise and appropriate the sum of \$2,500 in order to fund the Senior Tax Relief Program to provide senior citizens Real Estate vouchers for services rendered pursuant to an agreement between the Council on Aging and the Board of Selectmen. Motion carried

**Article 11-Fourth of July Parade**- Moved and seconded that the Town raise and appropriate the sum of \$10,000 to fund the Town's Fourth of July Parade. Motion carried

**Article 12-Council on Aging Revolving Fund**-Moved and seconded that the Town vote to authorize a Revolving Fund under M.G.L. Chapter 44 Section 53E ½ to be credited with all fees and charges received from the Senior Center Programs in an amount not to exceed \$50,000, to be expended under the direction of the Town Manager for functions, supplies and/or instructor fees. Motion carried

**Article 13-Revision of Personnel Plan**-Moved and seconded that the Town vote to amend the Duxbury Personnel Plan by striking the current Sections 7,8, and 9 in Part I, substituting in their place a revised Section 7 entitled, "Duties of the Personnel Board;" a new Section 8 entitled, "Duties of the Town Manager," a revised Section 9 entitled, "Effective Date;" and a revised Section 10 entitled, "Hiring of New Employees" as follows:

#### 7. DUTIES OF THE PERSONNEL BOARD

- a. The Board shall advise on and review the administration of the Plan.
- b. Proposed substantial changes in job descriptions, new jobs, reclassification of existing jobs and new rates for new jobs are to be reviewed by the Board for advise and comments prior to finalization.
- c. The Board shall periodically review the Plans of other towns, area pay rates and personnel policies and shall report to the Town Manager and recommend action appropriate to maintain a fair and equitable personnel program.
- d. The Board shall review such matters pertaining to personnel policies and administration as are referred to it by the Town Manager, and report and make recommendations to the Town Manager thereon.
- e. The Board may assist in the recruitment and preliminary screening of Town management applicants as requested.

#### 8. DUTIES OF THE TOWN MANAGER

- a. The Town Manager shall develop and maintain written job descriptions for all positions, which shall describe the primary responsibilities, general duties and requirements for filling jobs.
- b. The Town Manager may add new jobs to the Plan or reclassify existing jobs and authorize new rates for new jobs.
- c. The Town Manager shall be responsible for establishing pay rates and salary ranges for all employees covered by the Plan unless otherwise provided therein.
- d. Department heads shall periodically review the written job descriptions under their jurisdiction and notify the Town Manager if any job description needs revision. The Town Manager, at least every three years, shall compare jobs subject to the Plan with their job description.

#### 9. EFFECTIVE DATE

This amended Plan shall be operative as of July 1, 2006.

#### 10. HIRING OF NEW EMPLOYEES

All employees, except Emergency hires, shall establish their fitness for service with the Town by serving a ninety (90) working day probationary period.

Probationary employees shall be eligible for participation in the Group Insurance Program if they meet the conditions of the program.

Employees shall be hired at the minimum salary range (Management) or the first step (Regular). Exceptions to this are allowable for newly hired employees using the following criteria:

- a. They possess exceptional qualifications and experience as related to the requirements of the job and as compared to employees currently in regular positions.
- b. Their most recent or current compensation is such that recruitment at minimum would be difficult.

If the appointing authority has held that criteria (a) and (b) have been satisfactorily fulfilled, then the appointing authority may thereby determine a starting salary not to exceed the mid-point of Schedule M range or the third step of the Regular Compensation Schedule, whichever is appropriate.

The appointing authority may appoint at a rate above the minimum and up to the mid-point using the above criteria. Appointments at a rate above mid-point shall be subject to concurrence by the Board of Selectmen.

No position subject to this plan shall be filled (other than Emergency and Temporary hiring and where otherwise specified within the Plan) until such hiring has first been posted for seven (7) working days at the Office of Town Clerk and the offices of the Department where the vacancy occurs and interested Regular Full-time and Regular Part-time employees' qualifications have been considered. Should such vacancy not be filled from within during these seven (7) working days, then such vacancy will be advertised in newspapers for at least two consecutive weeks.

Applicants for other Emergency hiring may be required to pass a pre-employment physical examination given by a physician at the Town's expense and reported on a form provided. Fees shall be paid on a usual and customary basis.

No terms or conditions of employment other than those set forth in the Plan shall be offered to any applicants.

And by renumbering Sections 10 through 17 to 1- through 18, or take any action in relation thereto.

An amendment was moved and seconded to remove the last sentence of Section 8. (d) as follows: "Job descriptions can only be rewritten when there has been a substantial change in job content which, in the opinion of the Town Manager, would change the rating of the job." Carried to remove. Main motion, as amended, carried.

**Article 14-Fiscal Advisory Committee**-General Bylaw-Moved and seconded that the Town vote to amend the General Bylaws of the Town of Duxbury by striking the current Section 6.8 of the General Bylaws and substituting in its place a revised Section 6.8 entitled, "Fiscal Advisory Committee" as follows:

#### 6.8 FISCAL ADVISORY COMMITTEE

6.8.1 The Fiscal Advisory Committee shall consist of nine members appointed by the Moderator for three year staggered terms. When Practical, at least three members shall be former members of the Finance Committee. The primary focus of the Fiscal Advisory Committee shall be advising the Selectmen, Town Manager, Finance Committee and Town meeting on strategic planning and long-range financial management.

6.8.2 Before a warrant for Town meeting is published, the Town manager shall transmit a copy thereof to the Chairman of the Fiscal Advisory Committee.

The Committee shall review annual financial projections and prepare recommendations with regard to overall financial management including capital expenditures and use of borrowed funds.

The Committee shall also consult with any town departments, officers, committees or employees having information pertaining to warrant articles on the following matters:

- a. The acquisition or improvement of land;
- b. New construction or major reconstruction of town facilities such as streets, bridges or buildings;
- c. Renovation or preventive maintenance projects not normally undertaken within a department;
- d. Capital expenditure or project with a cost of \$100,000 or more;
- e. Any article pertaining to or involving the use of group insurance, town retirement, borrowing or the Stabilization Fund.

Following its financial analysis, the Fiscal Advisory Committee shall return to the Selectmen, the Town Manager and the Finance Committee its recommendation, which shall be included with a copy of the warrant when published for distribution.

6.8.3 The Fiscal Advisory Committee shall make a report to the Annual Town meeting, which shall include an analysis of:

- a. Free Cash
- b. the Retirement Fund
- c. the Stabilization Fund
- d. the Interest and Maturing Debt
- e. the status of the Water Enterprise Account

6.8.4 In addition to other matters that may be referred to them by the Selectmen, the Town Manager, the Finance Committee or Town Meeting, the Committee shall regularly review and report to the Selectmen, Town Manager, Finance Committee and Town meeting on the Town's financial policies and condition including but not limited to:

- a. the adequacy of current and future revenues to meet present and future appropriations;
- b. the adequacy of local receipts to meet the cost of services that are or might be covered by fees;
- c. the maximization of earnings on idle cash and other funds;
- d. the allocation of adequate resources to meet the Town's retirement liability costs;
- e. the status of the Town's long term capital plan including but not limited to an orderly schedule for vehicle, and major equipment, and building renovation and replacement.

Motion carried

**Article 15-Date of Town meeting and Elections**-Moved and seconded to

Change the date of the Town Meeting to the first Saturday in May and the date of the Election to the third Saturday in May. Motion failed

**Article 16-Appointing Authority for Town Boards.**-Moved and seconded to change the appointing of the Personnel Board from the Moderator to the Town Manager. Motion failed

**Article 17-Medicare Extension Plans-Retirees**-Moved and seconded to indefinitely postpone.

Mr. Peter Savage spoke to the article.

Motion carried to postpone.

**Article 18- Agricultural Commission**-Moved and seconded that the Town vote to amend the General Bylaws of the Town by adding "Duxbury Agricultural Commission" to the list of Committees appointed by the Board of

Selectmen under 5.2; and further by adding a new Section 6.16 entitled, "Duxbury Agricultural Commission" to read as follows:

#### 6.16 DUXBURY AGRICULTURAL COMMISSION

The Duxbury Agricultural Commission shall consist of seven (7) members appointed by the Board of Selectmen; five (5) shall be actively engaged in farming and two (2) with an interest in farming. The terms shall stagger on three year intervals with the initial terms being: three members for three years; two members for two years and two (2) members for one year and for three years thereafter. The Duxbury Agricultural Commission will represent the Town of Duxbury's agricultural community and interests. The Selectmen and said Commission, once appointed, shall develop a work plan to guide its activities. Such activities shall include, but are not limited to the following:

Serve as facilitators for encouraging the pursuit of agriculture in Duxbury,  
Promote agricultural-based economic opportunities for the Town,  
Act as mediators, advocates, educators and/or negotiators, in an advisory capacity on farming issues for residents and established Town committees and departments,  
Work for the preservation of both Town-owned and privately owned agricultural lands and,  
Pursue all initiatives appropriate to creating a sustainable agricultural community.

For all purposes of this Bylaw, agriculture is defined as farming in all its branches without limitation including aqua-culture, livestock and farming.

An amendment was added to the last sentence after branches "without limitation including aqua-culture, livestock and farming." Amendment carried. Main motion, as amended, carried.

**Article 19-Zoning Bylaw-Definition of Substantial in Demolition of Historical Buildings.** 2/3 vote required. Motion failed

**Article 20-Zoning Bylaw-Historical Buildings [ six (6) months to twelve (12) months].** Moved to indefinitely postpone . Failed  
Main motion 2/3 vote required. Yes-87 and No-55 Motion failed to achieve 2/3 vote and failed.

The Meeting recessed at 10:45PM until 7:30PM Tuesday, March 14, 2006

The Meeting reconvened at 7:35PM.

**Article 21-Percy Walker Pool**-Moved and seconded that theTown vote to authorize a the **Moderator** to appoint a "Long Range Planning Committee" consisting of seven (7) members to develop a Master Plan for the Percy Walker Pool and to transfer from Free Cash \$15,000 to be expended by said committee under the direction of the Town Manager for an existing condition survey and rehabilitation recommendations.

Two amendments were voted:

1. Change the language after the words "expended by said committee" to read 'under the direction of the Town Manager.' Amendment carried
2. Change the language of the last sentence from , after- "said committee (as it appears in the warrant) for plans and architectural services for rehabilitation of the pool." to the new language underlined above.

Amendment carried. Main motion, as amended, carried.

**A vote for reconsideration of the School Budget- 2/3 vote required Failed unanimously**

**Article 22-CPA OPERATING EXPENSES-** Moved and seconded that the Town vote to transfer the amount of \$80,000 upon recommendation of the Community Preservation Committee, from the Community Preservation Act Fund, in accordance with Massachusetts General Laws, Chapter 44B, for the expenses and charges, including, without limitation of the foregoing, wages, salaries and expenses for the operation of the Community Preservation Committee, all for the Fiscal Year beginning July 1, 2006 and ending June 30, 2007 in accordance with the Schedule as shown under Article 22 of the Warrant, said funds to be expended under the direction of the Town Manager.

**Community Preservation Committee**

Salaries \$20,000  
Expenses 60,000  
Total \$80,000  
Motion carried

**Article 23-CPA Allocations**-Moved and seconded that the Town vote to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$611,532 for the purpose of meeting the requirements of the Community Preservation Act, M.G.L. Chapter 44B, Section 6, for the purposes of Open Space, Community Housing (Affordable) and Historic Resources (Preservation) and to meet this appropriation to transfer \$611,532 from the Community Preservation Act Fund. Motion carried.

**Article 24-CPA-Island Creek Fish Ladder**-Moved and seconded that the Town vote to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$35,000 to restore and construct two Fish Ladders on Island Creek and further to authorize the Town Manager to expend said sum of money from the Community Preservation Fund for the purposes of this article, and to meet this appropriation to transfer the sum of \$17,5000 from Open Space Reserves and the sum of \$17,500 from Historic Preservation Reserves, said sums to be expended under the direction of the Town Manager. Motion carried

**Article 25-CPA-Alden House**-Moved and seconded that the Town vote to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$30,000 to be utilized for the Historic Preservation of the Alden House, and further to authorize the Board of Selectmen to enter into certain agreements with the Alden Kindred of America, Inc., on terms deemed by the Selectmen to be in the best interest of the Town, and further to authorize the Town Manager to expend said sum of money from the Community Preservation Fund for the purposes of this article, and to meet this appropriation, transfer the sum of \$30,000 from the Historic Preservation Reserves, said sums to be expended under the direction of the Town Manager. Motion carried.

**Article 26-CPA-Transfer of Funds for Congress St.** Property-Move, seconded and carried to indefinitely postpone.

**Article 27-2/3 vote required-CPA-Purchase Loring Property**-Moved and seconded that the Town vote to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$281,000 to acquire for Conservation purposes with a permanent restriction under M.G.L Chapter 184, three parcels of land, approximately 36.82 acres in area, identified as parcels 140-055-000, 140-054-000 and 100-901-038 on Duxbury Assessors Maps and for costs related thereto and authorize the Board of Selectmen to solicit grants or receive gifts for said purchase and to meet said appropriation to transfer the sum of \$281,000 from Open Space Reserves of the Community Preservation Fund, said sum to be expended under the direction of the Town Manager, and to authorize the Conservation Commission under M.G.L. Chapter 40, Section 8C to manage the properties and to enter in an agreement of up to ten (10) years for management of the Bogs. 2/3 vote required  
Received the requisite 2/3vote called by the Moderator.

