

Town of Duxbury Website: www.town.duxbury.ma.us

Town Hall At-a-Glance

Please refer to the list below for a brief list of some of the services available through various Town Hall departments. For more information, please stop by or call the appropriate office and we will be happy to assist you!



781-934-1100

Telephone Extension	<u>Department</u>
x5402	<u>Selectmen/Town Manager</u> : Address specific concerns to the Selectmen or the Town Manager; pay Parking Citations to the Parking Clerk; obtain Talent Bank Applications; obtain Employment Applications.
x5451	<u>Town Clerk</u> : Obtain Birth, Death, Marriage certificates; Marriage licenses, dog licenses, business certificates, voter registration and election information.
"0"	Receptionist : Resident (non-commercial) clamming permits; beach horseback riding permits; mooring applications, waiting lists and payments, conservation maps and general information.
x5471	<u>Conservation</u> : Questions regarding ecology/conservation, whether or not in conjunction with building construction.
x5410	Human Resources Officer
x5412	Employee Health Benefits
x5476	<u>Planning Board</u> : Questions regarding development of property.
x5481	<u>Municipal Services</u> : Obtain building, zoning, plumbing, gas, wiring, home occupation, business occupation, sign, certificate of occupancy permits, and zoning and building code enforcement
x5491	Board of Health : Obtain Title V septic information; file plans and obtain permits for septic systems; obtain well permits; obtain permits for the keeping of farm animals; report health issues and obtain information on a variety of health-related subjects; Liquor License Information.
x5501	Department of Public Works: You may refer general questions to the DPW office, or specific issues can be addressed to the appropriate department:Animal Control781-934-6424Cemetery781-934-5261Highwayx 5510Lands and Natural Resourcesx 5515Water Departmentx 5521
x5432	Assessing Department: Obtain records and information pertaining to real property, motor vehicle excise tax, personal property, the boat excise tax and other matters.
x5421	Accountant's Office: Obtain information on the financial health of the town.
x5449	<u>Treasurer/Collector</u> : Pay tax and water bills; obtain beach and transfer station stickers. Municipal lien requests.

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Annual Report

July 1, 2012 – June 30, 2013



www.town.duxbury.ma.us

Neil Johnson January 21, 1944 ~ June 9, 2013



It is rare that you find a person who is respected and well-liked by everyone. Neil was that kind of guy. He was kind, considerate, compassionate and the ultimate professional. And when asked to describe Neil, one of the phrases most used was "he was a gentleman."

To say that Neil was an active civic volunteer is an understatement. Consider, if you will, the list of committees Neil served on and /or chaired:

School Building Committee (High/Middle Schools)

Public Safety Facilities Building Committee (served as Chairman)

Powder Point Bridge Committee

Nuclear Matters Committee

Design Review Committee

Board of Health (served as Chairman)

Committee to Study whether to Close either Chandler or Alden Schools

School Committee (served as Chairman)

School Building Committee (Chandler and Alden Schools, & Performing Art Center)

Out of those committees came the tangible results, which are the foundation of the community and will serve Duxbury for generations.

So when you think of one person making a difference, it is not hard to think of Neil Johnson. He never wanted or asked for the spotlight, but we could not let his passing go without shining the spotlight on him and his accomplishments.

Neil, you are truly missed for who you were and what you did. The Town of Duxbury, and all you touched along the way, thank you.

In Memoriam

Mark R. Mahoney November 6, 1948 ~ October 26, 2012



Mark Mahoney passed away on October 26, 2012, after valiantly fighting cancer for more than a year. Mark's colleagues at the EPA Regional Office in Boston described Mark's personal qualities well. Shortly after Mark's passing, the EPA Office of Environmental Stewardship, where Mark worked for many years, established the Mark Mahoney Environmental Stewardship Award. This memorial award is given annually to an OES employee who best exemplifies the qualities Mark's colleagues admired and treasured in him: vision and insight in understanding issues and framing ways to address them; listening; collaborative and persuasive abilities in uniting disparate interests to work toward true and practical solutions; and consistent respect and kindness in mentoring and partnering with individual colleagues.

I worked with Mark for eight plus years on the Duxbury Finance Committee. Mark cared for Duxbury so much. Whether it was an early Saturday morning visit to view a CPC project or a late night meeting to listen to a DPW budget and capital presentation, Mark was always there. But more than being there, Mark asked penetrating questions until he understood not only the essence of a particular item, but also whether or not this item was important to the Town.

Duxbury citizens can be counted on to express their opinions vigorously on controversial matters. During tense FinCom meetings, Mark always had a way to make a humorous comment that often eased the tension and allowed productive discussion to take place.

He was a valued and trusted member of FinCom, and the Conservation Commission before that, including a stint on CZBIC. From his job with the EPA, Mark brought a good understanding of government regulatory approaches and was always willing to share his insight with both Town employees and private citizens who were proposing articles.

What a shining example Mark was of selfless service to his community, always respecting all who came before us, and always extending himself to anyone who would take advantage of his offer of help. The Town dearly misses him.

~ Ken McCarthy

Norman B. Williamson July 1, 1944 ~ September 24, 2012



Norm was an active member of the community who volunteered much of his time not only serving the town as a member of the Finance Committee, Fiscal Advisory Committee and School Committee, but also as a youth sports coach to many of his son and three daughters' teams. As a committee member, Norm was a thoughtful listener who offered valuable opinions and kept the best interests of others in mind when making tough decisions. As a coach, Norm was more than a trainer - to many of the youth he coached, he was a mentor. Norm will be missed.

Joe Shea Memorial Roundabout Honoring Longtime Duxbury Volunteer



Former Town Manager Richard MacDonald, center, leads the dedication of the Joe Shea Memorial Roundabout in fulfillment of a promise made to Shea's family.



The community gathers for the dedication.



Joe Shea's children, Susan, Andrew and David, are pleased with the naming of the Joe Shea Memorial Roundabout.

Joe Shea was passionate about Duxbury. He served on the Highway Safety Committee, shared his love for the Town's history with anyone who would listen, and worked on many projects including the roundabout at Lincoln Street and the research and rebuilding of the World War I Memorial outside of Town Hall. Joe's energy and dedication was limitless. Joe passed away nearly two years ago and his infectious spirit and enormous heart are sorely missed.

With the dedication of the Joe Shea Memorial Roundabout, Joe's legacy will live on. Each day, residents and visitors alike pass through this gateway to the Town that bears Joe's name. It is a small but very significant reminder of a man who was larger than life and dedicated to this community.

Council on Aging Intermissions Program

The artwork featured within these pages was done by members of the Intermissions Program. Intermissions is a social day program offered at the Duxbury Senior Center for individuals with Early Stage Alzheimer's and related memory issues. The program is designed to promote and enhance the social, physical and cognitive skills of the participants by offering meaningful activities in a safe and nurturing environment as well as providing respite for their family members and caregivers.





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PHOTO CREDITS

Pg. 3 (Snowy Owl) by Stephen Schroeder; Pg. 4 (Neil Johnson) Courtesy of the Johnson Family; Pg. 5 (Mark Mahoney) Courtesy of the Mahoney Family; Pg. 6 (Norman Williamson) Courtesy of the Williamson Family; Pg. 7 (Joe Shea Roundabout) by Kathryn Gallerani; Pgs. 8-9 (Drawings of Duxbury) Courtesy of the Intermissions Program at the Council on Aging; Pg. 12 (Selectmen) by Susan Kelley, (Town Managers) by Marianne Gonsalves; Pg. 114-115 (Solar Array and Plan of Land) Courtesy of the Alternative Energy Committee; Pg. 118 (Osprey Nest) by Joe Grady; Pg. 120 (Planning Board) Courtesy of the Planning Board; Pg. 144 Courtesy of the Design Review Board; Pg. 150 (Decommission Ceremony at 443 West Street) by Officer Andrew Homestead; Pg. 151 (Ribbon cutting at 155 Mayflower Street Police Station) Courtesy of the Police Department; Pg. 154 (Fire Station, Tremont St) Courtesy of the Duxbury Fire Department; Pgs. 159-161 Courtesy of the Duxbury Water Department; Back Cover - (Piping Plover) by Stephen Schroeder

Town Administration

Board of Selectmen Town Manager



Board of Selectmen: Shawn Dahlen, Clerk; Ted Flynn, Vice Chair; David Madigan, Chair



Former Town Manager Richard MacDonald with Duxbury's New Town Manager, Rene' Read

Board of Selectmen

This has been a year which saw a number of changes and hopefully improvements to the Town of Duxbury. The Board of Selectmen has worked hard to keep steady progress toward completing projects and facing challenges while trying to maintain the lifestyle of the residents. We are aided greatly by the numerous volunteers who help bring creative solutions to the challenges the town faces. Without all their assistance, the town would sacrifice the quality of life we all treasure in our little seaside community. I encourage all residents to seek out opportunities to volunteer. The rewards of volunteering have much greater value than the cost or time spent.

Early in the year, we faced a number of challenges from fierce storms that cut power to much of the town for several days. The high tides badly damaged the sacrificial dunes on the beach that protect the residents from flooding and water damage. The Public Safety personnel responded very well to these challenges, in many cases working extended hours to serve residents in need of assistance. These were trying days for many residents but the town tried to provide needed services including heating centers, emergency transportation and clearing of the many fallen trees that blocked many streets. One problem, which the town had tried to address, was communication to residents without power. In the aftermath of the these storms, the Public Safety staff wrote better procedures and acquired additional required equipment to alleviate some the problems we faced through these storms. Each resident can help with these efforts by registering their cell phones on the town website, so effective communication of emergency response messages can be made.

First, we would like to again acknowledge Richard MacDonald who retired as Town Manager this spring. For eight years he led the town and built the team of department heads that have continued to work to improve the town. Richard managed with the residents and tax payers in mind. Thank you, Richard, for your service.

We would like to introduce our new Town Manager, Rene Read. Rene joined us this spring and has had to learn quickly the workings of the town as the spring storms hit soon after he began work. Rene has quickly moved to make his mark on the town government by implementing a higher standard of operating procedure and a more formal approach to procurement and contract negotiations. He has begun work on his first budget with Finance Director, John Madden, and has proposed a budget with operating increase of 1.89%. They have worked hard to keep the budget in balance with minimal additional revenues. We have tried to be as open as possible with the budgeting process by reviewing each department over the last few months. This was intended to let residents know how we are working to maintain services at the lowest possible tax rate.

The new Police Station on Mayflower Street was dedicated this summer and completes the three town buildings included in the bond issue last year. The updated Fire Station on Tremont Street and the new Crematorium on Mayflower Street were dedicated last year. In addition, everyone can see the progress on the new combined High School and Middle School behind the old Middle School. The Lt. Timothy J. Steele Athletic Facility opened this year with a beautiful ceremony that included his family. The Board of Selectmen recognizes the increased tax bills that will be going out over the next several months. These are higher due to the taxpayer approved overrides for the new town buildings. The next year should represent the largest borrowing cost for these buildings. The bonding was done to pay off principal on a level schedule. This will lower the interest cost each year the debt is outstanding and result in a lower cost each year until the bonds are paid off. At that point the additional tax will be eliminated and cannot be added to the Operating budgets over time.

We all appreciate the trust the townspeople have put in us. We recognize the responsibility you have placed on us to continue to work in the best interest of the town's residents. We will try to live up to your expectations of town government to provide needed services while maintaining fiscal restraint.

Respectfully submitted, David J. Madigan, Chair Theodore J. Flynn, Vice Chair Shawn Dahlen, Clerk

Town Manager

To the Residents of Duxbury,

The past year was one of tremendous transition for this office with Richard MacDonald retiring from his position as Duxbury's Town Manager. As a result of his 17 years of employment with the Town of Duxbury, the last seven of which were in the service as Town Manager, he left a tremendous positive impression upon this community which included strengthening the Town's solid financial footing, building a number of state-of-theart facilities and putting in place a remarkably talented and dedicated staff. I considered Richard as a mentor for many years before my arrival in Duxbury and he will always be a good friend. I, along with the entire staff, wish him a long, healthy and happy retirement.

Only a few weeks after my arrival in the early summer, the beach-going season started off with an interesting dynamic as the piping plovers began their ritual return to our shores. Shortly after the Plovers' arrival, the Town found itself playing host to an extraordinary number of pairs of these federally protected migratory shore birds (18) which resulted in the closure of Duxbury beach for over 30 days. Due to the unusual circumstances that resulted in unprecedented restrictions and closures to the Beach, the Town offered a one-time only 100% refund for any resident over-sand or non-resident over-sand beach sticker purchased before the first few days of June.

As a result of the refund, a large number of non-residents and a smaller number of residents sought not to keep their beach stickers for the 2013 season. When the beach finally did open in July, beachgoers were greeted with over 11,000 linear feet upon which to drive, park their vehicles and enjoy this remarkable recreational venue and precious natural resource. In the coming months, the Town will be working closely with the owners of the Duxbury Beach (Duxbury Beach Reservation, Inc.) to move forward with a number of improvements designed to improve the overall experience for beachgoers.

At the end of June, the Town concluded a thorough candidate search for the position of Facilities Director which culminated in the joint hiring process between School Superintendent Dr. Ben Tantillo and me selecting the very talented and extremely capable Mr. Brain Cherry. At the time of this writing, Brian is in the process of quickly acclimating himself to the position and familiarizing himself with the various staff members in a number of departments in addition to gaining a complete understanding of Duxbury's many facilities. I know that Dr. Tantillo and I share the opinion that Brian will be making immediate significant contributions to the Town of Duxbury in very short order.

In the months ahead, I look forward to working closely with Finance Director John Madden to review the Town's budgeting process, gaining a clear and detailed understanding of the Town's financial picture and offering a series of possible improvements to the process leading up to Town Meeting and the meeting itself. These efforts will be ultimately geared toward increasing both voter turnout and participation in that important event. In my short time working with John, I can see that our partnership in this process will be as enjoyable as it will be interesting.

All of the Department Heads, their respective staff members and the Board and Committee members have all been extremely gracious since my arrival and I am grateful to be working with such a warm and friendly group of co-workers. All of them have been instrumental in ensuring that my transition into the office has been seamless and I am certainly very appreciative.

My sincerest thanks go to Susan Kelley, Executive Assistant, and C. Anne Murray, Assistant to the Board of Selectmen and Town Manager's office, for their tremendous efforts in helping me acclimate to this position – I appreciate all they do and I extend my sincerest thanks to them both.

This is my first Annual Report for the Town of Duxbury as Town Manager and to say that it my distinct privilege to be able serve in this capacity would be the understatement of the year. For many years I had contemplated serving our town in this position and I am grateful that the Board of Selectmen have entrusted me with this honor and for their support.

Please know that I am happy to make myself available to hear your concerns and answer your questions and I encourage you to please stop by our offices.

Respectfully submitted,

Rene' J. Read, Town Manager Town of Duxbury, MA

Town Clerk's Report



Town Officials

State Primary Election - September 6, 2012
Presidential Election - November 6, 2012
Annual Town Meeting - March 9, 2013
Special Town Meeting - March 9, 2013
Annual Town Election - March 23, 2013
Special State Primary - April 30, 2013
Special State Election - June 25, 2013

Town Officials

July 1, 2012 to JUNE 30, 2013

ELECTED

<u>SELECTMEN</u>	
Shawn M. Dahlen, Clerk	2016
Theodore Flynn, Vice Chair	2014
David J. Madigan, Chair	2015
ASSESSORS	
June Albritton, Chair	2014
Linda Collari, Vice Chair	2015
James G. MacNab, Clerk	2013
James G. Haervas, Gierk	2015
<u>MODERATOR</u>	
Friend S. Weiler, Sr.	2014
TOWN CLERK	
Nancy M. Oates	2016
Timely III & week	_010
SCHOOL COMMITTEE	
Kellie Bresnehan	2016
Mary Lou Buell, Vice Chair	2016
Maureen C. Connolly	2014
John P. Heinstadt	2015
Anne R. Ward, Chair	2014
(Gary R. Magnuson -7-01-12 to 3-23-13; stepped down of	it end of his term 2013)
PLANNING BOARD	
John P. Bear, Chair	2015
Scott C. Casagrande (elected 3/2012)	2017
Cynthia L. Fiorini, Clerk	2018
Brian E. Glennon, II	2018
Jennifer W. Turcotte	2016
*David C. Uitti (*appted. 06-03-13)	2014
George D. Wadsworth, Chair (as of 3/2012)	2014
(*Josh S. Cutler, resigned 03-25-13.)	
LIBRARY TRUSTEES	
Paula S. Harris, Chair	2015
Lamont Healy	2016
Brooke H. McDonough, Secretary	2014
Elane S. Mutkoski, Chair	2015
Donna M. Ryan , Vice Chair	2014
Laura F. Sullivan	2016
DIVERION HOUSING AUTHODITY	
*David M. O'Connell	2016
Alden Ringquist	2016
Michael Thorp	2017
John J. Todd	2015
Linda Garrity, Government Appointee	_~10
(*Brendan K. Keohan –7-01-12 to 03-23-13)	

APPOINTED BY THE MODERATOR

CEM	ETERY			
<u>, </u>	Diane C. Barker	2014	Emmett Sheehan	2013
	Robert F. Hayes	2016	Elizabeth B. Stevens	2015
	Beverly A. Johnson	2017		
DUX	BURY BEACH COMMITTEE			
	*William Benjes, Jr.	2013	Sandra Sweetser	2015
	*Sara Fargo	2014	Philip Thorn	2014
	Pauline A. Flynn	2013	Ronald D. Wolfe	2013
	*Dave Diloreto	2015	Donald C. Beers, Ex-Officio	
	*Michael McLaughlin	2013	Matthew M. Clancy, Ex-Officio	
	Susan Rourke, Chair	2014	Joseph M. Grady, Ex-Officio	
	*Designee of Duxbury Beach Reservan	tion, Inc.	J 1 J J	
FINA	NCE COMMITTEE			
	Eugene V. Blanchard	2012	****Vincent Walsh (appt. 11-23-12)	2013
	*Kathleen P. Muncey (11-23-12)	2014	Kenneth J. McCarthy	2013
	Jeffrey Lick	2014	***Frank Mangione (appt.12-17-12)	2013
	***Adam Earle	2015	Elizabeth (Betsy) H. Sullivan (Chair)	2012
	Jeffrey Lick	2014	, , , , , , , , , , , , , , , , , , , ,	
	Eleanor C. MacKay	2014		
	(*Colleen B. Brayer resigned eff. 9-29- (** Melissa Donohoe resigned eff. 6-30 (***William M. Harris resigned eff. 6	0-12)	(****Mark R. Mahoney –Deceased 10-26-12) (*****Gay E. Shanahan resigned 11-12))
FISC	(** Melissa Donohoe resigned eff. 6-30 (***William M. Harris resigned eff. 1	0-12))
FISC.	(** Melissa Donohoe resigned eff. 6-30 (***William M. Harris resigned eff. a AL ADVISORY COMMITTEE	0-12) 12-31-12)	(*****Gay E. Shanahan resigned 11-12)	
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APPOINTED BY THE TOWN MANAGER

Alewife Warden-Donald C. Beers

Animal Control Officer/Inspector of Animals-Eduardo Ramos

Building Inspector/Zoning Enforcement Officer-Scott Lambiase

Conservation Administrator-Joseph Grady

Council on Aging Director-Joanne Moore

County Cooperative Extension Service Town Director-Lindsay Blake

Custodian of the Clock-Anthony Nightingale

Custodian of the Flags-Donald C. Beers

Director of Public Works- Peter Buttkus

Emergency Management Director-Kevin Nord

Executive Assistant to the Town Manager-Susan C. Kelley

Finance Director-John Madden

Fire Chief-Kevin Nord

Harbormaster/Shellfish Constable-Donald C. Beers

Health Agent-Tracy Mayo

Manager Buildings and Grounds-James Savonen

Parking Clerk-C. Anne Murray

Police Chief-Matthew M. Clancy

Recreation Director-Gordon H. Cushing

Sealer of Weights and Measures - Jane Zulkiewicz

Town Account-Claudette Coutu

Treasurer/Collector-Thomas Connolly

Veterans' Services Officer - Michael J. Thorp

Water Superintendent-Peter Mackin

Weigher of Coke, Coal and Hay - Jane Zulkiewicz

Wharfinger-Donald C. Beers

BLAIRHAVEN COMMITTEE

Mike Barbour

John Brawley (DBMC Rep.) *Sam Butcher (as of 05-12-11)

Robert "Red" Fawcett

Michael J. Gill

Joe Grady (Conservation Adm.)

Joe Jannetty

Tony Kelso (Town Historian)

Pat Loring (Open Space Committee)

Holly Morris, Secretary

Betsy Sullivan, Chair (BOS Designee)

CANINE COMMITTEE

*Mark Cleveland, Chair

*Susan Curtis Holly Morris

Steve Schroeder, Chair (as of 05-01-13)

Jason Wolfson

Ex-Officio:

Don Beers, Harbormaster Peter Buttkus, DPW Director

Joe Grady, Conservation Administrator

Tracy Mayo, Health Agent

Eddy Ramos, Animal Control Officer

*Mark Cleveland resigned as of 05-01-13

*Susan Curtis resigned as of 04-01-13

CREMATORY BUILDING COMMITTEE (PROJECT COMPLETED 07-09-12)

Robert Hayes, Cemetery Ex-Officio

Emmett Sheehan, Cemetery Trustee Peter Buttkus, DPW Director

Scott Lambiase, Dir of Municipal Services Patricia Pappas, Cemetery Director

TOWN IT INFRASTRUCTURE COMMITTEE (AD HOC)

Gail Callahan, IT Director, Duxbury Public Schools

Mary Beth MacQuarrie, IT Administrator, Town of Duxbury

Bob George

Terry Watson

Ling Wong

POWDER POINT BRIDGE COMMITTEE

Margaret Kearney, Citizen/Duxbury Beach Reservation Jeff Lewis, Citizen/Engineer/Highway Safety Committee

Andre Martecchini, Citizen/Engineer/former Selectman

Donald C. Beers, Harbormaster, Ex-Officio

Peter Buttkus, Director of DPW, Ex-Officio

Ed Vickers, DPW Operations Manager, Ex-Officio

PUBLIC SAFETY BUILDING FEASIBILITY STUDY COMMITTEE (AD HOC)

Georgeann Blatterman (Citizen)

Paul Brogna (Highway Safety Comm.)

Chief Matthew M. Clancy (Police) Lt. Chip Chubb (Police)

Jake Emerson (Harbormaster)

Chief Kevin Nord (Fire)
Dep. Chief Chris West (Fire)

Andre Martecchini (BOS designee)
Dennis Nolan (Citizen)
Dimitri Theodossiou (Citizen)

TOWN BUILDING COMMITTEE

Paul Brogna Adam Yanulis

Lee Kennedy

Elizabeth Lewis Ex-Officio:

Frank Mangione Peter Buttkus, DPW Director

Andre Martecchini Scott Lambiase, Dir. of Municipal Services
Dennis Nolan John Heinstedt, School Committee

375TH COMMITTEE

Anne Antonellis, Co-Chair

Karen Barry

Pam Campbell-Smith

Tony Chamberlain

Josh Cutler

Susan Kelley

Janet Ritch

Stuart Ruggles

Stuart Ruggles

Barry

Sandy Sweetser

Bill Thayer

Matthew Vigneau

Robert C. "Terry" Vose

Tony Kelso, Co-Chair Myrna Walsh Don Reed Candy Weiler

Nancy Reed Patrick Browne, Ex-Officio

ALL OTHER APPOINTED TOWN OFFICIALS

Appointed by Elected Officers or Committees

Assistant Town Clerk - Linda B. Salvati by the Town Clerk

Deputy Assessor – Stephen Dunn by the Assessors

Library Director - Carol Jankowski by the Library Trustees

Assistant Library Director - David Murphy by the Library Trustees

Planning Director - Thomas Broadrick by the Planning Board

Superintendent of Schools - Benedict Tantillo, III, by the School Committee

APPOINTED BY THE SELECTMEN

AFFORDABLE HOUSING TRUST (Town of Duxbury) / Revised membership as of 03-25-13*

Diane Bartlett, Chair	2016	Laura Schaefer	2014
Shawn Dahlen, Selectmen's Rep	2016	George D. Wadsworth	2015
Martha Himes	2012	Matthew Walsh	2014

Leslie Lawrence 2015

^{*} Passage of 2013 ATM Article 29; March 2013 in effect disbanded the Local Housing Partnership (LHP) and a consolidation of LHP members and Affordable Housing Trust members made up the revised membership to carry on the work of affordable housing in Duxbury.

AFFORDABLE HOUSING TRUST	(Town of Duxh	oury) / July 1, 2012 to March 25, 2013	
Shawn Dahlen, Selectmen's Rep	•	Cynthia Ladd Fortini	2012
Martha Himes	2012	Laura Schaefer	2012
Diane Bartlett, Ex-Officio, LHP (Chair2012	Brendan Keohan, Chair	2012
* Linda Garrity)	2013		
*Linda Garrity resigned 01-24-13			
AGRICULTURAL COMMISSION			
Lisa Betteridge	2014	Carl O'Neil	2015
Jeffrey A. Chandler	2015	Earl Ricker	2015
Orie Fontaine	2013	Roger W. Ritch	2014
Gregory D. Morris	2013		
ALTERNATIVE ENERGY COMMI	TTEE		
Cliff Bockard	2013	Jim Goldenberg	2015
Tom Burton	2015	Leslie Lawrence	2013
Josh Cutler	2014	Andre Martecchini	2013
John Doherty	2014	Lynn Smith	2015
Susan Fontaine	2015	Charles "Sandy" von Stackelberg	2013
Donald Greenbaum	2014	,	
BOARD OF APPEALS			
Judith (Judi) A. Barrett , Chair	2013	Wayne Dennison	2015
Paul Boudreau	2017	Scott Zoltowski	2014
Jill Cadigan-Christenson	2016		
BOARD OF APPEALS (ALTERNAT	ΓES)		
John Baldwin	2013	*Dennis Murphy	2013
Robert Crowell	2013	Dimitri Theodossiou	2013
Emmett Sheehan	2013	Borys Goynycz	2013
(*Dennis Murphy from 6-30-12 to 9	9-27-12)		
BOARD OF HEALTH			
David Brumley, MD, Chair	2015	Karen Tepper, Vice Chair	2015
Bruce Bygate	2014	Clinton Watson	2013
Jerry Janousek	2014		
3 7 3			
BURIAL AGENT TO THE BOARD Nancy M. Oates	OF HEALTH 2013		
,			
COMMUNITY PRESERVATION C	<u>OMMITTEE</u>		
Liaisons (3 year terms):	2012		204.4
John Bear, Planning Board	2013	Patricia Loring, Open Space	2014
*Brendan Keohan,	2015	Holly Morris,	2013
Housing Authority		Conservation Commission	
Two at large: Tony Kelso	2015 and	Sarianna Seewald	2014
(*Brendan Keohan from 7-01-12 to 2	2-15-13)		
CONSERVATION COMMITTEE			
Sam Butcher	2014	Joseph Messina, Chair	2015
Thomas J. Gill, III	2014	Holly Morris	2013
Dianne Hearn	2013	Corey Wisneski	2013
Barbara Kelley	2015		

