Date: October 16, 2023

Date Minutes Approved: 01/08/2024

TOWN CLERK 2074 JAN 10 AM 9: 57
DUXBURY, MASS.

SELECTBOARD

<u>Present</u>: Cynthia Ladd Fiorini, Chair; Michael McGee, Vice Chair; Amy M. MacNab; and Brian E. Glennon, II

Absent: Fernando Guitart

<u>Staff:</u> René Read, Town Manager; Michelle Seda-Stotts, Principal Assistant; Jeannie Horne, HR Director.

Others: Chief Reardon, Duxbury Fire Chief; Tara Wakefield, Asst. Town Clerk.

CONVENED IN OPEN SESSION (in-person and Via remote participation by Zoom)

1. CALL TO ORDER This meeting was called to order at approximately 7:00pm. Pursuant to Chapter 2 of the Acts of 2023, this meeting will be conducted in person and, as a courtesy, via remote means in accordance with applicable law. Please note that while an option for remote attendance and/or participation is being provided as a courtesy to the public and board members, the meeting/hearing will not be suspended or terminated if technological problems interrupt the virtual broadcast, unless required by law. A transcript or other comprehensive record of proceedings will be available as soon as possible after the meeting. Members of the public who wish to watch the meeting may do so by viewing the Duxbury Government Access Channels – Verizon 39 or Comcast 15. Viewers can visit www.pactv.org/duxbury for information about Duxbury programming including streaming on Duxbury You Tube, to watch replays and Video on Demand.

2. PLEDGE OF ALLIGIANCE

3. OPEN FORUM

Mr. Glennon shared that he had been to an MBTA Meeting, nothing significant to report. He wanted to thank Wendell Cerne and the Town Litter Sweep team for their great work. Mr. Glennon suggested using the Plymouth County Correctional Work group program to help with this task. He wanted to recognize the Friends of the COA, which had their golf tournament today, and thanked them for everything. There was a resident who inquired about repaving Tremont Street, which is a state issue, but perhaps the Town Manager can assist in looking into it.

4. NEW BUSINESS

Swearing in of Elected Officials

Chief Rob Reardon began by presenting Capt. Patrick O'Brien and giving a brief description of his career highlights. Chief requested that his grandfather, Arnold Brigs, a retired veteran of the Marine Corps, assist with his pinning. Ms. Wakefield, assistant Town Clerk, performed the swearing in. Mr. Read presented the Badge to Mr. Brigs, who pinned it on Mr. O'Brien. Chief Reardon then asked Captain PJ Hussey up to the podium. Chief Readon presented Capt. Hussey with a 30-year service award. Chief Reardon gave a brief summary of his career highlights and then

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presented him with a Certificate of Achievement. Chief Reardon expressed his gratitude at having the opportunity to recognize Duxbury's firefighters.

Discussion pertaining to Health Insurance Rates

Ms. Horne, HR Director, described the changes as follows:

The Insurance Committee recommends the following rate change for Blue Cross Blue Shield Medex II retiree Medicare supplemental health plan for the January – December 2024 plan year:

• 7% rate increase (or 11.70 per month for both the Retiree and the Town) based on medical trend and claims experience. This plan includes prescription drug coverage via Blue Cross Blue Medicare Rx.

In addition, the Insurance Committee recommends "Medicare PPO Blue Freedom Rx" retiree Medicare supplemental health plans to replace "Managed Blue for Seniors" effective January 1, 2024. (Note: Managed Blue for Seniors has never had any enrollment.) The Medicare PPO Blue Freedom Rx plan includes access to the Medicare and Blue Cross Blue Shield PPO networks, Medicare replacement (Advantage) Part C and Medicare Part D, as well as routine dental, vision and hearing exams, hearing aid, wig, fitness and weight loss benefits. This is a book rated, premium only plan, as such the rate is predetermined.

Once the rates have been voted, the sheets will be updated to reflect this change and they will be distributed at the Nov. 15th benefit fare at the Senior Center. Mr. Glennon wanted to thank Ms. Horne for her hard work through this and there was a lot of sensitivity about the increase. This was a good balance between fiscal responsibility and having some compassion for those paying the bill. The difference between the two is giving the retirees a second option with better benefits with the Blue Freedom plan. Ms. MacNab wanted to be sure that there are still several options for retirees to chose from, which Ms. Horne reassured her there was.