**Article 28- 2/3 vote required-CPA-Purchase of Nudd Property**-Moved and seconded that the Town vote to appropriate, upon recommendation of the Community Preservation Committee, the sum of \$237,000 to acquire for Conservation purposes with a permanent restriction under M.G.L., Chapter 184, a parcel of land, approximately 23.9 acres in area, identified as parcel 100-901-037 on Duxbury Assessors Maps and for costs related thereto and authorize the Board of Selectmen to solicit grants or receive gifts for said purchase and to meet said appropriation to transfer the sum of \$237,000 from Open Space Reserves of the Community Preservation Fund, and to authorize the Conservation Commission under M.G.L. Chapter 40, Section 8C to manage the property and to enter in an agreement of up to ten (10) years for management of the Bogs. 2/3 vote-required  
Received the requisite 2/3 vote called by the Moderator

**Article 29-CPA Unused Funds**-Moved and seconded that the Town vote to authorize the Town Accountant, upon recommendation of the Community Preservation Committee, to rescind unused money voted under Article 13 of the 2003 Annual Town Meeting in the amount of \$618.00 for the Swanson Property purchase, and to rescind unused money voted under Article 18 of the 2005 Annual Town Meeting in the amount of

\$382.00 for the Town Green Irrigation project and to transfer said money back to the Community Preservation Act Fund. Motion carried.

**Article 30 CPA--Land Swap**-Moved, seconded and carried to indefinitely postpone.

**Article 31-CPA-Housing Consultant**-Moved and seconded that the Town vote to appropriate, upon the recommendation of the Community Preservation Committee, the sum of \$30,000 from the Community Preservation Fund, to contract with a Housing Consultant, and further to authorize the Town Manager to enter into an agreement with the Housing Consultant on terms deemed to be in the best interest of the Town, and to meet said appropriation to transfer the sum of \$30,000 from the Community Housing Reserves for purpose of this article. Motion carried.

**Article 32-Policy on Affordable Housing**-Moved and seconded that the Town vote to adopt a policy on Affordable Housing:

Duxbury derives its reputation as a desirable residential community characterized by open space vistas and natural resources available to its residents. Duxbury seeks to maintain and enhance our present character by preserving a mix of housing stock that includes low income, moderate income and market rate housing to insure diversity of the Town's population. By establishing this Affordable Housing Policy, Duxbury seeks to manage its own growth and development.

#### **Definition**

Affordable Housing is housing which, under the guidelines and regulations promulgated by Massachusetts General Laws, Chapter 40B, is defined as low income or moderate income housing, or housing which may otherwise be determined by vote of Duxbury Town Meeting to be affordable housing.

#### **Criteria for the Development of Affordable Housing**

1. The predominantly residential character shall be preserved.
2. Urban- scale projects are to be avoided.
3. Preference shall be given to projects that maximize the number of affordable housing units; however, the Town recognizes the potential necessity of including mixed income housing in order to ensure a development's overall economic viability.
4. Any affordable housing unit shall, to the maximum extent possible, remain affordable in perpetuity .
5. Insofar as it is legal, Duxbury residents shall be given priority in the marketing of affordable housing units.
6. Preservation of open space and protection of natural resources shall be important considerations in the Town's land use planning.
7. Development of affordable housing should not overburden existing utility systems or other public facilities that serve the Town, including services, streets, the public water supply and sewers to a greater extent than would any other development.

It is further moved that, the appropriate elected and appointed officials responsible for planning and housing work together to:

- A. Develop short and long term plans for implementing the Town's Housing Policy, and recommend how Duxbury should respond towards compliance with certain laws of the Commonwealth, such as Chapter 40B and Executive Order 418 relative to low and moderate housing provisions.
- B. That the Board of Selectmen, acting with the Local Housing Partnership Committee, coordinate this process and present the plans and recommendations, and program's progress to **the 2007** Annual Town Meeting and subsequent Annual Town Meetings.  
An amendment to correct the numbering from a mistake in the warrant carried.  
An amendment to indefinitely postpone Failed. Motion carried.

**Article 33-Revolving Fund for Jaycox Tree Farm**-Moved and seconded that the Town vote to establish a Revolving Fund under M.G.L. Chapter 44, Section 53E-1/2 to authorize the Conservation Commission to set fees and to be credited with all fees and charges received from the operation of the Jaycox Christmas Tree Farm in an amount not to exceed \$15,000 to be expended under the direction of the Town Manager for supplies and any needs of the Jaycox Christmas Tree Farm. Motion carried

**Article 34-Conservation Fund**-Moved and seconded that the Town vote to raise and appropriate the sum of \$11,000 to be added to the Conservation Fund and to be used under the direction of the Town Manager for any purpose authorized by M.G.L. Chapter 40, Section 8C.  
Motion carried.

**Article 35 GIS**-Moved and seconded that the Town vote to establish a GIS Committee to consist of Information Systems Administer, Planning Director, Deputy Assessor, Director of Inspections, Director of Public Works and Conservation Administrator, and further that the Town vote to establish a Revolving Fund under M.G.L. Chapter 44 Section 53E-1/2 subject to the approval of the Selectmen and to be credited with all fees and charges received from the provision of GIS Services, in an amount not to exceed \$40,000, said funds to be expended under the direction of the Town Manager. Motion carried

**Article 36-2/3vote required-Amend Zoning Map and Zoning Bylaw-**  
Moved and seconded that the Town vote to adopt an amended Zoning Map entitled,  
"Town of Duxbury, Massachusetts Zoning Map"  
Dated March 2006 as created by Greatwall GIS Services  
consisting of seven (7) sheets in total.

By replacing and substituting Sheet 5 with a new map entitled" Publicly Owned Land" (Final Draft) and by replacing and substituting Sheet 7 map entitled "Water Front Scenic Areas."

That is on file at the Town Clerk's Office and to substitute the words, "Town of Duxbury, Massachusetts Zoning Map" Dated March 2006, as created by Greatwall GIS Services consisting of seven (7) sheets in total,"in Section 202.1 in the Zoning Bylaw for the words, "Town of Duxbury Massachusetts Zoning Map dated March 2004 as created by Greatwall GIS Services consisting of six (6) sheets in total." 2/3 vote required- Motion carried unanimously.  
Voted on March 14, 2006

**Article 37-2/3 vote required Street Acceptance**-Moved and seconded that the Town vote to accept the layout of Deer Run as a Public Way, in accordance with the descriptions and Plans now on file in the Town Clerk's Office, which are incorporated herein by reference and to authorize the acquisition by eminent domain of the property within said way.  
Motion carried unanimously.

**Article 38-Rapid Telephone Dialing System**-Moved that the Town vote to appropriate the sum of \$3,000 and to meet this appropriation to transfer the sum of \$3,000 from Article 25 (Purchase Protective Gear) of the March 2005 Annual Town Meeting for the purposes of implementing a Computerized Rapid Dialing Telephone Calling System that can be used by all Town Departments to notify the public/and or personnel in a timely manner, and further to authorize the Town to apply for and accept any and all grant funds available for the purposes of this article. Motion carried.

**Article 39-Compensation from Entergy**-Moved and seconded that the Town vote to negotiate with Entergy Corporation, examine legislative measures, and any other means to assure proper compensation for economic impact on the Town of Duxbury from the operations of the Pilgrim Nuclear Power Station and the storage of radioactive waste on site. Motion carried.

**Article 40-Evacuation Policy**-Moved and seconded that the Town vote to oppose the Nuclear Regulatory Commission's and Licensee's new emergency planning policy, as follows:  
To see if the Town will accept the following:

The Town of Duxbury opposes the Nuclear Regulatory Commission's and Licensee's new emergency planning policy that states, "The minimum recommendation that shall be made at a General Emergency is to evacuate 2 miles around and 5 miles downwind from the plant." The Town of Duxbury recognizes that the impact from nuclear disaster in a General Emergency is far greater than 2 miles around and more than 5 miles downwind and therefore planning should not be reduced from the current 10-mile Emergency Planning Zone, rather it should be expanded; further the concept of "downwind" is not appropriate in a coastal community where wind directions are variable. The Clerk of Duxbury shall forward the text of this article to The Town of Duxbury's State and Federal delegations, to all Select Boards within the Emergency Planning Zone of Pilgrim NPS, the Nuclear Regulatory Commission and Entergy Corp., so that the intent of the citizens of Duxbury is widely known.  
Motion carried

**Article 41-Unpaid Bills**-Move, seconded and carried to indefinitely postpone.

**Article 42-Stabilization Fund**-Moved, seconded and carried to indefinitely postpone.

**Article 43-Free Cash**-Moved and seconded that the Town vote to authorize the Board of Assessors to use \$1,100,000 from Free Cash to reduce the Tax Rate. Motion carried

It was moved, seconded and carried to adjourn this meeting sine die at 10:30PM.

Attendance:

Saturday-185 Article 1-6

Monday-153 Article 7-20

Tuesday-170 Article 21-43

Total number of voters attending over the three sessions: 344

Certifications:

From:

Tax Levy	\$50,400,833
Other available Funds	\$4,171,593
Free Cash	\$15,000
Borrowing	\$1,452,000
Free Cash to Reduce the Tax Rate	\$1,100,000
<u>Total Appropriation</u>	<u>\$57,139,426</u>

Respectfully submitted,

Nancy M. Oates  
Duxbury Town Clerk

**APPENDIX A**  
**MANAGEMENT SCHEDULE**

July 1, 2006

	Minimum	Mid-Point	Maximum
<b><u>Grade L</u></b>			
Director of Public Works/ Town Engineer Police Chief	\$70,915	\$88,644	\$106,372
<b><u>Grade K</u></b>			
Fire Chief	\$63,888	\$79,860	\$95,831
<b><u>Grade J</u></b>			
Town Accountant	\$57,557	\$71,946	\$86,335
<b><u>Grade I</u></b>			
Police Lieutenant-Administration Police Lieutenant-Operations Treasurer/Tax Collector Director of Inspections/ Zoning Enforcement Officer Deputy Assessor Deputy Fire Chief Operations Manager/Public Works Library Director Manager of Building and Grounds Water and Sewer Superintendent	\$51,842	\$64,802	\$77,763
<b><u>Grade H</u></b>			
Harbormaster/Shellfish Constable & Beach Manager Planning Director	\$46,714	\$58,393	\$70,071
<b><u>Grade G</u></b>			
Library Division Head: Reference Services Circulation Services Children's Services Technical Services & Technology Cemetery & Crematory Superintendent Conservation Administrator Director Council on Aging Health Agent Information Systems Administrator Recreation Director	\$42,084	\$52,605	\$63,126

**Regular Employee Provision**

**July 1, 2006**

**Minimum                      Mid-Point                      Maximum**

**Salary Schedule-Exempt-Professional**

**Grade E**

Animal Control Officer						
Assistant Director Council on Aging						
Assistant Recreation Director						
Assistant Harbormaster/Executive Officer	\$32,761		\$40,951		\$49,141	
Executive Assistant to Town Manager						
Property Lister/Appraiser						
Veteran's Agent (annualized at 20 hours)						
Water/Sewer Office Manager						

**Salary Schedule- Non-Exempt**

**Grade D**

Aquatic Supervisors						
Benefits Coordinator	\$16.09		\$20.13		\$24.15	
Food Service Manager						

**Grade C**

Department Secretary						
Intermittent Police Officer	\$16.00	\$16.77	\$17.60	\$18.50	\$19.49	\$20.40
Student Police Officer						

**Grade B**

Activities Coordinator	\$12.51		\$15.64		\$18.76	
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**Grade B1**

Department Assistant II	\$14.04	\$14.74	\$15.46	\$16.25	\$17.08	\$17.91
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**Grade A**

Department Assistant I	\$12.70	\$13.37	\$14.04	\$14.74	\$15.46	\$16.24
Kitchen Supervisor						

Positions in Grade B, D, and E, progression to the maximum shall be based on performance review.

**Schedule P.S.**

Local Building Inspector						
Plumbing and Gas Inspector (annualized at 20 hours)	\$22,673	\$23,795	\$24,970	\$26,223	\$27,529	\$28,925
Wiring Inspector (annualized at 18 hours)	\$20,371	\$21,417	\$22,461	\$23,600	\$24,776	\$26,031

Effective July 1, 2006  
Compensation Schedule Q

Classification	Wage Rate
Alternate Inspector of Buildings	\$22.00 per hour
Alternate Plumbing Inspector	10.00 per hour
Alternate Wiring Inspector	10.00 per hour
Call Firefighter - Two hour minimum per call	9.00 per hour
Maximum age in accordance with G.L. Chapter 32	
Special Detail	Appropriate Detail Rate

The classifications listed in Schedule Q are positions which are fixed in their compensation, receive no overtime premium, vacation and holiday pay, sick leave, call back pay or termination pay. No service credit for time spend in these positions may be used under the appropriate section of the Plan. All positions require the use of advertising to solicit new employees. All positions may require physical examination.