CONSTABLE			
Melissa S. Blair	2014	Alden Ringquist	2014
Richard A. DeLisle	2013		
COUNCIL ON AGING			
Anne Antonellis	2013	Peter Muncey	2014
*Shelley Beeby	2015	Marilyn Murphy	2013
Marcy Bravo	2013	Matthew Walsh	2013
Paul Brogna	2013	Richard Whitney	2015
Pamela Campbell-Smith (Chair	2014	ALTERNATES:	
Carol Chapman	2015	Henry O. Milliken, Alternate	2012
**Harry Katz	2014	Shirley M. Oktay, Alternate	2015
John B. Mattes	2014	Corienne Poore, Alternate	2015
		Terri Scott, Alternate	2015
		Betsy Stevens, Alternate	2015
*Richard D. Sigrist, Jr. resigned			
**Rev. Catherine Cullen resign	ed.		
* <u>Alternate Members</u> are expected	d to serve in a	n advisory role, unless a quorum is not preser	it. The
members are usually past Cour	ncil on Aging l	Board members.	
ASSOCIATES: Bill Campbel	l Ken Fortini	, Henry Milliken, Ninky Savage, Jim Taylor, &	r
Beverly Walt		, riemy minken, rumky ouvage, jim raylor, e	•
** 4		d bdb Cil A-i Dd t	
		oved by the Council on Aging Board to serve	
voting advisory role. Associat	te Members ar	re to be approved at the Annual Board Meetin	ıg.
DESIGN REVIEW BOARD			
Susan Bourget	2015	Sarah B. McCormick, Chair	2014
Judith Hall	2013	Stephen Williams	2013
Nancy Johnson	2014		
Robert M. Mustard, Jr. (Alt.)	2013	Heidi Pape Laird (Alt.)	2013
UXBURY BAY MANAGEMENT	COMMITT	<u>EE</u>	
William "Skip" Bennett	2014		
		Chuck Leonard	2014
John Brawley	2015	Chuck Leonard Jon McGrath*	
John Brawley Linda Brodie			2014
	2015 2013	Jon McGrath*	201 ² 201 ³
Linda Brodie	2015 2013	Jon McGrath* Mark Manganello	201 ² 2015
Linda Brodie Sam Davenport, Chair (10-11-1	2015 2013 12) 2015 2013	Jon McGrath* Mark Manganello	201 ² 2015
Linda Brodie Sam Davenport, Chair (10-11-1) Jackson S. Kent, III *Jon McGrath was Chair until 10-	2015 2013 12) 2015 2013 11-12	Jon McGrath* Mark Manganello	2014 2015
Linda Brodie Sam Davenport, Chair (10-11-1) Jackson S. Kent, III *Jon McGrath was Chair until 10-	2015 2013 12) 2015 2013 11-12	Jon McGrath* Mark Manganello Don Beers, <i>Ex-Officio</i>	201 ² 2015 201 ⁴
Linda Brodie Sam Davenport, Chair (10-11-1) Jackson S. Kent, III *Jon McGrath was Chair until 10- DUXBURY CULTURAL COUNCI Marcy Bravo	2015 2013 12) 2015 2013 11-12 L 2013	Jon McGrath* Mark Manganello Don Beers, <i>Ex-Officio</i> Anthony Pilla	201 ² 2015 201 ² 2013
Linda Brodie Sam Davenport, Chair (10-11-1) Jackson S. Kent, III *Jon McGrath was Chair until 10- DUXBURY CULTURAL COUNCI Marcy Bravo Helen Fowler	2015 2013 12) 2015 2013 11-12 L 2013 2014	Jon McGrath* Mark Manganello Don Beers, <i>Ex-Officio</i> Anthony Pilla Janet Ritch	2014 2015 2014 2016 2014 2013 2014 2013
Linda Brodie Sam Davenport, Chair (10-11-2) Jackson S. Kent, III *Jon McGrath was Chair until 10- DUXBURY CULTURAL COUNCI Marcy Bravo Helen Fowler Elizabeth Hills	2015 2013 12) 2015 2013 -11-12 L 2013 2014 2015	Jon McGrath* Mark Manganello Don Beers, Ex-Officio Anthony Pilla Janet Ritch Janet Schwartz	2014 2015 2014 2014 2014 2014
Linda Brodie Sam Davenport, Chair (10-11-2) Jackson S. Kent, III *Jon McGrath was Chair until 10- DUXBURY CULTURAL COUNCI Marcy Bravo Helen Fowler Elizabeth Hills Carol A. Langford	2015 2013 12) 2015 2013 11-12 L 2013 2014 2015 2014	Jon McGrath* Mark Manganello Don Beers, Ex-Officio Anthony Pilla Janet Ritch Janet Schwartz Larry Smith	2014 2015 2014 2013 2014 2013 2013
Linda Brodie Sam Davenport, Chair (10-11-2) Jackson S. Kent, III *Jon McGrath was Chair until 10- DUXBURY CULTURAL COUNCI Marcy Bravo Helen Fowler Elizabeth Hills	2015 2013 12) 2015 2013 -11-12 L 2013 2014 2015	Jon McGrath* Mark Manganello Don Beers, Ex-Officio Anthony Pilla Janet Ritch Janet Schwartz	2014 2015 2014 2014 2014 2014
Linda Brodie Sam Davenport, Chair (10-11-2) Jackson S. Kent, III *Jon McGrath was Chair until 10- DUXBURY CULTURAL COUNCI Marcy Bravo Helen Fowler Elizabeth Hills Carol A. Langford Judith Montminy	2015 2013 12) 2015 2013 2014 2015 2014 2015 2014 2015	Jon McGrath* Mark Manganello Don Beers, Ex-Officio Anthony Pilla Janet Ritch Janet Schwartz Larry Smith Candy Weiler	2014 2011 2014 2014 2011 2011 2011
Linda Brodie Sam Davenport, Chair (10-11-2) Jackson S. Kent, III *Jon McGrath was Chair until 10- EUXBURY CULTURAL COUNCI Marcy Bravo Helen Fowler Elizabeth Hills Carol A. Langford Judith Montminy	2015 2013 12) 2015 2013 11-12 L 2013 2014 2015 2014 2015	Jon McGrath* Mark Manganello Don Beers, Ex-Officio Anthony Pilla Janet Ritch Janet Schwartz Larry Smith Candy Weiler Mary Beth MacQuarrie, ex officio	201- 201- 201- 201- 201- 201- 201- 201-
Linda Brodie Sam Davenport, Chair (10-11-2) Jackson S. Kent, III *Jon McGrath was Chair until 10- DUXBURY CULTURAL COUNCI Marcy Bravo Helen Fowler Elizabeth Hills Carol A. Langford Judith Montminy CONOMIC ADVISORY COMMIT John Bear, Planning Board	2015 2013 12) 2015 2013 311-12 L 2013 2014 2015 2014 2015 2014 2015	Jon McGrath* Mark Manganello Don Beers, Ex-Officio Anthony Pilla Janet Ritch Janet Schwartz Larry Smith Candy Weiler Mary Beth MacQuarrie, ex officio Phillip M. Markella, Business Rep	2014 2015 2014 2014 2015 2015 2015 2015
Linda Brodie Sam Davenport, Chair (10-11-1) Jackson S. Kent, III *Jon McGrath was Chair until 10- PUXBURY CULTURAL COUNCE Marcy Bravo Helen Fowler Elizabeth Hills Carol A. Langford Judith Montminy CONOMIC ADVISORY COMMIT John Bear, Planning Board Georgia Cosgrove, At-Large	2015 2013 12) 2015 2013 11-12 L 2013 2014 2015 2014 2015 2015 2015 2015	Jon McGrath* Mark Manganello Don Beers, Ex-Officio Anthony Pilla Janet Ritch Janet Schwartz Larry Smith Candy Weiler Mary Beth MacQuarrie, ex officio Phillip M. Markella, Business Rep John B. Mattes, At Large	2014 2011 2014 2014 2011 2011 2011 2011
Linda Brodie Sam Davenport, Chair (10-11-2) Jackson S. Kent, III *Jon McGrath was Chair until 10- DUXBURY CULTURAL COUNCI Marcy Bravo Helen Fowler Elizabeth Hills Carol A. Langford Judith Montminy CONOMIC ADVISORY COMMIT John Bear, Planning Board	2015 2013 12) 2015 2013 311-12 L 2013 2014 2015 2014 2015 2014 2015	Jon McGrath* Mark Manganello Don Beers, Ex-Officio Anthony Pilla Janet Ritch Janet Schwartz Larry Smith Candy Weiler Mary Beth MacQuarrie, ex officio Phillip M. Markella, Business Rep	2014 2011 2014 2014 2011 2011 2011 2011

David Madigan, Selectmen's Rep 2015

FOURTH OF JULY Committee -Appointed 4-13-12 until 4-30-13 (July FY-13)

Joan Edger	Katy Gaenicke, Co-Chair	Jeff Goldman
Amy Hill	Brian Hill	Margaret Kearney
William Kearney	Sue Lawrence	James MacNab
Barbara Munsey	Rich Potash, Co-Chair	Donald Reed
Nancy Reed	Terry Reiber	Janet Ritch
David Robinson	Linda Robinson	Stuart A. Ruggles
Janet Skaggs	Terri Woodward	

HIGHWAY SAFETY COMMITTEE

Richard Brennan	2015	Fred Von Bargen	2015
Paul Brogna	2014	Ex Officos:	
Jeff Lewis	2014	Dep. Chief Chris West, Fire Dept. Rep.	2015
Phillip Tuck	2013	Officer Tim Wigmore, Police Dept. Rep.	2013

HISTORICAL COMMISSION

Retta (Lee) Adams	2014	*David C. Uitti	2013
Tag Carpenter	2013	**Norman Tucker (resigned)	2015
Laura Ricketson Doherty	2014	Robert C.(Terry) Vose, III, Chair	2013
Leslie Lawrence	2015	Ted (Edward C.) Weihman, (appt 3	3-20-13) 2014

^{*(}Lois McKeown resigned 09-29-12)

KING CAESAR COMMITTEE ADVISORY

Diane Barker	2013	Rev. Catherine Cullen	2014
Dr. Carol Langford	2015	Judith F. Hatch, RN (Intake Worker)	2014

LOCAL HISTORICAL DISTRICT COMMITTEE

James Hartford, Chair (DR&HS Rep	o.) 2015	Peter T. Smith (AIA Rep.)	2013
Gerald W. Kriegel (LHD Rep.)	2014	Brady Wyrtzen (LHD Rep.)	2013
Audrey Macdonald (Bd. of Realton	rs Rep.) 2015		

ALTERNATES:

Pamela Campbell-Smith	2014	William S. Thayer	2014
Renee Mierzejewski, Alternate	2014	Robert C. "Terry" Vose, III	2014

LOCAL HOUSING PARTNERSHIP (Disbanded with passage of 2013 ATM Article 29; March 2013.)

Dianne Bartlett, At Large	2015	Denece McGann-Clinton	2014
Barbara Kelley, Conservation	Com2015	John Todd, Housing Authority	2012
Brendan Keohan	2013	George Wadsworth, Planning	2013
Leslie Lawrence	2013	Matthew Walsh, Designee COA	2013
Brian Murphy, At Large	2015	Shawn Dahlen, BOS Representative	

LOGAN AIRPORT COMMUNITY ADVISORY COMMITTEE

Thomas A. Broadrick 2016

MBTA ADVISORY BOARD

Thomas A. Broadrick 2013

METROPOLITAN AREA PLANNING COUNCIL REP

David J. Madigan 2015 Tom Broadrick 2015

^{** (}Norman Tucker, Chair, resigned 8-01-12)

MUNICIPAL COMMISSION ON	DICARILITY		
Patty Cristoforo	2013	Patricia E. Randall, Chair	2013
Reino A. Kock, Mun. Emp. Re		Marcia G. Solberg	2013
Jerry Nightingale	2014	Marcia G. Solberg	2014
Jerry Mightingaic	2014		
NORTH HILL ADVISORY COMM	MITTEE - Inac	<u>tive</u>	
Michael Doolin	2013	Richard Manning	2012
Anthony Floreano	2014	Robert Mustard, Jr.	2014
W. James Ford	2012	Michael Rufo	2013
Thomas K. Garrity	2012	Scott Whitcomb	2014
Michael Malborough	2014	Gordon Cushing, Ex-Officio	2013
NUCLEAR ADVISORY COMMIT	TEE		
*Janet Brown	 2014	Nancy Dean Nowak (appt. 6-03-13)	2016
Rebecca Chin, Co-Chair	2014	Daniel E. Ryan	2015
Mary Elizabeth Lampert, Co-C		Joseph Waldstein	2014
Nancy Landgren	2015	J	
*Janet Brown resigned Spring 2013	3		
OLD COLONY ELDERLY SERVI	CES		
Linda Hayes, Delegate	2013		
Joanne Moore, Liaison			
•			
OLD COLONY PLANNING COU	(0 0,		
Linda Hayes, Delegate	2013		
*Thomas A. Broadrick, Delega *Josh Cutler resigned as of 11/27/	ite 2015	<u>g)</u>	
OPEN SPACE COMMITTEE (form	merly known as	Open Space and Recreation Committe	<u>e)</u>
Paul Costello	2015	Paul Keohan	2013
Kathy Cross	2015	Patricia Loring	2013
Brian Glennon, II, Planning Be	oard Rep2013	Kathy Palmer	2014
Lorrie Hall	2014	Philip Tuck	2014
PLYMOUTH COUNTY ADVISOR	RY BOARD		
Shawn Dahlen	2014		
DECDEATION ACTIVITIES CON	ANAITTEE		
RECREATION ACTIVITIES COM Robert Ali	2012	Stewart McEntee	2012
Brian Campbell	2012	David Nicosia	2012
Rick Davis	2012	Gordon Cushing, Ex-Officio	2010
		cordon sacring, an symm	2014
Brooks Holmes	2013	o o cao in suo in sy in o y in o	
Brooks Holmes REGISTRARS OF VOTERS	2013		2014
Brooks Holmes REGISTRARS OF VOTERS Paul Christo, Chair	20132013	Nancy Oates	2014
Brooks Holmes REGISTRARS OF VOTERS	2013		2014
Brooks Holmes REGISTRARS OF VOTERS Paul Christo, Chair	2013 2013 2015	Nancy Oates	2014
Brooks Holmes REGISTRARS OF VOTERS Paul Christo, Chair Miriam McCaig	2013 2013 2015	Nancy Oates	2014
Brooks Holmes REGISTRARS OF VOTERS Paul Christo, Chair Miriam McCaig SHELLFISH ADVISORY COMMI	2013 2013 2015 TTEE	Nancy Oates Mary Ellen See	2014 2013 2015
Brooks Holmes REGISTRARS OF VOTERS Paul Christo, Chair Miriam McCaig SHELLFISH ADVISORY COMMIT Dan Baker	2013 2013 2015 TTEE 2015	Nancy Oates Mary Ellen See Robert Loring	2014 2013 2015 2015
Brooks Holmes REGISTRARS OF VOTERS Paul Christo, Chair Miriam McCaig SHELLFISH ADVISORY COMMI Dan Baker Donald C. Beers, Ex-Officio John Brawley Linda K. Brodie	2013 2013 2015 TTEE 2015 2013	Nancy Oates Mary Ellen See Robert Loring John McCluskey	2014 2013 2015 2015 2013
Brooks Holmes REGISTRARS OF VOTERS Paul Christo, Chair Miriam McCaig SHELLFISH ADVISORY COMMI Dan Baker Donald C. Beers, Ex-Officio John Brawley	2013 2013 2015 TTEE 2015 2013 2015	Nancy Oates Mary Ellen See Robert Loring John McCluskey Kenneth S. McKim	2014 2013 2015 2015 2013 2013

SIDEWALK & BIKE PATH COMMITTEE

Eileen Kelliher	2015	Nancy Johnson	2013
Elaine Philbrick	2014	Jerry Polak	2015
Peter J. Sullivan	2014	***Sarah Weihman (appt. 04-09-12)	2013
**Open	2012	Open	2013
*Open	2015	•	

^{*}Steve Berall resigned 01-15-13

SOUTH SHORE COALITION (MAPC)

David J. Madigan (Selectmen) 2015 Scott Casagrande (Planning BD Rep.) 2015

SOUTH SHORE RECYCLING Cooperative

Peter Buttkus Ed Vickers

TOWN COUNSEL

Robert S. Troy, until May 2012

Arthur P. Kreiger, Anderson & Kreiger, LLC, June 2012

TOWN HISTORIAN

"Tony" (James A.) Kelso 2015

TOWN MANAGER

Richard R. MacDonald (Retired 01-25-13; Interim Town Manager to 05-13-13) René J. Read as of 5/13/13

ZONING BYLAW REVIEW COMMITTEE (as of 1-28-13 revised membership & scope):

Judi Barrett	(ZBA Rep)	Scott Casagrande	(Citizen-at-Large)
Freeman Boynton, Jr.	(Citizen-at-Large)	Nancy A. Johnson	(Design Review Board)
*Kathy Muncey	(Citizen-at-Large)	*Mary Steinke	(Citizen-at-Large)
		George Wadsworth	(Planning Bd. Rep.)

^{*}Appointed on 03/24/13

ZONING BYLAW REVIEW COMMITTEE (07-12-12 to 01-28-13)

Judi Barrett	ZBA Rep	Bob Fitzpatrick, Chair	Citizen-at-Large
Paul Boudreau	Citizen-at-Large	Ted Flynn	Selectman
Freeman Boynton, Jr.	Citizen-at-Large	Nancy A. Johnson	Design Review Board
Scott Casagrande	Citizen-at-Large	Mary Steinke	Citizen-at-Large
Fred Clifford	Citizen-at-Large	George Wadsworth	Planning Board Rep
Martin Desmery	Citizen-at Large	-	

^{**}Kevin Penwell resigned 03-29-13

^{***}Patricia Fahey resigned 03-29-13

State Primary Election September 6, 2012 Duxbury Middle School Gymnasium Duxbury, MA

Democratic Party	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
Senator in Congress							
Elizabeth A. Warren	99	119	85	71	79	98	551
Write-in	1	4	1	4	0	12	22
Blanks	11	9	4	7	11	3	45
Representative in Congress -							
Ninth District	0.2	0.4	7.1	72	60	02	401
William Richard Keating	93	94	71	72	69	82	481
C. Samuel Sutter	16	29	16	9	18	24	112
Write-in	0	1	0	0	0	1	2
Blanks	2	8	3	1	3	6	23
Councillor - Fourth District	60	7.1				7.6	250
Christopher A. Iannella, Jr.	68	71	57	44	54	56	350
Stephen F. Flynn	29	38	20	25	25	43	180
Write-in	0	0	0	0	0	1	1
Blanks	14	23	13	13	11	13	87
Senator in General Court Plymouth & Norfolk							
Genevieve S. Davis	84	89	58	61	57	72	421
Steve May	15	13	15	5	22	20	90
Write-in	1	1	0	0	0	1	3
Blanks	11	29	17	16	11	20	104
Representative in General Court	11	2,	1,	10	- 11	20	101
Twelth Plymouth District							
Thomas J. Calter, 111	101						101
Write- in	1						1
Blanks	9						9
Representative in General Court							
Sixth Plymouth District							
Josh S. Cutler		118	81	78	85	103	465
Write-in		1	1	2	0	1	5
Blanks		13	8	2	5	9	37
Clerk of Courts							
Plymouth County							
Robert S. Creedon, Jr.	89	91	63	63	76	90	472
Write-in	0	0	0	1	0	2	3
Blanks	22	41	27	18	14	21	143
Registrar of Deeds	_			,	· ·	-	
Plymouth District							
John R. Buckley, Jr.	89	92	62	63	74	92	472
Write-ins	1	0	0	0	0	1	2
Blanks	21	40	28	19	16	20	144
County Commissioner							
Plymouth County							
Greg Hanley	86	90	62	62	72	90	462
Write-in	0	0	0	1	0	1	2
Blanks	136	174	118	101	105	135	769

State Primary Election September 6, 2012 Duxbury Middle School Gymnasium Duxbury, MA

Republican Party	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
Senator in Congress							
Scott P. Brown	94	207	145	161	133	137	877
Write-ins	1	0	1	1	1	0	4
Blanks	1	11	6	7	6	10	41
Representative in Congress							
Ninth District							
Adam G. Chaprales	18	48	39	44	36	26	211
Christopher Sheldon	60	131	86	99	82	101	559
Write-in	4	0	2	1	0	2	9
Blanks	13	39	25	25	22	18	142
Councilor Fourth District							
Write-in	14	41	33	28	19	34	169
Blanks	81	177	119	141	121	113	752
Senator in General Court							
Plymouth & Nolfolk							
Robert L. Hedlund, Jr.	88	189	133	145	122	125	802
Write-in	1	6	3	0	1	2	13
Blanks	6	23	16	24	17	20	106
Representative in General Court	-						
Twelth Plymouth District							
Debra A. Betz	72						72
Write-in	9						9
Blanks	14						14
Representative in General Court							
Sixth Plymouth District							
Daniel K. Webster		80	49	74	46	80	329
Write-in		130	96	83	82	56	447
Blanks		12	7	12	12	11	54
Clerk of Courts							
Plymouth County							
Write-in	13	39	29	28	21	24	154
Blanks	82	179	123	141	119	123	767
Register of Deeds							
Plymouth District							
Anthony Thomas O'Brien, Sr.	82	178	114	133	104	111	722
Write-in	0	0	2	0	0	0	2
Blanks	13	40	36	36	36	36	197
County Commissioner		-	-				
Plymouth County							
Daniel A Pallotta	73	172	114	127	103	112	701
Write-in	2	2	4	1	0	1	10
Blanks	115	262	186	210	177	181	1,131

I hereby certify the results of the State Primary held on September 6th, 2012.

Nancy M. Oates

Duxbury Town Clerk

Presidential Election November 6, 2012 Duxbury Middle School Gymnasium Duxbury, MA

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
President							
Johnson & Gray	8	5	6	18	7	12	56
Obama & Biden	766	686	678	696	720	701	4,247
Romney & Ryan	922	1,008	820	860	840	875	5,325
Stein & Honkala	9	4	4	4	7	9	37
Write-In	2	3	3	4	3	0	15
Blanks	2	8	1	4	3	1	19
Senator in Congress							
Scott P. Brown	1,079	1,136	960	1,004	977	964	6,120
Elizabeth A. Warren	619	574	544	577	596	589	3,499
Write-in	1	0	0	2	0	0	3
Blanks	10	4	8	3	7	45	77
Representative in Congress							
William R. Keating	827	727	734	751	785	734	4,558
Christopher Shelden	705	848	627	677	646	649	4,152
Daniel S. Botelho	71	42	62	65	75	59	374
Write-In	4	0	2	2	1	0	9
Blanks	102	97	87	91	73	156	606
Councillor - 4th District							
Christopher A. Iannella, Jr	1,077	1,021	986	1,040	1,074	985	6,183
Write-In	21	22	14	17	13	0	87
Blanks	611	671	512	529	493	613	3,429
Senator in General Court							
Robert Hedlund	1,038	1,110	919	998	988	937	5,990
Genevieve Davis	523	470	467	472	489	465	2,886
Write-In	3	1	1	2	2	0	9
Blanks	145	133	125	114	101	196	814
Representative in General Court - 6th Plymouth District							
Karen E. Barry		841	705	742	711	674	3,673
Josh S. Cutler		813	746	799	834	800	3,992
Write-In		1	2	2	0		
Blanks		59	59	44	35	124	321
Representative in General Court - 12th Plymouth District							
Thomas Calter,III	845						845
Debra Betz	704						704
Write-In	5						5
Blanks	155						155

Presidential Election November 6, 2012 Duxbury Middle School Gymnasium Duxbury, MA

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
Clerk of Courts - Plymouth Cty							1000
Robert S. Creedon, Jr.	1,059	1,030	983	1,049	1,070	974	6,165
Write-Ins	18	18	10	14	11	0	71
Blanks	632	666	519	523	499	624	3,463
Registrar Deeds							
John R. Buckley, Jr.	713	638	676	716	746	686	4,175
Anthony T. O'Brien, Sr.	773	871	643	698	684	683	4,352
Write-In	3	3	2	2	1	0	11
Blanks	220	202	191	170	149	229	1,161
County Commissioners - Vote 2							
Greg Hanley	600	523	518	585	655	580	3,461
Daniel A. Pallotta	713	839	636	690	637	631	4,146
Maryanne Lewis	392	378	363	373	388	351	2,245
Write-In	5	2	1	5	0	36	49
Write-In	0	0	0	0	0	0	0
Blanks	1,710	1,685	1,507	1,519	1,480	1,598	9,499

Presidential Election November 6, 2012 Duxbury Middle School Gymnasium Duxbury, MA

Ballot Questions

Question 1							
Access -Auto Repair							
Yes	1,297	1,333	1,177	1,263	1,255	1,196	7,521
No	174	174	158	164	175	175	1,020
Blanks	238	207	177	159	150	227	1,158
Question 2 Physician Assisted Suicide/ Death with Dignity							
Yes	808	895	697	722	701	706	4,529
No	858	768	773	825	859	779	4,862
Blanks	43	51	42	39	20	113	308
Question 3							
Medical Marijuana							
Yes	1,028	993	901	929	926	889	5,666
No	633	672	563	608	624	634	3,734
Blanks	48	49	48	49	30	75	299
Question 4 CPA - Exempt first \$100,000 of Assessed Value							
Yes	1,143	1,126	960	1,028	1,054	952	6,263
No	443	464	422	448	420	432	2,629
Blanks	123	124	130	110	106	214	807
Question 5 CPA - Reduce from 3% to 1 %							
Yes	813	931	866	941	952	917	5,420
No	725	702	552	568	551	510	3,608
Blanks	171	81	94	77	77	171	671

I hereby certify the results of the Presidential Election held on November 6, 2012 all at the Duxbury Middle School Gymnasium from 7 AM until 8 PM.

Nancy M. Oates Duxbury Town Clerk

Annual Town Meeting Saturday, March 9, 2013 Performing Arts Center Duxbury, MA

Annual Town Meeting was called to order on Saturday, March 9, 2013 at 9:05 AM and recessed at 9:15 AM for the Special Town Meeting which started at 9:17 AM and adjourned at 11:20 AM, at which time the Annual Town Meeting began and was recessed for lunch at 12:15 PM until 1:15 PM and continued and adjourned at 5 PM until Monday, March 12, 2013 at 7:03 PM and recessed at 11:00 PM until Tuesday, March 13, 2013 at 7:02 PM and adjourned sine die at 9:00 PM. The Meeting was held at the Performing Arts Center on Alden Street.

- **Article 1** Moved and seconded that the Town Moderator and Board of Selectmen be authorized to appoint the Officers not chosen by ballot. **Motion carried**
- Article 2 Moved and seconded that the Town receive the Reports of its Town Officials, Boards, Committees and Commissions as printed in the Annual Report. Motion carried

 The proton account of the Paperts of the School Building Committee from Elizabeth Levile

The voters accepted the Report of the School Building Committee from Elizabeth Lewis.

Article 3 - Moved and seconded that the Town fix the compensation of the elected officials for the twelve month period beginning on July 1, 2013 as shown in the separate handout entitled "Finance Committee FY14 Recommendations". A Motion was made to amend the Article to remove the stipend for the 3 Selectmen for this year only which removes \$5,000 from the original total of \$90,040.00 making the new total of \$85,040. A vote was taken Yes-68 and No-63.

Motion carried

Main motion carried, as amended.

Article 4 - Moved and seconded that the Town accept the sum of \$541,744.00 that will be available from the State Highway Fund and such additional sums as may be available from other County, State or Federal Agencies for Highway related work and to further authorize the Treasurer, with the approval of the Board of Selectman, to borrow in anticipation of receipt of said funds in accordance with Massachusetts General Laws Chapter 44, Sections 4 and 6A, to be expended under the direction of the Town Manager. **Motion carried**

Recessed from 12:15pm until 1:15pm

- Article 5 Motion 1 Operating Budget-General Government Moved and seconded that the Town appropriate the sum of \$2,291,971.00 for the purposes and in the amounts as shown in the separate handout entitled "Finance Committee FY-14 Recommendations" for General Government, to be expended under the direction of the Town Manager, and to meet said appropriation, transfer the sum of \$61,854.00 from the Water Enterprise Fund, transfer the sum of \$12,371.00 from the Percy Walker Pool Enterprise Fund and raise the sum of \$2,217,746.00. Motion carried
- **Article 5 Motion 2 Operating Budget-Public Safety -** Moved and seconded that the Town raise and appropriate the sum of \$6,604,685.00 for the purposes and in the amounts shown in the separate handout entitled "Finance Committee FY-14 Recommendations" for Public Safety, to be expended under the direction of the Town Manager. **Motion carried**
- **Article 5 Motion 3 Operating Budget Public Works -** Moved and seconded that the Town appropriate the sum of \$4,100,550.00 for the purposes and in the amounts as shown in the separate handout entitled "Finance Committee FY-14 Recommendations" for Public Works to be expended under the direction of the Town Manager, and to meet said appropriation, transfer the sum of \$19,440.00 from the Water Enterprise Fund and raise the sum of \$4,081,110.00. **Motion carried**
- **Article 5 Motion 4 Operating Budget Human Services -** Moved and seconded that the Town raise and appropriate the sum of \$605,182.00 for the purposes and in the amounts as shown in the separate handout entitled "Finance Committee FY-14 Recommendations" for Human Services, to be expended under the direction of the Town Manager. **Motion carried**

Article 5 - Motion 5 - Operating Budget - Library and Recreation - Moved and seconded that the Town raise and appropriate the sum of \$1,413,098.00 for the purposes and in amounts as shown in the separate handout entitled "Finance Committee FY-14 Recommendations" for Library and Recreation to be expended under the direction of the Town Manager. Motion carried

Article 5 - Motion 6 - Operating Budget - Schools - Moved and seconded that the Town raise and appropriate the sum of \$30,933,458.00 as shown in the separate handout entitled "Finance Committee FY-14 Recommendations" for the Town of Duxbury Schools, to be expended under the direction of the School Committee. **Motion carried**

Article 5 - Motion 7 - Operating Budget - Shared Costs - Benefits, Insurance and Debt Service - Moved and seconded that the Town appropriate the sum of \$19,623,981.00 for the purposes and in the amounts as shown in the separate handout entitled "Finance Committee FY-14 Recommendations" for Town and School shared costs, to be expended under the direction of the Town Manager, and to meet this appropriation, transfer the sum of \$80,000.00 from the Pension Reserve Fund, transfer the sum of \$27,183.00 from the Water Enterprise Fund, transfer the sum of \$5,437.00 from the Percy Walker Pool Enterprise Fund, and raise the sum of \$19,511,361.00. Motion carried

Article 5 - Motion 8 - Operating Budget Summary all Motions - Moved and seconded that the Town appropriate the sum of \$65,492,925.00 as the Operating Budget of the Town for the Fiscal Year beginning July 1, 2013, exclusive of the Water Enterprise and Percy Walker Pool Enterprise Budgets, for the purposes and in the amounts specified in the Motions previously voted under Article 5 of the warrant, and to meet this appropriation, raise the sum of \$65,286,640.00 and transfer the sum of \$206,285.00 in accordance with the transfers in motions previously voted: **Motion carried**

		APPROPRIATION	TRANSFER	RAISE
1	GENERAL GOVERNMENT	\$2,291,971.00	\$74,225.00	\$2,217,746.00
2	PUBLIC SAFETY	\$6,604,685.00	\$0.00	\$6,604,685.00
3	PUBLIC WORKS	\$4,100,550.00	\$19,440.00	\$4,081,110.00
4	HUMAN SERVICES	\$605,182.00	\$0.00	\$605,182.00
5	LIBRARY & REC.	\$1,413,098.00	\$0.00	\$1,413,098.00
6	EDUCATION	\$30,933,458.00	\$0.00	\$30,933,458.00
7	SHARED COSTS *	\$19,623,981.00	\$112,620.00	\$19,511,361.00
	TOTAL	\$65,492,925.00	\$206,285.00	\$65,286,640.00

*Article 5 – Motion 7 was read and carried with an incorrect amount. Article 5 - Motion 8 is \$80,000 less than the sum of Motions 1-7.

Article 5 - Motion 9 - Water Operating Budget - Moved and seconded that the Town appropriate the sum of \$2,373,078.00 from Water Revenue for the purposes and in the amounts as shown in the separate handout entitled "Finance Committee FY-14 Recommendations" for the Water Enterprise Budget, to be expended under the direction of the Town Manager. **Motion carried**

Article 5 - Motion 10 - Percy Walker Pool Enterprise Budget - Moved and seconded that the Town appropriate the sum of \$371,465.00 for the purposes and in the amounts as shown in the separate handout entitled "Finance CommitteeFY -14 Recommendations" for the Percy Walker Pool Enterprise Budget, to be expended under the direction of the Town Manager, and to meet said appropriation, transfer the sum of \$18,573.00 from the General Fund, and use the sum of \$352,892.00 from Pool Revenue. Motion carried

Article 6 - Motion 1 - Capital Requests - General Government – Moved and seconded that the Town appropriate the sum of \$984,400.00 for General Government for the purposes and in the amounts as follows, to be expended under the direction of the Town Manager:

<u>Finance</u>	\$425,000.00	Implement Financial/Personnel/Utility Software
Information Systems	\$551,700.00	New Town-Wide Communications Network-Phase II
Conservation	\$7,700.00	All-Terrain Vehicle & Trailer

and to meet said appropriation, transfer the sum of \$972,550.00 from Free Cash and transfer the sum of \$11,850.00 from the Water Enterprise Fund. **Motion carried**

Article 6 - Motion 2 - Capital Requests - Public Safety - Moved and seconded that the Town appropriate the sum of \$127,105.00 for Public Safety for the purposes and in the amounts as follows, to be expended under the direction of the Town Manager:

Police Department		
	\$38,685.00	Replace 2008 Pick-up Truck
	\$7,290.00	Replace Speed Trailer
	\$9,580.00	Defibrillators (4)
Fire Department		
	\$38,500.00	Replace Hydraulic Rescue Tool & Airbags
	\$16,500.00	Replace 2004 4X4 Pick-up Truck
	\$12,500.00	Refurbish Frame Rails - Ladder 1
<u>Harbormaster</u>	\$4,050.00	Replace Outboard Engine - Marine Unit 2

and to meet said appropriation, transfer the sum of \$127,105.00 from Free Cash. Motion carried

Article 6 - Motion 3 - Capital Requests – DPW – Moved and seconded that the Town appropriate the sum of \$312,826.00 for Public Works for the purposes and in the amounts as follows, to be expended under the direction of the Town Manager:

Lands & Natural Reso	urces	
	\$60,000.00	Replace 2001 Dump Truck H-27
Fuel Depot	\$20,000.00	Leak Detection Software
Highway Department	\$170,000.00	Replace Street Sweeper #32
Cemetery	\$48,826.00	Natural Gas Fueled Generator
•	\$14,000.00	Cemetery Building Irrigation System

and to meet said appropriation, transfer the sum of \$13,000.00 from the Crematory Construction Project Fund and transfer the sum of \$299,826.00 from Free Cash. **Motion carried**

Article 6 - Motion 4 - Capital Requests - Human Services - Moved and seconded that the Town appropriate the sum of \$13,000.00 for Human Services for the purposes and in the amounts as follows, to be expended under the direction of the Town Manager:

Council on Aging \$13,000.00 Office Furniture - various locations

and to meet said appropriation, transfer the sum \$13,000.00 from Free Cash. Motion carried

Article 6 - Motion 5 - Capital Requests - Library & Recreation - Moved and seconded that the Town appropriate the sum of \$65,000.00 for Library & Recreation for the purposes and in the amounts as follows, to be expended under the direction of the Town Manager:

Library	\$5,000.00	to repair roof
Libiaiv	#J,000.00	to repair root

North Hill Golf Course \$20,000.00 Repair Sand Traps-Final Phase \$40,000.00 Repair/Replace Forward Tees

and to meet said appropriation, transfer the sum of \$65,000.00 from Free Cash. Motion carried

Article 6 - Motion 6 - Capital Requests – Schools - Moved and seconded that the Town appropriate the sum of \$15,000.00 for the Duxbury Public Schools for the purposes and in the amounts as follows, to be expended under the direction of the School Committee:

Schools \$15,000.00 Classroom furniture - High School Dining area and

Behavioral Classroom (amended)

and to meet said appropriation, transfer the sum of \$15,000.00 from Free Cash.

