

Date: October 24, 2022

Date Minutes Approved: 11/21/22

TOWN CLERK

2022 NOV 23 AM 10:09

DUXBURY SELECTBOARD

**DUXBURY, MASS.
OPEN SESSION MINUTES**

Present: Fernando Guitart, Chair; Cynthia Ladd Fiorini, Vice Chair; Amy M. MacNab; and Theodore J. Flynn

Absent: Michael McGee, Clerk

Staff: Renè Read Town Manager

Others: Jeannie Horne, HR Director

CONVENED IN OPEN SESSION

I. CALL TO ORDER This meeting was called to order at approximately 7:00 pm.
Pursuant to Chapter 20 of the Acts of 2021, this meeting will be conducted in person and, as a courtesy, via remote means in accordance with applicable law. Please note that while an option for remote attendance and/or participation is being provided as a courtesy to the public and board members, the meeting/hearing will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless required by law. Members of the public who wish to watch the meeting may do so by viewing the Duxbury Government Access Channels – Verizon 39 or Comcast 15. Viewers can visit www.pactv.org/duxbury for information about Duxbury programming including streaming on Duxbury You Tube, to watch replays and Video on Demand.

II. PLEDGE OF ALLIGIANCE

III. OPEN FORUM

IV. NEW BUSINESS

Opening of March 11, 2023 ATM & STM Warrants and Call for Articles

Ms. MacNab moved that the Selectboard vote to open the March 11, 2023 Annual Town Meeting and Special Town Meeting warrants.

Seconded by Ms. Ladd Fiorini Vote: 4:0:0

Ms. MacNab then stated the following:

CALL FOR ARTICLES - 2023 TOWN MEETING

The Selectboard invites citizens to submit articles for the 2023 Annual Town Meeting.

Articles must be submitted to the Town Manager's Office by 12:30 PM on **Friday, December 2, 2022**. The complete article language and a brief explanation of the article are required.

Please contact Nancy O'Connor at 781-934-1100 x 5401 with any questions.

Discussion regarding setting rates for BC/BS Medex and Managed Blue for Seniors – presented by Jeannie Horn, Human Resources Director

Ms. Horne stated the following for the Blue Cross Blue Shield Retiree Medicare Supplemental Plan offerings for the January – December 2023 plan year.

- No rate change for Medex II, based on our self-funded positive claims and cost experience.
- Rate increase from \$336.35 to \$343.46 for Managed Blue for Seniors, a book rated, premium only plan. While there are no retirees enrolled in this plan the rate must be updated and accurately reflected.

Both plans include prescription drug coverage via Blue Cross Blue Shield's Blue Medicare Rx which is also a book rated, premium only plan.

There are no other employee or retiree insurance rate changes at this time. Once approved, this information will be distributed to all benefit eligible retirees, in advance of our November 1 -30 annual enrollment period with related virtual benefit education for all retirees, spouses, and surviving spouses.

Ms. Ladd Fiorini inquired about the "Self-Funded positive claims." Ms. Horne responded that we are self-funded for health insurance, meaning our PPO and HMO are self-funded. Our claims experience is our own and going in a positive direction so we do not have to increase the rates. Mr. Guitart summed it up as the Town contributes 50% of the premium and puts it in the trust fund, and the retirees put their 50% in the trust fund and everything gets paid out of the trust fund. The Selectboard sets the rates for the self-funded plans. There is a recommendation comes from BCBS, for all the elements of the plans. With the Mass Health reform we have changed our rates to better manage our costs and keep our claims experience manageable, so that it works for all involved. We are required to meet with the Insurance Advisory Committee, and discuss those changes with them, and make those changes in cooperation with them. Ms. MacNab clarified that the Selectboard only has the authority to set the rates.

Ms. MacNab moved that the Duxbury Selectboard accept the proposed rates for the Blue Cross Blue Shield Retiree Medicare Supplemental Plans; Medex II and Managed Blue for Seniors rates as presented (or amended).

Seconded by Mr. Flynn Vote: 4:0:0

Discussion re: Climate Resiliency – proposed formation of Climate Resiliency Task Force

Mr. Read shared the following: As you will recall, in March of 2022, the Selectboard began discussions about the creation of a task force to be charged with the review of coastal resiliency efforts to be considered by the Town of Duxbury.

The Town of Duxbury's Master Plan states that, "coastal resilience and sustainability efforts must continue to be a focus of planning and investment by the Town. Sea level rise puts an estimated \$12 million of commercial property at risk in Duxbury with potential impacts to coastal homes, historic properties, the shellfish industry, and natural functions of Duxbury Bay. Duxbury needs to remain in front of these issues and be a leader in climate adaptation and resilience efforts."

For your consideration you will find attached hereto a proposal for the creation of a Coastal Resiliency Task Force including a Charge, prospective Membership composition, a proposed Reporting Timeline and links to Additional Resources/Information related to this idea.

Coastal Resiliency Task Force
October 24, 2022

Charge:

The purpose of the Coastal Resiliency Task Force is to review previous plans undertaken by the Town related to climate change and develop short-term and long-term action plans for submission to the Selectboard to address coastal resiliency and sustainability efforts. The review shall include but not be limited to potential risks and hazards to coastal infrastructure, nearby properties, geography and topography that may be caused by erosion, storms and sea level rise.