Compensation Schedule T

Classification	Wage Rate
Clerical Assistance (Town Committees & Boards non-union positions only)	Appropriate Rate as Determined by Town Manager
Clerk, Registrar of Voters	Compensation based upon G.L. Chapter 41, Section 19G
Election Warden	\$10.00 per hour
Election Worker	8.00 per hour
Inspector of Animals	900.00 per year
Juvenile Officer	150.00 per year
Lockup Keeper	none
Police Matron	9.50 per hour
Registrar of Voters	100.00 per year
Sealer of Weights & Measures	3000.00 per yr. 200.00 per year
Town Clock Custodian	

The classification listed in Schedule T are positions which are fixed in their compensation, receive no overtime premium, vacation and holiday pay, sick leave, call back pay, or termination pay. No service credit for time spend in these positions may be used under the appropriate sections of the Plan. No advertising is necessary to fill these positions. No physicals are required except as otherwise determined by the Town Manager.

pay. No  
service

Compensation Schedule R

Classification	Minimum		Maximum
Assistant Dog Officer			
Harbormaster Assistant			
Librarian Intermittent			
Lifeguard			
Program Coordinator			
Recreation Specialist	\$ 6.00	\$ 18.00	\$18.00
Recreation Supervisor			
Reserve Dispatcher			
Seasonal (Laborer) Helper			
Seasonal Intern			

Special Police Officer  
Van Dispatcher  
Van Driver  
Water Safety Instructor  
Seasonal Leadman Premium \$0.50

The classifications listed in Schedule R are positions which receive no overtime premium, vacation and holiday pay, sick leave, call back pay, or termination pay. No service credit for time spent in these positions may be used under the appropriate sections of the Plan. Once a rate of pay is established for an employee, such rate may not change for a period of at least six months. Positions may require the use of advertising.

**Special Town Meeting - March 11, 2006**  
**Duxbury Performing Arts Center**  
**St. George St., Duxbury, MA**

The Meeting was called to order at 9:20AM, at the recess of the Annual Town Meeting, and the Meeting was adjourned sine die at 11:05AM

**Article 1-Motion-1**-Moved and seconded that the Town vote to appropriate the sum of \$2,000 for Pool Expenses and to meet this appropriation to transfer the sum of \$2,000 from Pool Salaries as voted by the 2005 Annual Town Meeting. Motion carried.

**Article 1-Motion 2**-Moved and seconded that the town vote to appropriate the sum \$600 for Town Clerk Expenses and to meet this appropriation to transfer the sum of \$600 from the Election Expenses as voted by the 2005 Annual Town meeting. Motion carried.

**Article 1-Motion 3**-Moved and seconded that the Town vote to appropriate the sum of \$9,000 for Selectmen Expenses and to meet this appropriation to transfer the sum of \$9,000 from the Selectmen/Town Manager Office Salaries as voted by the 2005 Annual Town Meeting. Motion carried.

**Article 1-Motion 4**-Moved and seconded that the Town vote to appropriate the sum of \$30,000 for Legal Expenses and to meet this appropriation to transfer the sum of \$30,000 from Free Cash. Motion carried.

**Article 1- Motion 5**- Moved and seconded that the Town vote to appropriate the sum of \$40,000 for Fire Department Salaries and to meet this appropriation to transfer the sum of \$40,000 from Free Cash. Motion carried.

**Article 1- Motion 6**-Moved and seconded that the Town vote to appropriate the sum of \$26,000 for Fire Department Expenses and to meet this appropriation to transfer the sum of \$26,000 from Free Cash. Motion carried.

**Article 1-Motion 7**-Moved and seconded that the Town vote to appropriate the sum of \$80,000 for Central Fuel Depot Expenses and to meet this appropriation to transfer the sum of \$17,300 from Cemetery Salaries, \$26,685 from Contributory Pension Expenses, and \$36,015 from Selectmen/Town Manager Office Salaries, as voted by the 2005 Annual Town Meeting. Motion carried.

**Article 1- Motion 8**-moved and seconded that the Town vote to appropriate the sum of \$25,000 for DPW Vehicle Maintenance Expenses and to meet this appropriation to transfer the sum of \$25,000 from Transfer Station Expenses, as voted by the 2005 Annual Town Meeting. Motion carried.

**Article 1-Motion 9**-Moved and seconded that the Town vote to appropriate the sum of \$22,000 for DPW Sewer Expenses and to meet this appropriation to transfer the sum of \$22,000 from Transfer Station Expenses, as voted by the 2005 Annual Town meeting. Motion carried.

**Article 1-Motion 10**-Moved and seconded that the Town vote to appropriate the sum of \$30,000 for Cemetery Expenses and to meet this appropriation to transfer the following sums of money, as voted by the 2005 Annual Town Meeting:

DPW Cemetery Salaries	\$700
DPW Transfer Station Salaries	10,000
DPW Highway Salaries	8,000
DPW Vehicle Maintenance Salaries	3,000
DPW Administration Expenses	3,000
DPW Central Bldg Salaries	2,200
DPW Central BLDG Expenses	1,600

DPW Lands & Natural Resources Salaries	1,500
Total	\$30,000

Motion carried.

**Article 1-Motion 11**-Moved and seconded that the Town vote to appropriate the sum of \$30,000 for Water Expenses and to meet this appropriation to transfer the sum of \$30,000 from Water Enterprise Free Cash. Motion carried.

**Article 2**-Moved and seconded that the Town vote to apply for and accept any or all Grant Funds for the Purposes of restoring the Fish Ladder on Island Creek and for the purposes of performing pollution assessments in the Bay Road area. Motion carried.

**Article 3-Motion 1**- Moved and seconded that the Town vote to appropriate the sum of \$18,664.00 for the purpose of funding a collective bargaining agreement with the Public Safety Dispatchers Local 1700 Council 93 AFSCME for the Fiscal Year beginning July 1, 2004 and ending June 30, 2005, and for the Fiscal Year beginning July 1, 2005 and ending June 30, 2006, and to meet said appropriation transfer the sum of \$18,664.00 from Free Cash. Motion carried

**Article 3-Motion 2**-Moved and seconded that the Town vote to appropriate the sum of \$105,208.00 for the purpose of funding a collective bargaining agreement with the Municipal Service Workers Local 1700 Council 93 AFSCME (DPW Employees) for the Fiscal year beginning July 1, 2004 and ending June 30, 2005 and for the Fiscal Year beginning July 1, 2005 and ending June 30, 2006, and to meet said appropriation transfer the sum of \$84,213.00 from Free Cash and the sum of \$20,995.00 from Water Enterprise Free Cash. Motion carried

**Article 4**-Moved and seconded that the Town vote to appropriate the sum of \$9,515.22 to pay the following bills of previous Fiscal Years which may be legally unenforceable due to the insufficiency of an appropriation;

Tracy Chevrolet	\$89.05
Jordan Hospital	87.00
WB Mason	21.37
Metromedia Energy (Library)	4,285.55
Metromedia Energy (DPW)	4,369.20
Bay State Gas	663.05
Total	\$9,515.22

And to meet said appropriation transfer the sum of \$89.05 from the FY 06 Harbormaster Operating Budget (Expenses), the sum of \$87.00 from the FY-06 Police Budget (Expenses), the sum of \$21.37 from the FY-06 Selectmen/Town Manager Operating Budget (expenses), the sum of \$663.05 from the FY-06 Library Operating Budget (expenses), and \$8,654.75 from Free Cash. 9/10 vote required. Motion carried unanimously.

**Article 5- Rescinding**-Moved and seconded that the Town vote to rescind the balance of authorized and un-issued debt from:

The 2003 Annual Town Meeting under Article 6 (Animal Shelter Project); \$75,000 authorized, and \$22,000 to be rescinded.

The Special Town Meeting of June 14, 2004 under Article 7 (Wright Building Project); \$153,000 authorized, and \$153,000 to be rescinded.

The Special Town Meeting of June 14, 2004 under Article 8 (Jaycox Land Purchase); \$620,00 authorized, and \$620,000 to be rescinded.

The Special Town Meeting June 14, 2004 under Article 5 (O'Neil Farm Land Purchase); \$1,550,000 authorized, and \$1,550,000 to be rescinded.

The Special Town Meeting of June 14, 2004 under Article 3 (Herring Run Fish Ladder Project); \$35,700 authorized, and \$35,700 rescinded.

The Special Town Meeting of June 14, 2004 under Article 2 (Keene Street Fields Project); \$71,500 authorized, and \$71,500 to be rescinded.

The 2003 Annual Town Meeting under Article 6 (DPW Equipment ); \$335,000 authorized, and \$23,600 to be rescinded.

The 2005 Annual Town Meeting under Article 6 (Public Safety and DPW Equipment); \$1,039,000 authorized, and \$17,600 to be rescinded.

Motion carried.

A Report was given by the "GOVERNMENT STUDY COMMITTEE"

**Article 6-Establish Finance Department**-Moved and seconded to authorize the Board of Selectmen to petition the General Court for a Special Act for the Town of Duxbury establishing a Department of Finance in the Town of Duxbury.

An amendment-It was moved and seconded to amend the Town General Bylaw by adding a new paragraph to Section 4-Town Manager authorizing the creation of a Department of Finance, so that the following language will be added to Section 4-1 after the last sentence which reads "He shall simultaneously alert the Board of Selectmen and Finance Committee of any significant, unanticipated changes in Town's financial condition or operations." the following:

### **Department of Finance**

Section 1-1. There shall be established a Department of Finance which shall be under the jurisdiction of the Town Manager. The Department of Finance shall have the powers and duties now vested in or exercised by the following departments: Town Accountant and Town Treasurer/Collector. These departments shall become divisions of the Department of Finance. It is the intent of this bylaw that all financial activities of the Town shall be consolidated and coordinated by the Department of Finance.

Section 1-2. The Town Manager shall appoint a Director of Finance to oversee and direct the duties and responsibilities of the Department of Finance. The Director shall have full authority for the operations and staffing of the Department of Finance, subject to the approval of the Town Manager.

Section 1-3. The Deputy Assessor, appointed by the elected Board of Assessors, shall coordinate the activities of the office of Assessors with the Department of Finance.

Vote on the amendment to change from Petition to the General Court to a General Bylaw change. Motion to amend carried –Yes-116 and NO-48

Main motion as amended carried receiving a majority vote as declared by the Moderator.

**Article 7-** Moved and seconded that the Town vote to amend the Town of Duxbury Personnel Plan by adding to Part II, Management Schedule, Grade K, the position of Director of Finance, and further to authorize the Town Manager to appoint a suitable person to this position. Motion carried

**Article 8-Water & Sewer Advisory Board**-Moved and seconded that the Town vote to amend the General Bylaws of the Town of Duxbury by striking the existing Section 6.11 and substituting a new Section 6.11 entitled "Water and Sewer Advisory Board":

### **6.11 The Water and Sewer Advisory Board**

6.11.1 Advisory Board shall consist of three members appointed by the Moderator for three year staggered terms.

6.11.2 The Water and Sewer Advisory Board shall Act as the Town's official research, monitoring and advocacy board for water quality and supply and sewer issues. It shall serve as advisor to Town Meeting, the Board of

Selectmen, the Town Manager, the Director of Public Works, the Superintendent of Water, the Finance Committee, Fiscal Advisory Committee and any other board, committee or official requesting its assistance.

6.11.3 The specific duties of the Water and Sewer Advisory Board shall include:

a. making recommendations to the Board of Selectmen with regard to the annual setting of water rates in accordance with MGL c41, sec. 69B, and such other structures as may apply to the services of the DPW Water Division, and which are subject to the approval of the Board of Selectmen;

b. assisting the Department of Public Works Director and Superintendent of Water in the development and implementation of long-range system improvement plans;

c. collecting information as appropriate to inform and advise the Board of Selectmen and Town Meeting on water and sewer issues;

d. holding review authority over water resource matters that arise as a result of subdivision and Special Permit applications made to the Planning Board and/or the Zoning Board of Appeals; as specified in the Protective By-Law, which shall include but not be limited to available water supply, ground water quality, and the general impacts of development on the Town's water system and capacity of water production facilities, and any other proposals submitted to the Town to extend public water to new developments or areas previously not serviced by the public system;

e. monitoring and advising Town authorities on legislation, regulatory changes, technology and DPW Water Division management needs.

f. coordinating with the Director of Public Works, the Superintendent of Water and the Town Engineer, to schedule and implement system improvements or additions, institute new or revised rules and regulations, conduct studies and projects as may be required to maintain and improve the distribution system and enhance public appreciation for water quality and conservation activities, and advise and oversee the implementation of new or revised water division programs;

6.11.4 To meet its responsibilities, the Water and Sewer Advisory Board shall be afforded reasonable access to consulting engineers to the Division of Water, DPW, Town Engineer and Director of Public Works, and shall meet regularly with the DPW Director and Superintendent of Water.