Moved and seconded to amend the motion to raise the total amount of \$15,000.00 and to add \$96,069.00 for a total of \$111,069.00. Motion carried to amend. Main motion carried as amended.

Article 6 - Motion 7 - Capital Requests - Water - Moved and seconded that the Town appropriate the sum of \$442,000.00 for the Water Department for the purposes and in the amounts as follows, to be expended under the direction of the Town Manager:

Water Enterprise Fund

\$85,000.00	Rehab Evergreen Well
\$77,000.00	Replace 2007 Utility Truck with Crane #3
\$100,000.00	PCE Main pipe replacement
\$150,000.00	System Rehabilitation
\$30,000.00	Replace 2006 Pick-Up #8

and to meet said appropriation, transfer the sum of \$442,000.00 from Water Department Retained Earnings. **Motion carried**

Article 7 - Personnel Plan - Moved and seconded that the Town amend the Town Personnel Bylaw, originally accepted March 12, 1955 and last amended March 10, 2012, by incorporating the changes shown on the handout entitled: "Recommended changes to the Town Personnel Bylaw," a copy of which is on file in the Town Clerk's Office, and to raise and appropriate the sum of \$135,000.00 for the purposes of this article, to be expended under the direction of the Town Manager. Motion carried

Article 8 - Union Contracts - Moved and seconded that this article be indefinitely postponed. **Motion carried to indefinitely postpone.**

Article 9 - Rescind Debt - Moved and seconded that the Town rescind \$1,950,000.00 in Town debt as authorized in Article 18 of the March 2011 Annual Town Meeting for the purposes of a Middle School High School Schematic Design.

Motion carried

Article 10 - Motion 1 - Council on Aging Revolving Fund - Moved and seconded that the Town re-authorize a Revolving Fund under M.G.L., Chapter 44 Section 53E-1/2 to allow the Council on Aging to be credited with all fees received from Senior Center Programs, and to authorize the expenditure of an amount not to exceed \$120,000.00 from said Revolving Fund, to be expended under the direction of the Council-on-Aging Director for Senior Programs. **Motion carried**

Article 10 - Motion 2 - Revolving Fund for Jaycox Tree Farm - Moved and seconded that the Town re-authorize a Revolving Fund under M.G.L., Chapter 44 Section 53E-1/2 to allow the Conservation Commission to set fees and to be credited with all fees received from the operation of the Jaycox

Christmas Tree Farm and to authorize the expenditure in an amount not to exceed \$20,000.00 from said Revolving Fund to be expended under the direction of the Conservation Administrator for supplies and any needs of the Jaycox Christmas Tree Farm. **Motion carried**

Article 10 - Motion 3 - Hazardous Materials Response Revolving Fund - Moved and seconded that the Town reauthorize a Revolving Fund under M.G.L., Chapter 44 Section 53E-1/2 to allow the Fire Department to be credited with all fees and charges received for responses to Hazardous Materials releases, and to authorize the expenditure in an amount not to exceed \$50,000.00 from said Revolving Fund, to be expended under the direction of the Fire Chief for the replacement, repair or purchase of equipment and supplies and for administrative and Call Firefighter wage expenses. Motion carried

For Article 11 only, Moderator Friend Weiler stepped down as he is a trustee of the Duxbury Beach Reservation. Mr. James Lampert assumed the role as Moderator.

Article 11 - Duxbury Beach Lease - Moved and seconded that the Town raise and appropriate the sum of \$400,000.00 and further transfer the sum of \$200,000.00 from Free Cash to be expended under the direction of the Town Manager for the purpose of leasing Duxbury Beach, being that portion of land in the Towns of Duxbury and Plymouth owned by the Duxbury Beach Reservation, Inc., south of a line running approximately east to west along the northerly edge of the northerly parking area, at the east end of the Powder Point Bridge (subject to an area of land excluded at High Pines used by the Duxbury Beach Reservation) and to authorize the Board of Selectmen to execute a lease in the name and on the behalf of the Town for the period beginning July 1, 2013 and ending June 30, 2014 on such terms as may be approved by the Board of Selectmen.

2/3 vote required - Received the requisite 2/3 vote, Motion carried

Article 12 - **Fourth of July Parade** - Moved and seconded that the Town raise and appropriate the sum of \$10,000.00 to fund the Town of Duxbury's Fourth of July Parade and Ceremonies, to be expended under the direction of the Town Manager. **Motion carried**

Article 13 - Amend General By-Laws - Annual Town Meeting Date - Moved and seconded that the Town amend Subsection 2.1.1 of the Duxbury General By-Laws by deleting the words "Second Saturday in March" and replacing them with the words "the first Saturday in May". **Motion failed**

Article 14 - Amend General By-Laws – Change Annual Town Election Date - Moved and seconded that the Town amend Subsection 2.1.2 of the General By-Laws by deleting the words "Fourth Saturday in March" and replacing them with the words "Two weeks after the commencement of the Annual Town Meeting." **Motion carried**

The meeting adjourned at 5:00pm until Monday, March 12, 2013 at 7:30pm

The meeting re-convened on Monday, March 12, 2013 at 7:32pm.

Article 15 - Fluoride Choice - Moved and seconded that the Town authorize the Board of Selectmen to petition the General Court for an Act to provide that, notwithstanding any contrary Provision in M.G.L. Chapter 111, Section 8C, the Town shall place on the Ballot for the next Annual Election of Town Officers that is scheduled not sooner than sixty days following the enactment of such Act, the following question: "Shall the Public Water supply for Domestic use in Duxbury be Fluoridated?"

Vote was counted. Yes 89 and No 116 - Motion failed

Article 16 - Re-Codification of Duxbury Protective By-law (Zoning) - Moved and seconded that the Town appropriate the sum of \$60,000.00 to be expended under the direction of Town Manager, to revise the Duxbury Protective By-law for the purpose of updating, re-codifying, clarifying and resolving inconsistencies with other bylaws or regulations affecting land development in the Town and to meet said appropriation, to transfer the sum of \$60,000.00 from Free Cash.

Motion carried

There was a motion to reconsider Article 15. Motion failed.

Article 17 - Amend General By-Law – Animal Control - Moved and seconded that the Town delete Section 7.1 of the General By-law in its entirety and replace with the language as follows, except that in Sections 7.1.1, 7.1.2 and Section 7.1.9, all Cross-references to Section 7.1.11 be changed to Section 7.1.10:

7.1 ANIMAL CONTROL

- 7.1.1. No person shall own or keep a dog in the Town of Duxbury ("Town"), six months of age or older, unless a license for such dog is obtained annually from the Town Clerk. Licenses are issued for the period April 1st through March 31st. Prior to the issuance of a license, including kennel licenses, the owner or keeper of said dog shall pay the current fee(s) due, as well as all outstanding unpaid license fees and penalty charges. The fees for all licenses, including kennel licenses, late charges, transfer fees and fines shall be set by the Board of Selectmen as provided in Section 7.10 of these By-laws, unless otherwise established in Section 7.1.10 and unless Town Meeting approval is required by G.L. c. 140, § 139 or other applicable law.
- 7.1.2. Any person owning, keeping or responsible for a dog shall not cause or permit the dog to run at large in any of the streets or public places in the Town or upon premises, other than the premises of such owner, keeper or responsible person, unless the owner or lawful occupant of such other premises grants permission therefor. All dogs in a public place or street within the Town shall be effectively restrained and controlled by a chain or leash, or otherwise under the immediate and effective control of a handler, or confined to a motor vehicle. Compliance with this Section is determined by the enforcement officer (see Section 7.1.10 below).
- 7.1.3. This Animal Control By-law shall not be construed to limit or prohibit the use of hunting dogs during the hunting season, the training of hunting dogs by a qualified person or the conducting of field trials for hunting dogs.
- 7.1.4. It shall be the duty of the Animal Control Officer, and any Assistant Animal Control Officer appointed by the Town Manager, to apprehend any dog found running at large and to impound such dog in the Town Pound or another boarding facility. The Animal Control Officer, or impounding officer, shall make a complete record of each impounding in a registry, kept for such purpose, which shall contain the following information: breed; color; sex; license status; license number, if any; status of rabies vaccination; and the name and address of the owner, if known.

Within a reasonable period of time after such impounding, the Animal Control Officer will make reasonable efforts to identify and notify the owner, keeper or responsible person of an impounded dog of such impoundment. The owner, keeper or responsible person may reclaim the dog so impounded upon payment of the license fee, if unpaid, and the payment of the charges of impoundment, which shall be determined by the Board of Selectmen as provided in Section 7.10 of these By-Laws.

- 7.1.5. Any person owning, keeping or responsible for a dog shall not allow said dog to disturb the peace.
- 7.1.6. Owners or keepers of dogs, cats and ferrets shall be responsible for obtaining rabies vaccinations for each such dog, cat or ferret. Dogs must have tags with vaccination certification secured to it, and the owners of, keepers of or person responsible for cats or ferrets must have such tags available for inspection upon request.
- 7.1.7. Licenses for dogs are to be secured to said dog.
- 7.1.8. Each person who owns, possesses or controls a dog shall remove and properly dispose of any feces left by his/her dog on any street, walkway, public place or private property of another. This section shall not apply to a service dog accompanying any disabled person.
- 7.1.9. The Animal Control Officer, or any other person who may enforce the provisions of this By-Law, may seek out, capture and confine any dog running at large and not under the control of any owner, keeper or responsible person, any dog that poses a danger to public safety, or any dog without proper licensing or tagging in violation of this By-Law and applicable State law. If the Animal Control determines that a dog poses a threat to public safety, that officer may ban the dog from some or all of Duxbury public lands and ways pending a hearing with the Board of Selectmen, as described below. The Animal Control Officer or other enforcing agent may issue fines for violation of this Animal Control By-Law as described in Section 7.1.10 below. Any person, including the Animal Control Officer, may file a complaint to the Board of

Selectmen about a nuisance dog or a dangerous dog that may threaten public safety. The Board of Selectmen shall then cause an investigation of the complaint, hold a hearing and make a determination about the proper response to the complaint, all in accordance with the requirements of G.L. c. 140, § 157.

7.1.10. Pursuant to G.L. c. 140, § 141, any violation of the licensing or kennel inspection requirements of this By-Law shall result in the following fines:

First offense: \$50.00; and Second and all subsequent offenses: \$100.00

The penalty for any other violation of each provision of this Animal Control By-Law shall be as follows:

First offense: \$25.00; Second offense: \$50.00; Third offense: \$100.00; and Fourth and all subsequent offenses: \$200.00

(The following is the final paragraph of section 7.1.10 as amended at Town Meeting)

The Animal Control Officer and any Assistant Animal Control Officer, as appointed by the Town Manager, shall be the primary enforcement agent for violations of the By-Law. However, other town officers may enforce these provisions as secondary agents. The officers are: the Health Agent, Conservation Administrator, Harbormaster, Assistant Harbormaster, Coastal and Natural Resources Department Personnel, and Police Officers. The Town Manager, at any time, may identify additional secondary enforcement agents. The Harbormaster, Assistant Harbormaster, Coastal and Natural Resources personnel may also enforce any other animal control rules or regulations imposed at Duxbury Beach.

Motion carried

Article 18 - Dredging Duxbury Harbor - Moved and seconded that the Town appropriate the sum of \$80,000.00 for the purpose of dredging Duxbury Harbor, to be expended under the direction of the Town Manager, and to meet said appropriation, transfer the sum of \$80,000.00 from Free Cash. Motion carried

Article 19 - Payment in Lieu of Tax Agreement Solar Photovoltaic Energy Facility at the Transfer Station - Moved and seconded that the Town, pursuant to the Provisions of M.G.L. 59, Section 38H, approve a Payment in Lieu of Taxes ("PILOT") Agreement negotiated by the Board of Selectmen, Town Manager and Board of Assessors with the lessee/ operator of a Solar Photovoltaic Energy Generating Facility to be developed at the Duxbury Landfill/Transfer Station property, located at 145 Mayflower Street, and shown on Assessor's Map as Parcels 150B-500-039 and 150B-500-041, substantially in the form shown on the handout entitled "Agreement for Payment in Lieu of Taxes for Real Property and Personal Property". Motion carried

Article 20 - Radiological Air Monitoring Station - Moved and seconded that the Town appropriate the sum of \$18,000.00 to purchase a Real-Time Radiological Air Monitoring Station to be located in the Town of Duxbury and to be installed, operated and maintained by the Massachusetts Department of Public Health as part of its Radiological Air Monitoring System, to be expended under the direction of the Town Manager, and to meet said appropriation, transfer the sum of \$18,000.00 from Free Cash. **Motion carried**

Article 21 - CPC Operating Costs - Moved and seconded that upon recommendation of Community Preservation Committee, the Town appropriate the sum of \$39,000.00 from the Community Preservation Fund in accordance with Massachusetts General Laws, Chapter 44B, for expenses and charges for the operations of the Community Preservation Committee, for the Fiscal Year beginning July 1, 2013 and ending June 30, 2014 inclusive, said funds to be expended under the direction of the Town Manager. Motion carried

Article 22 - CPC Allocations - Moved and seconded that upon recommendation of the Community Preservation Committee, the Town reserve the sum of \$632,800.00 from current year revenues in the Community Preservation Fund for the purpose of meeting the requirements of the Community Preservation Act, M.G.L. Chapter 44B, Section 6 with 60% of said amount reserved for Open Space, 10% of said amount reserved for Community Housing (Affordable) and 10% of said amount reserved for Historic Resources (Preservation).

Moved and seconded to amend the Article by reducing the reserve sum from \$632,800.00 to \$234,000.00 and reducing the reserve for Open Space from 60% to 10%. Voice vote taken - Motion to Amend Failed.

Main Motion carried in its original form. A motion to reconsider failed.

Recessed at 11 PM until Tuesday, March 13, 2013 at 7:00 PM

Reconvened March 13, 2013 at 7:00 PM

Article 23 - Conservation Commission - Moved and seconded that upon recommendation of the Community Preservation Committee, the Town appropriate the sum of \$100,000.00 from the Undesignated Fund Balance of the Community Preservation Fund, the sum of \$100,000.00 to be added to the Conservation Fund, to be used under the direction of the Conservation Commission for any purpose authorized by Chapter 40, Section 8C, and in accordance with Chapter 44B.

Moved and seconded to amend the Article to change "Undesignated Fund" to "Open Space Fund". Amendment failed by voice vote. Vote was challenged. Hand count: Yes – 22, No - 58. **Amendment failed.**

Main Motion carried in its original form.

Article 24 - Subject Land Purchase - Moved and seconded that upon recommendation of the Community Preservation Committee, the Town appropriate the sum of \$200,000.00 from the Undesignated Fund Balance of the Community Preservation Fund to acquire for Open Space purposes including costs related thereto, a fee simple interest, to be encumbered with a Permanent Restriction pursuant to M.G.L. Chapter 184, in a certain parcel of land approximately 1.15 acres in area, as shown on a plan of land on file at the Office of Town Clerk and identified as Parcel 150-024-003 and a portion of Parcel 150-024-000 as shown on the Duxbury Assessors Maps, both Parcels combined containing a minimum of 60,000 square feet of upland.

Moved and seconded to amend the Article to change "Undesignated Fund" to "Open Space Fund". Hand count: Yes - 56, No - 43. **Amendment passed.**

Main Motion as amended - 2/3 vote required. Yes - 51 and No - 48 Motion Failed to reach the 2/3 vote

Article 25 - Chandler Street Playing Fields Study - Moved and seconded that upon recommendation of the Community Preservation Committee, the Town appropriate the sum of \$40,000.00 from the Undesignated Fund Balance of the Community Preservation Fund to conduct a Study for potential playing fields construction on Town-owned land at 93 Chandler Street, said parcel identified as Parcel Number 090-508-038 on the Duxbury Assessors Map, including costs related thereto, to be expended under the direction of the Town Manager. **Motion carried**

Article 26 - CPA Funding for Temple Street - Moved and seconded that upon recommendation of the Community Preservation Committee, the Town:

1) Appropriate the sum of \$165,000.00 from the Fund Balance reserved for Community Housing of the Community Preservation Fund;

AND

2) Release the Condition of a previous appropriation under Article 27 of the 2011 Duxbury Annual Town Meeting to the Duxbury Affordable Housing Trust for a Homeownership Assistance Program and instead authorize such funds together with funds appropriated under (1) herein, to be expended under the direction of the Town Manager, subject to the approval of the Board of Selectmen and the Board of Trustees of the Affordable Housing Trust, to subsidize Development, Design, Construction and Marketing costs of Low- and/or Moderate-Income Housing on a Town-owned parcel of land on Temple Street, said parcel identified as Parcel number 010C-512-001 on the Duxbury Assessors Map.

Motion carried

Article 27 - Temple Street Article 97 Petition and Conveyance - Moved and seconded that the Town:

1) Authorize the Board of Selectmen to petition the General Court for an Act to remove a 2.91 acre portion of a Town-owned Parcel of land on Temple Street, said portion identified as Parcel Number 010C-512-001 on Duxbury Assessor's Map and shown on a plan of land on file at the Office of the Town Clerk from protection as Natural and Open Space under Article 97 of the Amendments to the Massachusetts Constitution, or to ratify the Action taken under Article 25 by the 2009 Duxbury Town Meeting transferring said property to the Board of Selectmen for Community Housing purposes;

AND

2) Authorize the Board of Selectmen to convey pursuant to Requests for Proposals said property for Low-Income and/or Moderate-Income Housing, on terms and conditions that the Board of Selectmen deems to be in the best interest of the Town.

Moved and seconded to amend the Article to change the reference from Article 25 to Article 21 of the 2009 Annual Town Meeting. Voice vote, **Motion carried**.

Main Motion - 2/3 vote required. Received the requisite 2/3 vote, Motion carried as amended

Article 28- Grange/Fire Station- Moved and seconded that the Town authorize the Board of Selectmen to convey pursuant to Requests for Proposals, two parcels of land, the first located at 153 Franklin Street, occupied by the Duxbury Grange Hall identified as Parcel Number 120-512-006 on the Duxbury Assessor's Map and the second located at 159 Franklin Street, site of a former Fire Station, identified as Parcel 120-503-007 on the Duxbury Assessor's Map, for Lowand/or Moderate-Income housing on terms and conditions that the Board of Selectmen deems to be in the best interests of the Town.

Motion to move the previous question. Motion carried Main motion Yes-72, No-12. Motion carried by 2/3 vote

Article 29 - Amend General By-Laws - Combine Duxbury Affordable Housing Trust & Duxbury Local Housing Partnership - Moved and seconded that the Town:

1) Amend the General By-Laws by deleting Chapter 6.14 in its entirety;

AND

2) Amend the Town of Duxbury Affordable Housing Trust, established pursuant to the provision of M.G.L. Chapter 44, Section 55C at the Duxbury 2008 Annual Town Meeting as follows:

(Such amendments as illustrated in the text of the Affordable Housing Trust, with deletions shown as interlineations and additions shown in italics)

<u>TOWN OF DUXBURY</u> AFFORDABLE HOUSING TRUST

Pursuant to a vote at the Duxbury 2008 Annual Town Meeting and pursuant to the provisions of M.G.L. c. 44 Section 55C adopted at the Duxbury 2008 Annual Town Meeting, the Town of Duxbury hereby establishes the Town of Duxbury Affordable Housing Trust for the benefit of all of the inhabitants of the Town of Duxbury in the manner and under the terms and conditions set forth herein.

ARTICLE FIRST: Name of the Trust

The trust shall be called the "Town of Duxbury Affordable Housing Trust", herein referred to as the Trust.

ARTICLE SECOND: Purpose

The purpose of the Trust shall be to provide for the preservation and creation of affordable housing in the Town of Duxbury for the benefit of low and moderate income households.

ARTICLE THIRD: Tenure of Trustees

There shall be a Board of Trustees consisting of five seven Trustees who shall be appointed by the Board of Selectmen. One of the Trustees shall be a member of the Board of Selectmen. Only persons who are residents of the Town of Duxbury shall be eligible to hold the office of Trustee. The Chairman of the Town of Duxbury Local Housing Partnership shall be an ex-officio member with no right to vote. Trustees shall serve for a term of two years, except that two of the initial trustee appointments shall be for a term of one year. Trustees may be reappointed by the Board of Selectmen for succeeding terms, and there is no limit on the number of terms which a Trustee can serve. Any Trustee may resign by written instrument signed and acknowledged by such Trustee and duly filed with the Town Clerk. If a Trustee shall die, resign, or for any other reason cease to fulfill the duties of a Trustee hereunder before his/her term of office expires, a successor shall be appointed by the Board of Selectmen to fill the remainder of the term of such vacancy provided that said appointment and acceptance in writing by the newly appointed Trustee are filed with the Town Clerk. Upon the appointment of any Trustee and the filing of such appointment with the Town Clerk, the title to the Trust estate shall thereupon and without the necessity of any conveyance be vested in such succeeding Trustee jointly with the remaining Trustees. Reference to the Trustee shall mean the Trustee or Trustees for the time being hereunder. Trustees may be removed at any time for cause by a majority vote of the Board of Selectmen following a properly noticed public hearing. Cause shall include, but not be limited to, violation of any local, state or federal law; non-participation in business of the Trust; incapacity to perform the duties of a Trustee; acts of the Trustee, that in the opinion of the Board of Selectmen, are grossly negligent or detrimental to the Town of Duxbury or the Trust.

ARTICLE FOURTH: Meetings of the Trust

The Trust shall meet at least quarterly at such time and at such place as the Trustees shall determine. Notice of all meetings of the Trust shall be given in accordance with the provisions of the Open Meeting Law, G.L. Chapter 39, Sections 23A, 23B and 23C-G.L. Chapter 30A, Sections 18 through 25. A quorum at any meeting shall be a majority of the Trustees qualified and present in person. Minutes of all meetings shall be recorded and filed with the Town Clerk in accordance with the provisions of the Open Meeting, M.G.L. Chapter 39, Sections 23A, 23B and 23C-G.L. Chapter 30A, Sections 18 through 25.

ARTICLE FIFTH: Powers of Trustees

The Powers of the Trust Trustees shall be the following, except that any purchase, sale, lease, exchange, transfer or conveyance of any interest in real property is subject to two-thirds (2/3rds) vote of the Trustees:

- (1) to accept and receive property, whether real or personal, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity, including without limitation grants of funds or other property tendered to the trust in connection with provisions of any zoning ordinance or bylaw or other ordinance or by-law;
- (2) to purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income, provided that any such real property purchases be subject to approval by a majority of the Board of Selectmen;
- (3) to sell, lease, exchange, transfer or convey any personal, mixed or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise and to make such contracts and enter into such undertakings relative to trust property as the Trust deems advisable notwithstanding the length of any such lease or contract;
- (4) to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the Board engages for the accomplishment of the purposes of the Trust;
- (5) to employ advisors and agents, such as accountants, appraisers and lawyers as the Trust deems necessary;
- (6) to pay reasonable compensation and expenses to all advisors and agents as the Trust deems advisable;
- (7) to apportion receipts and charges between incomes and principal as the Trust deems advisable, to amortize premiums and establish sinking funds for such purpose and to create reserves for depreciation, depletion or otherwise;
- (8) to participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;

- (9) to deposit any security with any protective reorganization committee and to delegate to such committee such powers and authority with relation thereto as the Trust may deem proper and to pay out of Trust property, such portion of expenses and compensation of such committee as the Trust may deem necessary and appropriate;
- (10) to carry property for accounting purposes other than acquisition date values;
- (11) to make distributions or divisions of principal in kind;
- (12) to comprise compromise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation and subject to the provisions of state statutes, to continue to hold the same for such period of time as the Trust may deed appropriate;
- (13) to manage or improve real property and to abandon any property which the Trust determines not to be worth retaining;
- (14) to hold all or part of the Trust property uninvested for such purposes and for such time as the Trust may deem appropriate; and
- (15) to extend the time for payment of any obligation to the Trust;
- (16) to implement recommendations of various planning studies related to affordable housing;
- (17) to seek funding resources for affordable housing and promote public and private efforts to increase and improve the affordable housing stock in the Town of Duxbury;
- (18) to provide grants or loans to assist low- or moderate-income homebuyers to purchase or homeowners to rehabilitate a dwelling unit in the Town of Duxbury; and
- (19) to consult with the Board of Selectmen with respect to expenditures of the Affordable Housing Trust Fund established by Chapter 112 of the Acts of 2005.

ARTICLE SIXTH: Funds paid to the Trust

Notwithstanding any general or special law to the contrary, all monies paid to the Trust in accordance with any Town of Duxbury zoning by-law, exaction fee, or private contribution shall be paid directly into the Trust and need not be appropriated or accepted and approved into the Trust.

Funds appropriated by the Town of Duxbury Town Meeting for payment into the Trust become Trust property and these funds need not be further appropriated to be expended except as set forth in Article Fifth herein. All monies remaining in the Trust at the end of any fiscal year, whether or not expended by the Trust, remain Trust property. The Trust shall comply with any conditions stipulated in the article's motion for monies appropriated by the Duxbury Town Meeting.

ARTICLE SEVENTH: Acts of Trustees

A majority of Trustees may exercise any or all of the powers of the Trustees hereunder, unless otherwise provided, and may execute on behalf of the Trustees any and all instruments with the same effect as though executed by all the Trustees. No Trustee shall be required to give bond. No license of court shall be required to confirm the validity of any transaction entered into by the Trustees with respect to the Trust Estate. Any expenditures by the Trust to any one party in a cumulative amount exceeding \$100,000.00 or donations to any charitable organization by the Trust shall also be approved by the Board of Selectmen prior to finalizing the transaction.

ARTICLE EIGHTH: Liability

Neither the Trustees nor any agent or officer of the Trust shall have the authority to bind the Town of Duxbury, except in the manner specifically authorized herein. The Trust is a public employer and the Trustees are public employees for the purposes of M.G.L. Chapter 268A. The Trust shall be deemed a municipal agency and the Trustees special municipal employees for the purposes of M.G.L. Chapter 268A.

ARTICLE NINTH: Taxes

The Trust is exempt from M.G.L. Chapter 59 and 62, and from any other provisions concerning payment of taxes based upon or measured by property or income imposed by the Commonwealth or any subdivision thereto.

ARTICLE TENTH: Custodian of Funds

The Town of Duxbury Treasurer shall be the custodian of the funds of the Trust. The books and records of the Trust shall be audited annually by the Town of Duxbury's auditor in accordance with accepted accounting practices for municipalities. Costs associated with the independent audit shall be born by the Trust.

ARTICLE ELEVENTH: Governmental Body

The Trust is a governmental body for purposes of Sections 23A, 23B and 23C and M.G.L. Chapter 39 G.L. Chapter 30A, Sections 18 through 25.

ARTICLE TWELFTH: Board of the Town

The Trust is a Board of the Town for purposes of M.G. L. Chapter 30B and Section 15A of M.G.L. Chapter 40; but agreements and conveyances between the Trust and agencies, boards, commissions, authorities, departments and public instrumentalities of the town shall be exempt from said Chapter 30B.

ARTICLE THIRTEENTH: Duration of the Trust

This Trust shall be of indefinite duration until terminated by a vote of the Duxbury Town Meeting. Upon termination of the Trust, subject to the payment of or making provisions for the payment of all obligations and liabilities of the Trust and the Trustees, the net assets of the Trust shall be transferred to the Town of Duxbury and held by the Board of Selectmen for affordable housing purposes. In making any such distribution, the Trustees may, subject to the approval of the Board of Selectmen, sell all or any portion of the Trust property and distribute the net proceeds thereof to the Town of Duxbury. The powers of the Trustees shall continue until the affairs of the Trust are concluded. Once the Duxbury Town Meeting has voted to terminate the Trust, all financial transactions made on behalf of the Trust shall be approved by the Board of Selectmen.

ARTICLE FOURTEENTH: Registry of Deeds

The Board of Selectmen may authorize the Trustees to execute, deliver and record with the Registry of Deeds any documents required for any conveyance authorized hereunder.

ARTICLE FIFTEENTH: Titles

The titles to the various Articles herein are for convenience only and are not to be considered part of said Articles nor shall they affect the meaning or the language of any such Article.

ARTICLE SIXTEENTH: Compensation of Trustees

Trustees shall not receive a salary, stipend, bonus or other means of compensation for their service as a Trustee, nor shall they be eligible for any benefits from the Town of Duxbury. Trustees may be compensated for reasonable out-of-pocket expenses for travel and other Trust-related expenses. All such out-of-pocket expenses shall be fully documented with receipts for expenses prior to payment by the Trust.

ARTICLE SEVENTEENTH: Amendments

The provisions of this Trust can only be amended by a vote of the Duxbury Town Meeting.

ARTICLE EIGHTEENTH: Conflicts of Interest

The Trust shall be considered a public employer and the Trustees shall be subject to the conflict of interest provisions of M.G.L. Chapter 268A.

ARTICLE NINETEENTH: Trustee Agreements

Trustees will be required to execute an agreement with the Trust at the time of their appointment by the Board of Selectmen outlining their roles and responsibilities in accordance with the provisions of the Trust. Such form of agreement shall be developed by the Board of Selectmen and approved as to form by the Duxbury Town Counsel.

ARTICLE TWENTIETH: Annual Report

The Trustees shall prepare an annual report describing the activities of the Trust on a fiscal year basis beginning on July 1 and ending on June 30. The annual report shall be submitted to the Duxbury Board of Selectmen by August 1 of each year. The annual report shall list all financial transactions conducted by the Trust including all revenues and costs, provide a balance sheet of liabilities and assets to the Trust, list an inventory of all affordable housing units created, sold, and or managed by the Trust, and any other pertinent information related to the business of the Trust. Twenty copies hard copies and an electronic copy of the annual report shall be submitted to the Board of Selectmen.

Moved and seconded to amend the Duxbury Affordable Housing Trust, <u>Article FOURTH: Meetings of the Trust</u>, to reinsert the first line "The Trust shall meet at least quarterly at such time and at such place as the Trustees shall determine". **Motion carried to amend the Article.**

Main motion carried as amended.