Membership:

Task Force membership shall be comprised of following:

- One (1) Conservation Commission member;
- One (1) One Planning Board member;
- One (1) Selectboard member;
- Two (2) members at-large appointed by the Selectboard based upon qualifications to advance coastal resiliency planning and implementation. Examples of relevant knowledge or expertise may include:

- a. Environmental sciences related to wetlands, coastal systems, climate change, etc.
- b. Engineering fields related to erosion control, coastal infrastructure, etc.
- c. Knowledge of state and federal grant opportunities, grant writing, etc.

Reporting Timeline:

The Planning Director shall be responsible for convening the initial meeting of the task force and the group shall provide quarterly reports to the Selectboard.

Mr. Read has also communicated with Nancy Rufo and Christopher Ryan, and both are on board and have several ideas they would launch with this Task Force. There was a discussion regarding other groups and towns that can be reached out to for direction.

Mr. Guitart asked for a recommendation for a Selectboard member to be on the Task Force. Ms. MacNab nominated Ms. Ladd Fiorini. Ms Ladd Fiorini accepted the nomination.

Seconded by Mr. Flynn Vote: 4:0:0

Ms. Ladd Fiorini inquired about who would be putting together the different members. Mr. Read replied, the Planning Director and Conservation Administrator would find each respective member and we can look at talent banks for the two at-large members.

Ms. MacNab moved to create a Coastal Resiliency Task Force as describe in the Memo from the Town Manager, dated October 19, 2022.

Seconded by Mr. Flynn Vote: 4:0:0

V. TOWN MANAGER'S REPORT

Mr. Read began by stating a reminder to those who have Kayaks, Dinghies, or paddle boards, that are stored at Cove Street, Landing Road, or Shipyard Lane: the storage of these vessels is not permitted, in some cases, due to and from the standing water contained therein, and their general neglect and disrepair, they constitute a public health hazard and are a liability to the Town. Please note that any vessels in this area must be removed by Sunday, November 27, 2022. Correction – Tuesday, November 1st.

The Selectboard reviewed the smorgasbord of events for their future agendas. Mr. Read gave Mr. Flynn an update on the Beach meeting. Over-all it was informative.

Ms. Ladd Fiorini presented Mr. Read with the signs for the Lewis Sisters bridge.

VI COMMITTEE APPOINTMENTS/RE-APPOINTMENTS/RESIGNATIONS - None

VII ONE-DAY LIQUOR LICENSE REQUESTS - None

VIII. EVENT PERMITS - None

IX. MINUTES

Ms. MacNab moved to approve the 09/19/22 Selectboard's Open Session Minutes, as presented.

Seconded by Mr. Flynn Vote: 4:0:0

X. ANNOUNCEMENTS

1. **Monday, October 31, 2022** – There will not be a Selectboard Meeting that evening.
2. **Next Regularly Scheduled Selectboard Meeting** will be on Monday, November 7, 2022 at 7:00pm in the Mural Room.
3. **Elections**

In Person Early Voting for the State Elections will take place at the **Lt. Timothy Steele Athletic Building, 130 Saint George Street**, from Saturday October 22, 2022 through Friday, November 4, 2022 as follows:

Saturday, Oct 22nd
Sunday, Oct 23rd

9am - 3pm
No Early Voting Hours

Monday, Oct 24 th thru Friday, October 28 th	9am - 1pm
Saturday, October 29 th	9am - 3pm
Sunday, October 30 th	No Early Voting Hours
Monday, Oct. 31 st thru Thursday, November 3 rd	9am - 3pm
Friday, November 4 th	9am - 1pm

Last day to register to vote for this election – Saturday, October 29th. The Town Clerk's office will be open from 8am – 5pm for voter registration only.

Tuesday, November 1st, at 5pm is the deadline to submit an application to receive a ballot by mail.

State Election will be held at the Timothy Steele Building on Tuesday, November 8, polls will be open from 7am to 8pm.

XI. BONUS SHELLFISH (Month of September)

Mr. McGee moved that the Selectboard declare a temporary Bonus Shellfish Season for:

- 1) The commercial harvesting of softshell clams for the month of NOVEMBER. Regulations as attached. (Please see Attachment B & C)
- 2) The commercial harvesting of quahog clams for the month of NOVEMBER. Regulations as attached. (Please see Attachment A & C)
- 3) The recreational harvesting of soft-shelled clams for the month of NOVEMBER. Regulations as attached. (Please see Attachment D)

Seconded by Mr. Flynn Vote: 4:0:0

XII. ADJOURNMENT

Mr. McGee moved that the Selectboard adjourn at approximately 7:40pm.

Seconded by Mr. Flynn Vote: 4:0:0

Minutes submitted by Michelle Seda-Stotts

LIST OF DOCUMENTS

- 1) BOS Agenda
- 2) Motion for Opening of the 3/11/22 ATM & STM Warrants and Call for Articles
- 3) Memo regarding setting rates for BCBS Medex and Managed Blue for Seniors
- 4) Memo from RJR regarding creation of Coastal Resiliency Task Force
- 5) Minutes for Approval
- 6) Announcements
- 7) Bonus Shellfish Season – November, 2022