**Article 9-Council on Aging Parking Lot-Moved**, seconded and carried to indefinitely postpone.

The meeting adjourned sine die at 11:05AM.

Total Appropriations-	\$259,387.22
Other Available Funds-	\$860.47
Water Enterprise-	\$50,995.00
Free Cash-	\$207,531.75

Respectfully submitted,

Nancy M. Oates  
Duxbury Town Clerk

**ANNUAL TOWN ELECTION - MARCH 25, 2006  
DUXBURY MIDDLE SCHOOL**

<b>OFFICE</b>	<b>Pr. 1</b>	<b>PR. 2</b>	<b>PR. 3</b>	<b>PR. 4</b>	<b>PR. 5</b>	<b>PR. 6</b>	<b>TOTAL</b>
<b>Selectman</b>							
<b>Andre P. Martecchini</b>	<b>124</b>	<b>204</b>	<b>140</b>	<b>102</b>	<b>78</b>	<b>140</b>	<b>788</b>
About J. Al-zaim	62	84	33	47	42	44	312
Carolann M. Fenton	6	0	4	4	5	16	35
Blanks	0	8	6	1	0	29	44
Write-in	0	0	0	0	1	2	3
<b>Assessor</b>							
John W. Britten	54	146	51	45	29	31	356
<b>Linda M. Collari</b>	<b>71</b>	<b>53</b>	<b>72</b>	<b>60</b>	<b>63</b>	<b>65</b>	<b>384</b>
Willard C. Salter	51	69	36	26	20	116	318
Blanks	14	28	23	23	14	17	119
Write-in	2	0	1	0	0	2	5
<b>Moderator</b>							
<b>Allen M. Bornheimer</b>	<b>149</b>	<b>236</b>	<b>137</b>	<b>117</b>	<b>93</b>	<b>161</b>	<b>893</b>
Robert M. Mustard, Jr	39	51	35	32	26	32	215
Blanks	3	8	11	5	6	38	71
Write-in	1	1	0	0	1	0	3
<b>School Committee</b>							
<b>John P. Heinstadt</b>	<b>160</b>	<b>248</b>	<b>138</b>	<b>117</b>	<b>94</b>	<b>168</b>	<b>925</b>
Blanks	31	43	39	36	26	60	235
Write-in	1	5	6	1	6	3	22
<b>Planning Board-Five years</b>							
Douglas J. Carver	69	88	46	58	41	89	391
<b>Brendan P. Halligan</b>	<b>102</b>	<b>146</b>	<b>110</b>	<b>75</b>	<b>68</b>	<b>85</b>	<b>586</b>
Blanks	19	62	27	21	17	57	203
Write-in	2	0	0	0	0	0	2
<b>Planning Board-Two years</b>							
<b>Harold F. Moody, Jr</b>	<b>98</b>	<b>120</b>	<b>92</b>	<b>87</b>	<b>86</b>	<b>104</b>	<b>587</b>
Sigrid M. Wheatley	72	121	48	39	23	65	368
Blanks	21	55	41	28	17	62	224
Write-in	1	0	2	0	0	0	3
<b>Library Trustees-Vote for two</b>							
<b>John W. Hill</b>	<b>120</b>	<b>207</b>	<b>121</b>	<b>106</b>	<b>82</b>	<b>139</b>	<b>775</b>
<b>Elane Siddall Mutkoski</b>	<b>74</b>	<b>80</b>	<b>77</b>	<b>77</b>	<b>69</b>	<b>71</b>	<b>448</b>
Edward L. Shugrue	47	47	33	26	17	43	213
Rosamond H. Thompson	76	155	57	41	31	85	445
Blanks	66	103	76	58	52	124	479
Write-in	1	0	2	0	1	0	4
<b>Housing Authority</b>							
<b>John M. Griffin</b>	<b>155</b>	<b>234</b>	<b>142</b>	<b>120</b>	<b>95</b>	<b>165</b>	<b>911</b>
Blanks	36	59	41	33	30	66	265
Write-in	1	3	0	1	1	0	6
<b>Totals</b>	<b>192</b>	<b>296</b>	<b>183</b>	<b>154</b>	<b>126</b>	<b>231</b>	<b>1182</b>

## MARRIAGES RECORDED IN DUXBURY

### July 2005

- 2 Derek S. Foster of Duxbury and Juana I. Camargo of Colombia in Duxbury
- 2 Paul B. Spolidoro and Maxene R. Armour both of Duxbury in Duxbury
- 2 Steven M. Paristas and Jennifer –Taylor both of Scituate in Plymouth
- 8 Forest M. Macquarrie and Jeannette M. McGonagle both of Duxbury in Duxbury
- 9 Richard C. Teal, Jr and Catherine S. McClellan both of Marshfield in Plymouth
- 9 Christopher R. DeCorse and Elizabeth J. Keller both of Syracuse, NY in Duxbury
- 9 Joseph –DiPrizio and Christine R. Hall both of Pembroke in Scituate
- 22 James R. Barker of Gloucester and Anne C. Peck of Duxbury in Duxbury
- 25 Richard M. Courtiss and Theresa M. LaBrecque both of Duxbury in Brewster
- 29 Willis H. Nicklas and Sheila Moneghan both of Duxbury in Duxbury
- 30 Jesse C. Martin of Birmingham, MI and Karoline M. Yetman of Duxbury in Cohasset
- 31 Scott M. Roche and Holly M. Simonson both of Halifax in Pembroke

### August

- 5 Timothy J. Wigmore and Rebecca A. Kosack both of Duxbury in Duxbury
- 5 David A. Woodring and Melissa B. Gaskins both of Asburn, VA in Plymouth
- 7 Jason W. Fraser and Caitlyn J. Alexander both of Plympton in Marshfield
- 20 Carlo E. Fasciani and Pamela J. Passell both of Duxbury in Duxbury
- 20 Dana W. Snyder of Los Angeles, CA and Christine M. Ciccone of NY, NY in Duxbury
- 21 John E. McCarthy and Reiko –Ono both of Duxbury in Duxbury
- 21 Ross F. Hall of Hingham and Susan J. Murgu of Halifax in Duxbury
- 21 David L. McSharry, Jr and Amanda B. Pietrowski both of Plymouth in Falmouth
- 27 Mark S. Murphy of Hanson and Carrie A. Loehr of Quincy in Duxbury
- 27 Mark A. Nappellio and Ingrid A. Solberg both of Kingston in Duxbury
- 27 Scott D. Gill and Amanda B. Costello both of Boston in Duxbury
- 28 Brian J. Moore and Alison J. Rogozenski both of Highland, CA in Plymouth

### September

- 3 Borys I. Gojnycz of Duxbury and Andrea – Calvo of Framingham in Duxbury
- 10 Robert J. Flavell and Ronald D. Baker both of Duxbury in Boston
- 10 Ryan K. Flynn and Katie R. Stone both of Marshfield in Marshfield
- 17 Scott D. Wardwell and Karie J. O'Donnell both of Marshfield in Marshfield
- 24 Shawn M. Dahlen and Alexandra C. Lucas both of Malvern, PA in Duxbury
- 24 Phillip L. Riegelhaupt and Martha T. Himes both of Duxbury in Duxbury
- 25 Joseph P. Hussar and Sherri A. Minkle both of Duxbury in Duxbury

### October

- 1 Christopher L. Donovan and Robyn M. Young both of Weymouth in Sandwich
- 1 John M. Goldberg and Hillary A.M. Strong both of Brookline in Duxbury
- 8 Matthew W. Koenig and Jessica E. Merry both of Duxbury In Edgartown
- 8 Bennett N. LaFrance and Erica A. Chrusz both of Duxbury in Scituate
- 9 Kevin B. Huie and Jill E. McNeil both of Duxbury in Marshfield
- 9 Kevin C. Merritt and Samantha M. Myers both of Abington in Duxbury
- 9 Dennis C. Mikkola and Andrea L. Reich both of Duxbury in Plymouth
- 15 Michael R. Garcia of Reading and Jeanne E. Casey of Marshfield in Boston
- 23 Mike P. Marccone AND Virginie S. Tournaud both of Duxbury in Boston
- 24 Daniel J. McGonagle of Duxbury and Alyssa H. Peterson of Sandwich in Duxbury

### November

- 12 John J. Haran, Jr and Immaculata – Goldberg both of Duxbury in Kingston

**December**

- 17 Ronald J. Cobb and Elaine F. Roberts both of Duxbury in Duxbury  
 31 Jonathan K. Mazanec and Mary E. Sullivan both of Plymouth in Duxbury

**January 2006**

- 6 John A. Coviello of Kingston and Pamela F. Boutin of Duxbury in Boston

**February**

No marriages

**March**

- 11 William H. Altieri and Lisa M. Lyons both of Duxbury in Duxbury

**April**

- 15 Leonard –Medeiros and Mary E. DelPrete Colantoni both of Duxbury in Duxbury

**May**

- 6 Joseph B. Sbragia of Portsmouth, RI and Emily A. DeWire of Duxbury in Duxbury

**June**

- 10 Edward D. Berrio, Sr and Cheryl A. Swanson both of Duxbury in Plymouth  
 10 Eric E. MacFarlane and Jill M. LaForest both of Duxbury in Duxbury  
 17 Thomas W. Doughty of Boston and Corinne C. O'Brien of Duxbury in Duxbury  
 24 Benjamin A. Stout and Deanna M. Lawrence both of Boston in Duxbury  
 24 Mark F. Hartman and Cheryl A. Duggan both of Arlington, VA in Duxbury  
 24 Jonathan B. Chandler and Kelly A. Burke both of Duxbury in Brewster

**DEATHS RECORDED IN DUXBURY****July 2005**

- |    |                        |    |   |
|----|------------------------|----|---|
| 1  | Rita – Smith           | 89 | Carl and Annie (Minalek) Shoenfeld        |
| 8  | Robert B. Stewart      | 91 | Henry and Catherine (Ryder) Stewart       |
| 10 | Padric F.X. Furlong    | 77 | John and Alice (O'Rourke) Furlong         |
| 13 | H. Mildred Larkin      | 97 | John and Eileen (Murphy) Larkin           |
| 15 | Charles L. Mullins, Jr | 80 | Charles and Ealinor (Amaral) Mullins      |
| 16 | Mary E. Gelinis        | 81 | Ralph and Marian (Howe) Austin            |
| 17 | Patricia A. Currie     | 67 | James and Dorothy (Daprey) Chase          |
| 22 | Denise W. Lyons        | 75 | Martin and Mary (Mallney) Reynolds        |
| 23 | Richard A. Shreve      | 82 | Harold and Lena (Fields) Shreve           |
| 27 | Judith M. Dunne        | 57 | Lawrence and Marguerite (Donnelly) Murphy |
| 29 | Judith S. Loring       | 65 | Charles and Mildred (Mahoney) Sullivan    |
| 30 | Richard S. Schultz     | 90 | Joseph and Blanche (Spradling) Shultz, Jr |

**August**

- |    |                       |    |                                       |
|----|-----------------------|----|---------------------------------------|
| 12 | Margaret T. Panarelli | 87 | Martin and Margaret (Kane) Kane       |
| 14 | Mary C. Cole          | 99 | Michele and Aurora (Daltorio) Santora |
| 18 | Ruth K. Cleaves       | 91 | George and Grace (Davis) Kingsbury    |
| 19 | Morrill M. Piercy     | 56 | Russell and Violette (Marston) Piercy |
| 22 | Constance M. O'Connor | 74 | George and Alice (Stanley) Almeder    |
| 23 | John M. Shea          | 87 | Michael and Nora (Sullivan) Shea      |

**September**

- |   |                    |    |                               |
|---|--------------------|----|-------------------------------|
| 1 | Richard E. Lindahl | 86 | Edwin and Ebbe (Dahl) Lindahl |
|---|--------------------|----|-------------------------------|

3	James G. Russell	87	James and Gladys (Fowle) Russell, Jr
7	Angelina M. Lawton	88	Ambrose and Luigia (Cattorini) Introini
9	Gertrude A. Shea	86	Michael and Barbara (Conroy) Philben
10	Florence L. Frenier	88	John and Sadie (Smith) Booth
11	Thomas - Burke	63	Thomas and Margaret (Flanagan) Burke
11	Virginia D. Ladd	79	Howard and Alice (Malican) Dellinger
13	Edward -Bjornson	73	Bjorn and Roberta (Henniger) Bjornson
13	Michelle-Brown-Cohen	40	Thomas and Helen (Murray) Brown
13	Marjorie A. Skinner	93	George and Edith (Home) Skinner
13	Lenora G. Smallett	85	Alexander and Charlotte (Telfer) Smith
15	Arthur C. Lavalley	84	William and Cora (Powers) Lavalley
19	Michael B. Lilly	83	Burt and Stella (Stearn) Lilly
22	Thomas P. Bulu, Sr	71	Domingo and Anna (Fernandes) Bulu