Article 30 - Establish Reserve Fund Payment of Accrued Liabilities - Moved and seconded to indefinitely postpone the Article. Motion carried

Article 31 - VERIZON/NSTAR - Easement 155 Mayflower Street - Moved and seconded that the Town authorize the Selectmen to grant, on such terms and conditions as the Selectmen shall determine, to Verizon New England, Inc. and NSTAR Electric Company, and their respective Successors and Assigns, a Non-Exclusive Easement to access, erect, construct, operate, maintain, connect, extend, replace and remove a pole or poles which may be erected at different times with the necessary conduits, cables, wires, anchors, guys, supports, and fixtures appurtenant thereto, for the transmission and/or distribution of electricity and the transmission and/or distribution of telecommunications upon, over and across that certain parcel of land at 155 Mayflower Street as now laid out and shown as property ID 082/150.0-0500-0039.0 on the Duxbury Assessors Map. (New Police Station). Motion carried

Article 32 - VERIZON/NSTAR Easement - 71 Alden Street - Moved and seconded that the Town authorize the Selectmen to grant, on such terms and conditions as the Selectmen shall determine, to Verizon New England, Inc. and NSTAR Electric Company, and their respective Successors and Assigns, a Non-Exclusive Easement to access, erect, construct, operate, maintain, connect, extend, replace, and remove a pole or poles, which may be erected at different times with the necessary conduits, cables, wires, anchors, guys, supports, and fixtures appurtenant thereto, for the transmission and/or distribution of electricity and the transmission and/or distribution of telecommunications upon, over and across that certain parcel of land at 71 Alden Street as now laid out and shown as property ID 082/180-508-007 on the Duxbury Assessors Map. (New -Middle and High School). Motion carried

Article 33 - VERIZON/NSTAR Easement off Pine Hill Ave for 130 St. George Street - Moved and seconded that the Town authorize the Selectmen to grant, on such terms and conditions as the Selectmen shall determine, to Verizon New England, Inc. and NSTAR Electric Company, and their respective Successors and Assigns, a Non-Exclusive Easement to access, erect, construct, operate, maintain, connect, extend, replace and remove a pole or poles, which may be erected at different times with the necessary conduits, cables, wires, anchors, guys, supports and fixtures appurtenant thereto, for the transmission and/or distribution of electricity and the transmission and/or distribution of telecommunications upon, over, and across that certain parcel of land at 1 Pine Hill Avenue as now laid out and shown as property ID 082/170 -508-057 on the Duxbury Assessors Map (new Field House). Motion carried

Article 34 - Release of an Easement-Candlewick Close - Moved and seconded that the Town relocate the current 20 foot easement for drainage purposes on property owned by Stephen M. and Hazel Goldstein at 86 Candlewick Close, Duxbury, MA being Assessor's Parcel 090-903-022 and shown on a Subdivision Plan of Land entitled "Tarkiln Village, Duxbury, Mass" which Plan is recorded in Plymouth Deeds as Plan 780 of 1967 in Plan Book 14, page 673, to a new location in accordance with a Plot Plan dated January 24, 2013, drawn by Douglas Bailey, Professional Land Surveyor, on the same property. All costs of the re-location of the easement to be paid by the owners, Stephen M. Goldstein and Hazel Goldstein.

This Article was amended from its original form. Voted on an amended article. Majority vote - Motion carried

Article 35 - A New Day – (formerly a Womansplace - Citizens Petition) – Moved and seconded to indefinitely postpone the article. Motion carried to Indefinitely Postpone.

Article 36 - Housing Allocation - Moved and seconded that the Town adopt a Plan for Allocation of the Resources of the Duxbury Affordable Housing Trust Fund for Fiscal Year 2014 in accordance with the Provisions of Chapter 112 of the Acts of 2005. The provisions of this allocation plan are as follows:

- A. First Time Home Ownership Program
 - 1) Provide gifts, grants, or subsidies to assist in low or moderate income home buyers to purchase a home in the Town of Duxbury;

2) Purchase rights of first refusal to acquire existing dwelling units for sale to low to moderate income households;

B. Conversion of Existing Properties

- 1) Acquire and rehabilitate or redevelop existing residential units for purchase or rental by low to moderate income home buyers or tenants;
- 2) Acquire, redevelop or convert existing non-residential structures for low to moderate income buyers or tenants;

C. Develop New Affordable Housing Units

1) Acquire and/or construct new residential units for purchase or rental by low to moderate income buyers or tenants

Motion carried.

The meeting adjourned sine die at 9:00 PM, Tuesday, March 13, 2013

Respectfully submitted, Nancy M. Oates

Special Town Meeting Saturday, March 9, 2013 Performing Arts Center Duxbury, MA

- **Article 1 Motion 1** Moved and seconded that the Town appropriate the sum of \$98,000.00 to supplement Town Manager Personal Services, and to meet this appropriation, transfer the sum of \$98.000.00 from the Town Health Insurance Trust appropriation. **Motion carried**
- **Article 1 Motion 2** Moved and seconded that the Town appropriate the sum of \$83,000.00 to supplement Legal Services, and to meet this appropriation, transfer the sum of \$83,000.00 from Free Cash. **Motion carried**
- **Article 1 Motion 3 -** Moved and seconded that the Town appropriate the sum of \$15,130.00 to supplement Human Resources Other Expenses, and to meet this appropriation, transfer the sum of \$15,130.00 from the Town Health Insurance Trust appropriation. **Motion carried**
- **Article 1 Motion 4 -** Moved and seconded that the Town appropriate the sum of \$23,124.00 to supplement Elections & Registrations Personal Services, and to meet this appropriation, transfer the sum of \$23,124.00 from the Town Health Insurance Trust appropriation. **Motion carried**
- **Article 1 Motion 5 -** Moved and seconded that the Town appropriate the sum of \$4,000.00 to supplement Central Building Services Other Expenses, and to meet this appropriation, transfer the sum of \$4,000.00 from Free Cash. **Motion carried**
- **Article 1 Motion 6 -** Moved and seconded that the Town appropriate the sum of \$186,265.00 to supplement Lands and Natural Resources Other Expenses for the purposes of tree removal and cleanup resulting from the storm of February 8, 2013, and to meet this appropriation, transfer the sum of \$186,265.00 from Free Cash. **Motion carried**
- Article 1 Motion 7 Moved and seconded that the Town appropriate the sum of \$3,500.00 to supplement Lands and Natural Resources Personal Services, for the purposes of tree removal and cleanup resulting from the storm of February 8, 2013, and to meet this appropriation, transfer the sum of \$3,500.00 from Free Cash. Motion carried
- **Article 1 Motion 8 -** Moved and seconded that the Town appropriate the sum of \$113,885.00 to supplement Police Personal Services, and to meet this appropriation, transfer the sum of \$113,885.00 form Free Cash. **Motion carried**
- **Article 1 Motion 9 -** Moved and seconded that the Town appropriate the sum of \$28,064.00 to supplement Fire Personal Services, and to meet this appropriation, transfer \$28,064.00 from the Town Health Insurance Trust appropriation. **Motion carried**
- **Article 1 Motion 10 -** Moved and seconded that the Town appropriate the sum of \$55,000.00 to supplement Snow and Ice Removal Personal Services, and to meet this appropriation, transfer the sum of \$55,000.00 from Free Cash. **Motion carried**
- **Article 1 Motion 11 -** Moved and seconded that the Town appropriate the sum of \$57,000.00 to supplement Snow and Ice Removal Other Expenses, and to meet this appropriation to transfer the sum of \$57,000.00 from Free Cash. **Motion carried**
- Article 1 Motion 12 Moved and seconded that the Town appropriate the sum of \$16,000.00 to supplement Transfer Station Other Expenses, and to meet this appropriation, transfer the sum of \$16,000.00 from Free Cash. Motion carried
- **Article 1 Motion 13 -** Moved and seconded that the Town appropriate the sum of \$1,402.00 to supplement Council on Aging Personal Services, and to meet this appropriation, transfer the sum of \$1,402.00 from the Town Health Insurance Trust appropriation. **Motion carried**

- Article 1 Motion 14 Moved and seconded that the Town appropriate the sum of \$5,822.00 to supplement Council on Aging –Other Expenses, and to meet this appropriation, transfer the sum of \$5,822.00 from Free Cash. Motion carried
- **Article 1 Motion 15 -** Moved and seconded that the Town appropriate the sum of \$35,000.00 to supplement Veterans' Services Other Expenses, and to meet this appropriation, transfer the sum of \$35,000.00 from the Town Health Insurance Trust appropriation. **Motion carried**
- Article 1 Motion 16 Moved and seconded that the Town appropriate the sum of \$12,773.00 to supplement Library Personal Services, and to meet this appropriation, transfer the sum of \$12,773.00 from the Town Health Insurance Trust appropriation. Motion carried
- **Article 2 Unpaid Bills -** Moved and seconded that the Town appropriate the sum of \$6,449.09 to pay the following unpaid bills of previous Fiscal Years which may be legally unenforceable due to the insufficiency of an appropriation; and to meet said appropriation, transfer the sum of \$1,406.29 from current year expenses of the Percy Walker Pool Enterprise Fund and \$5,042.80 from Free Cash:

<u>VENDOR</u>	<u>DEPARTMENT</u>	<u>AMOUNT</u>
Anderson & Kreiger LLP	Legal Expenses	\$1,505.80
Activenet Network	Recreation - Pool	\$125.00
Columbia Gas of MA	Recreation - Pool	\$312.32
Comcast	Recreation - Pool	\$122.34
Metro Media Energy	Recreation - Pool	\$846.63
Northland Environmental	DPW- Transfer Station	\$3,402.00
Russell Kierstead	DPW-Administration	\$135.00

9/10 vote required – Motion carried unanimously.

- **Article 3 Motion 1 -** Moved and seconded that the Town appropriate the sum of \$137,000.00 for the purpose of funding a Collective Bargaining Agreement with the Duxbury Teachers Association Unit A, for the Fiscal Year beginning July 1, 2012, and ending June 30, 2013, and to meet said appropriation, transfer the sum of \$137,000.00 from the Town Health Insurance Trust appropriation. **Motion carried**
- **Article 3 Motion 2 -** Moved and seconded that the Town appropriate the sum of \$4,305.00 for the purpose of funding a Collective Bargaining Agreement with the Duxbury Free Library Employees, SEIU Local 888, for the Fiscal Year beginning July 1, 2012 and ending June 30, 2013, and to meet said appropriation, transfer the sum of \$4,305.00 from the Town Health Insurance Trust appropriation. **Motion carried**
- **Article 3 Motion 3 -** Moved and seconded that the Town appropriate the sum of \$16,940.00 for the purpose of funding a Collective Bargaining Agreement with the Duxbury Permanent Firefighter's Association, International Association of Firefighters Local 2167, for the Fiscal Year beginning July 1, 2012 and ending June 30, 2013, and to meet said appropriation, transfer the sum of \$16,940.00 from the Town Health Insurance Trust appropriation. **Motion carried**
- **Article 4 -** Moved and seconded that the Town appropriate the sum of \$10,256.00 to the Percy Walker Pool Enterprise Fund, and to meet said appropriation, transfer the sum of \$10,256.00 from Free Cash.

Moved and seconded to amend the Article to change the funding source from "Free Cash" to "the Town Health Insurance Trust appropriation". **Motion carried to amend**.

Main motion carried as amended.

Article 5 - Moved and seconded that the Town appropriate the sum of \$100,000.00 to the Pension Reserve Fund, and to meet this appropriation, transfer the sum of \$100,000.00 from Free Cash.

Motion carried

Article 6 - Moved and seconded that the Town appropriate the sum of \$180,000.00 to the Unemployment Trust Fund, and to meet said appropriation transfer the sum of \$180,000.00 from Free Cash. **Motion carried**

- **Article 7 -** Moved and seconded that the Town appropriate the sum of \$200,000.00 to the Other Post Employment Benefits Trust Fund (OPEB), and to meet said appropriation, transfer the sum of \$200,000.00 from Free Cash. **Motion carried**
- Article 8 Moved and seconded that the Town appropriate the sum of \$300,000.00 to the Stabilization Fund, and to meet said appropriation, transfer the sum of \$300,000.00 from Free Cash.

 2/3 vote required- Received the requisite 2/3 vote, Motion carried unanimously.
- **Article 9 -** Moved and seconded that the Town appropriate the sum of \$250,000.00 to the Powder Point Bridge Rehabilitation Project Fund, to be expended under the direction of the Town Manager, and to meet said appropriation, transfer the sum of \$250,000.00 from Free Cash. **Motion carried**
- **Article 10 -** Moved and seconded that the Town appropriate the sum of \$8,500.00 for the purpose of demolishing the old Crematory, to be expended under the direction of the Town Manager, and to meet said appropriation, transfer the sum of \$8,500.00 from the Crematory Construction Capital Project Fund. **Motion carried**
- **Article 11 -** Allowance for Abatements and Exemptions (Overlay) Moved and seconded to Indefinitely Postpone. **Motion carried to indefinitely postpone**.
- **Article 12 -** Moved and seconded that the Town appropriate the sum of \$42,000.00 for masonry repairs to the exterior walls of the Performing Arts Center, including architectural, engineering and other expenses related thereto, to be expended under the direction of the School Committee, and to meet said appropriation, transfer the sum of \$42,000.00 from Free Cash. **Motion carried unanimously**
- **Article 13 -** Moved and seconded that the Town appropriate the sum of \$90,000.00 for repairs to the mechanical roof and drain leader modifications on the Performing Arts Center, including architectural, engineering and other expenses related thereto, to be expended under the direction of the School Committee, and to meet said appropriation, transfer the sum of \$90,000.00 from Free Cash. **Motion carried**
- **Article 14 -** Moved and seconded that the Town amend the appropriations authorized under Article 1 of the Special Town Meeting held on October 29, 2011 by authorizing a transfer of \$435,000.00 from the "approved amount of \$120,505,034.00 for the design and construction of a new co-located Middle School and High School located at 71 Alden Street" to the "approved amount of \$5,866,127.00 for the design and construction of a new Field House Facility located at 130 Saint George Street." **Motion carried**
- **Article 15 -** Moved and seconded that the Town appropriate the sum of \$100,000.00 for the remediation of hazardous materials, demolition of all existing structures and systems, and provision of suitable cover material or landscaping at the old Police Station at 443 West Street, Duxbury, to be expended under the direction of the Town Manager, and to meet said appropriation, transfer the sum of \$100,000.00 from Free Cash. **Motion carried**
- **Article 16 -** Moved and seconded that the Town authorize the Moderator to appoint a Committee of nine (9) members to investigate the applicability of employing Electronic Balloting for future Special and Annual Town Meetings and report back to the next Annual Town Meeting its recommendations. **Motion carried**
- **Article 17 -** Moved and seconded that the Town appropriate the sum of \$260,000.00 to be paid in settlement of litigation brought by former Police Chief Mark Deluca and to meet said appropriation, transfer the sum of \$260,000.00 from Free Cash. **Motion carried**
- Article 18 Moved and seconded that the Town Indefinitely Postpone this article. Motion carried to indefinitely postpone.

Moved and seconded and carried to adjourn sine die at 11:20AM

I hereby certify the minutes of the meeting and the methods of achieving them were voted at the Special Town Meeting held within the Annual Town Meeting on March 9, 2013 from 9:20 AM until adjournment sine die at 11:20 AM.

Respectfully submitted, Nancy M. Oates Duxbury Town Clerk

Annual Town Election Saturday, March 23, 2013 Duxbury Middle School Gymnasium Duxbury, MA

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
Selectman							
Shawn M. Dahlen	121	156	76	99	68	72	592
Blank	60	51	35	20	30	24	220
Write-In	7	7	8	2	0	4	28
Assessor							
James E. MacNab	131	160	94	92	72	81	630
Blank	57	52	24	28	26	19	206
Write-In	0	2	1	1	0	0	4
Moderator							
Friend S. Weiler, Sr.	138	166	94	102	79	81	660
Blank	48	43	21	19	19	15	165
Write-In	2	5	4	0	0	4	15
Town Clerk							
Nancy M. Oates	106	112	67	74	56	44	459
Susan C. Kelley	82	101	52	47	41	55	378
Blank	0	1	0	0	1	1	3
Write-In	0	0	0	0	0	0	0
School Committee - Vote 2							
Mary Lou Buell	119	138	77	85	71	68	558
Kellie M. Bresnehan	112	137	89	89	68	65	560
Blank	145	152	69	66	57	63	552
Write-In	0	1	3	2	0	4	10
Planning Board - Vote 2							
Cynthia Ladd Fiorini	129	162	90	97	76	76	630
Brian E. Glennon, II	123	148	86	90	73	76	596
Blank	124	118	60	54	47	47	450
Write-In	0	0	2	1	0	1	4
Library Trustees - Vote 2							
Lamont R. Healy	131	161	86	97	71	79	625
Laura F. Sullivan	123	163	90	97	72	80	625
Blank	122	103	62	47	53	41	428
Write-In	0	1	0	1	0	0	2

Annual Town Election Saturday, March 23, 2013 Duxbury Middle School Gymnasium Duxbury, MA (continued)

Housing Authority - 5 Years							
Bertram L. Walters	129	154	88	92	71	76	610
Blank	59	60	30	29	27	24	229
Write-In	0	0	1	0	0	0	1
Housing Authority - 3 Years							
David M. O'Connell	119	152	84	92	71	76	594
Blank	67	60	33	27	27	23	237
Write-In	2	2	2	2	0	1	9
Total Ballots *	188	214	119	121	98	100	840

^{*} Absentee Ballots included in Total Ballots

Absentee ballots - 71 and 769 regular ballots were voted.

I hereby certify the results of the Annual Town Election held at the Duxbury Middle School Gymnasium on Alden St, Duxbury, MA on March 23, 2013 from 8am - 8pm.

Respectfully Submitted, Nancy M. Oates Duxbury Town Clerk

Special State Primary Election Tuesday, April 30, 2013 Duxbury Middle School Gymnasium Duxbury, MA

Senator in Congress

Democratic Party	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
Stephen F. Lynch	78	59	68	86	112	91	494
Edward J. Markey	166	142	121	102	99	95	725
Write-In	0	0	1	0	0	0	1
Blanks	0	0	0	0	0	0	0
Republican Party							
Gabriel E. Gomez	108	133	62	54	48	70	475
Michael J. Sullivan	51	48	47	57	55	71	329
Daniel B. Winslow	15	27	11	7	16	18	94
Write-In	0	0	0	1	0	0	1
Blanks	0	0	0	0	0		0
		<u> </u>	·	<u> </u>	·	<u> </u>	
Totals	418	409	310	307	330	345	2,119
Absentees	16	11	8	15	11	34	95

I herby certify the results of the Special State Primary

Nancy M. Oates

Town Clerk

Special State Election Tuesday, June 25, 2013 Duxbury Middle School Gymnasium Duxbury, MA

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Total
Senator in Congress							
Gabriel E. Gomez	485	451	330	339	256	357	2,248
Edward J. Markey	286	253	238	204	219	224	1,424
Richard A. Heos	2	0	0	2	3	0	7
Write-ins	0	0	0	2	1	0	3
Totals	703	704	568	547	579	581	3,682

I hereby certify the results of the Special State election for the Senate.

Nancy M. Oates

Duxbury Town Clerk

Finance



Assessing Department
Economic Advisory Committee
Finance Committee
Finance Director
Fiscal Advisory Committee
Human Resources
Town Accountant
(Including financial reports)
Treasurer/Collector

Trust Funds

Assessing Department

Included among its FY 2013 significant activities and accomplishments, the Assessing Department:

- 1) Successfully completed the FY 2013 Town-wide revaluation program. This project was completed in time for the tax bills to be issued on schedule. Received approval from the Bureau of Accounts of the FY2013 tax rate of \$14.19.
- 2) On July 11, 2012 the Department received the new CAMA (Computer Assisted Mass Appraisal) Software from Vision Government Solutions. The conversion of over 6000 parcel records into the new system was a massive undertaking. The new software is a significant update to the prior system and will help the Department provide better services to The Town.
- 3) Continued a Payment In Lieu of Taxes initiative under which the Town's non-profit tax exempt properties were solicited to make a financial contribution to support such Town services such as police and fire protection and DPW services. A total of \$5,456 was received under this program.
- 4) The Department maps of the entire Town were updated to comply with current GIS standards. This effort required changing over 95% of the Town's map numbers. Working with the Treasurer's Office and WTI, the job of correctly matching every parcel in Town to the new map/block/lot/unit was completed with collaboration of all three entities. It was of the utmost importance to correctly match the new with the old so that the Treasures Office would have the correct history on every parcel in Town.
- 5) Continued the practice of putting an insert in the tax bills of all Town property owners that summarized the Assessing Department's tax relief programs. In June the Duxbury Senior Center Director, Joanne Moore invited Director of Assessing Steve Dunn to a PAC TV filming where they both talked in detail about the tax relief programs. The recording is available online at www.pactv.org/duxbury
- 6) The new growth for FY 2013 was \$365,596.

Notable Assessment Statistics

Assessment Data	<u>FY 2013</u>	<u>FY 2012</u>
Taxable Real Estate	\$3,171,081,900	\$3,158,952,171
Personal Property	\$43,585,780	\$41,683,140
Total Real and Personal	\$3,214,667,680	\$3,200,635,311
Average Single Family Assessment	\$560,000	\$556,900

Respectfully submitted,

Board of Assessors

June E. Albritton, Chair; Linda Collari, Vice Chair; James G. MacNab, Clerk

Economic Advisory Committee

The Economic Advisory Committee (EAC) has a mission to support, promote, and foster economic strategies, working with the local business community. The committee is made up of designees from the Board of Selectmen, Planning Board and Zoning Board of Appeals. The Selectmen also appoint three local business owners and three citizens at large. For most of this fiscal year, the board included John Bear, Georgia Cosgrove, Wayne Dennison, Clark Hinkley, David Madigan, John Mattes, John Stanton, and Tom Tucker. John Bear served as Chair with Georgia Cosgrove as Vice Chair. Various combinations of meeting times and frequency were considered, and the every other month first Wednesday, eight AM schedule fits local business owner's schedules. It has been very productive having members on the committee who are actively involved in our Neighborhood Business Districts.

The EAC continues to focus on three areas:

Business Development:

This activity included efforts to attract new businesses to fill vacancies in Neighborhood Business District properties in Millbrook and Cox's Corner. There are now long term tenants in both the Railroad Avenue former lumber yard and the former Jeep dealership at Cox's Corner. Business Development is also working with the retail property owners in Halls Corners to encourage them to focus on replacement retailers that will succeed and increase traffic for other stores.

Business District Enhancement:

This initiative looks for ways to improve the primary business districts, with a focus on the largest, Halls Corner. A long term effort is to improve the traffic and parking patterns, which currently divide the district into several discrete sections as opposed to a cohesive shopping destination. The committee applied for a grant from state agencies for assistance and study in this area in each of the last two years.

In the near term the EAC continued the initiative to get a more consistent look among the various businesses in Halls corner. The starting point was the specification of curbside planters that property owners use in Halls Corner. The cohesive look carried through to a standard choice of plantings, as provided by the Community Garden Club. The summer of 2013 saw the standard plantings concept expand to Snug Harbor.

The Permitting Process:

Improving the permitting process for new busineses has been the least active area for EAC, but the committee has committed to work with a new owner of the current Battelle properties on Washington Street when a sale is completed.

The committee also provided input to Selectmen regarding a proposed new alcoholic beverage license in Halls Corner.

Respectfully submitted, John Bear, Chair

Finance Committee

As previously reported, the Finance Committee is responsible for making recommendations on all matters that are brought before Town Meeting, consistent with Chapter 6 of the Duxbury General Laws. While many towns limit the scope of their finance committees, in Duxbury, the Finance Committee operates as Town Meeting advisor, making recommendations on everything from the Town Manager's proposed budget to zoning changes to citizen petition articles. The Finance Committee fulfilled its obligations this past year by reviewing, with Department Heads and our very capable Finance Director, all 66 budgets that constitute the Town's annual operating budget for FY14. We reviewed and made recommendations, for the 36 articles on the 2013 Annual Town Meeting Warrant and the 35 motions for the March 2013 Special Town Meeting.

As evidenced above there was huge change in our ranks in 2013. We sadly said goodbye to Mark Mahoney a good and valued friend that served on Finance Committee (among others) for eight years. He has been missed as a thoughtful contributor and respected neighbor. Due to the increasingly busy lives that many of our volunteers have, we found an alarming shortfall in "institutional knowledge". Bill Harris, Melissa Donahue, Coleen Brayer and Gay Shanahan left our ranks with our gratitude for their service. As is the norm in Duxbury, when the call for volunteers was made we were blessed with a response of some old friends and some new. Frank Mangione, a former chair of Fiscal Advisory, Vinnie Walsh a former Finance Chair, along with new members Kathy Muncey, Jeff Lick and Adam Earle stepped up to fill our ranks for Town Meeting. Our long time Town Manager, Richard MacDonald retired leaving us in the capable hands of our Finance Director, John Madden, until his replacement arrived.

We have begun to absorb the impact of the various building projects voted at previous town meetings and will see the ripple effect on resources for years to come. As Ken McCarthy wound down his last year on Finance Committee he spearheaded the effort to create a policy and procedure handbook for the future. His extraordinary efforts in this regard resulted in a presentation of these policies at Town Meeting and an approval by the Selectmen later in the year. Our hope is to keep these policies as a foundation for sound management in the years to come.

This report would not be complete without acknowledging Mr. Ken McCarthy and thanking him for his 9 years of service on the Finance Committee, serving 6 years as Chair. We are grateful for Ken's dedication, support and guidance. Without individuals like Ken, who volunteer their time, Duxbury would not be the beautiful place that it is today.

Respectfully submitted, Betsy Sullivan, Chair

Finance Director

Fiscal year 2013 was a year of financial challenges. It began with the \$275 million first quarter revenue deficit at the State level. It wrapped up with issues regarding plovers nesting and beach closings, resulting in financial losses to the Town's local receipts. The State ultimately overcame its slow start and came in slightly over its revenue projections. However, the Town experienced a loss of over \$200,000 in beach related revenue by year's end.

A number of capital projects wrapped up during FY 2013. The crematory was up and running by the beginning of the fiscal year. That was followed later by ribbon cutting ceremonies for both the Police Station and Fire Station. Finally, anyone who has passed along St George Street has seen the tremendous progress being made on the Middle School/High School project which is set to open in September of 2014.

The FY 2013 operating budget, totaling \$57,023,635, the operating budget represents an increase of 3.8% over the FY 2012 budget. Funded entirely with recurring revenue, this budget provided for the same level of services historically delivered by the municipality. During the March 9th STM the Town used a substantial amount of Free Cash to offset the costs associated with Winter Storm Nemo. Over \$445,000 was appropriated at the Special Town Meeting along with an eleventh hour request by the Duxbury Beach Reservations, Inc. of \$200,000 used for repairs to the beach.

Again this year the Town was able to substantially increase its reserves. At the March 9th STM \$300,000 was transferred into the Stabilization Fund. This represented an increase of over eighteen percent in the balance. The total increase to this fund since FY 2007 is nearly 262%. Additionally, \$100,000 was added to the Pension Reserve Fund, \$180,000 added to the Unemployment Fund, and \$200,000 added to the OPEB Trust Fund.

The Town was able to dedicate over \$1.677 million to a comprehensive C.I.P. program. From these funds, the Town was able to replace and update equipment for the DPW, replace an ambulance for the Fire Department improve financial software town-wide, and expand and improve the Town's communication infrastructure.

Finally I would like to wish a fond farewell to Richard MacDonald. Rich gave me the opportunity to serve as Duxbury's first Finance Director. For that I will be forever grateful. It was a great ride. At the same time I want to welcome our new Town Manager, Rene Read. In the short time we've worked together, I can see that our wishes and hopes for the Town of Duxbury are very much the same and I look forward to a very successful working relationship.

Thanks again to the many people who were able to make all this happen.

Respectfully submitted, John M. Madden, Finance Director

Fiscal Advisory Committee

The Fiscal Advisory Committee has eight members appointed by the Moderator. It is responsible for reviewing capital projects and making recommendations to the Town Meeting, The Finance Committee and the Board of Selectmen.

Capital expenditures are usually defined as purchases of equipment or building construction that exceed \$25,000 and have an estimated life of 3 years or more.

The various department heads meet with the Fiscal Advisory Committee prior to Town Meeting. Once all of the upcoming projects are presented the Committee creates a priority list and determines which items should be approved.

Each year the Committee presents a long-term capital budget report to Town Meeting in which we strive to demonstrate the tax effect of current and potential future expenses.

Finally, the Committee reviews all department requests for fee increases. Generally speaking, we have attempted to limit the amount of fee increases. We typically recommend approval of increases only when rising costs are greater than the amount of revenue derived from the existing fee.

Our Committee asks tough questions, works cohesively and strives to approve only the items that are necessary to run the Town of Duxbury efficiently.

Respectfully submitted,

Nancy von Stackelberg, James Lampert, Karen Barry, Alex Chin, James Borghesani, Ling Wong, David Matthews, Will Kohler

Human Resources

This Department is staffed by full-time Human Resources Director, Jeannie Horne, full-time Human Resources Assistant, Marianne Gonsalves, and part-time Benefits Specialist, Phylis Hughes. It operates under the policy direction of the Personnel Board and the regular management of the Finance Director. Our work serves the needs of approximately 300 town employees, 500 school employees and 400 retirees. It includes; compliance with and interpretation of the Town of Duxbury's Personnel Bylaws, collective bargaining contracts, employee policies and procedures, recruitment and selection of new employees, orientation and administration of benefit plans, legal compliance, training, employee relations, compensation, risk management, and labor relations. (While the Schools are under the jurisdiction of the School Committee this department does handle their benefit administration, and shares our established policy and practice standards.)

Policies and Procedures

The Human Resources Department meets regularly with the Town's Labor Specialist and the Personnel Board to review policy and recommend revisions as necessary. This year we significantly modified our compensatory time policy, nearly eliminating compensatory time for FLSA exempt employees the Personnel Plan.

Recruitment, Selection and Retention

This department assists other Town departments with the hiring, separation and retirement process on various levels. Our talented and dedicated employees continually provide excellent service and subject matter expertise to the citizens of Duxbury. In an effort to formalize responsibilities and expectations, the Town continues its enterprise-wide job description effort involving supervisors, employees and union representatives.

Benefit Administration

This department administers employee benefits for all town, school and retired employees. We are responsible for preparing required government reports, participating in audits, and managing the annual employee open enrollment and benefit fair for; health, dental, life, cancer and disability insurance, as well as medical and dependent flexible spending accounts. Our self insured health plans continued to be managed carefully in partnership with our Insurance Committee.

Labor Relations

The Human Resources Director interprets and administers the terms of collective bargaining agreements, individual employment contracts, and acts as liaison to Labor Counsel and union representatives. On a regular basis this position provides research and comparability studies to the Town Manager, Finance Director, Selectman, Labor Counsel, Personnel Board and various members of management.

Compensation and Performance

The Human Resources Department, Finance Director and Personnel Board worked together to benchmark 71 positions within the Personnel Bylaw with data from 15 competitive set communities using an established methodology that included an examination of years of service in position, salary ranges, external and internal

equity. This resulted in a 26 grade changes; 5 were compensation neutral and 26 were compensation positive. In addition, in partnership with the Finance Director we continue to manage the annual performance evaluation and merit award process providing an equitable and frequent opportunity to have a dialog about expectations and job performance.

Risk Management

Employee well being remained an operational and strategic priority. The Risk Management Committee continued to work together to ensure that the Town's risk management control measures create a safer and more compliant work environment. This committee is comprised of the Human Resources Director, Human Resources Assistant, and Executive Assistant to the Town Manager, Town and School Department Heads, and our Loss Control Manager from Massachusetts Inter-local Insurance Association (MIIA) the town's workers compensation, general liability, property, and automobile insurance provider.