Ms. MacNab moved that the Selectboard accept the proposed rates for Medex II Blue Cross Blue Shield Retiree Medicare Supplemental Plan rates as presented (or amended)

Seconded by Mr. Glennon Vote: 4:0:0

Discussion regarding opening of the March 9, 2024 Annual and Special Town Meeting Warrants and Call for Articles.

Ms. MacNab moved that the Selectboard vote to open the March 9, 2024 Annual Town Meeting and Special Town Meeting warrants.

Seconded by Mr. Glennon Vote: 4:0:0

CALL FOR ARTICLES - 2024 TOWN MEETING

The Selectboard invites citizens to submit articles for the 2024 Annual Town Meeting.

Articles must be submitted to the Town Manager's Office by 12:30 PM on <u>Friday</u>, <u>December 1</u>, <u>2023</u>. The complete article language and a brief explanation of the article are required.

Please contact Nancy O'Connor at 781-934-1100 x 5401 with any questions.

Declaration of Surplus Property – 2009 Toro Workman Utility Cart – Cemetery Department Ms. Ladd Fiorini read the following:

Chip Locketti, Cemetery Superintendent, is requesting that the Selectboard declare as surplus a 2009 TORO Workman Utility Cart so that it can be auctioned off, as it has exhausted its useful life (see his memo attached).

Ms. MacNab moved to declare as surplus the following:

2009 TORO Workman Utility Cart - Serial #280000674

in order to allow this item to be disposed of, sold, auctioned or donated, all in accordance with M.G.L. c.30b and the Town's rules and regulations, with proceeds to go to the General Fund. Seconded by Mr. Glennon Vote: 4:0:0

5. TOWN MANAGER'S REPORT

Mr. Read began by updating the future Selectboard items and stating that he and Ms. MacKinnon, Finance Director, are in the process of working through the budgets with the various department heads and on scheduling the meetings with the Finance Committee. Ms. Ladd Fiorini stated that the Alternative Energy Committee had presented the Article for a Climate Action Task Force and is something that needs to be added to future agenda items. Mr. Read agreed and said he would look at putting it on a (near) future agenda. There was a brief discussion in regards to getting the different committees to meet as soon as possible.

6. ONE-DAY LIQUOR LICENSE REQUESTS

10/27/23 Bay Farm Montessori – BOO Fest

Ms. MacNab moved that **Ms. Jennifer Nemec**, as a representative of the **Bay Farm Montessori Academy**, is granted a One-Day Wine & Malt License for their **BOO Fest** on Friday, October 27, 2023 from 5:00 PM to 7:00 PM, at the Bay Farm Montessori Academy, 145 Loring Street, Duxbury, contingent upon the conditions of the license.

Seconded by Mr. Glennon Vote: 4:0:0

11/12/23 Art Complex Museum – Artist Receptions

Ms. MacNab moved that Ms. Doris Collins, as a representative of the Duxbury Art Complex Museum, is granted a One-Day Wine & Malt License to hold an Artist Reception_on Sunday, November 12, 2023 from 1:00 PM to 4:00 PM at the Art Complex Museum, 189 Alden Street, Duxbury, contingent upon the conditions of the license.

Seconded by Mr. Glennon Vote: 4:0:0

7. MINUTES

Ms. MacNab moved to approve the 10/02/23 Selectboard's Executive Session Minutes, with the contents to remain confidential until the need has passed. (Fernando and Mike to abstain as they were absent)

Seconded by Mr. Glennon Vote: 3:0:1

Ms. MacNab moved to approve the 08/21/23 Selectboard Open Session Minutes, as presented and/or amended. (All can vote)

Seconded by Mr. Glennon Vote: 4:0:0

8. <u>ANNOUNCEMENTS</u>

- 1. Duxbury for All would like to share their <u>Informational Zoom Session on the Israel-Hamas War</u> on Tuesday, October 17th at 7pm via Zoom.
 You may register at: **bit.ly/dux4all** (see flyer attached)
- 2. <u>Next Regularly Scheduled Selectboard Meeting</u> will be on <u>Monday, October 23, 2023 at 7:00pm in the Mural Room.</u>

9. ADJOURNMENT

Ms. MacNab moved to adjourn at approximately 7:35pm.

Seconded by Mr. Glennon Vote: 3:0:0

Minutes submitted by Michelle Seda-Stotts

List of documents in Selectboard file:

Selectboard Agenda
Health Insurance Rates Documentation
Motion to Open the March 9, 2023 ATM / STM
Declaration of Surplus
ODLL's
Executive Session Minutes
Announcements