### October

4	Doris E. Cresswell	79	Arthur and Ruth (Bailey) Follett
7	Herbert N. Stevens	91	Herbert and Sally (Davis) Pinkham
13	Helen – McGrath	87	Harl and Arletta (Bridges) Allen
13	Henry I. Morton	101	Charles and Ella (Penney) Morton, Jr
13	Wayne – Rapier	75	Aaron and Ella (Howerton) Rapier
14	David H. Wells	72	Alfred and Celia (Kreis) Wells
17	Thomas F. Welch	86	Martin and Julis (Gagan) Welch
19	Elizabeth W. Goodness	91	Rudolph and Elsa (Mahr) Wismer
21	Olga V.M. D'Allessandro	77	Rocco and Leonida (Colangelo) Salvatore
21	Virginia – Hardway	89	John and Evelyn (McVey) McNamara
21	Carolyn A. Markella	69	Charles and Kathryn (King) Corcoran
23	Geraldine M. Green	87	Alfee and Elizabeth (Cummings) LeTourneau
23	Vetie A. Leedham	88	Vincent and Apolovia (Laucka) Saropis
24	Kenneth E. Wolfe, Sr	80	Philip and Marguerite (Belstring) Wolfe
25	John F. Maccaferri	87	Achille and Mary (Tedeschi) Maccaferri
25	Eleanor D. Mitchell White	99	John and Bridget (Gurley) Donohue
26	John W. Mooney, Sr	81	Patrick and Mary (Maguire) Mooney
27	Robert T. Smith	85	Edward and Alice (Dunn) Smith
27	Linda – Wetzell	67	William and Vesta (Burkett) Wilkes
28	Donald D. Perry, Sr	80	Frank and Rose (Lopes) Perry
31	Firmin J. Bishop, Jr	87	Firmin and Ruth (Coles) Bishop, Sr

### November

1	John L. Bonome	68	Leonardo and Margaret (Dunn) Bonome
2	Herbert T. Hodge	82	Thomas and Naomi (Crowe) Hodge
2	David L. Webb	81	Harry and Ollie (Morgan) Webb
3	Clift R. Elliott	86	Phillip and Hilda (Olausson) Elliott
10	Willard E. Bishop	92	Stilman and Edith (Littlefield) Bishop
10	Helen F. Pearson	91	Eli and Helen (Sparhawk) DeLong
11	Constance E.N. Hartwell	92	Thomas and Daisy (Blanchard) Nash
12	Phyllis H. Despier	85	Philip and Anna (Impresia) Monteforte
12	Leo J. Marriott	73	P. George and Frances (Bridden) Marriott
14	Bruce – Robbins	58	Ralph and Beatrice (Perry) Robbins
17	Catherine I. Ball	92	Patrick and Ellen (Shanahan) Dore
20	Marion A. Lewis	89	Clarence and Elizabeth ( Gilbert) Alfred
20	Mary C. McGillicuddy	103	Eugene and Mary (Couhig) McGillicuddy
23	Ruth B. Connolly	87	Michael and Jean (Simpson) Callahan
23	Charles J. Wilkins	91	Herbert and Mary (Anderson) Wilkins
25	Glenn – Bredberg	57	Henry and Virginia (Adam) Bredberg
26	Arthur R. Boutin	78	Hercules and Laura (Sicard) Boutin
27	Dorothy P. Miller	88	Jesse and Anita (Baldwin) Yantiss
28	Antoinette – Garofalo	90	Cosimo and Susanna (Fanciullo) Tropeano
28	Lisa A. Macaluso	38	David and Donna (Curtin) Smits
30	Marilyn L. Bartlett	86	William and Mary (Anderson) Lund

30 John – DiMonda 78 Raffael and Raffaella (Esposito) DiMonda

**December**

2	Carmels –Kolumber	90	Romano and Lucia (Menzone) Cardenali
2	William – Doherty	72	William and Claire (Fell) Doherty
5	Juanita S. Costello	93	Milton and Elizabeth (Brewer) Sanders
6	Richard – Payne	78	Harold and Ruth (Whitaker) Payne
10	Dorothy M. Gonyea	93	Luke and Margaret (McCarthy) Mitchell
10	William A. Doyle, Jr	69	William and Rose (Meleedy) Doyle
15	Barbara B. Stanewick	63	Albert and Elizabeth (Brock) Rabe
16	Robert J. Schug	67	Frank and Helen (Roche) Schug
17	Vasil A. George	71	Alexander and Doxie (Mitrushi) George
26	Dianne – Sampson	61	James and Rita (Dickson) dePouratales
31	Gladys E. Mueller	93	Frank and Lillie (Geiges) Edwards
31	Regina C. Sullivan	87	Eugene and Kathryn (O'Brien) Shine
31	Alice N. Merry	92	William and Unknown (Kline) Neal
31	Mark D. Corrigan	64	John and Lucretia (Dalton) Corrigan

**January 2006**

6	Ghislaine S. Sevigny	84	Alfred and Roseanna (Marcotte) LaBarre
10	Frances B. Webber	95	George and Amanda (Johnson) Raymond
10	William J. Napier	62	John and Margaret (Dwyer) Napier
10	Lois B. Parrish	87	W. Earle and Flora (White) Bryson
11	Nina J. Joyce	66	Glenn and Dessie Mae (Pope) Jones
15	Henry A. Soboski, Jr	57	Henry and Katherine (Doherty) Soboski, Sr
15	Doris V Sparks	78	John and Edna (Clark) Silva
18	Marianne C. Hanigan	101	Timothy and Catherine (Schaaf) Coughlin
20	Priscilla A. LeVangie	87	Edwin and Mary (Close) Arnold
24	Gerard I. Nickerson	88	John and Honora (Coughlin) Nickerson
25	Joseph E. Cole	85	Edgar and Edna (Fitch) Cole
25	Johanna M. Romolo	82	John and Concettina ((unknown) Romolo
26	Lydia – Little	99	Willard and Unknown (unknown) Little
27	Edith – Saur	90	Walter and Estelle (Foley) Downs
30	Charles W. Ettridge	69	James and Mary (Melanson) Ettridge
30	Virginia – Dorsey	84	Edmund and Elizabeth (Hadley) Dewing
31	James – Richards	48	John and Mildred (unknown) Richards

**February**

1	John – Malinowaski	89	Stanley and Mary (Gorznski) Malinowski
4	Arthur V.M. Fernandes	87	Manuel and Germana (Veiga) Fernandes
6	Mary G. Hirtle	75	Thomas and Mary (Coffey) Devine
7	Gaylord T. Entrot	52	Gaylord and Helen (Smith) Entrot
7	Robert – Richmond	91	Ralph and Rebecca (Holtz) Richmond
9	Jeanette – Corn	68	Alfred and Clara (Fortes) Beckett
9	Rita L. Vaughan	80	Joachim and Nora (Testa) Murphy
9	Miralda – Malgi	91	Toomas and Liine (unknown) Jurna
12	John J. Grealish	72	Patrick and Katherine (Grealish)
14	Ida I. Lovinger	99	Jacob and Fannie (unknown) Stern
16	Suzanne W. Morgan	85	Louis and Edith (Hoeffler) Whelan
20	Robert F. Molloy	76	Thomas and Winifred (Lydon) Molloy
23	David P. Nygard	73	Emil and Elizabeth (Everhardt) Nygard
24	Olga C. LeFevre	88	Jose and Conception (Himestroze) Le Fevre
25	Jesse M. Knott	86	James and Willie (Whittle) Knott
25	Martha H. Halbrend	94	Olaf and Hilda (Olsson) Andrews
25	Philip D. Zasadny	72	Philip and Mary (Grondziel) Zasadny
25	Julie M. Sibley	67	Louis and Jesse (Baker) Phillips

**March**

1	Florence – Langford	85	John and Florence (Duffy) Drysdale
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1	Daniel E. Reddington	35	Donald and Carolee (Watts) Reddington
2	Paul – Martin	82	Joseph and Sarah (Nordman) Martin
4	Grace A. Hardy	86	Giuseppe and Santa (Ronsisvalle) Santangelo
5	Joan – Cunningham	67	Marshall and Madeline (Washburn) Ellis
6	Howard W. Anderson	77	Oscar and Ledora (Buffington) Anderson
8	William – Hogg	76	William and Nelia (Anderson) Hogg
10	Marion V. McAuliffe	90	John and Annie (McNulty) McAuliffe
12	Charles – Berland	95	Solomon and Ida (Schmulson) Berland
14	Arnold M. Alander	92	John and Walworg (Valakonen) Alander
16	Elizabeth M. Reilly	99	Hugh and Ann (Coughlin) Reilly
16	Margaret M. Knox	92	Chester and Margaret (Wynn) Hays
21	Cay C. Mohrman	81	Edward and Jeannie (Schwinn) Cummings
21	Carrie – Wellington	92	Grover and Della (Clark) Wellington
23	Cynthia L. Matera	59	A. John and Flora (Setalo) Capone
23	Dorothea A. Gaughran	84	Henry and Anne (Rogan) Bennett
23	Rowen H. Richardson	93	Walter and Clara (Woodward) Hutchins
26	Charles E. Russell	97	Charles and Annie (Wheaton) Russell
27	Gilbert – Thompson	90	Charles and Catherine (Himes) Thompson
28	Annette M. Suk	100	Joseph and Mary (Madansky) Kanya
28	Helen N. Whittier	89	Walter and Vera (Guild) Nason, Jr

#### April

4	Mildred E. Beaulieu	87	John and Mina (Perry) Brawders
5	Paul F. Mahoney	88	John and Mary (Hogan) Mahoney
5	Paul H. Pierce	85	Walter and Frieda (Burgess) Pierce
7	Austin E. Reed	90	George and Catherine (McKeough) Reed
7	Louise N. Calzolari	93	Nerino and Eliza (Guzzaloca) Bregoli
8	Joanne Patterson	83	George and Katherine (Stevenson) Bunker
10	Marilyn J. Morse	66	James W. and Hilda (Kuphal) Morse
13	Michael A. Russo	84	Joseph and Mary (Machcavelli) Russo
13	Grace M. Iandoli	83	Michael and Grace (DiFrancisco) Zona
13	Mary B. Clarke	83	David and Alexandrina (Couttes) Minard
19	Ruth E. Doyle	72	Ralph and Ruth (Henderson) Roach
21	William H. Dana	76	Francis and Marjorie (Hibbard) Dana
25	Helen – DiMarino	96	William and Catherine (Carney) Haverty
25	Helen L. DeWolfe	87	Clarence and Blanche (Davis) Snider

#### May

1	Mary Nancy Bird	79	Norman and Mary (MacDougall) Delaney
2	Benjamin F. Goodrich, Jr	90	Benjamin F. and Iza N. (Moore) Goodrich
4	Robert- McElroy	78	Arthur and Gretchen (Jellerson) McElroy
5	Arlene V. McKernan	83	John and Margaret (Lother) Sorensen
5	Patrick J. Kelly	91	Harry and Alice (Ingoldsby) Kelly
7	Genevieve E. Read	92	Herbert D. and Grace E. (Bassett) Haynes
8	Andrew F. Connors	90	Michael J. and Mary A. (Sullivan) Connors
8	Alyce E. Hannon	95	Edwin and Mary (Cahill) Langley
8	Jane F. Tondorf-Dunne	60	Paul E. and Marguerite G. (Butler) Tondorf
9	Rose – Lamare	89	Charles and Mary (Obin) Lamare
12	Alishia J. Alander	20	Ernest and Kathleen (Sullivan) Alander
12	Donald J. Kelly	71	James J. and Beatrice (Henderson) Kelley
13	Coleman H. Grant, Jr	88	Hiram C. and Jessie (Currie) Grant
20	Theresa V. Keefe	90	Thomas and Catherine (O'Toole) Lydon
21	Walter J. Swanson	61	Walter and Thelma (Hanson) Swanson
23	Irene H. Fitzgerald	87	Anthony and Helen (Wolenty) Limont
29	Richard M. Allen	81	Michael and Mae (Tynan) Allen

**June**

1	Carl K. Benson	86	Carl A. and Ellen C. (Tedestrand) Benson
3	Timothy T. Ilinitch	80	Joseph D. and Caroline (Friedenberg) Ilinitch
4	Anna M. Panu	90	Juho and Susana (Pohto) Koskivaara
6	Helen G. Wormwood	84	Walter and Scicly (Soper) Lacey
7	M. Louise Calabraro	83	Veston and Erna (Hearin) Stone
8			
9	Robert – MacCallum	78	Cecil L. and Alice (Page) MacCallum
21	Marjorie B. Cornacchio	82	John E. and Mildred (Pratt) Cornacchio
30	James H. Healy	65	Joseph and Margaret (Higgins) Healy

## CABLE ADVISORY COMMITTEE

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The Cable Advisory Committee assists the Board of Selectmen and the Town Manager in administration of cable-related matters in the Town of Duxbury. The committee is a liaison between the Town and its cable provider. The committee administers any cable licenses granted by the Town and monitors the operation of the Town's public, educational and government channels.