Our Risk Management Committee meetings are held quarterly. The Town's risk exposure is further limited by; Injured on Duty insurance (for Fire, Harbormaster and Police employees), our partnership with our occupational health provider 'Jordan on the Job', relevant free or low cost training opportunities, and capitalizing on available and related grants.

Again we participated in the "MIIA Rewards" program, and received a credit of \$30,275 towards our overall premium costs due to our improved risk management procedures during FY12. We thank everyone for helping us obtain this significant credit by making timely reports of losses, participating in the Risk Management Committee and taking advantage of our available training opportunities.

Training

Whenever possible we utilize no-cost training resources though MIIA and AllOne Health, our Employee Assistance Provider (EAP). In partnership with MIIA and our EAP, the department continued to offer 'cluster' training to surrounding communities and our employees. Theses trainings target areas of concern and loss experience. Lastly, we offered back injury and slip and fall prevention training sessions that were mandatory for DPW and custodial staff, and voluntary for all other employees.

Wellness Activities

The Town continues to encourage good health, better lifestyle awareness, and greater physical fitness for employees. We continue to see an increase in the number of employees participating in the fitness reimbursement benefit.

Our jobs are rewarding, challenging and enjoyable, thanks to the employees and citizens of Duxbury. Your friendship, support, and humor are always appreciated.

We are proud to work for the Town of Duxbury and its citizens.

Respectfully submitted, Jeannie Horne, Human Resources Director Marianne Gonsalves, Human Resources Assistant Phylis Hughes, Benefits Coordinator

Town Accountant

The Department of Revenue has certified the 2013 General Fund Free Cash in the amount of \$2,095,499 a decrease of \$2,433,411 from 2012. The Water Enterprise Fund Retained Earnings was certified in the amount of \$1,163,455 and the Pool Enterprise Fund Retained Earnings closed FY 2013 with a positive Retained Earnings amount of \$2,904.

General Fund revenues came in approximately \$225,908 more than budgeted for the fiscal year ending June 30, 2013. State aid to the Town decreased from budgeted by \$9,305.00 while Motor Vehicle Excise taxes came in \$229,176 more than budgeted, as well as an increase of \$222,226 in licenses and permit. General Fund expenditures came in approximately \$1,270,994 less than budgeted. Some of the budgets that returned unexpended funds which attributed to this surplus were the DPW for \$37,019, the Vehicle Maintenance Department for \$33,431.54, the Transfer Station returned \$21,454, the Sewer Department returned \$37,096, the Library returned \$15,993, health insurance returned \$450,642, fire, liability and worker's compensation returned \$97,097 and short term interest in the amount of \$302,853 attributed to the surplus.

The Town prepared and submitted, for the ninth year, The Comprehensive Annual Financial Report for Fiscal Year ended June 30, 2012 and received the Certificate of Achievement for Excellence in Financial Reporting for the ninth year. This achievement is accomplished with the cooperative efforts of the assessors' office, the treasurer/collector's office, and the accounting and finance department with the assistance from our auditors, Powers and Sullivan. The audit for Fiscal Year 2013 has been completed and the Comprehensive Annual Financial Report (CAFR) has been submitted to the Government Finance Officers Association (GFOA).

The Town, for the fourth year, has balanced the operating budget presented to town meeting without the use of free cash. From year to year we face an uncertainty in the level of funding that will be provided to the Town from the State. Even in these difficult economic times the Town will continue to strive to provide the level of services that have existed in the past.

Respectfully submitted, Claudette Coutu Town Accountant

Treasurer/Collector

The Treasurer/Collector is pleased to submit the annual report for the fiscal year ending June 30, 2013. Our office is responsible for the receipt, investment, and disbursement of all Town funds including payroll; billing and collection of all taxes and utilities; collection and issuance of beach and transfer permits and fees; debt management; administration of the various Town trust funds; collection and issuance of mooring permits and fees; and management of the Town's property that is in Tax Title or Foreclosure.

Cash Management

The Treasurer is responsible for investing public monies at the highest rate reasonably available, taking into account safety, liquidity, and yield. In the current market turmoil, managing liquidity and ensuring the security of the Town's funds are still increasingly important. The stability of the institutions with which we do business has taken priority over return on investment.

Bank Balances as of June 30, 2013

\$1,565,993

CDs

	Disbursement Accounts	\$143	
	Money Market	\$70,764,778	
	Trust Funds	\$11,120,996	
	Balance June 30, 2012	\$83,451,910	
Real Estate Tax Liens/Tax Title		39,282.39	
CPA Tax Liens/Tax Title		649.09	
Deferred Property Taxes (Chap 41A)			301,481.32
Taxes in Litigation (Taxes & WL)			0.00
Tax Foreclosures/Tax Possessions			686,466.45
Other Departmen	tal Receivables		
Veterans' Services		_	0.00
			0.00
Personal Property	Taxes		220.44
Levy of 2006			228.11
Levy of 2007			327.19
Levy of 2008 Levy of 2009			2,378.59 1,815.18
Levy of 2010			3,437.70
Levy of 2011			2,214.92
Levy of 2012			892.96
Levy of 2013			5,145.29
		-	16,439.94
Motor Vehicle Ex	ccise		,
Levy of 2001			6,210.05
Levy of 2002			8,622.72
Levy of 2003			8,643.68
Levy of 2004			6,061.58
Levy of 2005			4,904.91
Levy of 2006			7,546.36

Motor Vehicle Excise (Continued)	
Levy of 2007	4,996.79
Levy of 2008	4,331.55
Levy of 2009	4,978.77
Levy of 2010	6,303.89
Levy of 2011	19,146.84
Levy of 2012	29,485.83
Levy of 2013	268,771.81
·	380,004.78
Boat Excise	
Levy of 2005	15.00
Levy of 2007	627.00
Levy of 2008	1,022.00
Levy of 2009	1,896.00
Levy of 2010	1,176.89
Levy of 2011	1,998.75
Levy of 2012	2,404.03
Levy of 2013	3,299.70
1201y 01 2010	12,439.37
Water Liens	1=, 107101
Levy of 2013	4,337.53
12017 01 2010	4,337.53
Sewer Liens	1,667.66
Levy of 2013	0.00
1201y 01 2010	0.00
Service Liens	0.00
Levy of 2013	0.00
1201y 01 2010	0.00
Demand Lien	0.00
Levy of 2013	250.00
1201y 01 2010	250.00
Water Enterprise	
Levy of 2010	(7,152.88)
Levy of 2011	861.94
Levy of 2012	465.57
Levy of 2013	191,496.50
,	185,671.13
Water Service Fees	,
Levy of 2010	0.00
Levy of 2011	25.00
Levy of 2012	0.00
Levy of 2013	316.48
•	341.48
Marshfield Resident Water	-
Levy of 2010	0.00
	0.00

Sewer User Fees	
Levy of 2008	0.00
Levy of 2009	0.00
Levy of 2010	570.39
Levy of 2011	184.00
Levy of 2012	0.00
Levy of 2013	17,933.03
•	18,687.42
Snug Harbor/Blue Fish Sewer Betterment	,
Levy of 2013	0.00
,	0.00
Snug Harbor/Blue Fish Sewer Committed Interest	0.00
Levy of 2013	0.00
Levy 01 2013	0.00
Bay Road Sewer Betterment	0.00
•	0.00
Levy of 2013	
D D 10 C 24 11 4	0.00
Bay Road Sewer Committed Interest	0.00
Levy of 2013	0.00
	0.00
Title V Betterment	
Levy of 2013	0.00
	0.00
Title V Committed Interest	
Levy of 2013	266.88
	266.88
BETTERMENTS UNCOMMITED TO RE	
Snug Harbor/Blue Fish Betterment	
Levy of 1999	80,958.25
Levy of 2003	20,499.90
	101,458.15
Bay Road Betterment	
Levy of 2003	337,937.80
•	337,937.80
Title Five Betterment	,
Levy of 2000	1,432.36
Levy of 2001	5,684.43
Levy of 2002	6,067.48
Levy of 2003	8,007.00
Levy of 2004	17,648.91
20., 0. 2001	38,840.18
	50,070.10

I am very appreciative of the efforts of my staff; Linda Baker, Maureen Connolly, Dolores Marchewka and Jill Stewart for their hard work and dedication. This Department truly appreciates the work of Kathleen Nemes and Janice McAuley for their contribution during peak times in this office.

Respectfully submitted, Thomas J. Connolly, CMMT, CMMC Treasurer/Collector

Trust Funds

Balances may be found in the Accounting records.

ANNA BIGELOW DAVIS FUND

As per the will of Anna Bigelow Davis: "one part to the Town of Duxbury, the principal thereof to be invested and the net income therefrom to be employed for the purpose of establishing and maintaining at the Duxbury High School, an Art Scholarship Fund for needy students who have studied art in the Duxbury High School Art Department."

ANNIE DREW DUNHAM SCHOLARSHIP FUND

"Under term of Will (Accepted ATM 3/14/64, Art. 45) Article Sixteen: (b) Three-fourths thereof I give to the Town of Duxbury, in trust, nevertheless, to invest, reinvest, and from time to time to change the investments at the discretion of said trustee, and annually (January first to December first) to pay the net income therefrom derived in a scholarship to, or on behalf of, a student selected as hereinafter provided, in furtherance of his or her education in any branch of learning which such student prefers, and which student is a resident of Duxbury who is graduating from, or has graduated from, Duxbury High School (or if Duxbury no longer shall have its own high school, then the regional or district high school of which Duxbury is a participant). Selection of such student (preferably one in the then-current graduating class) shall be made before June first of each year by a group made up of the following members: The Superintendent of Schools of the Town of Duxbury (or if Duxbury shall no longer have its own school superintendent, then the superintendent of the regional or district school of which Duxbury is participant); the Principal of the Duxbury High School (or if Duxbury shall no longer have its own school principal, then the principal of the regional or district school of which Duxbury is participant); and the members of the Duxbury School Committee.

Should the group herein before provided, or any of them, be unwilling to accept the responsibility of selecting students, to receive such scholarships, the Town of Duxbury, may, at any regular or special Town Meeting, appoint alternates for said principal, Superintendent, and members of the School Committee, and such alternate or alternates may substitute for the person or persons unwilling or unable to participate in such selection.

The fund hereby created shall be known as "The Annie Drew Dunham Scholarship Fund", and the scholarship shall be known as "The Annie Drew Dunham Scholarship".

AGNES E. ELLISON FUND

"The income to be used for the under-privileged children in need of medical attention, particularly to alleviate blindness and deafness."

ARTHUR D. EATON CEMETERY FUND

Last Will and Testament of Arthur D. Eaton - Article Tenth:

"All the rest, residue and remainder of my estate to the Town of DUXBURY, a municipal corporation within said County of Plymouth, and Commonwealth of Massachusetts, IN TRUST NEVERTHELESS, the income therefrom to be expended annually by the Cemetery Trustees of said Town, insofar as may be necessary for the perpetual care of said Eaton Lot, so-called, being Lot #1259 in Mayflower Cemetery, wherein is buried the body of my late Mother, Edna L. Eaton, and in which my body is to be buried as aforesaid, and for flowers and the placing thereof annually in front of the monument on said lot on Memorial Day, and for a wreath and the attaching thereof, annually, to said monument on Christmas Day, the balance of said income in each year to be used for the general care, improvement, and the embellishment of the 'old portion' so-called, of said Mayflower Cemetery: said fund to be known as the "Arthur D. Eaton Fund".

BENJAMIN M. FEINBERG TRUST FUND

"I give and bequeath to the inhabitants of the Town of Duxbury, Massachusetts for educational purposes the sum of fifteen hundred (\$1,500) dollars. Said sum shall be held in trust by the Town of Duxbury and the Principal thereof shall be invested so that the members of the School Committee of said Town may make an annual

award to a member of each year's graduating class of the high school, who intends to pursue his or her education further, either in a college, university, trade school or other institution of higher learning. It is my desire that preference be given to a student who may be in need of financial assistance. The amount of such award shall be determined by the Trustees and shall be paid out of the annual income or out of the undistributed income

"The term 'Annual Income' shall be the 'net income' as herein defined, for the 'fiscal year' of the Fund which ends prior to the date of graduation for which such award is to be made. The term 'net income' as herein used shall include income received from all sources, other than gains from sales or exchanges of property, held by such Fund, after deducting all expenses property chargeable against income. Any gains or losses from sales or exchanges of property held by such Fund shall be regarded as an addition to or as a charge against Principal. The fiscal year of such Fund shall be the twelve-month period commencing with the first day of the month in which such fund shall be created."

EBEN H. ELLISON TRUST FUND

"Annual Town Meeting, April 28, 1990, Article 36, moved and seconded that the Town vote to accept a gift from Eben H. Ellison Trust and authorize the Board of Selectmen to establish procedures regarding the use of such gift in accordance with Article 36 of the warrant:

"To see if the Town will vote to accept a certain sum of money from the Eben H. Ellison Trust to be invested by the Treasurer, in which no more than one-half the income derived there from shall be disposed of for the support and maintenance of the William P. Ellison Playgrounds, and the remaining income to be used for a worthy Town need or project. All funds are to be allocated at the discretion of two Trustees, Elton F. Drew and Clarence W. Walker, or their successors.

All funds not so expended in any year shall be reinvested by the Treasurer. The sum of Five Hundred (\$500.00) dollars, Two Hundred Fifty (\$250.00) dollars per trustee per year, from the income shall be paid to the Trustees."

EDMUND A. DONDERO SCHOLARSHIP FUND

Special Town Meeting held May 5, 1986, Article 5, it was moved and seconded that the Town appropriate and transfer \$1,000.00 from Free Cash to establish a scholarship fund, in the name of and to honor Edmund A. Dondero, the income from which is to be used toward the payment of college tuition and expenses for a deserving student interested in pursuing a career in government service, with the scholarship funds to be administered and applied under the Board of Selectmen.

EDWARD P. HOBART SCHOLARSHIP FUND

As per Will of Ruth C. Hobart-

"Article Fifth: I give and bequeath unto the Town of Duxbury, a municipal corporation within said County of Plymouth and Commonwealth of Massachusetts, the sum of Ten Thousand dollars (\$10,000), IN TRUST NEV-ERTHELESS, the net income to be paid in annual scholarships to be determined by the amount of income available for distribution in each year. Any excess over the amount necessary to make one or more full scholarships of Five Hundred Dollars (\$500.00) each shall be paid in conjunction with income earned in the year following, or subsequent years, to aggregate a full Five Hundred Dollars (\$500.00) scholarship."

HARRIETT S. CROZIER SCHOLARSHIP FUND

"Under term of Will - 22nd, A. Scholarship Fund of the Town of Duxbury, Massachusetts, in memory of my late sister, Marion A. Crozier".

HARRY C. & MARY E. GRAFTON MEMORIAL SCHOLARSHIP FUND

"To establish two one-year scholarships for needy Duxbury High School seniors who plan to continue their education. The Trustees contemplate that this will be an annual award, and that each recipient will be supported for up to four consecutive years (at \$1000 per year upon satisfactory completion of the prior year) for college, or vocational training. Thus, future grants from the Grafton Trust to the Town for this purpose could be increased to a total of \$8,000 in a given year".

HELEN DELANO HOWE SCHOLARSHIP FUND

"Twenty-sixth: I give and bequeath the sum of One Hundred Twenty-Five Thousand (\$125,000) to the Town of Duxbury to establish in this Massachusetts town, a separate fund to be known as the Helen Delano Howe Scholarship Fund, the income of such fund to be awarded annually on an objective and non-discriminatory basis, in one or more scholarships, to students residing in said town who desire to continue their education after high school in an educational institution, as defined in Section 170 (b) (1) (A) (ii) of the Internal Revenue Code of 1986, as amended (the 'Code'), with preference to those students intending to enter the teaching profession. Said scholarships are awarded and administered by the process usually employed in the selection of scholarship candidates in named Town. Such awards may be made to students upon their graduation from high school and the recipients thereof shall continue to be eligible for annual awards, providing that student remains academically and personally qualified and worthy, in the discretion of the awarding authority until the student has received the bachelor's degree."

HERITAGE FUND

The Board of Selectmen voted to adopt the following motion at their meeting of July 9, 1990:

"Moved the Town Accountant be authorized to transfer \$14,000 from the Excess and Deficiency (E & D) Fund to Duxbury Heritage Fund to be established by the Town Treasurer. Said action being consistent with the Motions adopted under Article 14 of the Special Town Meeting of March 1988, and Article 2, of the Special Town Meeting of November 1988.

The Duxbury Heritage Trust Fund shall be for promotion of the Town of Duxbury's natural, historical and cultural heritage. The Board of Selectmen shall enact rules and regulations to govern the Fund and may accept contributions to the Fund and may expend investment earnings of said Fund. Said Fund is established with the \$14,000 contribution given to the Town on behalf of the Town's 350th Anniversary Celebration.

The Town Treasurer shall each year submit to the Board of Selectmen a written account summarizing the assets, contributions and expenditures of said fund. The Selectmen may appoint a committee to advise and assist the Board in the administration of said Fund."

ISABELLE FREEMAN TRUST FUND

"I bequeath and devise to the Town of Duxbury, Massachusetts, but in TRUST nevertheless for the following uses and purposes: to maintain my house lot at 155 Depot Street, Duxbury, Massachusetts, in conservation for use as, but not limited to, a bird sanctuary. Such money to be included in this bequest shall be held intact, the income therefrom to be used for minor repairs of the real estate.

Should the income from such money exceed the operating and maintenance expenses of said real estate, then the Trustees may, in their discretion, expend appropriate portions of the income to provide ambulance services in the Town of Duxbury, Massachusetts, but for no other purposes.

I nominate as Trustees for this bequest to the Town of Duxbury, Massachusetts, its duly elected Board of Selectmen

ISABELLE V. FREEMAN POWDER POINT TRUST

"Income to be expended under direction of the Selectmen for Ambulance Services only".

JAMES BUECHLER BOOK FUND

Gift left in memory of James Buechler, a former teacher, for the schools to purchase books.

JONATHAN AND RUTH FORD TRUST FUND

"Net income only, of said funds, is to be paid by said Town from time to time each year to or for the benefit of those residents of said Town who are, in the sole discretion of said Town, financially unable to secure badly needed medical and/or nursing care, supplies, hospitalization, operations, x-rays, and/or assistance (including dental work) deemed necessary by said Town in any case."

KING CAESAR'S FUND

"To provide for relief of the poor and elderly citizens of said Town; and to assist any citizen of said Town who is, in the judgment of the Selectmen, otherwise unable to pay in obtaining proper medical, dental, psychiatric and nursing care by establishing, equipping and maintaining, through the Plymouth Community Nurse Association or otherwise, a program or programs of preventative medicine and a clinic or clinics for furnishing such care at convenient and accessible locations in said Town and by other appropriate means. Within 90 days following the payment to the Selectmen, they shall submit to the trust a written report as to the objects or purposes for which said payment has been or is to be expended."

LADIES UNION FAIR ASSOCIATION OF DUXBURY TRUST FUND

Accepted at Annual Town Meeting, March 14, 1964, Article 32. Income to be used for the general care of the old section of Mayflower Cemetery.

LUCY E. EWELL TRUST FUND

"Income to be paid over" annually to the authorities in charge of the 'Upper Cemetery' on Keene Street in the part of the Town of Duxbury called ASHDOD, to be expended by them for the care, improvement and embellishment of said cemetery."

LUCY HATHAWAY TRUST FUND

"Income to be 'applied for the purpose and in the proportion hereinafter specified':

- One-fourth of said income to be applied to the care and improvement of the public streets in said Town of Duxbury;
- One-eighth of said income to be applied to the care of shade trees within the limits of the public highways in said Town of Duxbury;
- One-sixteenth of said income to be applied to the care and improvement of Mayflower Cemetery in said Town of Duxbury;
- One-fourth of said income to be applied to the support of the public schools in said Town of Duxbury;
- One-sixteenth of said income to be applied to the purchase of books for the public library in said Town of Duxbury;
- One-eighth of said income to be applied to the care and maintenance of the public landings in said Town and the approaches thereto;
- One-eighth of said income to be applied to the maintenance and care of public bridges in said Town."

MARGERY S. PARCHER MEMORIAL TRUST FUND

Special Town Meeting held November 23, 1987, Article 18, it was moved and seconded that the Town vote to approve the establishment of the Margery Parcher Memorial Trust Fund, said Fund to be used to enhance the Town of Duxbury's Annual Fourth of July activities as directed by the Board of Selectmen on the advice of the Fourth of July Committee.

MARIETTA F. RUSSELL SCHOOL LIBRARY FUND

"Received from the Estate of Marietta F. Russell, check for \$1,500.00 bequeathed to the Town of Duxbury by said Marietta F. Russell, under and in accordance with the provisions of Paragraph 14 of her Will, in memory of her parents, Edward B. Russell and Katherine A. Russell, to be held in Trust, and the income therefrom to be used annually for the purchase of books for the Library of the Duxbury High and Elementary Schools."

MARIETTA F. RUSSELL SCIENCE MATERIAL FUND

"Received from the Estate of Marietta F. Russell, check for \$500.00 bequeathed to the Town of Duxbury by said Marietta F. Russell, under Paragraph 34 of her said Will, the income therefrom to be used for the purchase of science materials for the Elementary and High Schools."

MARY E. CARR NEPTON SCHOLARSHIP FUND

"Terms of Will - Clause 6. All the rest, residue and remainder of my estate, both real and personal, I give, devise and bequeath to my Trustee hereinafter named, in trust as follows:

- (a) To establish a fund to be called 'The Mary E. Carr Nepton Scholarship Fund of the Town of Duxbury'.
- (b) The said fund to be held by the Town Treasurer of Duxbury, Massachusetts, as a trust fund, the net income therefrom to be used from time to time for the payment of a part or all of the tuition of needy male students at a recognized college or other institution of higher learning."

MOLLY HOPKINS TAFT LIBRARY SERVICE SCHOLARSHIP AWARD

"To provide a living memorial and at the same time to encourage academic excellence by Duxbury High School students, and especially those who are active in school library activities.

Basis for Selection of Recipient:

Academic excellence is required. If there is a Library Service Club, or equivalent student activity in assisting with the maintenance of library systems, selection should focus on a college-bound student who has participated in such activities. Demonstrated knowledge of library access procedures and unusual familiarity in the use of reference material could aid in selection in lieu of library service although library service is preferable. Performance, not "need" is to be prime consideration. Special consideration is to be given to a student who qualifies well in the two foregoing conditions and has been accepted by Wellesley College, Molly's alma mater.

In the event the student who is thought to most nearly meet the above described conditions elects to not accept this award it should be allowed to accumulate that year, since it is intended that the recipient be selected on academic excellence and library service or unusual facility with and knowledge of reference material accession. Also, in the unlikely event that there is no suitable candidate the fund should be allowed to accumulate.

The award is to be made to reach recipient only one time; it is intended for college expenses during the first year. In the event that the designate cannot attend a school of higher learning in the same calendar year in which the award was made -- for whatever reason--the amount awarded is to be held in the Fund for up to three years for that person's use when electing to go forward with his education. If not claimed by the end of the three-year period, the award is voided and amount of the award reverts unconditionally to the Fund.

If there is a direct descendent of Molly Hopkins Taft (Molly Malvina Taft) who wishes to participate in the selection of the recipient, that person will, after obtaining School Department recommendations, have the right to determine who will be selected for the award, since it is believed that such person is more likely to understand the intent of this Fund."

MYLES STANDISH HOMESITE FUND

"Annual Meeting, Town of Duxbury 3/1/30 - Article 15 - Voted unanimously that the Town accept the homesite of Myles Standish at Standish Shore and send thanks to the Trustees of the Standish Monument Association."

Annual Meeting, Town of Duxbury 3/7/31 - Article 30 - Voted unanimously that the Town accept the gift of \$1,133.16 from the Standish Monument Association, the income from this amount to be used for the care of the lot at Standish Shore where the original Myles Standish house was located.

Annual Meeting, Town of Duxbury 3/12/60 - Article 21 - Voted to authorize the Town Treasurer to accept from time to time any and all money which may be donated to the Myles Standish Monument Fund."

NELSON T. SAUNDERS MEMORIAL TRUST

Special Town Meeting held April 28, 1990, Article 9, moved and seconded that the Town vote to approve the establishment of the Nelson Saunders Memorial Trust Fund of which the principal and interest may be used for shellfish propagation and cultivation for the Town of Duxbury as approved by the Board of Selectmen on the advice of the Shellfish Advisory Committee.

RICHMOND G. WIGHT FUND

Annual Town Meeting held March 11, 1989, Article 36, moved and seconded that the Town accept a gift from the Estate of Richmond G. Wight and authorize the Board of Selectmen to establish procedures regarding the use of said gift in accord with the provision of the Will of Richmond G. Wight. "The gift to the Town of Duxbury is in trust, the income, current and accumulated, to be used in the discretion of the Selectmen or such other persons as may be designated by the Town to exercise such authority, for those proposed beneficial to the Town and its inhabitants for which adequate public funds are not available. Preference shall be given, but not limited, to uses related to the history of the Town, the preservation of historical places and buildings, and the encouragement of all forms of art and artistic appreciation and endeavor within the Town. Payment may be made to charitable organizations for such purposes."

THOMAS D. HATHAWAY FUND

"Income to be expended annually in the purchase, planting and replanting of shade and ornamental trees and shrubbery on and in the several Town ways and highways in said Town of Duxbury and in the care of the same, but should the Selectmen of said Town in any year or years think there was more money from said income than could be well expended for the foregoing purposes they may expend a portion of said income as shall seem to them expedient in improving the sidewalks in said Town of Duxbury."

WESTON-THOMPSON FUND

"To the Town of Duxbury, Massachusetts, the sum of Ten Thousand Dollars, to be held and administered by the Town Treasurer, with the advice and consultation of the Trustees of Trust Funds, as an endowment to be known as the "Weston-Thompson Fund". The income from said endowment shall be used to provide scholarships for graduates of Duxbury High School who wish to pursue their education in the vocations, such as, but not limited to, carpentry, plumbing, electrical work, auto mechanics, and electronic services, and who would, without financial assistance, be unable to advance in their chosen fields. The selection of the recipient or recipients of this award each year shall be made by the principal of Duxbury High School and the superintendent of the Duxbury school system."

WILLIAM P. ELLISON CHARITABLE TRUST

Special Town Meeting held March 11, 1984, Article 4, moved and seconded that the Town vote to accept a gift from the estate of William P. Ellison and authorize the Board of Selectmen to establish procedures and decide upon uses of said gift that are to be for exclusively public purposes. The Board of Selectmen voted March 27, 1989 to approve the use of the Ellison gift for lights at Chandler Field.

WILLIAM PENN HARDING LIBRARY FUND

"Income to be paid by the Town Treasurer to the trustees of the Public Library of said Town, sometimes called the 'Wright Memorial Library' to be expended by them in the month of May each year, in the purchase of recent books on Science, Art or Travel of a popular and instructive character, which books shall be placed in said library for general circulation. Said bequest shall be designated as 'William Penn Harding Library Fund' which designation shall be printed or written in all books so purchased when placed in said Library."

General Government



Duxbury Cultural Council
Fourth of July Committee
Information Services
Personnel Board

Duxbury Cultural Council

In September 2012, press releases were sent to all area newspapers announcing the next DCC grant cycle, grant criteria, and deadline.

In October 2012, after receiving 28 grant applications, the Board voted to fund 14 applicants with the state allotted \$4,070. Applications approved were: The Duxbury Art Complex Museum, The Duxbury Free Library, Duxbury Student Union, DHS Theatre/MA Educational Theatre Guild, Friends of the Council on Aging, Fuller Craft Museum, John Root/ Edible Perennials and Landscaping, MA Audubon South Shore Sanctuaries, North River Arts Society, The Pilgrim Society/ Pilgrim Hall Museum, Plymouth Philharmonic Orchestra, Snug Harbor Chorus, South Shore Art Center, and the South Shore Conservatory. Congratulatory letters were sent out to the recipients.

In May, the DCC conducted a town-wide, state mandated survey assessing the needs and interests of Duxbury in the areas of Arts, Sciences, and Humanities. 82 surveys were returned ranking events in the Arts for an intergenerational audience as the preferred choice for programming.

After collating the survey results, the DCC Board decided to hold a fundraiser in March 2014 to increase its funds, expand its presence in the community, and offer the town a unique event; an Art Auction is being planned.

Information on the DCC website was updated in June, clarifying grant criteria.

The Board is seeking new members as 3 former members reached the end of their three-year terms. Board Meetings are usually held on Tuesday mornings at the Senior Center; meeting agendas are posted in the Selectmen's Office prior to meeting dates. Between meeting dates, DCC business consists of reimbursing grant recipients, complying with state mandates: filling out an annual report to the MCC and facilitating the signoff on the LCC Account Form by the Town Accountant, and completing this Town Committee Report.

Respectfully submitted, Janet Schwartz, Chair

Board Members: Helen Fowler, Betty Hills, Carol Langford, Mary Beth MacQuarrie (ex officio), Judith Montminy, Janet Ritch, Janet Schwartz (chair), and Candy Weiler.

Fourth of July Committee

The Fourth of July Activities Committee once again planned and executed a successful and entertaining weekend of activities that included the 4th of July Parade and the Town Beach Party (at a new venue.) The committee also promoted the 4th of July Road Race, which the Duxbury Education Foundation took over in 2010; the South Shore Bay Band Concert, which took place under the shade-trees along the side of the DSU building during the holiday weekend; and Corner-Stone Lodge's 4th of July Breakfast, which has become a traditional event.

The Committee spent \$42,000 for both the beach party and the parade. The Committee had approximately \$24,000 available in the Margery Parcher Fund and \$10,000 from the appropriation at the 2012 annual town meeting. The committee worked tirelessly from January to the 4th of July to raise additional funds to cover our expenses and leave a healthy balance for 2014. Our annual appeal letter for donations to the Margery Parcher Fund went out to all residents early in May. Thanks to some generous donors, including local businesses that placed ads in our parade booklet, by the end of the fiscal year (June 30), we received \$24,746 in donations. Our expenses came to \$41,921, which left only \$17,000 in the Margery Parcher Fund to begin planning the events of

2014. The Committee will need to receive an increase in the annual town meeting appropriation in order to fund future 4th of July celebrations.

The parade was truly special this year. The committee selected as its parade theme, "Touring America: From Sea to Shining Sea" to celebrate the many attractions that make the USA unique. The entire Duxbury 375th Committee was selected to serve as Parade Marshals in honor of their year of planning and executing the town's celebration of the event. This year we had some excellent floats, good marching bands, and an equestrian group. As a special treat, we were able to hire the former world champion Blue Coats Drum and Bugle Corps, from Columbus, Ohio. They were such an overwhelming success, and the crowd was so impressed with their 150 person marching unit that they were selected as the 2013 Margery Parcher Award winner.

The annual beach party had excellent entertainment and a wonderful evening of music and fun, featuring two bands, the popular Duxbury High School Idol, and the very talented Clover the Clown. The beach party had to be relocated from the traditional beach setting due to the nesting piping plovers on the beach. The one casualty of the location was that the bonfire could not be held due to the proximity of houses, schools, and new construction.

The 4th of July celebration was only possible due to the many volunteers and people behind the scenes who helped before, during, and after the parade and beach party. The parade judges, parade monitors, and volunteers from the 4th of July Activities Committee made it happen. We thank the DPW workers at the Transfer Station who collected the pallets for the bonfire (and ultimately had to dispose of them when we could not have the bonfire). We thank the truck owners and drivers who pulled floats. We thank Mass Hauling for again donating the dumpster for the beach party and a huge trailer for the high school jazz band. We thank the volunteers from the Medical Reserve Corps who positioned themselves along the parade route to treat dehydrated parade participants. Finally, we thank the police, fire, and DPW departments for their assistance in making the celebration a success. We also say "Thank you" to the good people of Duxbury. You are a big part of making this happen by supporting the 4th of July events. We could not have done it without our volunteers or without our townsfolk.

Respectfully submitted, Terri Woodward and Jeff Goldman, 2013 Co-Chairs

Committee Members: Rich Potash, Katy Gaenicke, Don and Nancy Reed, Dave and Linda Robinson, Amy and Brian Hill, Janet Ritch, Jamie MacNab, Bill and Maggie Kearney, Sue Lawrence, Barbara Munsey, Joan Edgar, Stu Ruggles, and Janet Skaggs.

Information Services

As we close out Fiscal Year 2013 and are operating in Fiscal Year 2014, fiscal planning for 2015 has begun in earnest. Our compass for planning these past, present and future years is a remarkable document that began its journey in Fiscal Year 2011. In Fiscal Year 2012, the document, the Duxbury IT Master Plan was accepted as the de facto operating standard for Information Services. It is the cornerstone for the work that has been completed since the inception of the plan. Despite the fiscal uncertainty of our times, a direction has been set forth in this document that allows Information Services to continue on course, with a set of measureable and predictable outcomes.

Continuing on course, with the Duxbury IT Master Plan as a guide, Annual Town Meeting in March of 2012 approved the first phase of a three part plan to create a Municipal Area Network. As the new Police Station

was nearing completion and a mini campus of municipal buildings was populating Mayflower Street, the first of the fiber was strung. As this fiber was strung, plans were well underway for the second phase of this network, while keeping in mind what it would take to finish the project in phase three. In addition to the fiber network, March 2012 Town Meeting approved a study for a financial software selection and the replacement of the Assessing CAMA system.

While the IT Technology Master Plan has been a guide for bringing programs to Annual Town Meeting, business needs marched onward. Information Services continued to make strides at providing the type of hardware, software and networking that effectively serves the departments throughout the town on a day in and day out basis, while acknowledging the need to future goals identified in the IT Technology Master Plan.

I wish to thank everyone for allowing me to contribute, through the IT infrastructure, to the well being of your departments and organizations. It is an honor and a privilege to serve you and the Town of Duxbury.

Respectfully submitted, Mary E. MacQuarrie IS Administrator

Personnel Board

The Board meets on a regular basis with the Human Resources Director to support the Town Manager, supervisors and employees covered by the Personnel Plan. The Board also discusses, reviews and advises on a variety of matters related to the overall human resources function.

In partnership with the Human Resources Director, the Board reviewed and approved the compensation and classification results for employee positions contained in the FY 13 Personnel Plan.

The Board was represented on the search committees for the positions of Town Manager and Facilities Director.

The Human Resources Director will continue to work with the Board to review and update the Personnel Plan, employee policies, and Personnel Plan positions in accordance with the Plan's Salary Administration Guidelines. Findings will be presented to the Board of Selectmen and Finance Committee as necessary.

Respectfully submitted,

Wayne Heward - Chair, Karen Butcher, Elizabeth Hartford, Rob Molla, Steve Shay, Anita Stiles

Health & Human Services



Affordable Housing Trust

(including the Local Housing Partnership)

Council on Aging

King Caesar Advisory Committee

Municipal Commission on Disabilities

Veterans' Services

Duxbury Affordable Housing Trust

Duxbury Affordable Housing Trust Local Housing Partnership through July 1, 2013

During the first half of the year, the Local Housing Partnership (LHP) evaluated its operating effectiveness and concluded that the Local Housing Partnership should be combined with the Duxbury Affordable Housing Trust (DAHT) in order to gain efficiencies that would result in the flexibility needed to accomplish affordable housing goals within the community. The DAHT concluded the same. Combining both groups would reduce any duplicity which was causing confusion within the Town Hall.

The LHP brought forth a Town Meeting Article to disband the Local Housing Partnership and create a new DAHT with those members in either entity interested in continuing their service incorporated into the new DAHT. The article was approved at Town Meeting. The Board of Selectmen appointed Trustees to the new DAHT incorporating members from the old DAHT and LHP. At the first meeting on June 19th, 2013, Town Counsel interpreted and clarified the new Trust's operating structure and finances and answered questions on various affordable housing issues enabling the DAHT Trustees to properly plan for the future. The Trust hired a housing consultant to do a new Planned Production Plan (PPP) for the Town as required by the Commonwealth to establish housing priorities forthwith for the community. The Trust will develop an action plan based on the PPP to be shared with Town Meeting in the near future.

Prior to official formation of the new DAHT, the LHP hired a housing consultant to evaluate the development of the Grange/ Fire Station project. Originally, Habitat for Humanity wanted to develop two units on the site but walked away when the market fell apart in 2008-2009. The LHP needed an analysis of the cost of working with a developer versus a non- profit. After the consultant developed a budget for the project, it became very evident to the LHP that the costs associated with developing the project were beyond what was reasonable to ask tax payers to support. Currently, the DAHT is reevaluating the project to determine a financially feasible method of developing the project with the expectation that the Trust will have a project ready within the next year.

The LHP Committee should be acknowledged for their continuous support of affordable housing through the years and their accomplishments including:

- Educated the community of the need for affordable housing and the state 10% requirement
- Advocated for the purchase of the Grange building to be paired with existing Town owned land
- Brought allocation plans to Town Meeting yearly for inclusionary zoning
- Developed and received approval for the formation of the first Duxbury Affordable Housing Trust through Town Meeting Action
- Secured funding for the First Time Home Buyer Program
- Supported second funding round for the First Time Home Buyer Program
- Joined in the purchase of the Crossroad for Kids land for Open Space, securing approximately 3 acres for affordable housing
- Transferred land to the care and custody of the BOS for future affordable homes (2 lots)
- Sponsored and supported a change zoning for the accessory apartment bylaw
- Recycled Home Program later rescinded
- Supported the expansion of Island Creek Village through attendance at ZBA meetings

- Developed the First Planned Production Plan secured approval through the local boards and DHCD
- Designed Affordable and Moderate Income Housing (Crossroad for Kids)
- Habitat for Humanity initiative on the Grange development
- Designed Affordable homes for the Grange and Fire Station development
- Secured the Site Eligibility letter for the Crossroad for Kids development (Feinberg Bog Road)

For these successes we thank the Local Housing Partnership members for their untiring support and commitment to affordable housing along with the Duxbury Affordable Housing Trust and the Town of Duxbury.

Respectfully submitted, Diane Bartlett, Chair

<u>Duxbury Affordable Housing Trust (DAHT) members:</u> Martha Himes, Vice Chair, Shawn Dahlen BOS Liaison, Matt Walsh, Esquire, Leslie Lawrence, George Wadsworth, Laura Schaefer, and Diane Bartlett, Chair

Local Housing Partnership Committee Members: (disbanded)

Matt Walsh, Esquire, Shawn Dahlen, BOS Liaison, Brian Murphy, Bruce Bygate, John Todd, Barbara Kelley, Brendan Keohan, Denece McGann-Clinton, Leslie Lawrence, George Wadsworth, and Diane Bartlett, Chair

Council on Aging

We've been busy!

We started the fiscal year with a renovation of the Senior Center. The inside of our beautiful facility got a fresh coat of paint and we had new carpet installed on the first floor. Before the paint dried, our staff was busy planning programs for the upcoming year. We are pleased to report that we added new programs, expanded our social day program for clients with Alzheimer's disease to three days a week, opened our café, offered evidenced based programs and had the honor of being part of the NCOA Aging Mastery Pilot Program. This project offered us the opportunity to work with five senior centers around the country to develop curriculum to empower older adults to make and maintain small but impactful changes in their health behaviors. Thanks to the support of NCOA and of our community partners the program was a smashing success! Participants gained important knowledge during interactive lectures and reinforced these new healthy behaviors during supplemental activities. Evaluations from participants noted, "You're never too old to learn and put new healthy living practices into place" and "this program raised my consciousness about so many aspects of living well."

In addition, our programming staff was busy making sure there was always something new and special going on.

In September, we held an Open House so that community members could see the updated look of our Center. We also held a Fun Run that day with over 50 runners and a "genealogy marathon" to learn how to search the internet for research resources.

In October, 221 adults from 13 communities on the South Shore enrolled in one of the 12 courses offered through our Lifelong Learning program. Evaluations from the program noted that participants enjoy these programs because they are able to expand their knowledge base and make new friends during the process!

In November, we received word that the Duxbury Senior Center had been chosen as one of five senior centers nationwide to be awarded the Aging Mastery Pilot Project Grant and had the opportunity to attend a "think tank" in DC to help create the framework for this new and innovative program that would be rolled out in spring of 2013.

In January, the Board and the Friends hosted the 3rd annual Black Tie Bingo event which raised \$12,449 which was given to the Interfaith Council to help the community stay warm last winter.

In February, 223 adults came out in the cold to partake in the winter semester of the lifelong learning program. Fifteen courses were offered in the areas of music, art, literature, history, and current events. Once again the evaluations were outstanding! Participants said, they "benefited from the intellectual stimulation, gained knowledge in specific subject areas, and benefited from the social interaction with peers and classmates."

In March, we implemented the 16-week NCOA Aging Mastery Program with 38 participants. Thanks to the partnership with Jordan Hospital, Old Colony Elder Services, Delaney and Muncey, PC Attorney at Law we were able to offer a high caliber educational program that provided seniors with the tools to master the aging process.

And finally in June, we worked with the Department of Public Health to offer training in Tai Chi for Healthy Aging. This evidence based programming is proven to reduce falls in older adults. Our staff looks forward to implementing this program in the fall of 2014.

I'd say we were busy...but that's not all, we also:

- Offered 2,602 programs and activities
- Presented 27 Lifelong Learning classes
- Organized 19 Steppin' Out Programs
- Offered 11 Lunch out Trips 10 Supper Clubs and 2 Field Trips
- Served 5,384 meals in Café Ellison
- Delivered 4,514 meals to the homebound of the community
- Served 3,250 hot drinks, bagels, soups and sandwiches
- Provided 3,816 rides to sustain seniors' independence
- Provided 1,768 rides to medical appointments on SADIE 2; 207 rides were provided by volunteers and 50 rides to Boston doctor appointments on the GATRA medical bus
- Made space available 298 times during the year. 118 community, civic organizations and private rentals and 180 Town appointed committee meetings.
- Offered 130 days of respite to caregivers with loved ones with Alzheimer's disease
- Made 2,099 contacts with seniors and caregivers providing information & referral, case management, support and advocacy services.
- Offered three support groups including a daytime general caregiver support group, low vision support group and the Island Creek Discussion Group to provide support to seniors and caregivers.

And for anyone who has had the opportunity to experience the joy found in the "structured chaos" of our Center, you know that it wouldn't be possible without the 257 volunteers who share 22,360.50 hours of their time and talent with us to make it possible. This gift of time is valued at \$495,061 (Estimated value

of volunteer time for 2012 is \$22.14 by Independent Sector) and so appreciated by the staff of the senior center and the Town of Duxbury. We are blessed not only by the Volunteers but by the wonderful staff of the senior center that goes way beyond the call of duty to support Duxbury Seniors.

Respectfully submitted:

Anne Antonellis, Board Chair

Richard Whitney, Vice Chair, Paul Brogna, Marcy Bravo, Carol Chapman, Secretary, Shelley Beeby, Harry Katz, John Mattes, Peter Muncey, Jr., Marilyn Murphy, Matthew Walsh, Richard Whitney, Shirley McMahon-Oktay, Terri Scott, and Rev. Elizabeth Stevens

King Caesar Advisory Committee

The King Caesar Trust Fund was established by the terms of the will of William Bradford Weston in 1916. The Fund provides financial assistance to help to pay the medical and dental expenses of financially-needy Duxbury residents.

The Board of Selectmen relies upon the King Caesar Advisory Committee (KCAC) to review client cases and make recommendations to them. By vetting cases before they are brought to the Selectmen, the KCAC can often find other resources and/or make referrals to other agencies to assist clients.

So almost 100 years after it was established through the generosity of William Bradford Weston, the King Caesar Fund, under the guidance of the King Caesar Advisory Committee, is continuing to help financially-needy Duxbury residents.

If you are a financially-needy Duxbury resident, who needs assistance with medical or dental expenses, or know a Duxbury resident who does, please contact the Selectmen's Office and our staff liaison will assist you. All inquiries are handled confidentially.

Respectfully submitted, Diane Barker, R.N., Chair; Rev. Catherine Cullen; Carol Langford, M.D; Judith Hatch, R.N., King Caesar Fund Intake Case Worker C. Anne Murray, Staff Liaison to the King Caesar Advisory Committee

Municipal Commission on Disabilities

The Commission meets on a monthly basis except for the months of July and August. Our members' role is one of advocacy. During the last fiscal year we met with the Director of Inspectional Services to review plans for access to the new school and the new Police Station. We reviewed requests for waivers for access in historical buildings and made recommendations to the state's Architectural Access Board. We provided automatic door openers to the Senior Center and sponsored a program on sports related head injuries. We are in the process of updating our website so as to be more proactive in reaching out to those who need our assistance.

Respectfully submitted, Marcia Gallagher Solberg, Acting Chairman

Veterans' Services

The Duxbury office of Veterans' Services continues to serve Veterans, their spouses and/or dependents by counseling, advising, and assisting in procuring Federal and State benefits or entitlements for which they may be eligible. On the State and Local levels, we seek benefits for financial assistance; medical treatments; fuel assistance; tax abatements; housing; employment and counseling to those who are qualified under MGL: Chapter 115. The program is 75% reimbursable back to Duxbury.

The process may require appointments at the office or the client's home, or the JFK building in Boston, and at Department of Veterans Affairs (VA) Hospitals in order to verify and justify eligibility. An investigation of assets or other sources of income is performed to seek alternative sources such as Social Security, Social Security disability, and VA pensions for which the Veteran and/or spouse and dependents may be eligible. This investigation helps limit the financial exposure to the Town and the State. The Federal Government does not automatically grant benefits to Veterans. Veterans must apply for benefits. The Veterans' Service Officer also visits hospitalized Veterans and those in nursing homes and eldercare facilities.

Our department also provides assistance in obtaining federal benefits such as service-connected disabilities, non-service pensions, enrollment in the VA Healthcare System and educational benefits. We provide Veterans and dependents assistance in obtaining military records, replacement of medals and ordering grave markers. The office supports town activities such as Memorial Day and Veterans Day.

The needs are growing very fast in today's post-Iraq conflict and continue in Afghanistan with Veterans arriving home to a very poor economy and needing transitional benefits such as employment training, job search, medical care and housing assistance. For the past year we have seen an increase of over 50% for Veterans who have applied and who have been approved for benefits.

I also serve as VSO in Hanover and Norwell and travel between the three towns based on need and/or appointment. Our office is located in the Duxbury Senior Center on the second level. It has discreet and excellent stair or elevator access for older or handicapped Veterans, their spouses and dependents.

Respectfully submitted, Michael J. Thorp Veterans' Service Officer, Duxbury

Land Use & Resource Preservation



Agricultural Commission
Alternative Energy Committee
Beach Committee
Community Preservation Committee
Conservation Commission
Open Space Committee
Planning Board
Town Building Committee

Agricultural Commission

The commission continues to examine town open space properties for possible agricultural uses.

The commission met with a citizen with interests in activating a Farmers Market in town, looking at viable locations and times.

Respectfully submitted Jeffrey Chandler, Chairman

Alternative Energy Committee

The Duxbury Alternative Energy Committee consists of eleven appointed members. They are:

Jim Goldenberg, (Chair) Andre Martecchini, Leslie Lawrence, Lynn Smith, John Doherty, Josh Cutler, Donald Greenbaum, Tom Burton, Sandy Von Stackelberg, Cliff Bockard and Susan Fontaine. (Ted Flynn -Selectmen's Liaison) Meetings are joined occasionally by Tom Broadrick, Duxbury Town Planner.

Much of the committee's focus this year was on several renewable energy initiatives to save the town money via the state's net metering legislation. Initiatives included:

Transfer Station Solar Array

During the past year, American Capital Partners (ACE), the designated developer for the Transfer Station Solar Array, obtained the necessary permits and approvals from the town to begin construction on a 500 kW solar array to be located on the closed landfill at the Transfer Station. The Alternative Energy Committee assisted the developer during this process by helping to resolve concerns and reach a determination about the amount of tree cutting that will be required, sponsoring an article at Town Meeting to create a PILOT tax structure for the project, and helping to answer questions from various town residents and officials about the project. The project is expected to begin construction in late 2013 and be operational by mid 2014 and to save the town \$25-30k annually on electricity costs.



The green shaded portion is the approximate boundary of the capped landfill area. The entire parcel outlined in red is 18.99 acres.

Acushnet Solar Array

Last year Duxbury executed a Net Meter Credit Purchase Agreement with Pegusus Renewable Energy Partners for a 1 MW project that they are developing in Acushnet MA. Construction of the project took place in the fall of 2012 and the plant came online in early 2013 when Duxbury began to receive discounted electricity credits. At a 18% discount on 1.2MWh of electricity annually, this project is expected to save the town approximately \$30-40k each year for 20 years.

Net Metering Credit Purchase Agreements

In addition to the above referenced solar projects, the committee also explored several other Net Metering Credit Purchase opportunities for the town including several proposed solar projects on the South Shore as well as a proposed wind project in Plymouth, MA.

Green Communities

Members of the committee, working with various state and town representatives, researched the various criteria for becoming a Green Community and worked on strategies to inform and educate town residents about the pros and cons of the Green Communities program.



1MW Solar Array in Acushnet, MA

Kiosk Project

To coincide with the development of the solar array at the transfer station, the committee worked on developing a project to have an educational Kiosk erected at the array site that would help educate the community about the details of the project. A local Eagle Scout was identified and worked with the committee to put together an eagle scout project plan to build the Kiosk once the array is in place.

Wind Advisory Committee

Last year, as a response to the concerns raised by some Duxbury residents about the potential for wind development in town, the committee, in conjunction with Duxbury Wind Wise, made a recommendation to the selectmen to form a Wind Advisory Committee. This committee was formed this year and consists of two members of the Alternative Energy Committee, two members of Duxbury Wind Wise, and three members from the community at large. The purpose of the committee is to research and inform the community on the various considerations of wind turbine development.

In addition to the projects mentioned above, the committee met throughout the year with various experts and consultants including a solar thermal engineering company, teachers from the Duxbury schools, and prospective new members of the committee. The Committee's focus for the upcoming year will include continuing to explore the opportunity for Duxbury to become a Green Community and investigating educational outreach opportunities with our various activities. In addition, the committee will continue to explore furthering the town's utilization of renewable energy technologies including rooftop solar for the new school project, and make recommendations to the Selectmen as applicable opportunities arise.

Respectfully submitted, Jim Goldenberg, Chair

Beach Committee

During the period July 1 2012 and June 30, 2013, the Duxbury Beach Committee heard from community members of a number of concerns regarding their experience on the beach, particularly the off road vehicle (ORV) area. These concerns included the mix of resident and non-resident cars on the beach, the perception of overcrowding on the beach, discourteous behavior by beach goers, the use of ATV's to patrol, condition and availability of port-a-potties and the use of privacy tents as a possible latrine. The committee met during the year with Maggie Kearney, president of the Duxbury Beach Reservation (DBR), the Duxbury Animal Control Officer Eddie Ramos, the Harbor Master executive staff Don Beers, Mike Pforr, Jake Emerson, Carl Gumpright, town manger Richard MacDonald, Finance Director John Madden and Police Chief Matthew Clancy and new town manager Rene Read. The Harbor Master Department provided the committee with a comprehensive report on the operation of the beach. The Committee made a number of recommendations to town management as a result of these meetings including:

- Using the committee to improve communication between the town government, DBR and the community.
- Establish a pre- and post- season operational review of protocols and expectations.
- Automate sticker monitoring
- Revise the "Welcome to Duxbury Beach" pamphlet
- Review the resources that are used to support the Plymouth Community on Gurnet Saquish
- The committee should explore ways to provide a rainy day fund for the bridge
- Review sticker prices for 2014 season.

Respectfully submitted, Sue Rourke, Chair

Community Preservation Committee

CPA surcharge receipts for FY 2013 after abatements and exemptions were \$1,330,091. The median home in Duxbury paid a CPA surcharge of \$196.46. The state match in October 2012 was \$383,265, representing a 30% match. As a result of the 2012 annual town meeting vote, the CPA surcharge will decline from 3% to 1% of the real property tax levy in FY 2014 and Duxbury will only receive money from the first round of state funding.

In FY 2013 the restoration of the Old Town Hall (c 1840) was completed; the roof reshingled and the façade restored and painted. The survey work at the Crowell Conservation Area was completed and an area for parking was graded and fenced on Lincoln Street. The well site on this property was transferred to the control of the Duxbury Water Department and \$50,000 was transferred from the Water Enterprise Account to the Community Preservation fund. Restoration of the façade of the Duxbury Free Library and the Duxbury Rural & Historical Society's Nathaniel Winsor Jr. House chimneys commenced.

The old asphalt driveways were removed at Blairhaven and the vegetation and invasives are being cut back. The design of a separate parking area for visitors to the park was completed and CPA funds will be used for this construction upon approval of the voters at the 2014 Annual Town Meeting. The existing parking at Howland's Landing will remain for the users of the landing. The number of people enjoying the park has been steadily increasing.

Eight proposals for CPA funding were submitted to the Community Preservation Committee for consideration. Four of the proposals were withdrawn and four were eligible for the 2013 annual town meeting. The voters approved the CPC operating budget of \$39,000. In light of the forthcoming reduction in revenue, the CPC recommended that the allocation for each of the three purposes, Open Space, Affordable Housing, and Historic Preservation be 60%, 10%, and 10%, respectively. This too received voter approval and the balances for each of the three purposes as of July 1, 2013 will be \$678,335 in Open Space, \$330,358 in Affordable Housing, and \$175,601 in Historic Preservation.

The voters approved Article 23 for the appropriation of \$100,000 of CPA funds for the Conservation Fund. Replenishment of Conservation Fund is identified as a goal in the 2004 and 2010 Duxbury Open Space Plans.

Article 24, requesting the appropriation of \$190,000 of CPA funds for the purchase of 1.15 acres on Mayflower St. for conservation did not receive the necessary 2/3 votes and failed. The Conservation Commission recommended this purchase given its proximity to town conservation land and productive well sites, and to preserve the natural setting on a road that has undergone significant development.

Article 25 was approved for \$40,000 of CPA funds for a preliminary study of land behind Chandler School for the expansion of town athletic fields and parking.

Article 26 was approved for \$165,000 of CPA funds to subsidize development, design, construction and marketing costs of low or moderate income housing on Temple Street. Additional money for this project will come from the Homeownership Assistance Program (funded with CPA funds under Article 27 of the 2011 annual town meeting) and inclusionary funds.

The Committee would like to express its deepest gratitude to Pam Johnson who served as the Conservation and CPC Administrative Assistant. We wish her the best and know it isn't going to be easy to replace her.

The Committee also extends its appreciation to Pat Loring and John Bear, who completed their tenure on CPC. Ms. Loring served for nearly a decade and her experience in land protection has been invaluable. She will be replaced by Ms. Kathy Palmer of the Open Space Committee. Mr. Bear, representing the Planning Board, served as CPC Chairman for two years of his term and will be replaced by Ms. Cindy Ladd Fiorini.

The CPC thanks Joe Grady for his immeasurable support and assistance. We also thank John Madden and Steve Dunn for providing us with timely financials and projections and Peter Buttkus and the DPW for their outstanding work on the lands.

Respectfully submitted,
John Bear (Planning Board)
Tony Kelso (Member at Large and Town Historian)
Pat Loring (Open Space Committee)
Holly Morris (Conservation Commission)
Sarianna Seewald (Member at Large)
Terry Vose (Historical Commission)

Conservation Commission

One responsibility of the Duxbury Conservation Commission is to protect wetlands. This task is achieved by administering the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, s 40 and the Town of Duxbury Wetlands Protection Bylaw. Wetland values protected by our local bylaw are public or private water supply; groundwater; flood control; erosion and sedimentation control; storm damage prevention, including coastal storm flowage; prevention of water pollution; fisheries, shellfish, wildlife habitat, rare species habitat, recreation, agriculture, aquaculture and aesthetics

Another responsibility of the Commission is open space land acquisition and land management. In June the Conservation Commission became the owner of seven tax title parcels. 30.23 acres were transferred from the Selectmen to the Conservation Commission for permanent open space protection. Besides preserving the rural viewscape of Duxbury, these properties link to other conservation areas and provide areas for residents to walk and enjoy nature. These transfers bring the total acreage of the Commission holdings to 2,647.99 acres.

Ian Grant and Jake Genereux worked this year as conservation interns. Their duties included regular land maintenance activities on town owned open space. A February blizzard brought down thousands of mature trees in our woodlands so a considerable amount of time was spent clearing downed trees in the open space trail network. Steve Donovan also worked for the commission performing trail maintenance activities. Mickey McGonagle operated the weed harvester as a volunteer on Island Creek Pond this summer. The weed harvest is invaluable to the health of the pond. A sonar treatment was performed on Lower Chandler Pond to control weed growth for the next five seasons.

Another Christmas tree sale weekend took place at the Jaycox Tree Farm on December 1 and 2. A total of 152 trees were sold which was lower than previous years due to lag in the number of sellable trees on the plantation. Not knowing the farm would continue to operate, the former owner did not replant trees when he put the land on the market .We presently have no 7 to 9 year old trees. Since the Town bought the farm in 2005 we have replanted seedlings every year.

The Massachusetts Office of Coastal Zone Management awarded the Conservation Commission \$124,115 to construct BMP's in the Bay Road drainage system to further eliminate pollution sources from the roadway. The work is a continuing effort to identify and reduce pollution from entering into the Nook area of Kingston Bay. The hope is to end swimming beach closures and to open additional shellfish beds for harvest. We are proud to say that this was the tenth such grant award to the Town of Duxbury totaling nearly one million dollars to reduce pollution entering the bay. This work could not be accomplished without the help and additional funding from the Duxbury Department of Public Works.

The osprey restoration project continues to be a great success story. With the help of Norman Smith from the Trailside Museum, a total of 31 chicks were banded on 15 poles between Quincy and Plymouth; 11chicks were born in Duxbury. Since 1990 when the program began, over 20 nesting poles have been built and 312 chicks have been banded on the South Shore.



Osprey Nest

Barbara Kelley and Joseph Messina were reappointed to the Conservation Commission for an additional three years. They continue to dedicate volunteer time to conservation efforts in Duxbury.

Last September we were saddened to hear of the passing of Mark Mahoney a former Conservation Commissioner and longtime environmental advocate. Mark was a commissioner for 9 year and serving as the chairman for 2. We also saw the retirement of Pam Johnson a 26 year employee of the Conservation Commission. While we wish her the best in her retirement we will miss her professional skills that kept the Conservation Commission and the public organized and informed.

The Conservation Commission wishes to thank the DPW Director Peter Buttkus, Jim Savonen, Bruce Duffy, and Bruce O'Neil and the entire Department of Public Works for their valuable assistance in maintaining the conservation areas in Duxbury.

Respectfully submitted,

Joseph Messina, Chair Thomas Gill III, Vice-Chair Samuel Butcher, Dianne Hearn, Barbara Kelley, Holly Morris, Corey Wisneski

Open Space Committee

The Open Space Committee met every month, on the third Tuesday, in the Library at the Senior Center at 7:30pm beginning in September and ending in June.

The committee's activities included:

- Participating in the Duxbury Littersweep on the first Saturday in October and May, we provided the bright colored vests to keep the participants safe on the roads;
- In the past we have run a Fall Foliage Festival; but it was poorly attended due to press release breakdown. We decided to give it a rest for the year. (This year 2013 we are going to Blairhaven)
- Have run a Scavenger Hunt for the past 10 years. We also decided to give it a rest and we will run it in 2014.
- We, as interested Duxbury citizens, ran a campaign in support of keeping the CPA money at 3% prior to the Town election. We worked very hard on this but lost. Our main concern was having enough money for land acquisition.
- We, as a committee, were very concerned about the cutting of mature trees (ie., Hound's Ditch Lane; Sunset Lane and Cove Street.). At our request, Tom Broderick attended our March meeting. We had intended to write a new by-law; but after our meeting with Tom, we proposed an addition to the by-law. Since then we have heard back from Tom that the Selectmen are considering a rewriting of the by-law.
- In the Spring, we did a conservation restriction in Area #1. We were there four years ago. It had grown in considerably since then. Had trouble finding it.
- In May, Pat Loring resigned her seat on the CPC; but wished to remain on the Open Space Committee. Since Pat was the representative from the CPC to our committee we needed an OSC member to pick up for Pat. Kathy Palmer has agreed to do this as she has been appointed to the CPC and serves on our committee also.
- We also put off our annual clearing of Swanson Meadow as it did not grow back like it had before.

Respectfully submitted,

Paul F. Costello, Chair, Open Space Committee

Members: Brian Glennon - Planning Board Representative, Lorrie Hall, Paul Keohan - Water Commission Representative, Pat Loring, Kathy Norcross, Kathy Palmer - Community Preservation Committee Representative, Jacques Pelletier, Phil Tuck

Planning Board



Pictured (top row L-R): Scott Casagrande, David Uitti, George Wadsworth, John Bear; (front row L-R):, Jennifer Turcotte, Brian Glennon, Cynthia Ladd-Fiorini

From July 2012 through June 2013 the Duxbury Planning Board approved a total of two special permits, one Planned Development amendment, three Administrative Site Plan Reviews, one Definitive Subdivision plan, and five Approval Not Required plans, among other business.

One of the special permits approved was a four-lot Residential Conservation Cluster (RCC) subdivision off Summer Street presented by Edward Koplovsky, following a determination the previous year from a preliminary RCC/grid subdivision plan. During the preliminary phase the Planning Board had determined that an RCC subdivision would be an appropriate use of the land based on guidelines provided in the Protective Bylaw.

The other special permit approved by the Planning Board was a retroactive permit for land clearing at 16 Hounds Ditch Lane, a highly visible site in the town known informally as "Dead Man's Curve" on Route 3A. The property owners had cleared over 30,000 square feet of land on their property and subsequently were directed by the Zoning Enforcement Officer to file for a special permit as required by the Land Clearing Bylaw. After the Planning Board approved a special permit, the property owners appealed the decision in order to remove or reduce some of the conditions. The lawsuit was settled.

The Planning Board approved one municipal Administrative Site Plan Review for the construction of a solar array on a former landfill on Mayflower Street. The project proponent, the Alternative Energy Committee, has contracted with American Capital Energy (ACE) in Lowell for the installation of solar panels that are expected to generate over 500 kWh of power credits which will significantly reduce town electricity costs over time.

Although not required due to their religious status, the Sisters of Saint Margaret filed for informal Administrative Site Plan Review of a two-story addition to their existing retreat center at 21 Harden Hill that will result in a total building size of 14,721 square feet with additional parking and related site work.

The third project receiving Administrative Site Plan Review approval was also reviewed under provisions of Protective Bylaw guidelines for Planned Development Project amendment. The Village at Duxbury Homeowners Cooperative Corporation at 290 Kingstown Way and its management team, Welch Healthcare & Retirement Group, proposed to amend its special permit from 1998 to produce four new carriage homes, renovation of the former model home into a medical office, replacement of some carports with new garages, and a reduction in parking.