The last twelve months have been a time of change for cable and broadband services in Duxbury. Earlier this year, Comcast acquired certain assets of Adelphia, including the system that provides cable and internet services in Duxbury. Comcast assumed control of the Duxbury cable system in July. In this connection, the committee conducted a license transfer proceeding and is negotiating a renewal license with Comcast. Recently, Verizon, another cable operator, has indicated a desire to offer cable and broadband services in Duxbury soon, which would present cable customers a choice for cable-related services.

A main focus of the committee's recent efforts have focused on developing a long term plan for the Town's public, educational and government broadcast channels. The committee is considering a menu of options which include Town and cable-operator controlled systems, as well as collaboration with neighboring communities, and hybrid options. This work will continue through at least the first half of 2007 and brings with it the promise of enhanced community television services.

### Public Advocacy

- Through its regular meetings, hearings and outreach, the committee has sought to identify and address cable-related concerns.
- The committee has monitored Duxbury cable customers' satisfaction in areas such as programming, broadcast quality and service, and has advocated on behalf of subscribers with the cable supplier.
- The committee continues to monitor Massachusetts Cable Television Division cable-rate hearings.

### Recognition and Thanks:

- The committee welcomed two new members Dick Sigrist and Dan Riley.
- The committee thanks *The Duxbury Clipper* for carrying the committee's columns and notices.
- The public is encouraged to contact the committee with suggestions, comments and questions. Call or write the committee at the Office of the Board of Selectmen or email the committee directly at [Cable@Town.Duxbury.MA.US](mailto:Cable@Town.Duxbury.MA.US).

Respectfully submitted,

Dick Dunphy	Jean Kennett, Vice Chairman	Dan Riley, ex officio
Bob Fitzpatrick, Chairman	Mary Beth MacQuarrie, ex officio	Dick Sigrist
William Kearney, Secretary	Richard Miller	Charles Vautrain, ex officio

## CONSERVATION COMMISSION

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The Conservation Commission accepted two land gifts from the Sealund Corporation. One parcel is off of Temple Street and consists of 2.67 acres and the other parcel is off Amado Way and consists of 6.31 acres. The Commission also accepted a land gift from Jeanette MacKenzie, consisting of 4.76 acres off Temple Street. We wish to thank these individuals for their donations.

The Commission purchased a 4.4-acre parcel of land along Island Creek at Elm Street for \$10,000 from Bradford Cushing. Money gifted to the Conservation Fund in memory of Frank Barton was used to assist in the purchase of this property. Frank Barton was a dedicated Conservation Commissioner in the early 1970s that helped to create the Duxbury Greenbelt Plan.

Voters approved the purchase of over 60 acres of land for \$518,000 at Annual Town Meeting. The land contains several working cranberry bogs.

The Commission completed permanent conservation restrictions on the town-owned Swanson property off Franklin Street and the Jaycox Christmas Tree Farm off West Street. The Commission thanks Pat Loring for her work on these conservation restrictions.

In the fall we dedicated the Lansing Bennett Forest, formally called the Trout Farm Conservation Area, in memory of Dr. Bennett. Lansing Bennett was a dedicated Conservation Commissioner who laid out the Duxbury Greenbelt Plan and purchased much of our protected open space in the late 1960s and early 1970s.

New cranberry managers were awarded operation of the Estes and Matthews bogs for the next five years.

Volunteers assisted our forester to successfully sell Christmas trees from our newly acquired Jaycox Christmas Tree farm in December. Over \$11,000 in receipts were deposited in our revolving fund to help pay for the operation and maintenance of the property.

The Conservation Department received a \$50,000 habitat restoration grant from the Gulf of Maine Council on the Environment and the National Oceanic and Atmospheric Administration for the restoration of the Island Creek fish ladders. Four thousand, five hundred dollars (\$4,500) was also received from Corporate Wetland Restoration Partners funded by Duke Power. Ten thousand dollars (\$10,000) was donated by the Fish America Foundation and the U.S. Fish & Wildlife Service, along with \$7,000 from just the U.S. Fish & Wildlife Service. These monies as well as funds from the Conservation Commission and the Conservation Fund will be used to pay for the reconstruction of the Island Creek Fish Ladders which were rebid this spring.

The Conservation Office also received over \$21,000 from the Office of Coastal Zone Management to perform a pollution assessment of the Bay Road area. The study concluded that storm drains from Halls Corner, Captain's Hill and Bay Ridge Lane areas are the top three contributors of storm water pollution to Kingston Bay. We will seek grant funds to improve these drainage systems in the future.

After nearly three years of work the Conservation Commission completed new rules and regulations to assist in the implementation of the Town of Duxbury Wetlands Protection Bylaw, Chapter 9.

Congratulations go out to Barbara Kelley for successfully completing the MACC certification program for Conservation Commission members.

Special thanks to Sam Butcher who chaired the Conservation Commission for the past two years. He masterfully chaired numerous meetings.

The Conservation Commission wishes to thank Tom Daley, Peter Buttkus, Ed Vickers and Bruce O'Neil from the Department of Public Works for their assistance with conservation projects and land management activities. We could not be successful without their help.

Respectfully submitted,

Joseph Messina, Chairman  
Thomas Gill III, Vice-Chairman  
Samuel Butcher  
Dianne Hearn  
Barbara Kelley  
Donald Merry  
Holly Morris

## COMMUNITY PRESERVATION COMMITTEE

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During fiscal year 2006, the Community Preservation Committee (CPC) met nearly every two weeks for a total of 22 meetings. It was a productive year, with the Committee focusing primarily on projects approved in the prior fiscal years.

Duxbury has put over \$8.5 million to work (occasionally with short term borrowing) in each of the three purposes; open space preservation (including recreation), historic preservation, and affordable housing. As of June 30, 2006, there was no outstanding debt. In fiscal year 2006 town CPA surcharge receipts net of refunds was \$1,011,322 and we received a 100% state match (of the prior fiscal year) of \$967,965, representing a 3% increase from the prior year. Only communities who adopted the maximum 3% surcharge are eligible for the 100% state match.

At the March annual town meeting the voters approved two articles for the purchase of open space totaling 60.72 acres. This will bring the total amount of Duxbury land protected with CPA money to nearly 300 acres. CPA money was also appropriated for the preservation and restoration of the John Alden House windows and the Island Creek fish ladders.

In FY 2005 the voters approved the appropriation of \$2,947,343 for the reconstruction and rehabilitation of the Wright building. The construction contract was awarded to BC Construction Company. Nancy Bennett and Joe Grady, Conservation Administrator, attended weekly construction meetings. Tom Daley, DPW Director, and Al Skomiero, Clerk of the Works, met with the CPC to discuss the progress of the restoration. Ms. Bennett was pleased to report that the Historical Commission had received notice that the Wright Building will be placed on the National Register of Historic Places.

During the June 2004 Special Town Meeting \$35,000 was appropriated for an architectural survey of the Tarkiln building. The contract was awarded to Menders, Torrey and Spencer. Ms Lynne Spencer met with the CPC to discuss the uses of the building and to further explore the development of a constituency to support the building's preservation. In the fall of 2005, Ms Spencer met with the Historical Commission to review the existing condition of the building and presented two conceptual floor plans. The Historical Commission presented the conceptual plans, which incorporated public housing in the north wing of the building, in a public forum on May 31, 2006. Concern that the building was not suitable for both public housing and public meeting space resulted in the Selectmen's recommendation that if the building is to be restored it be done in the most fiscally conservative manner. Ms Spencer will revise the plans and meet with the Historical Commission and the CPC at a future date.

In FY 2005 town meeting approved the transfer of the Delano Farm wellfield site to the care and custody of the Water Department for the assessed amount of \$117,600. George Wadsworth worked diligently to move the subdivision along. Brendan Keohan kept the Committee apprised of the Department of Housing and Community Development's decisions for the construction of a home for mentally disabled adults and the renovation of the Delano house.

Representatives of the Duxbury Bay Management Committee, John McGrath and John Carnuccio with Consultant Robert Fultz met with the CPC to discuss the progress with the Island Creek herring and smelt run. They were pleased to announce the receipt of two grants from the Corporation Wetland Program and American Rivers and that construction was scheduled for the summer.

Pat Loring worked with Robert Troy, Town Counsel, and the Division of Conservation Services on the conservation restrictions for the land that we acquired for open space. A tedious job, yet it provides an additional layer of security for the protection of our valuable open space and is mandated by the Act.

Finally, the CPC applauds Nancy Bennett for her work on the restoration of the 100-year-old Bluefish River Firehouse. The restoration was paid for with CPA funds and generous donations. A number of contractors came forward to provide materials and services in preparation for the Fourth of July festivities. Tony Kelso assisted in the research and publicized the restoration. On June 30<sup>th</sup>, Engine No. 1 was rededicated in its original splendor and the crowd was entertained with stories of the volunteer fire department.

At the March 2006 town meeting the voters approved a FY 2007 administrative budget of \$80,000 to be funded by CPA funds. The voters also approved the following:

- Article 23 – Allocation of 10% of CPA receipts (surcharge receipts and state match) for each of the three purposes: open space (including recreation), historic preservation, and community (affordable) housing.

**\$611,532**

- Article 24– Additional money for the two Island Creek Fish Ladders.  
The money will come from the CPA's historic preservation and open space accounts.  
**\$35,000**
- Article 25 – Alden House – Window Restoration Project.  
The money will come from the CPA's historic preservation account for the purpose of restoring 30 windows.  
**\$30,000**
- Article 27 - Acquisition of three parcels of land (140-055-000, 140-054-000, and 100-901-038), known as the Round Pond and O'Brien bogs, totaling approximately 36.82 acres. The article authorizes the Conservation Commission under M.G.L. Ch 40 section 8c to manage the properties and to enter in an agreement of up to 10 years for management of the bogs. The money will come from the CPA open space account.  
**\$281,000**
- Article 28 – Acquisition of land, parcel 100-901-037, known as the Nudd property, totaling approximately 23.9 acres. The article authorizes the Conservation Commission under M.G.L. Ch 40 section 8c to manage the properties and to enter in an agreement of up to 10 years for management of the bogs. The money will come from the CPA open space account.  
**\$237,000**

The Committee would like to thank the Selectmen and the Town Manager for their assistance and recommendations and for their attendance at many meetings. We would also like to thank Pam Johnson, our remarkable Administrative Assistant. Special thanks to Joe Grady, Conservation Administrator, who provides invaluable assistance in the decision making process, attended many meetings on behalf of the CPC, and served as a liaison for the town departments and the CPC. Additional thanks to John Madden for his assistance with the CPA financials, and to Christine Stickney, Planning Director, and Tom Daley, DPW Director, for keeping the Committee apprised of ongoing projects. And again, we enjoy our discussions with Frank Mangione, member of the Fiscal Advisory Committee, who attends every meeting. The CPC meets every other week at 8 AM in the Town Hall Mural Room.

Respectfully submitted,  
Holly Morris, Chair (Conservation Commission)  
Nancy Bennett (Historic Commission)  
Tony Kelso (Member at large)  
Brendan Keohan (Housing Authority)  
Pat Loring (Open Space Committee)  
Sarianna Seewald (Member at large)  
George Wadsworth, Vice Chair (Planning Board)

## DUXBURY BAY MANAGEMENT COMMISSION

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### **Background:**

From 2002-2005, the Duxbury Bay Management Study Committee, appointed by the Board of Selectmen (BOS), served to study the need for a Bay Management Plan. In June 2005 at Town Meeting, the Committee submitted a draft management plan and reported that

- Mounting pressures from an increase in activities and uses was threatening the health and serenity of the Bay,
- Based on public hearings, five areas were determined to be of most concern: *Moorings; Aquaculture; Water Quality; Boating Safety; and Public Access*
- No single town committee or department views represents all interests of the Bay and that an integrated approach was needed

Based on these findings, the Study Committee recommended approving a new By-Law that created a permanent Bay Management Commission report to the BOS.

The Duxbury Bay Management Commission (DBMC) consists of nine members appointed by the BOS, serving three year staggered terms, and who have interests in the Bay including, but not limited to, aquaculture, boating,

commercial and not-for-profit waterfront users, ecology, shellfish and finfish, and other residents at large whose experience will enhance the diversity of the commission. The DBMC is not a regulatory body, but instead serves in an advisory role for the BOS and to other Bay-related committees and groups.

**Mission:** to finalize, implement and maintain a management plan that will enhance and preserve the ecological health, pristine waters, and natural beauty of Duxbury Bay for future generations while sustaining harmony among all its uses.