The Planning Board approved only one Definitive Subdivision during the fiscal year, a two-lot Definitive Subdivision on Cape Verde Terrace. Additional land had become available through 2011 Special Town Meeting approval of a landowner petition to change the zoning on a portion of the property from Wetlands Protection Overlay District to Residential Compatibility District.

Five Approval Not Required plans were submitted to the Planning Board during fiscal year 2013, and all were endorsed by the Planning Board as not requiring approval under Subdivision Control Law, resulting in three new potential lots available for residential development.

The Planning Board was an unusually quiet participant in Annual Town Meeting this past year after deciding to wait on proposing any major revisions to the Protective Bylaw until the work of the Zoning Bylaw Review Committee is completed. Originally appointed by the Board of Selectmen in 2011, the Zoning Bylaw Review Committee continues to review inconsistencies in the Zoning Bylaws, with Scott Casagrande and George Wadsworth serving as Board representatives.

At town elections in March 2013 two members, Brian Glennon and Cynthia Ladd Fiorini, were re-elected for five year terms. The Planning Board re-elected all officers from the previous year, with George Wadsworth as Chairman, Brian Glennon as Vice-Chairman, and Cynthia Ladd Fiorini as Clerk.

Just after town elections Josh Cutler submitted his resignation from the Planning Board in order to fully dedicate his time to his newly-elected position as State Representative for the Sixth Plymouth District, representing the towns of Duxbury, Pembroke and Hanson. The Planning Board wishes Josh much success in his expanded role in government service.

Four highly qualified candidates applied to fill Josh Cutler's Planning Board vacancy and after interviews at a joint meeting with the Board of Selectmen on June 3, 2013, David Uitti was unanimously appointed. As a land use attorney, Dave brings an expertise to the Planning Board that will be very useful.

Board members actively participate as Planning Board representatives on other local and regional committees and/or boards: Alternative Energy Committee, Community Preservation Committee, Economic Advisory Committee, Affordable Housing Trust, Metropolitan Area Planning Commission – South Shore Coalition, Massachusetts Bay Transit Authority Advisory Board, the Old Colony Planning Council, the Open Space Committee, and the Zoning Bylaw Review Committee. In addition to its primary work with the Planning Board, the Planning Department also serves as limited staff for the Economic Advisory Committee, Zoning Bylaw Review Committee, and Alternative Energy Committee.

The Board would like to thank Thomas Broadrick, Planning Director, and Diane Grant, Administrative Assistant, for their support during the past fiscal year, and town residents for their continued participation and input. In the coming year, as always, the Planning Board looks forward to serving the best interests of the residents of the town of Duxbury.

Respectfully submitted,
Planning Board members:
George D. Wadsworth, Chair
Brian E. Glennon, II, Vice-Chair
Cynthia Ladd Fiorini, Clerk
John P. Bear
Scott Casagrande
Jennifer Turcotte
David Uitti

Town Building Committee

The Committee, appointed by the Town Manager, is made up primarily of professional engineers, architects and construction managers all of whom have commercial construction experience. The ad hoc members are the DPW Director, Inspectional Services Director, and as of August, 2013, the Facilities Director.

After several years of work by the Committee and others, as of August 2013, Brian Cherry was appointed as Duxbury's Facilities Director.

The Committee will be working with Mr. Cherry in developing a long range maintenance and/or replacement plan for all of our Town and School buildings. As part of the long range building replacement plan, the Committee looks forward to working with Peter Buttkus, DPW Director, in developing plans for a new DPW facility.

Respectfully submitted, Frank Mangione, Chair

Committee Members: Paul Brogna, John Heinstadt, Lee Kennedy, Elizabeth Lewis, Frank Mangione, Andre Martecchini, Dennis Nolan, Adam Yanulis, and Fred von Bargen.

Ad Hoc Members: Peter Buttkus, Scott Lambiase and Brian Cherry.

Library & Schools



Duxbury Free Library School Superintendent

- Chandler Elementary School
- Alden Elementary School
- Duxbury Middle School
- Duxbury High School

Duxbury Free Library

FY2013 was an inspiring year at the Library beginning with an enthusiastic summer program brimming with events and activities for residents of all ages. Celebrating Duxbury's 375th anniversary, the young adult group recreated the *Smyrna*, the first US flag vessel ever to enter the Black Sea, and "floated" it in the July 4th parade. The original document that records this unique historic event resides in the Library's history room. *Dream Big*, Read! was the theme for the summer reading program, which attracted 660 eager readers. The Library was thrilled that our own resident Brian Lies, award winning artist and illustrator, was selected to provide the artwork for this national summer reading program. Westwinds Bookshop and the Library co-presented the second annual BookBreeze Literary Festival featuring noted authors William Landay, Nicole Bernier, Taylor Polites and Emily Sweeney.

The Library welcomed 177,662 people this year, slightly down from the preceding year. Virtual visitors, however, are becoming more frequent guests, confirmed by a 156% increase in the downloading of ebooks and eaudio, and rising social media hits. These exciting facts mandate continued development and support of current, relevant and useful physical and virtual services. Library staff circulated 236,207 items across the desk, 38,109 items were lent to other libraries and the staff conducted 6,862 reference transactions. An impressive overall attendance of 10,176 persons enjoyed 137 young adult programs, 228 children's programs and 195 adult programs confirming the Library's reputation as the epicenter of the community. In addition, the Library's meeting and study rooms were used independently by residents and community groups a total of 2,420 times.

The Library completed year two of its Long Range Plan and implemented many action plan objectives. In January, the launch of a new user friendly website, a more comprehensive online Library calendar and online program registrations upgraded user services. New marketing and branding guidelines were established and a Library logo was selected. New programs such as the *No Hold Lucky Star Collection*, and the *Open Book Club* were met with great excitement by residents. Other accomplished objectives included adjustments of study room use procedures to increase student access and a Favorite Poem Project. To support lifelong learning, exploration of creative skills and business skill development, the Library purchased a seat with Lynda.com.

In addition to many ongoing program series including Book A Librarian, Laughter Yoga, Sunday Salons, Nightlights, Health Talks, Music Movement and More, the Library launched a new makerspace initiative which supports public school S.T.E.A.M. curriculum and provides activities where people of all ages can collaborate, innovate and create using information, resources and collections provided at the Library. Some of the Library's makerspace activities include: Apps and your Smartphones, Got Mail, duct tape creation, KEVA block building, makeymakey electronic circuit exploration and littlebits.

Community partnerships expanded this year. The Library joined the ranks of the Duxbury Business Association and collaborated with the Lions Club to co-sponsor a well-attended program on the *Healing Power of Dogs*. The Senior Center and Library co-sponsored Robert Rivest, the Laughter Yoga guru who presented an interactive stress relief show at the Library for adults on January 24. The influence and expertise of the Library reaches beyond our community as well. Ellen Snoeyenbos and her teen group hosted a South Shore conference on March 30 which included workshops on star wars, lego-building, gaming theory, anime and more!

Because of community support for this legacy building, the Library's Capital Budget passed at Town Meeting in March 2011 which funded many significant building improvement projects in FY13. Exterior trim and cupola painting was completed, the North Wall was water-proofed, an extensive HVAC study was conducted, and new carpet was installed in the Circulation area in October. The Community Preservation Committee supported a Library proposal to restore the campus entrance and Town meeting approved the project. Completed in June, the entrance has been rendered safe and is restored to its original 1926 grandeur.

After years of being closed, the concrete stairway leading from ground level to the circulation area was demolished in December and the egress permanently closed. An ad hoc Reading Garden Entrance Design Committee

has been established comprised of staff, community, Friends of the Library and elected and appointed trustees. A dreamweaving session was held in August and a vision statement has been developed. As municipal funds are not being used for this project, fundraising will be needed. Within the next two years, the community can expect overall improvement to the grounds, enhanced access and a delightful garden that will not only be an extension of the Library, but its own inviting destination.

Significant personnel changes occurred this year. Longtime Children's Librarian, Marty O'Meara retired and a public reception was held on December 27. Another valued staff member, Library Associate Carleen Loper resigned to take a position at Bridgewater University. After some internal shifting, and professional searches, Carol Segar moved into the full time associate position, Jessica Lamarre was hired as the new Children's Librarian, and Lindsey Rakers became the part time associate in the Children's Department. The new energy and dynamic atmosphere continues to invigorate the entire staff!

Volunteers continue to add extraordinary value to everyone's experience at the Library. 63 volunteers contributed over 1000 hours of much needed support to the staff and he community. Our faithful volunteers tell children stories, unpack boxes, select holds from shelves, make phone calls and inspire us with their energy and devotion. Each and every volunteer brings a dose of sunshine into the workplace and have become part of the Library family. In June, an *All You Need is Love* themed volunteer appreciation luncheon was held and attended by many.

The Friends of the Library advocated for the Library and acted as Library ambassadors all year long. President Cristin Mitchell grew the Board and led a lively team through an exceptional annual appeal. Language learning databases *Mango* and *Little Pim*, Best Friends Books, and all the summer reading activities are fully funded by the FOL. Members of the Board have also been in attendance at all author events to host and provide refreshments. The Friends of the Library contributed interest, time, talent, and over \$20,000 to the Library for the purchase of books, materials and programming enjoyed by all the residents of Duxbury. This supplemental funding is essential in meeting our state mandate for materials expenditures. The group meets the first Tuesday of the month at 9:15 AM in the Setter Room. All are welcome!

The Duxbury Free library Incorporated Board is another essential supporter of library services in this community. Throughout the years, the Incorporated Board has been a generous contributor, allowing for the Overdrive Advantage

e-resources collection to expand and the museum pass program to exist. This year, the Board funded the demolition of the concrete stairwell, making it possible to take the next steps in re-designing the grounds and entrance.

March Town Meeting re-elected Laura Sullivan and Monty Healy to the Board of Trustees. Paula Harris was once again voted Chair at the re-organization meeting. The Board continues to meet the second Tuesday of the month in the Setter Room at 8:00 AM and welcomes all interested residents to participate.

As the 21st century proceeds and library services continue to transform, the Duxbury Free Library building is showing its age. Significant HVAC maintenance projects and equipment replacement needs have been identified. Leaks in the reference department ceiling indicate roof issues. Though elegant and classic, the Georgian architectural style brick building's envelope needs attention. With the advice and expertise of the new Facilities Director, it is hoped that significant attention will be directed to the building. The library's mission mandates a welcoming environment; a well maintained building and grounds is imperative to sustain that mission.

Respectfully Submitted, Library Director Carol Jankowski

Library Trustees: Paula Harris, Chair, Lamont Healy, Brooke McDonough, Laney Mutkoski, Laura Sullivan, Donna Ryan

School Superintendent

We are completing another school year to be proud. Our students and staff have received numerous accolades locally, statewide and nationally. Students have been recognized for their work in art, theatre, athletics, writing and music concerts in out of state venues. Efforts of our students and teachers have provided an outstanding combination for excellence in academics, athletics and the arts.

Most notable has been the outstanding ranking of Duxbury High School. *U.S. News and World Report* named DHS as one of the top ten high schools in the Commonwealth. In addition, DHS was ranked 196th out of 22,000 high schools in the country. Our college acceptances continue to be outstanding as Duxbury students are accepted into some of the most prestigious colleges across the nation.

The building project, consisting of a new combined middle and high school, is on schedule to open in September 2014. The athletic building, which will be named <u>The Lt. Timothy Steele Athletic Building</u>, located next to the stadium, will be completed this August. Both buildings will be able to serve our students and community for many years.

During these last few years, the need for technology has increased. The new building will fully integrate technology into every student's education. Our elementary schools are being retrofitted to accommodate full wireless capability. The town and schools have collaborated in a town wide Voice Over Internet Protocol phone system (VOIP). We have also worked together in constructing a town wide network. Having town and school district work together allows for better service to our entire community.

We are very thankful for the support of the community for our schools. Parental support and staff dedication has been key to the success of our students and schools.

Please know that we not stay on an educational plateau. A system is either moving ahead or falling behind. We will strive to always move forward.

Enjoy the summer,

Respectfully submitted, Dr. Ben Tantillo Superintendent of Schools

Chandler Elementary School - Grades Kindergarten - 2

The 2012-2013 school year was a very successful year for the Chandler students. It was a pleasure to welcome more than 665 young students and their families to Chandler, Duxbury's Early Childhood School. We were pleased to offer Duxbury families the opportunity to participate in a full day Kindergarten program. Over 160 children and families participated in this very successful program. The Chandler staff continues to stress high standards, compassion and professionalism. We look forward to supporting our students and their families as they begin this exciting educational journey in the Duxbury Public Schools.

Student Achievements

Chandler students, Preschool through Grade 2 participated in the development of the Outdoor Learning
Space / Chandler Courtyard. Kindergarten students experienced authentic learning as they developed the
Kindergarten Pumpkin Patch and monitored the life cycle from seed to fruit. Preschool through Grade 2 students developed flower beds, preparing and planting bulbs and monitoring growth of living things. In addition, Kindergarten students developed vegetable beds and grew beans from seed to fruit.

- Over 85 students participated in the K-5 Science Fair, which was held in April and sponsored by the PTA and supported by Battelle Laboratories.
- Over 200 Chandler students, K through Grade 2 participated in the PTA sponsored *Super Reader* Program and read their favorite book with a Chandler Administrator.
- Ninety Chandler students participated in the PTA sponsored Math-a-Thon to demonstrate academic success in Mathematics.
- Amazing Chandler student artwork was displayed at the annual Duxbury Public School Art Show that was held in May.

Enrichment Highlights

- All Chandler teachers participated in Project READ training to enrich phonics instruction, sight word recognition, and a multi-sensory approach to reading instruction.
- All Chandler Staff participated in training on the use of iPads to enrich instruction in the classroom. In addition, teachers worked collaboratively to develop iPad lessons for each grade.
- Several Chandler teachers worked collaboratively to develop PBIS (Positive Behavior Interventions and Support) lessons for each grade level, to support Chandler's School Wide Behavior System.
- Several Chandler teachers worked collaboratively to develop Science iBooks, using iBooks Author, for Kindergarten through grade 2 students to access on their iPads.

Ongoing Initiatives

- Every Chandler student enjoyed the PTA sponsored "Visit from Wally the Green Monster" program to support the Super Reader Program.
- Every Chandler student participated in PTA sponsored Science Enrichment programs. Second graders participated in the Museum of Science "States of Matter" program, first graders enjoyed "Science isn't Always Pretty", and kindergarten students experienced the New England Aquarium's hands-on "Tide Pools Alive" program.
- Chandler first and second graders had the opportunity to enjoy the PTA sponsored theater presentation of "Alexander and the Terrible No Good Very Bad Day" at the PAC.
- Kindergarten students enjoyed a PTA sponsored Literacy Enrichment program, "Sir George and the Dragon", performed by the Pumpernickel Puppets.

Community Initiatives

- Chandler students, families, and staff continued to participate in the PTA sponsored Helping Hands Initiative, learning to support the Duxbury Community as well as the wider community. Students and families donated books for school districts in need, made dolls for hospitalized children, collected supplies and made greetings for servicemen serving our country, and participated in food drives to help community members.
- Chandler students, families, and staff members participated in the annual "Fitness Fair" to support scholarships for Duxbury preschool children, and to foster physical fitness in our young students.
- We are grateful to the Chandler PTA for the many initiatives that support our efforts and for their dedication and hard work.

Alden Elementary School - Grades 3 - 5

Alden School was very active during the 2012-2013 academic year. We incorporated our theme RESPECT (Responsibility, Effort, Spirit, Patience, Excellence, Caring, Teamwork) in all aspect of the day. The Responsive Classroom approach proved to be very successful and morning meetings provided a strong community at Alden.

Student Achievements

- Alden School received the Governor's commendation from the DESE for our 2012 MCAS achievement and Student Growth.
- Two teams of fifth grade students ran a school wide presidential election during November 2012. All Alden students and staff visited the polls and fifth grade students ran the polling booths, tabulated the votes and reported the results to the Alden Community. This was taken on as a Project-Based Learning opportunity.
- This year's elementary science fair saw the highest rate of participation to date. Students from Chandler and Alden Schools came together at Alden School to share their science knowledge, inventions, and experiments. The event was sponsored by Alden and Chandler PTAs as well as Battelle Labs. Teachers, administrators and staff from all four schools and community members judged the event.
- As part of their PBL on Raising Funds for a world biome (Ocean Conservancy), Ms. Sullivan's/Ms. Easter Nelson's students presented twice to the Alden PTA; both to request seed money to start up their project (the purchase of reusable bags to sell to raise funds), and then again to report at the end of their project their success. Their communication skills and creative problem solving so impressed the PTA that they donated the PTA seed money back to their cause.
- Project Based Learning was a strong focus at Alden and 65% of our students participated in a project of some fashion.
- Many Alden School students had their artwork on display in the district's spring art show.

Ongoing Initiatives

- STEM (Science Technology Engineering and Math) instructional materials and resources were purchased to better align our existing science curriculum to the MA State Standards. These were purchased through the Museum of Science's Engineering is Elementary (EIE) Program. Teachers received training on the use of these materials and several teachers piloted some of the kits in 2012-2013.
 - EIE units and materials purchased, aligned to curriculum maps, and piloted.
 - Alden teachers attended STEM training at Bridgewater State University.
 - Along with DHS and DMS, Alden School presented at the STEM symposium at the Boston Museum of Science.
 - Alden attended the STEM Consortium meetings throughout the 2012-2013 school year with groups from several other New England districts to collaborate on the implementation of STEM education in the classroom.
- During the 2012-2013 school year, Alden School developed science common assessments, scoring rubrics, and anchor papers for each science unit (3 per grade).
- PBL continues to be a thriving initiative at Alden School. Some of our 2012-2013 key actions include:
 - Teachers attended PBL conference at Regis College where Alden and DMS staff and 7th grade students presented on their work in a Green Energy PBL unit done in 6th grade.
 - Ms. Sullivan's fifth graders raised funds for Ocean Conservancy with an innovative PBL project involving designing, ordering and selling Duxbury reusable totes to raise money for the biome of their choice based on their group research of the many world biomes in need.
 - Ms. Lamare and Mrs. Pietrantonio's fifth grade classes engaged in global communication with a classroom from Slovenia. They exchanged holiday cards with them and then met online to compare cultural holiday traditions and education in their respective countries.

- Several grade 3 classrooms developed business plans for their own small businesses after consulting with visiting local business owners and community members.
- Through the generosity of the DEF, Alden received its first iPad cart. The administrative team supported teachers with professional development to successfully integrate this tool into instruction.
- All elementary instructional assistants attended professional development at Alden School on the use of classroom technologies such as SMART Board, Mimio, document cameras, laptops, and iPads. Alden's 21st Century Facilitators and administrators led this PD.
- RTI (Response to Intervention) continues to be an important initiative at Alden School. During the 2012-2013 school year, Diana Malkin and Amanda Ryan, Ideal Consultants, visited Alden School to work with staff on developing and implementing sound instructional strategies for improving reading fluency and comprehension. We provided each teacher with an Instructional Strategies Toolkit, a collection of ready-made games and activities. Alden Reading Specialists provided professional development to teachers on effective selection and use of these materials based on student performance on ORF and Maze screening measures and progress monitoring results.
- Provided Responsive Classroom Professional Development every month throughout the school year to 38 teachers.
- Teachers spent time working collaboratively on SMART goals.
- The Instructional Support Team was trained on the new process and protocol developed by Ideal Consulting for student referrals and tiered instruction.

Enrichment Highlights

- For the fifth year, students had the opportunity to participate in the PTA-sponsored "Battle of the Books."
- The "Passport Club" completed its fourth successful year and is part of the School library program.
- Grade Five students competed against teams of adults from the community in the PTA-sponsored *Are You Smarter than a Duxbury 5th Grader?*
- The Alden School PTA sponsored the Author in Residence Program for the sixth consecutive year. The author for 2012 was Paul Janeczko.
- Students were entertained by Johnny the K who sang songs about positive character traits and anti-bullying messages.
- The Museum of Science presented different traveling shows for our fourth and fifth grade students. Rob Surrette, Amazing Hero Art, performed for all the students at Alden and presented Mr. Trombly with an inspirational painting.
- Grade three enjoyed Wampanoag visits from the Plimoth Plantation.
- The Bay Colony Educators presented to our fifth grade classes.

Community Initiatives

- Student work was displayed at the Artoberfest sponsored by the Duxbury Art Boosters.
- During his engineering unit on simple machines, Mr. Donovan had two of the Dimio construction supervisors in to demonstrate and explain their various tools (simple and complex machines) that are used in the new building construction.
- Mr. McArdle, a soil scientist and consultant to the new building architects, visited Ms. Burns' and Mrs. Donovan's fifth grade classes to talk about the building project, how plans are developed and soils are tested to find the right kind of soils to build on. This tied into the Earth Science curriculum.
- Local business owners visited with Mrs. Miele's and Mrs. Marrone's third graders to describe the steps it takes to get a small business off the ground and to share their personal experiences. This tied directly into their theme night projects to create their own business concept and business plans.

- Alden School students continue to give back to the community by participating in the activities and initiatives sponsored by the Reach Out program and the Kids Care Club. Some activities include a holiday food drive, adopting an endangered animal, collecting children's books for the South Shore Hospital and a Walk-a -thon to support Plymouth Area Coalition.
- Alden School students participated in the Duxbury Education Foundation's annual spelling bee to help support an organization that has been so supportive of Alden.
- The Alden School faculty participated in a joint venture with the Chandler School faculty in a PTA-sponsored basketball game in October 2012.
- Members of the Duxbury Post #233 American Legion came and spoke to the Alden students on the importance of Flag Day and what it means.

Duxbury Middle School - Grades 6 - 8

DMS celebrated a fantastic and action-packed school year. DMS faculty remains committed to providing a rigorous and authentic learning environment. School traditions such as W.E.B, Nature's Classroom, Duxbury Beach research trips, and summer achievement assignments remained a staple. DMS continues to improve online access to student assessment for families. Watching our new building construction right out the window has been exciting and educational for our students.

Student Achievements

- DMS continued its tradition of celebrating student achievement at the annual academic awards night where 32 students received the Hojlo Character award.
- 27 8th grade students were recognized for excellence within subject areas for excellence in Math, English, Science, Technology, Social Studies, World Language, Music, Art, Health, and Physical Education.
- Presidential Academic Fitness awards were given to 47 students. These students earned High Honors for all terms in 7th grade and the first three terms of 8th grade.
- 1 student received perfect MCAS scores in both ELA and Math, 12 received 280 in ELA, and 11 received 280 in Math.

Ongoing Initiatives

- Keeping families informed with use of website, Twitter, newsletters, and daily announcements.
- Expanded the use of the Aspen X 2 family portal, distributing progress reports and report cards through the portal.
- Project-based learning and cross-disciplinary activities ongoing in all subjects.
- Scientist Day went high tech, and all 6th graders presented their findings with Glogster.

Staff Highlights

• DMS was pleased to hire 10 teachers and assistants, impressed with the strength of our applicants.

Enrichment Highlights

- DMS partnered with Island Creek Oyster Foundation and began an Aquaculture Club to learn, and for outreach to help a Haitian family start a tilapia farm.
- DMS RAP continued its tradition of food and coat drives to help our community.

Community Initiative

- DMS PTA hosted the 3rd annual Minute of Win It evening.
- Running Club 5K raised over \$3,000 for the ONE Fund.

Duxbury High School - Grades 9 - 12

The high school has had another great year! Duxbury High School was nationally recognized for the quality of our academic and Music programs. We have made significant progress with the new DMS/DHS building project and have completed the Athletic Building. Our Advisory program continues to be a strong element of our school program. Based on student and faculty feedback, we have integrated more college/career planning sessions and student safety information. We had a very successful accreditation visit, which resulted in a report that highlighted a number of strengths in the DHS program. Our faculty has worked very hard to expand and revise common assessment opportunities and utilize data to analyze and improve curriculum and instruction. We continue to increase our level of technology access and the faculty members have explored Web 2.0 initiatives with various forms of instructional technology and hardware. School personnel also worked very hard to articulate the educational program for Duxbury High School as part of the building project process. Last, our department heads, subject supervisors, and content specialists worked hard to understand and integrate aspects of the newly adopted Common Core into our curriculum.

Student Achievements and Recognition:

- Graduating seniors continue to meet with success: 88% of our seniors are going to four year colleges, 6% attend two year colleges, 2% went to the military or a gap year, 3% entered the workforce, and 1% are attending prep schools.
- Three (3) seniors were accepted to Ivy League schools. Forty-three (43) students were accepted to highly selective institutions (those that accept fewer than 25% of applicants).
- DHS had nine (9) students that received commendations as part of the National Merit Scholarship contest. One (1) student was selected a National Merit Scholarship Semi-Finalist, who is still in the competition.
- The Town of Duxbury and Duxbury High School received state and national recognition for the quality of the educational program.
 - O Boston Magazine ranked The Duxbury School District as 44th (out of 147 Greater Boston communities) based on classroom size, per pupil expenditures, AP and MCAS score data.
 - U.S. News & World Report ranked DHS at #10 in the state and #196 in the country (out of 20,000 high schools), based on student to teacher ratios, college readiness and Math and English Proficiency scores.
 - Newsweek Magazine ranked DHS as #358 out the 2,000 best high schools in the country based on our graduation and college matriculation rates, the number of AP/IB/AICE tests taken by students and the average scores, SAT/ACT scores, and the total number of AP courses offered by student. Such recognition was very heartening on behalf of the students, teachers, and parents in this district.
- Duxbury High School had **eighty-nine (89)** students (out of 240 481 total tests taken) who have earned the designation of AP scholar by the College Board in recognition of their exceptional achievement on the college-level Advanced Placement Exams. Last year we had ninety-eight (98) students (out of 253 556 total tests taken) who qualified. AP Examinations are administered in May and are scored on a 5-point scale ('5' is the highest). Most of the nation's colleges and universities award credit, advanced placement, or both for scores of '3' or higher. Our students were recognized for the following:
 - Thirty-four (34) students were named as 'AP scholars' for having received a score of '3' or higher on three separate AP tests.
 - Twenty-one students (21) earned 'AP Scholar with Honor Awards' for earning an average of 3.25 (out of 5) on all AP Exams taken and grades of '3' or higher on four or more of these exams.
 - Thirty-three (33) students qualified for the "AP Scholar with Distinction Award" by averaging at least a '3.5' on all AP Exams taken and scores of '3' or higher on five or more of these exams.
 - Additionally, one (1) student achieved National AP Scholar status by receiving an average score of at least 4 on all AP Exams taken, **and** scores of 4 or higher on eight or more of these exams.
- Students continue to perform well above the state and national averages on the SAT tests and MCAS. Scores for last year's MCAS in ELA, Mathematics, and Biology were very impressive, with 97% of aggregate

students achieving Proficient/Advanced scores in Mathematics, 95% in Biology and 99% in ELA. These are all improvements in our students' performance.

- DHS Music was recognized by the NAMM as an outstanding Music program.
- Art students received recognition from the Boston Globe Art Contest.
- Nearly 100 Music students were selected to the District and All-State groups.
- One music student was selected to represent Duxbury in the National competition for music.
- Over twenty seniors participated in the Senior Project, which had them develop and complete service projects during the last quarter of the school year, develop a product, and present it to a panel.

Ongoing Initiatives

- We have begun the full implementation of the new evaluation process. Last year, all staff were trained on the
 different modules of the system and have worked to develop effective and meaningful S.M.A.R.T. goals for
 the school year.
- This year marked the first time that teachers are required to update and post their grade books to the X2 Student and Family Portal. As a result, parents and students can see updated grade and assignment information on a regular basis. This negates the need to publish quarterly progress reports. Teachers have and will continue to receive training on other features found in the X2/Aspen suite (planner and pages).
- The building project is in full swing!! Last year, much work was conducted to finalize the plans for the new combined DMS/DHS building. This year, much work is focused on aligning building schedules, arranging logistics for the move, coordinating the Furniture, Fixtures and Equipment (FF & E) acquisitions, as well as the technology FF & E.
- We are in the third year of our adoption of the Subject Supervisor model with each supervisor (Math, Science, ELA, World Language, Guidance) being in charge of 6-12 personnel (K-12 World Language), curriculum, and assessment. This year, a Subject Supervisor position for Social Studies (6-12) was added and filled by Andy Hoey.
- A sixteen-person team from the New England Association of Schools and Colleges conducted its decennial four-day accreditation visit in October, 2012. The visit was a <u>huge</u> success, with a report that highlighted a number of strengths in our program. We are currently in the process of addressing key recommendations from the committee, which includes a review of our school wide rubrics and Core Values in preparation for our two-year report due next year.
- DHS is continuing a dual enrollment program through Syracuse University where students can take approved high school classes and receive college credit. Again, students in AP Biology. We have expanded our offerings to allow more students the opportunity to participate in this program with a Forensics course and look forward to more students participating in these course offerings.
- Each department has developed goals linked to the School Improvement and District Strategic Plan. Specifically, each department has developed content-based technology integration (1:1), Literacy, Project Based Learning goals for the year.
- On October 16, 2013, all sophomores and juniors took the PSAT during school. Evidence clearly shows that students who take the PSAT twice experience a marked increase in their respective SAT scores.
- Nearly every department had teachers conduct professional development activities over the summer to revise
 our curriculum maps to integrate elements of the Common Core Standards. Additionally, department members worked to create and revise curriculum, common assessments, revise research assignments and continue
 with the development of content-based Project Based Learning (PBL) opportunities. Teachers also participated in technology workshops. Every second year teacher in the system participated in the RIBAS teaching
 methods course, which requires an intensive week where teachers examine, reflect, and review effective
 teaching practices and pedagogy.

- We continue to align curriculum and create UbD templates to ensure consistency of content and skill instruction between teachers. This alignment is ongoing both for content and the skills that the standards require that we teach. A key area of focus has been on Standard 10, which requires that each core subject weave reading and writing strategies instruction into its respective curriculum sequence. This remains a goal for the year.
- DHS continues to maintain its co-teaching initiative to better serve all students with twenty-four (24) co-taught classes in Math, Science, Social Studies and ELA. We also provided ongoing professional development and collaboration time for these teachers over the summer. This model has benefitted all of our students greatly by allowing us to provide a more heterogeneous learning environment. Our special needs students have continually improved in their MCAS performance since this initiative was implemented. Specifically, 94% of freshmen special needs students passed the Biology MCAS assessment, with 69% scoring in the Proficient/Advanced categories. In ELA, 100% of our sophomore special needs students passed the MCAS, with 90% scoring in the Proficient/Advanced categories. In Mathematics, 96% of sophomore special needs students passed the MCAS with 74% scoring in the Proficient/Advanced categories.
- More common assessment opportunities for students within departments/content areas continue to be developed, refined, and analyzed.
- We have increased student and classroom access to computers by increasing the number of laptop carts.
- The online PLATO credit recovery program continued this past summer.

Enrichment Highlights

- The DHS Athletic program had another very successful year with many league titles and a state championships in Girls Hockey.
- The music program completed its quadrennial trip to Disney with over 400 students and adults.
- Our Best Buddies Program continues to flourish at DHS with a record number of student volunteers and participants.
- The Global Engagement Club has grown and competed in two Model UN competitions last year. The club aims to participate in more competitions this year.
- DHS began a debate club, which will start this year.
- Motivational speaker Ed Gerety addressed the senior and freshmen classes this year with an inspirational message about leadership and setting goals.
- We completed our annual LINK Orientation program for incoming freshmen. The program grows stronger every year and is marked by very active participation by our LINK leaders.
- The drama program and Thespian Troupe had another successful year by putting on over 12 one-act or full -length plays and one musical.