**Purpose:**

- To serve as “Keepers of the Bay”
- To be advisory to existing committees and BOS
- To use integrated vs. existing fragmented approach
- To act as clearing house for all bay-related issues
- Area to include the Bay and surrounding coastal wetlands (not the beach)

**Powers and Duties**

Evaluate and review any proposed change in Bay use and access, inclusive of structures and all Bay-related issues requiring the action of the BOS, Duxbury Conservation Commission (DCC), Zoning Board of Appeals (ZBA), Planning Board (PB), Harbormasters Office and Board of Health (BOH) involving Coastal Resource Areas as defined in M.G.L. c.131 S40 and the Town of Duxbury Wetlands Bylaw (Chapter 9 General By-Laws of the Town of Duxbury). Bay-related issues and proposed changes will be evaluated at a minimum in terms of impacts on the following:

- public safety, health and welfare
- ecology and sensitive receptors including wildlife
- uses and appropriateness of use and access
- scenic views and aesthetic issues
- levels of public and private services
- supporting landside infrastructure

Based on the above evaluation, the DBMC makes recommendations and comments to the responsible regulatory or policy setting authorities.

## **2005-2006 Projects/Activities**

### ***Moorings Rules and Regulations Task Force:***

The DBMC along with the Harbormaster's Office, the Town Treasurer's Office (Moorings Task Force), and representatives of authorized moorings services, organized to review, update and amend the Waterways Rules and Regulations, a task that was recognized and mandated by the BOS with the approval of the May 2, 2005 Waterways Rules and Regulations. The task force's primary focus was on the application and waiting list procedures for moorings as well as the administration process. The following findings and recommendations were presented and approved at by the BOS in January 2006.

- Recent increases in activities and uses of the Bay have put a premium on the time the Harbormaster must devote to safety and enforcement.
- With a limited staff, it has become more and more difficult for the Harbormaster's office to effectively manage the moorings administration process.
- In this regard, the Moorings Task Force is recommending moving a significant portion of the administration component of moorings Rules and Regulations to the Town Hall Offices.

Highlights of the recommended changes included:

1. Move most administration requirements and processes to Town Hall Offices
2. Unify all new mooring applications, waiting lists and renewals dates and deadlines (see below)
3. Create more user-friendly application/renewal dates and deadlines, allowing more time to complete and comply
4. Eliminate applicant anniversary dates for renewals and standardize annual calendar dates
5. Notices mailed by Town Offices at the same time for all renewal categories
6. Certified letters sent to delinquent applicants
7. No longer require local mooring service companies to be a partner or be responsible for enforcement
8. Link approvals to payment fee compliance with other town fees
9. Key dates:

- a. Feb 15th (on or before): all renewals mailed
- b. April 1st : all renewal applications and fees due
- c. May 1st (on or before): certified letter sent to delinquent renewal applicants
- d. June 1st: all delinquent renewal applicants permanently lose previously assigned mooring locations or position on waiting list

The complete Rules and Regulations for Moorings, Permits and Waiting Lists can be requested at Town Offices or the Harbormaster's Office at Town Pier. They are also available on the Duxbury Harbormaster's web page (<http://www.duxburyharbormaster.org>).

***Island Creek Herring Run Restoration Task Force: (submitted by Jon McGrath)***

Two years ago, the DBMC established a comprehensive plan to restore the historic Island Creek Herring run which had fallen into disrepair and has been non-functional for many years. This project is designed to restore a natural function to the stream, reconnect the ecosystem of Duxbury Bay to the Island Creek system, and provide an important, supplemental food source to other species in the bay and, potentially, a future recreational resource to the town's residents. The fish ladder beneath Tremont St. was last restored in 1906 but has gradually deteriorated. Currently, migrating herring are unable to pass into their historic spawning grounds. Island Creek together with Mill Pond and Island Creek Pond comprise 45 acres of habitat for fish including Rainbow Smelt, American Eel and Alewife (herring). The earliest town records mention this fish run and, while permits for industrial dams along Island Creek were granted beginning in the 17th century, herring passage has always been maintained until recently.

After initial funding of \$105,000 proved insufficient to complete an initial proposal for restoration, the DBMC created a special Task Force led by Jon McGrath of Bayberry Lane to re-evaluate the project. A revised plan was created to reduce the cost but supplemental funding was still required. A request for \$35,000 was approved at Town Meeting in March and construction was initiated mid summer of this year.

The construction phase of the Island Creek herring run is largely complete. Rain this spring and early summer delayed construction but, otherwise, the Tremont St. ladder was completed without significant problems. Drainage modifications, done as part of the Rt. 3A repaving project were begun in parallel but gas line location has delayed completion. The Elm St. control is now complete but required an engineering change, at an additional expense of approximately \$20,000. That change resulted in an unforeseen limitation of the water depth below the new control but a rework was done by the contractor without further cost. The task force continues to work on final details of the construction phase and on elements of the management plan, including an effort to stock the system as early as next year. The current budget for this program appears to remain within the funding commitments achieved from the grant awards last year, the additional cost of the Elm St. project was within the contingency budgeted. Collections of the grant monies are awaiting submittal of a project report which is under review.

***Aquaculture Grant Moratorium and Joint Task Force: (submitted by Shawn Dahlen/Ned Lawson)***

On January 14, 2005, the BOS imposed a moratorium on the approval of additional aquaculture leases. The basis of that decision was the increasing number of lease applications and the BOS's concern that it lacked sufficient information to decide whether additional leases should be approved. At that time, there were 10 grant applications pending. In September 2005, the Selectmen voted to lift the moratorium to allow the then pending applications to be processed. While the moratorium was lifted, two existing lease holders filed applications to move the location of their leases resulting in 12 pending applications. The 12 applications were approved by the Selectmen in September 2005, but some of the leases have not been finally approved by the Town because state and/or federal review is pending. Those leases appear in red on Chart 1.

In order to assist the Selectmen in deciding whether the moratorium should be continued, modified, or lifted, the DBMC and the Duxbury Shellfish Advisory Committee (DSAC) created a joint sub-committee to review the moratorium. John Brawley, a member of the DBMC, created GIS maps that provide current data on aquaculture grants, eelgrass beds, shellfish beds, and moorings. Mooring data were determined by GPS plotting of every mooring location in and around the harbor including flats, rivers and new mooring areas for the entire Bay. These maps will be instrumental in evaluating the location of future grants as well as other new bay activities.

As of this report, the sub-committee is holding public comment meetings to gather input on proposed recommendations that will be submitted to the BOS for review before the end on the calendar year.

### ***Emergency Preparedness Planning Task Force (submitted by Ned Lawson)***

A task force was organized by a sub-committee of the DBMC to study and propose a plan to insure that the Snug Harbor area is protected in the event of a major storm such as a hurricane. Planning assumed a worst case scenario in which all boats and floats would need to be removed from the Snug Harbor area.

The goals of the plan were as follows:

- To insure that all boats in the Snug Harbor area, including both the deep water anchorage and adjacent flats, are hauled;
- To insure that property owners and businesses along the Snug Harbor waterfront take appropriate measures to protect their property and their customers' boats;
- To protect the public and private shore side facilities in the Snug Harbor area that provides access to Duxbury Bay.

Representatives from the following local business and organizations were invited to a series of meetings to provide input and discuss best solutions:

Long Point Marine (LPM) - Dwight Smith  
Duxbury Yacht Club (DYC) - Jon MacCallum  
Town of Duxbury (Town) - Don Beers; Jake Emerson  
Duxbury Bay Maritime School (DBMS) - Ned Lawson  
Bayside Marine Corp. (BMC) – Jack Kent  
Battelle - Don Gunster

As of September 1, 2006, there are two principal unresolved matters. The first is the need for space to store approximately 30 boats owned by BMC customers. The committee is still seeking a location to store these boats.

### ***Ongoing:***

Each meeting, if requested, the Bay Commission reviews and comments on new projects proposed by individuals or groups. These may include new piers, seawalls, aquaculture grants, existing structure renovations or water quality proposals such as the new "No-Discharge" regulation. Written comments are then forwarded to the appropriate town committees.

### ***Service Recognition:***

This year, three commission member's terms expired. The Bay Commission would like to recognize Julie Waltz, Skip Bennett and Jon Nash, all of whom spent countless hours over the last 3+ years responsibly serving as valuable and hard working members of both the Study Committee and the Bay Commission. In addition, Jon McGrath has done a superb job leading the fish ladder restoration task force. The project is nearing a successful completion due to tireless individual efforts. Thanks also to Joe Grady for his strong support and guidance. The DBMC is highly appreciative of all of them for their service and thanks them for their dedication and commitment.

### ***New Commission Members:***

The following Duxbury residents were appointed by the BOS to 3 year terms:

Corey Wisneski; Emmett Sheehan; John Brawley

Each new member has a strong environmental background as well as extensive experience on the bay. We look forward to their contributions over the next 3 years.

### **2006-2007 Proposed Projects/Activities:**

- **Aquaculture Moratorium** - Submit an interim report to the BOS before the end of this calendar year that will include findings and recommendations
- **Aquaculture Management Plan** - The DBMC intends to work with the Shellfish Advisory Committee to develop a draft management plan with a target date for completion of December 2007.
- **Herring Run** – complete minor adjustments in the construction; submit final funding documents; develop and implement an ongoing management and monitoring plan
- **Complete Emergency Preparedness Planning** - extra boat storage requirements.
- **Water Quality** – Duxbury Bay has many commercial and non-commercial dependant uses and yet there is a shortage of information on water quality in many areas of the Bay. In addition, GIS mapping demonstrates that eelgrass beds, which are a vital sign of healthy water, are eroding. In 2007, the DBMC plans to initiate a task force to study the health of the bay to include expanding monitoring and collection stations.

- **Moorings** – the DBMC plans to study the issue of the escalation of moorings throughout the Bay that are crowding almost every shoreline, impacting navigation, access and the natural beauty of the Bay.

**General:**

DBMC meetings are open to the public and are usually held on the 2<sup>nd</sup> and 4<sup>th</sup> Thursday of every month at the Senior Center from 7 pm to 8:30 pm. All interested members of the community are welcome to attend. Meeting dates are posted at Town Hall and on the town web site.

Respectfully submitted,  
 John Carnuccio  
 Chairman

2006-2007 DBMC Members:	Term Remaining
Kathy Gould	1 year
Jack Kent	1 year
Don Gunster	1 year
John Carnuccio – Chairman	2 years
Ned Lawson - Vice Chairman	2 years
Shawn Dahlen	2 years
Corey Wisneski - Secretary	3 years
John Brawley	3 years
Emmett Sheehan	3 years

Betsy Sullivan (BOS liaison)

**OPEN SPACE AND RECREATION COMMITTEE**

We would like to thank and express our gratitude to the Selectmen, Town Manager and residents of the town of Duxbury for all their support during the last fiscal year.

The 18<sup>th</sup> annual Fall Foliage Fiesta was held on October 16, 2005 in conjunction with the DR&HS. This was an extra special year. We dedicated the land 188-acre Trout Farm, in honor of one of Duxbury’s most forward thinking conservationists, the late Dr. Lansing Bennett. Dr. Bennett’s family was on hand for the ceremony. Bennett is credited with saving more than 1,000 acres. Walks were conducted around Lansing Bennett Forest. Local graphic artist, Bob Cipriani, donated his time and talent to design the stunning posters that spotlight Duxbury’s open spaces and the event. More than 50 people participated on a beautiful fall day.

On November 5, the OSRC organized and accomplished field clean up of the Swanson property Rt. 53 north of Franklin St. with the help of committee members, the DPW. You are now able to see the stone walls of both the barn and the old chicken coop. In addition, we enlarged the fields.

Under Pat Loring’s leadership, we added a new activity this year. We have begun monitoring Conservation Restrictions that the Town of Duxbury holds. Pat conducted a lot background research before we embarked on our first outing on December 8. There had been a light snow fall but we were still able to observe this pristine property, CR#14—Pine Brook Preserve. There appeared to be no violations. Thank you to the abutters, Sue and Wendell Chamberlain for guiding us around the property. On April 10, 2006, we conducted a review of CR#1. This parcel is landlocked off Fordville Road and difficult to traverse. There appeared to be no violations; however there has been a lot of surveying done in the area in preparation for a new development off of Summer St.

In celebration of Earth Day, April 22, 2006 the Open Space Committee conducted a spring clean up of Lansing Bennett Forest. We cleaned the trails, streams and roadside. There was a significant amount of roadside debris removed. We had a dedicated, energetic family join us for this activity—thank you.

On May 21, we held our second annual Nature Scavenger Hunt at the Myles Standish Monument State Reservation. We had over 50 children and parents partaking in the festivities and finding all types of wonders of nature. We would like to thank the Massachusetts Department of Conservation and Recreation for allowing us to use the reservation for the event. Local graphic artist, Margaret Curran, donated her time and talent to design the wonderful poster for the event. Thanks to Far Far's for donating prizes for the winners. Thank you to Paul Costello for taking the lead on this event and sharing all his nature knowledge. Would you know what an owl pellet looked like? Paul does.

The Open Space and Recreation Committee had another very successful year promoting the use of Duxbury's wonderful resources for recreation use for all.

Respectfully submitted,

Paula Harris, Chairman  
Mike Cesarini  
Paul Costello  
Jay Curran  
Lorrie Hall

Pat Loring  
Dick Rothschild  
Dan Zibinskas  
Scott Zoltowski

## PLANNING BOARD

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*Pictured: Brendan Halligan, Harold Moody, Angela Scieszka, George Wadsworth, Amy MacNab, John Bear.  
Not pictured: Jim Kimball*

An increase in applications and activity made for a busy and productive year for the Planning Board. The Board reviewed three Definitive Plan Subdivision applications, eleven Approval Not Required (ANR) applications and five Administrative Site Plan Review applications. Of particular note, the first Planned Unit Development application in over twenty years—Duxbury Estates (Summer Street)—was filed. The Board's first public meeting with the applicant took place before the close of FY2006.

All three subdivisions—Wamsutta Way, Ingall's Grove, and the Cordwood Path/Delano/Water Department property—were approved for a total of five new lots. The ANR applications resulted in seven endorsements, including two denials—one of which was later resubmitted and approved. One other ANR had no action taken and one was still pending at the close of the fiscal year. The net result was twenty-one new ANR lots, five of which were the outcome of an 81L on Gurnet Road.

FY2006 marked the third year that the Administrative Site Plan Review was voted into the bylaw and the Board saw an increase in meeting attendance and participation by Town residents. The Board approved the Bongji's Turkey Farm Administrative Site Plan application, but at the close of the fiscal year Bay Farm Montessori Academy, The Town of Duxbury Senior Center Expanded Parking Lot, 21 Chestnut Street, and Millbrook Crossing were all still pending.

Early in FY2006, a new member joined the Planning Department staff. In the spring of 2005, Barbara Ripley accepted the position of Executive Assistant to the Duxbury Town Manager, leaving an opening for her position in

the department. Planning Director Christine Stickney conducted a three-month search and, in August, the Planning Board was pleased to welcome aboard Diane Grant as Administrative Assistant.

In July 2005, the Board appointed Doug Carver Associate Planning Board member. November saw the departure of Rob Wilson, who resigned after serving on the Board for nearly ten years. The vacancy was advertised, and in December, Harold Moody was appointed to fill Mr. Wilson's seat until the spring election. Mr. Moody had been serving as an Associate Planning Board member since 2004. In March 2006, Town elections brought more changes in membership to the board. After completing his full five-year term, Aboud Al-Zaim opted to step down and did not run for re-election. Brendan Halligan won his bid for that five-year seat. Harold Moody chose to run for the two-year term left by Mr. Wilson's resignation and turned his appointed position into an elected one. The Board congratulates and welcomes Harold and Brendan, and we extend our best wishes to Rob and Aboud. In the annual leadership reorganization, the Board kept the status quo, voting Amy MacNab as chair, George Wadsworth as vice chair and Angela Scieszka as clerk.

The articles sponsored by the Planning Board at the March 2006 Annual Town Meeting were, for the most part, routine. Article 35 established a new Geographic Information System (GIS) revolving fund. Article 36 sought to update the Publicly Owned Land Zoning Map and the Waterfront Scenic Overlay. Article 37 requested street acceptance for Deer Run. All three were passed. Demolition Delay Articles 19 and 20, sponsored by the Planning Board on behalf of the Historical Commission, failed to garner the requisite two-thirds vote. The high note of the meeting was the passage of Article 31 requesting \$30,000 in Community Preservation Fund to hire a Housing Consultant for one contract year. Initiated by the Local Housing Partnership and brought to Town Meeting by the Community Preservation Committee, the article proposed that Duxbury engage the services of a specialized housing consultant to aid in increasing our affordable housing stock. The Planning Board supported the article and participated in prioritizing the list of the consultant's duties—the top priority being the creation of a Planned Production Plan. The aim is that the Plan will serve as a strategy for future affordable housing actions and that the crafting of the plan will build consensus as to what those strategies should be. The position is intended to be self-funding; the consultant will apply for grant money that will cover the contract for the following year.

Rounding out the year, the Planning Board continued to review special permit and 40B applications, and to forward our recommendations and comments to the Zoning Board of Appeals. The Board also continued our effort to foster communication with other Boards by meeting with them as our schedules permit. Members of the Planning Board also served as representatives to several other town and regional committees and groups: Economic Advisory Committee; Local Housing Partnership; the Land Use Group; South Shore Coalition; and MBTA Advisory Committee.

The Board would like to thank Planning Director Christine Stickney and Administrative Assistant Diane Grant for their support, and the residents of the town for their interest, participation and input. Once again, we look forward to serving the residents of the Town of Duxbury in FY2007.

Respectfully submitted,

Amy M. MacNab, Chairman  
George D. Wadsworth, Vice Chairman  
Angela Scieszka, Clerk

John P. Bear  
Brendan P. Halligan

James R. Kimball Jr.  
Harold F. Moody, Jr.

Associate Member: Douglas J. Carver

## HISTORICAL COMMISSION

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### **The Tarkiln Building**

The Duxbury Historical Commission spent much of FY2006 working on plans for preserving the historic Tarkiln building located at 245 Summer St./Route 53. The Tarkiln building consists of two one-room schoolhouses and a connector. The oldest schoolhouse dates back to 1871. The second was built in 1908 and the connector in 1926. The buildings were used as a school until the late 1940's. In the 1950's, the buildings became the Tarkiln Community Center. Currently, the building is used for a variety of community-related activities.

At the special town meeting in June 2004, voters approved \$35,000 in Community Preservation Act funds for an historical and handicapped accessibility study of Tarkiln. The town went through the bidding process and hired

the architecture and preservation company, Menders, Torrey and Spencer, Inc. of Boston in May 2005. Lynne Spencer, an architect with the company, began meeting with the Community Preservation Committee and the Tarkiln user groups. Her company also hired a structural engineer to assess the building, which was found to be in good condition although overall restoration and foundation work were needed.

In September 2005, the Community Preservation Committee assigned the Tarkiln project to the Historical Commission and the Commission began working with Ms. Spencer to investigate different scenarios regarding the use and preservation of this building. The Commission had hoped to find an option that would make the building as close to self-sustaining as possible and offered the idea of creating a unit of affordable housing in one of the buildings while keeping a public community center in the other. After a public meeting at the Tarkiln building in May 2006 and a subsequent meeting with the Board of Selectmen, it was apparent that those parties preferred to keep the building entirely as a community center. As directed by the Board of Selectmen, the Commission and Ms. Spencer went back to the drawing board to create a bare-bones plan to preserve the Tarkiln building as a community center, which would comply with the Americans with Disabilities Act. Ms. Spencer submitted her final report on the Tarkiln building to the Commission and Community Preservation Committee in September 2006. The next steps will be to ask future town meetings to fund plans for the restoration of Tarkiln.

The Historical Commission also began the process of applying to have Tarkiln listed on the National Register of Historic Places. The Massachusetts Historical Commission declared that Tarkiln is eligible to be listed. The Commission plans to proceed with the lengthy application for this designation.

### **The Tarkiln Building**

The Historical Commission submitted two warrant articles concerning the demolition delay bylaw for the annual town meeting in March 2006. One article attempted to clarify the definition of the word "substantial" in the bylaw; the other would amend the delay period from six months to a year. After much debate, both articles failed to pass with the two-thirds majority vote needed for zoning bylaw changes.

### **Administrative Procedures**

The Historical Commission streamlined its procedures for administering the demolition delay bylaw and created a shortened application and process. The goal was to simplify and speed up the demolition permit process.

### ***The Wright Building***

The preservation of the Wright building on St. George St., under the auspices of the Community Preservation Committee, continued during FY06. Historical Commission appointee to the CPC, Nancy Bennett, was very much involved in the weekly Wright building meetings to keep the communication flowing between construction crews and town officials. A consultant was hired with CPC funds to complete the application for the Wright building to be on the National Register of Historic Places.

In April of 2006, the Historical Commission accepted the resignation of long-time member and Chairwoman Susanna Sheehan and elected Barbara Kiley as the new chair. The Commission also welcomed the addition of new member Lynne Devnew. Sheehan was appointed as the Commission's first associate member, a position with non-voting status.

### ***Administration of the Demolition Delay Bylaw***

In FY06, the Historical Commission voted on and approved six applications for partial demolition: 161 Chestnut St., garages at 156 and 164 St. George St., a screened porch at 274 Washington St., a rear ell at 26 Ocean Ave., a substantial portion of 37 Harrison St, and a rear ell at 590 Washington St.

The Historical Commission also approved four complete demolitions: a garage at 155 Enterprise St., 12 Prence St., 10 Puritan Way, and 380 Tremont St.

No public hearings were held; no demolition delays were issued.

Respectfully Submitted,

Susanna Sheehan, Chair, (resigned 4/06)

Barbara Kiley, Chair , Nancy Bennett, Lynn Devnew, Robert Vose, Anne Hill, Norman Tucker, Lee Willis

## TOWN HISTORIAN

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Over twenty years ago, when my predecessor as Town Historian, Dorothy Wentworth, retired, she left a group of research topics for volunteers from the Duxbury Rural and Historical Society to undertake. These completed topics were later published in The Duxbury Book as part of the 350<sup>th</sup> celebration of Duxbury's founding.

This interest in local history has continued and expanded. This past year a great variety of work has been undertaken, resulting in lectures, articles, tours, and books, published and in preparation. Our knowledge expands and all residents, including our children, share in our collective past. I have joined these efforts in varying degrees, some advising, some editing, sometimes with odd bits of information, and often plenty of encouragement.

Publications with local interest include the book, King Caesar of Duxbury, written by Patrick Browne, Executive Director of the Historical Society. Mr. Browne has found new material to bring the lives and business interests of the occupants of the King Caesar House to life. Clarence Walker, a trustee of the Partridge Fund, has written a book on Partridge Academy and early education in Duxbury. Jim Baker, Curator of the Alden House wrote Alden House History, a work in progress. A much-anticipated book on Duxbury Beach, edited by Margaret Kearney, President of the Duxbury Beach Reservation, is to be published in 2007.

Tony Kelso completed a date board history of Engine House #1 for the opening of the old fire house by the Bluefish River, a restoration and preservation project successfully spearheaded by Nancy Bennett. Joe Shea wrote several carefully researched and interesting articles for the Clipper. The Historical Society hosted a number of lectures and local events, including, under the direction of Polly Nash, a standing-room-only reading of original letters from the Bradford family at the Bradford House.

In June I led a tour of Duxbury landmarks for guests of the Community Garden Club who visited from Angers, France. In August I took part in a tour led by Jim Baker, with his wife, Peggy Baker, Director of the Pilgrim Society, as photographer, to locations in southern and eastern England associated with the Mayflower Pilgrims. Information from this tour will be published in 2007 as a guide for future tourists, in "Aldens Return."

All of this research activity cannot take place without background information in the form of manuscripts, genealogies, reminiscences and town records, many already carefully saved by Dorothy Wentworth. It is providential that a state-of-the art archive will be available in the Wright Building for these, and additional materials. Thanks go to The Community Preservation Committee and town meeting voters for suggesting and approving this renovation and for the Historical Society's solid support. It will be a beautiful, important facility, honoring the town, and promises to be as much of a point of pride for Duxbury now as it was a century ago.

Respectfully submitted,

Katherine H. Pillsbury  
Town Historian

## PERSONNEL BOARD

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The Board is happy to be working with the new Town Manager and anticipates an expanded role in guiding the Town's personnel policies. The Board's present focus, working with a local consultant, is the establishment of job descriptions for management staff and the installation of a new salary administration plan. Also, the Board is assisting, along with the managers, in the review of the Personnel Plan which governs non union employees.

Respectfully submitted,

Rosemary McGillicuddy, Rob Molla, Wayne Heward, Nan O'Neill, Paul McDonough, Chair

## TOWN GOVERNMENT STUDY COMMITTEE

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Town Meeting 2004 authorized the Moderator to appoint a Town Government Study Committee (TGSC) to study our form of government, organizational structure, and general by-laws. THE TGSC reported its findings and recommendations to the 2006 Annual Town Meeting.

The TGSC spent two years looking at ways to improve government. Thirty Five (35) issues were studied. The overriding issue for the TGSC was the need to better control our town finances. Our budget is over \$54 Million. We have infrastructure needs that must be dealt with and residents who are finding it increasingly more difficult to keep up with rising taxes. We have a Finance Committee and Fiscal Advisory Committee who work very hard overseeing both operational and capital expenditures, but the information they need is difficult to access, presented in formats difficult to understand, and often presented late in the budget process. For those reasons, the TGSC became convinced that the most important step the Town of Duxbury could take was to create a Department of Finance with an experienced Director of Finance at its helm. The key was the Director of Finance position. The Town Manager is chief financial officer but would have more time to deal with human resource issues, support the Board of Selectmen and interface with the boards, committees and residents.

Our full report was delivered to Town Meeting in March 2006. Time was our enemy and prevented us from resolving every possible issue. Overall, however, we believe the Town is in very good shape and in good hands. We are fortunate to have excellent employees and dedicated volunteers. As volunteers on the Town Government Study Committee, it has been our pleasure to serve the Town of Duxbury.

Theodore Flynn, Chair

Margaret Kearney  
Joseph Lewis  
William O'Toole

Ruth Rowley  
Elizabeth Sullivan  
Thomas Tucker

George Wadsworth  
Friend Weiler