Community Initiatives

- Teachers continue to receive tremendous support from the Duxbury Educational Foundation (DEF), which has been a strong ally to our teachers and students.
- The Duxbury Parent Connection brought parent presentations around executive functioning and brain development to the P.A.C.
- The Duxbury PTO was very active and generous with its support of our students and faculty through teacher grants, teacher appreciation days, as well as offsetting the cost of our student planners and presenters. PTO support is <u>essential</u> in the planning and running of our prom and graduation ceremonies.
- Overall, we are truly fortunate to have such involved and generous organizations like the DEF, Parent Connection, the PTO and our numerous booster groups.

In looking to school year 2013-2014, we have much to be proud of and have much work left to accomplish. We have significantly increased our capability to instruct students in 21st Century skills in the classroom. We will continue with our curriculum development and our uses of common assessments to inform our instruction and will continue to work to implement the DPS Strategic Plan initiatives with a focus on technology integration in the classroom.

Public Safety & Transportation



Duxbury Emergency Management Agency Fire Department Harbormaster

- Harbor Division
- Beach Management Operations
- Shellfish Division

Highway Safety Advisory Committee Municipal Services (formerly Inspectional Services)

- Board of Health
- Building
- Design Review Board
- Historical Commission
- Weights & Measures
- Zoning Board of Appeals

Nuclear Advisory Committee Police Department Public Safety Building Committee

Duxbury Emergency Management Agency

The Duxbury Emergency Management Agency continues to strengthen its ability to plan and mitigate all hazards. The Agency has a cooperative working relationship with all other Town Departments. This became evident last winter when the blizzard "Nemo" landed, the Town had lost power for days. Fire, Police, Harbormaster and Highway Departments where put to the test and because of the cooperative working relationship and the coordination of the Emergency Operations Center the town faired well in comparison to other Towns.

The Agency continues to work with the Duxbury Nuclear Advisory Committee and seeks to ensure that the emergency policy and procedures for the Pilgrim Nuclear Power Station are up to date and adequate.

I wish to thank all that have assisted us in meeting our mission: mitigation, preparedness, response and recovery. Additionally, I wish to thank the Duxbury Nuclear Advisory Committee for its continued support and enthusiasm in our effort in making the community safer.

Respectfully Submitted, Kevin Nord, Director

Duxbury Fire Department

This past fiscal year the Duxbury Fire Department (DFD) moved the emergency communication center (911) out of the Police Department and into the Fire Department. The recent change in the requirement of emergency medical dispatch was the leading cause for this change. The transition occurred in February and has also led to regionalizing the dispatch center to include the Town of Plympton. Preparation is underway for the upcoming responsibility. Additional funds paid by the State 911 Commission will assist in off-setting the cost of the added workload and make for a more efficient operation.

The Department has seen a slight rise in emergency calls over last year, finishing the fiscal year with 2,454 calls a rise of 10% over last year. DFD responds to a myriad of calls for service, Emergency Medical Services being the lion's share of those calls. None the less we are prepared for any type of emergency. The department was most challenged with multiple nor'easter snow storms and responded to over 100 calls for service in a 24 hour period during the blizzard "Nemo" last winter. These calls for service during that time included, arcing wires, trees down on wires, homes and automobiles, medical emergencies, electrical fires, flooding issues, dangerous levels of carbon monoxide and even delivering water to homes that lost their well water due to the widespread week long power outage. At the height of the storm, crews were removed from the street due to the danger and we responded to high priority calls only. Our crews worked non-stop in the first 24 hours trying to maintain open roadways so services could be delivered. It is noted that all Town Departments worked for the common goal of keeping the residents safe and responding to them for whatever the need.

In closing, I would like to thank all the other Town departments for their cooperative work spirit and the wonderful job they do daily and especially under adverse conditions.

Emergency Calls 2,280 for July 1, 2012 to June 30, 2013

FIRES in STRUCTURES:	17
OTHER FIRES; Brush, Trash, Vehicle:	43
FALSE ALARMS:	320
MEDICAL CALLS:	1.326

MUTUAL AID GIVEN:	143
HAZARDOUS MATERIALS;	81
OTHER HAZARDOUS CONDITIONS	206
ALL OTHER CALLS FOR ASSISTANCE	318

Code Enforcement

Permits issued	1,667
Inspections	669

Respectfully Submitted,

Kevin M. Nord, EFO Chief of Department

Harbormaster

Harbor

As in years past, our Department started the fiscal year by assisting the Town of Plymouth with mutual aid assistance for managing their waterfront activity for the 4th of July Fireworks display. Along with Plymouth and Duxbury Harbormasters, the Massachusetts Environmental Police and the United States Coast Guard were also present to assist with security.

In Late July, our Department worked with the Duxbury Police and Fire Departments and the event organizer to manage and safeguard athletes participating in the annual Marsh Madness Triathlon. The swim and run events occur on the outside Duxbury beach starting on the properties of Duxbury Beach Park. Harbormaster personnel manned department patrol boats to set up event security perimeters and respond to any assist /rescue operatives. The fire department provided a rescue boat manned with a dive team. Department ATV's and UTV's provided the run event security perimeters and responded to any assist /rescue operatives.

In September, our Department worked again with the Duxbury Police and Fire Departments and the event organizers to manage and safeguard athletes participating in the annual Duxbury Beach Triathlon. Harbormaster personnel manned department patrol boats to set up an event security perimeter both north and south of the Powder Point Bridge. We had mutual aid from the Plymouth Harbormaster Department to assist with security and the well being of the athletes.

In October the Mass DEP sponsored an Oil Spill Boom Deployment Exercise. The Duxbury Harbormaster department, Duxbury Fire Department, Plymouth Harbormaster and Plymouth Fire Departments were all in attendance. This training prepared Duxbury for a environmental event at the Powder Point Bridge when a contractor got a large piece of heavy equipment stuck through several tides cycles on the mud flats north of the bridge. October ended with the storm Hurricane Sandy.

The Duxbury Harbormaster Department personnel attended many board and committee meetings including Duxbury Board of Selectmen meetings, Duxbury Beach Committee, Duxbury Bay Management Commission, Shellfish Advisory Committee, Powder Point Bridge Committee, Canine Committee, and the Blairhaven Committee.

In November and December, the department worked at hauling floats, swim buoys, no wake buoys, and aids to navigation. The Duxbury DPW assisted tremendously with hauling the gangways and the floats.

Because of winter bay activities and port security, the department keeps a patrol boat either in the water / or weather prepared and response ready. The department continues to maintain a winter float and gangway at the Town Pier.

Mooring and tender permits went on sale February 15, 2013. All existing mooring applicants and all waiting list applicants had their mooring bills mailed to them.

In the spring, town waterfront facilities and department patrol boats started to go back into the water. All Marine Units and town floats were launched by mid May. The department was awarded and received a 100% Port Security Grant for a 19' shallow draft fast response vessel complete with navigation and communication equipment and a trailer. The department used this vessel to respond to all types of emergencies and operatives, along with routine patrols year round. Harbormaster personnel assisted the Duxbury Bay Maritime School with their annual "Opening of the Bay" festivities.

By the end of June all aids to navigation, swim buoys and no wake buoys were on location.

Respectfully submitted, Donald Beers Harbormaster

Beach Management

Permit sales from July 1, 2012 to June 30, 2013 were as follows;1,284 Resident Senior parking lot permits, 1,515 Resident parking lot permits, 2,086 Resident ORV permits, 644 Resident Senior ORV permits, and 3,281 Non-Resident ORV permits. The number of Duxbury Beach Special Dog Walking permits issued was 614 permits. Also there were 11 Horseback riding permits sold. Due to unprecedented endangered/threatened species activity and subsequent mandated restrictions and/or closures within the ORV corridor, there was a one time (limited time) return policy with full refund issued for Duxbury Beach Permits in late June. 9 Resident Lot Permits were returned. 33 Resident ORV permits were returned. 341 Non-Resident ORV permits were returned.

Total restrictions for 2013 Resident permit holders (due to imposed max 250 count) within the ORV area were 0 days for 0 hours. Non-resident's ORV total restrictions were imposed 10 days (5 Sundays, 4 Saturdays, and 1 Friday) for a total of 34 hours at an average closure time of 3.5 hours per day by meeting the 250 count limit for non-resident ORV motor vehicles. The weather conditions on Duxbury Beach were severe at times in the fall of 2012/winter of 2013. Hurricane Sandy's arrival in the fall and Blizzard Nemo in the winter caused numerous wash-overs, erosion of dunes and fencing, and damaged the Duxbury Beach access road south of the 3rd crossover to the extent it was impassable to motor vehicles for a short time. Access to the beach was also impacted by the temporary closure of the Powder Point Bridge (motor vehicles only) (10/25/12) for State mandated repairs, making the only access to the beach by Gurnet Road. The remainder of the 2013 winter/spring presented a challenge coordinating with DBR's beach access road and dune reconstruction taking place right up to the Plover nesting season. In accordance with the beach management plan set forth by the Duxbury Beach Reservation Inc. and the Duxbury Conservation Commission, all work on Duxbury Beach was coordinated with the Endangered Species Officer to ensure the protection and safety of the endangered/threatened species and nesting habitat.

Shellfish

Shellfish harvesting in Duxbury is a regionally popular and important activity within the Commonwealth.

The Town sold 1,184 resident and non-resident recreational shellfish permits totaling \$68,135.00. Recreational harvests included: Soft Shelled clams, Quahog, Razor clam, Mussel, Sea clam, and Oyster.

Shellfish resources were abundant and in very good condition that allowed other than the regular seasons, the Selectmen to declare and extend bonus shellfish seasons on the recreational and commercial harvesting of soft shelled clams (steamers) and the commercial harvesting of Quahog (hard shell clams). Commercial harvests included: Soft Shelled clams, Quahog, Mussel and Razor clams. The Town issued 78 commercial shellfish licenses totaling approximately \$6,671.00.

There was no recreational harvesting of oysters this year.

Continued improvements in the bay water quality have allowed the Commonwealth to continue the conditional opening and management of large tracks of tidal flats and shellfish beds once considered lost to coastal pollution. The town's efforts to solve our coastal pollution issues have had an impressive, positive impact on our natural resources and our ability to enjoy them.

The department has daily high visibility shore patrols during the time of low tides. These patrols and efforts are extremely important for natural resource management and protection. Shellfish violations were minimal. Shell-fish violations include: digging out of season; harvesting without a permit or license; harvesting in closed or restricted areas; use of illegal tools; harvesting undersized shellfish and harvesting over bag limits. We are fortunate that our shellfish harvester is a well informed and a concerned individual.

Recreational shellfish permits are now issued through the Municipal Services department at the town hall. A new town shellfish brochure was developed providing the rules and regulations, coastal map, drawings of Duxbury shellfish species and other useful information.

Shellfish farms (aquaculture leases) are throughout the bay and appear to be very successful. There are approximately 82 acres leased and under cultivation. The annual lease fee of \$25 per acre accounts for approximately \$2,050.00 a year. The department works closely with the Board od Selectmen, Town Manager, the Shellfish Advisory Committee, the Duxbury Bay Management Commission and this industry to assist wherever possible and practical in effectively managing this historic bay activity. It has evolved into a very impressive local commerce program and stewardship of the bay.

It's been a very active year for this division of the department and an honor and privilege to serve this community.

With the provisions of our Shellfish Management Plan and the efforts of all involved, this wonderful natural resource will continue being a tremendous asset and tribute to this coastal community.

Respectfully submitted, Donald Beers Harbormaster

Highway Safety Advisory Committee

The Highway Safety Advisory Committee (HSAC) completed another successful year serving the roadway and highway safety needs of the citizens of Duxbury. This annual report covers the period from July 1, 2012 through June 30, 2013.

The HSAC continued to work with the Massachusetts Department of Transportation in completing the design for the new roundabout at the intersection of Winter Street/Kingstown Way (Rt. 53). With the design now complete, we are awaiting the construction funds for this most needed project. This design will be similar to the existing roundabout at LincolnSt/Congress St. (Rt. 14) which has been very successful.

In addition, the Committee studied a number of recommended safety and signage improvements on various streets and at numerous intersections in Town. These included Hall's Corner, Cedar St. / St. George St., Chandler St./Ledgewood Dr., Keene St., Merry Ave., Plantation Dr./Congress (RT. 14), Chestnut St/Tobey Garden St./Tremont St. (Rt. 3A), and Bay Rd./Bayridge Ln. We are finalizing the work with the Town of Pembroke on the truck exclusion routes in and around the North St. and High Street St. areas of Duxbury.

The Committee continued to work as needed with the School Building Committee and the architect, engineer, and contractor to develop the best short term and long term traffic and parking plans. The results after the first year of construction have been positive.

The Committee monitored the final design work for the needed repairs to the Powder Point Bridge which included the fiberglass wrap around to approximately 180 piles in poor condition. We also reviewed the design and the site design work for the new Police Station. The new Station was dedicated in June 2013.

The HSAC wishes to thank the Board of Selectman, Richard MacDonald, Town Manager, and the Police, Fire, and Public Works Departments for their continued cooperation and assistance. We wish Mr. MacDonald all the best in his retirement. We also welcome Mr. Rene Read, our new Town Manager, and look forward to many enjoyable years of working closely with him on our Committee responsibilities.

The Committee looks forward again to another progressive and successful year serving and protecting the needs of our citizens and the Town.

Respectfully submitted, Jeff Lewis, Co-Chairman Paul Brogna, Co-Chairman

Members: Fred Von Bargen; Richard Brennan; Philip Tuck; Thomas Brown, Duxbury Police; Peter Buttkus, Duxbury DPW; Chris West, Deputy Fire Chief; Tim Wigmore, Duxbury Police

Municipal Services (formerly known as Inspectional Services) - Board of Health -

Building Department - Design Review Board - Weights & Measures - Zoning Board of Appeals

The Municipal Services Department offers this report for inclusion into the FY13 Town Report.

The report includes the breakdown of the 1,986 permits issued by the Department.

New construction, additions, and renovations continue to be strong. The high volume of permitting, administrative tasks, and inspections are handled by the outstanding work performed by the Municipal Services staff.

We are looking forward to providing the following additional services, online permitting for all beach stickers, transfer station stickers, and building permits.

I would also like to thank the Town Manager and the Board of Selectmen for their continued support.

Respectfully submitted, Scott J. Lambiase Director of Municipal Services

Board of Health

The Duxbury Board of Health consists of five members appointed by the Selectmen for three-year terms. The Board of Health's duties relative to the protection of public health, the control of disease, the promotion of sanitary living conditions and the protection of the environment include: enforcement of State Sanitary Codes, as well as smoking rules and regulations, oversight of the permitting for septic systems, restaurants, semi-public and public swimming pools, beaches and recreational camps for children.

The Board of Health retained its current membership with Dr. David Brumley as Chair and Clinton Watson as Vice Chair. Board members continue to actively participate as Board of Health liaisons on other local committees and boards.

The Duxbury Bay Area Regional Reserve Corps (MRS), a partnership between Duxbury, Hanson, Marshfield, Pembroke and Whitman, is a group of concerned residents with clinical or administrative skills who will assist the towns' health department and other responders in a local large-scale public health emergency. These volunteers also help at regular public health services/events and shelters. MRC Members were responsible for staffing a regional shelter for the Blizzard of 2013. Without these volunteers, a shelter would not have been able to operate.

During the period of July 1, 2012 through June 30, 2013, the Board received and granted twenty (20) requests for variances to Duxbury Supplementary Rules and Regulations and Title 5.

At a Public Hearing on 11/15/12, the Board approved the draft Rules and Regulations for Body Art.

At the 3/7/13 Board of Health meeting, the Board voted to accept the Chairman's letter to be read at the Town Meeting recommending the continuation of fluoridation in town water with Motions to reduce current level; verify levels annually; and, to develop procedures to insure that Duxbury's residents are aware that the community water is fluoridated, the level of fluoridation is certified by the NSF/ANSI Standard 60.

Permits Issued:

Disposal System Construction Permits	54
Percolation Test	46
Installer Permits	36
Septage Haulers Permits	17
Solid Waste Permits	6
Food Establishments Permits	37
Miscellaneous Health Permits	
(Catering, bakery, etc.)	33
Miscellaneous Health Permits	
(Includes camps, swimming pools, barns, dumpsters, wells, tobacco)	76
TOTAL BOARD OF HEALTH PERMITS	305

Respectfully submitted,

Dr. David Brumley, Chair Clinton Watson, Vice Chair Jerry Janousek, Bruce Bygate, Karen Tepper

Building Department

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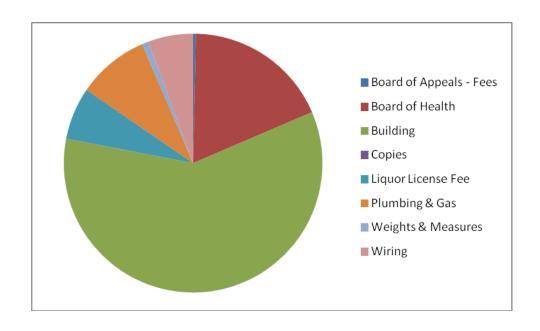
Permits Issued:	Total No. Permits	Estimated Construction Costs	
	1 01111160	Construction Costs	
Attached Garage	1	\$45,600	
Business Occupancy	2		
Demolitions	18	\$233,400	
Detached Garages - Residential	6	\$275,600	
Fences	8	\$77,651	
Foundations	9	\$3,262,900	
Mechanical	33	\$204,900	
Municipal New Building	2	\$103,726,351	
Non-Residential Accessory Bldg	1	\$3,800	
Non-Residential Additions/Alterations	13	\$1,058,786	
Pier Walkway Platform	2	\$37,320	
Portable Toilets	43		
Quick Permits	215	\$1,752,539	
Residential Accessory Buildings	8	\$610,900	
Residential Additions/Alterations	190	\$9,937,721	
Retaining Wall	1	\$16,000	
Sign Permits	17		
Single Family Houses	19	\$6,380,793	
Single Family House – Modular	1	\$285,000	
Single Family Townhouse	2	\$393,750	
Solar Panels	4	\$51,800	
Stove	16	\$91,000	
Swimming Pools – Above ground	3	\$10,683	
Swimming Pools – In-ground	16	\$604,500	
		143	

(BUILDING—Continued)

Permits Issued:	Total No. Permits	Estimated Construction Costs	
Trench Permits Wireless Antenna Zoning Permits	127 3 19	\$70,000 \$71,100	
Electrical Permits Plumbing/Gas Permits	472 735		
TOTAL BUILDING PERMITS:	1,986	\$129,202,094	

MUNICIPAL SERVICES FEES COLLECTED

TOTAL	\$520,285	
Wiring	\$32,998	
Weights and Measures	\$2,096	
Shellfish	\$62,310	
Plumbing/Gas	\$59,006	
Liquor License Fees	\$26,875	
Copies	\$729	
Building	\$266,016	
Board of Health	\$65,655	
Board of Appeals-Fees	\$4,6 00	



Design Review Board

The Design Review Board, with five members and two alternates appointed by the Selectmen, meets once or twice monthly and makes recommendations to the Zoning Board of Appeals on Special Permit applications sent to us from the Building/Zoning Enforcement Officer. Current members are Sue Bourget, Judy Hall, Nancy Johnson, Sarah McCormick, and Stephen Williams. Alternates are Heidi P. Laird and Robert Mustard.

The Design Review Board's primary responsibility is to review proposals from the standpoint of design and compatibility with and impact on the neighborhood. Our purview is to review designs for projects which increase non-conformity as well as piers, cluster developments, commercial projects, freestanding and hanging signs and 40B proposals. All of the above require a Special Permit.

A large part of our work is to review an addition to an existing home or a rebuild of a home on an existing home site and to determine what the impact on the neighbors will be. If a design needs some adjustment or revision, we make suggestions as to how it can be accomplished. We look at topographical setting, historical context, massing of volumes, scale, proportion, materials, views and sightlines, and the use of particular building elements – rooflines, pitches, balance, repetition, windows, and doors, etc.

In recent years, much of the residential construction activity in Duxbury has involved additions or alterations to pre-existing structures on non-conforming properties. Unfortunately, under our Protective Bylaw, only a portion of these proposals are reviewed by the Design Review Board. Some of the projects not reviewed, when completed, fail to meet accepted design standards; recent examples include problems of scale and proportion, stylistic consistency (in fenestration, for example), and awkward rooflines. In many of these cases, the result is clearly detrimental to the neighborhood and to the town.

During the past year we reviewed a total of eleven Special Permit applications.

Respectfully submitted, Sarah B. McCormick for the Design Review Board



The garage pictured is a rebuild of an older, smaller garage on the same footprint, and is an example of how an expanded garage can still be compatible with and complement the style of the older home.

Historical Commission

Duxbury's volunteer Historical Commission for FY 2013 had a standardly busy and productive year. With funding from the Duxbury Community Preservation Act it proceeded with and completed phase II of three of barns, stables, carriage houses and outbuildings along with tombs and foundations totaling 21 properties. This continuing town-wide survey of Historic Properties is being conducted through the MA Historical Commission and completed by Architect and Perseveration Consultant, Wendy Frontiero and her assistant. These newly surveyed properties will be entered into the MA Cultural Resources Information System (MACRIS).

Action taken on 'Demolition of Historically Significant Buildings' Town Bylaw

Notification by Duxbury's Municipal Services of 24 applications for building permits of structures 75 years old or older, all required site visits. It was determined that 3 public housings be held and one delay of six months be imposed.

Demolition Applications:

- 59 Crooked Lane total demolition permitted after a public hearing when no one appeared
- 685 Washington St. responded to a request to make an opinion on a proposed dock in a historic area
- 464 Washington St. approved a small rear addition not visible from the street
- 29 Duck Hill Rd replacing a garage with a larger one was approved
- 205 Powder Pt. Ave. small kitchen to be added with minimal impact to original structure
- 152 Marshall St. Demolish a 3 season room and replace approved
- 254 West St. Demolish rear portion, some of which was recently approved
- 27 Sunset Rd. Approval of replacing 6 windows and adding a 16 X 16 screened in porch
- 56 Cove St. Remove 6 month delay as owner changed the new design
- 239 Elm St. Approve a small addition to rear of barn
- 33 River La. Major renovation to a small amount of original house approved
- 218 South St. Approved a total demolition of an historically no significant building
- 315 Summer St. Approval of removal of siding and repair foundation
- 259 Elm St. Rear wall sheathing removal approved
- 464 Washington St. Minor impact to original house of 5 X 16 two story addition not visible from the street
- 256 King Caesar Rd. Approve a small 4 X 10 mud room expansion in rear
- 267 Winter St. Asked to inspect very early carpenter's shingle shop
- 6 Pricilla La. small addition approved
- 18 Spruce St. approved small shed A shed dormer
- 153 Franklin St. Grange Hall visited with selectmen and declared building surplus
- 32 Surplus St. small not visible rear addition approved
- 546 Washington St. approved large rear addition
- 35 Bradford Rd. total demolition approved as almost none of original house remained
- 101 St. George St. approved large rear addition

All of these building reviews are only accomplished with the full cooperation of Duxbury's Municipal Services Dept. lead by Scott Lambiase

Other activities of the Commission:

Determining the transmission of a demolition delay

Simplifying the demolition review by-laws

Long range planning for Duxbury's Town Wide Survey of historically significant buildings

Read funding warrants for annual Town Meeting

Continue and finish the third phase and third year of our three-year current historical building survey plan which is updating a 1986 Old Shipbuilder's Historic District National Register of Historic Places. This requires surveying 85 of the 212 buildings in the district that were not surveyed before. The commission considers this survey to be of utmost importance for the town's legacy.

Respectfully Submitted

Robert C. Vose III (Terry) Chair (July 1, 2012 – June 30, 2013)

Vice Chair: R. T. (Tag) Carpenter

Clerk: Lee Adams

Commission Members: Laura Ricketson Doherty, Leslie Lawrence

Weights & Measures

Annual Report of the Sealer of Weights and Measures for FY 2013

Scales

LBS	Calibrated	Sealed
Over 10,000	0	1
5,000-10,000	0	0
1,000-5,000		0
100-1,000	1	10
10-100	8	26
Less than 10	1	1
Weights	0	31

Retail Motor Fuel Meters

68	0	68

Net Weights Commodities checked:

52 individual items

School nurse scales and town fuel dispensers sealed.

Weights and Measures—For Your Information: Occasionally check your gas receipt to do the math calculation; If regular gas is \$3.799, you bought 15.356 gallons your receipt should read \$58.34.

Respectfully submitted,

Jane Zulkiewicz

Duxbury Sealer of Weights and Measures

Zoning Board of Appeals

The Zoning Board of Appeals (ZBA) is a quasi-judicial body that hears and decides requests for special permits, variances, and comprehensive permits. The ZBA also handles appeals of decisions by the Building Commission-er/Zoning Enforcement Officer. It is composed of five members and two (or more) associate members appointed by the Board of Selectmen. The ZBA is guided by Duxbury Protective Bylaw, the state Zoning Act (G.L. c. 40A), and case law. The ZBA normally meets on the second and fourth Thursdays of the month or as otherwise determined.

2013 APPEAL BOARD DECISIONS July 1, 2012 through June 30, 2013

Applicant	Decision
Baraky, 23 Harrison St – Special Permit, Case #2013-0004	Granted
Bednarz, 520 Elm St – Variance, Case #2013-0006	Withdrawn
Brennan, 205 Powder Point Rd – Special Permit, Case #2012-0002	Granted
Brewster Commons (40B), Tremont St/Woodridge Rd -	
Amendment to Comprehensive Permit, Case #2012-0007	Approved
Coonan, 57 Delorenzo Dr – Special Permit, Case #2013-0001	Granted
Duxbury Kennel in the Pines, 500 Franklin St – Appeal, Case #2012-0008	Withdrawn
Gilson/Quinlisk, 48 & 55 Hicks Point Rd – Special Permit, Case#2013-0007	Granted
Griffin, 21 Chestnut St – Special Permit, Case #2012-01	Granted
Hocking, 520 Bay Rd – Special Permit, Case #2013-0005	Granted
Leahy, 9 Surfside West – Special Permit, Case #2013-0002	Granted
Mutkoski, 267 King Caesar Rd - Special Permit, Case #2012-0009	Granted
O'Sullivan, 6 Priscilla Lane – Special Permit, Case #2012-0010	Granted
South Shore Conservatory, 64 St. George St – Special Permit, Case #2012-04	Withdrawn
Storer, 5 Bartlett Ave - Special Permit, Case #2012-05	Granted
The Village at Duxbury, 290 Kings Town Way -	
Amendment to Special Permit, Case #2012-0004	Granted
Webster Point Village (40B), Tremont St/Duck Hill Rd -	
Amendment to Comprehensive Permit, Case #2012-0011	Withdrawn
Wieners, 2 Pheasant Hill Lane – Special Permit, Case #2013-0003	Granted

Respectfully submitted, Scott Zoltowksi, Chair

Members: Wayne Dennison, Vice Chair, Judith Barrett, Clerk, Paul Boudreau, Freeman Boynton, Jr.

Associate/Alternate Members: John Baldwin, Jill Cadigan-Christenson, Borys Gojnycz, Emmett Sheehan

Nuclear Advisory Committee

There have been 13 incident events at Pilgrim between June 2012 and June 2013 with four events resulting in a forced shut down. Operating less due to unplanned shutdowns and power reductions putting Pilgrim in a deeper financial hole- when a reactor is shut down or operating at low capacity, it loses money. It is a problem for Entergy and also a real problem for all of us. The shutdowns and required event reports to NRC are clear signs that Entergy is not making the necessary investments in personnel and maintenance that are needed to safely run Pilgrim. Absent substantial investments that Entergy is unwilling to make, this aging nuclear reactor is of concern to our community and places our public at risk.

Emergency Planning

Plans & Procedures: The committee regularly reviews the latest Duxbury Radiological Plan and Standard Operating Procedures written for each town department, school, camp, group home, and Bay Path. The Plan and Procedures are on disc, and placed on the Town's website in the Public Safety folder. We encourage citizens to read it and offer any suggestions to improve our plans. The Committee, working with Duxbury's Emergency Management Director, found fundamental flaws in the documents and upon our advice, the Selectmen registered the town's objections to the responsible parties. For example, the plans call for a staged evacuation that means only the population 2 miles around Pilgrim will evacuate; then those in a segment or pie-shaped wedge from 2-5 miles; and last the segment may be extended from 5 or 10 miles downwind. We do not believe that Duxbury residents will sit idly in place once the word gets out that there is an evacuation ordered for the immediate neighborhood of Pilgrim, Duxbury Beach and Gurnet-Saquish Beach. The Plans assume that only 15% of the population outside the 10 mile Emergency Planning Zone will attempt to evacuate. We know that, if not planned for, many more will evacuate and will clog our evacuation routes.

Potassium Iodide (KI): KI is an over-the-counter medication to help prevent thyroid cancer in the event of a radiological accident. Duxbury has stockpiled KI in our schools and shelters since 2000. The Committee worked to add liquid (KI) to service Duxbury's youngest population. Both tablets and liquid KI have been provided free of charge by the government; and supplies have been distributed to Chandler and Alden Schools, and to private schools, pre schools and day cares that have requested it. The government has discontinued supplying liquid KI. The purchase by DEMA is being pursued. The Committee encourages all residents to get their own KI for home use. It is available at the Duxbury Board of Health and on-line.

Money: Negotiations over Entergy's payments to the Town of Duxbury for emergency planning expenses incurred by Duxbury to prepare in the event of a radiological disaster at Pilgrim have been difficult and in our view unsatisfactory. Duxbury typically receives \$85,000, funding well below another Emergency Planning Zone community that has a far smaller population and geographic area.

Risks, Safety and Health

Fukushima's Lessons: The worst nuclear disaster in history occurred in the Japanese Fukushima Daiichi reactors-3 reactors blew up and one spent fuel pool opened to the environment. The Japanese reactors are the same design and age as Pilgrim. Since that time, the committee has participated in NRC's on-going public meetings reviewing whether or not to implement NRC's initial recommendations based on lessons learned from Fukushima. Unlike, Entergy and other industry representatives, we weighed in on fixes. For example:

Filtered Vents: Pilgrim, like Fukushima, has a vent to relieve excess pressure in the primary containment to save the containment. It is not filtered. It is imprudent not to filter gaseous releases in a severe accident when normal everyday releases are filtered. The Committee joined a 2.206 petition to NRC asking that the NRC requirement be implemented sooner than 6 years and that an automatic rupture disc and filtering be included.

Spent Fuel Pools: All irradiated fuel discharged from the core after 5 years should be moved to dry casks. The spent fuel pool hazard was so dire in Japan that the US NRC advised Americans to evacuate within 50 miles of Fukushima Daiichi. Fukushima's Unit 4 pool has 1/3 the amount in Pilgrim's pool. The MA Attorney General estimated loss of water in Pilgrim's pool could result in \$488 billion dollars in damages, 24,000 latent cancers and contamination over 100 miles downwind. Fukushima showed that despite the earthquake, tsunami and flooding the dry casks did just fine. Second, Pilgrim says that it will rely on water sprays in the event of a spent fuel pool accident but the effects of water sprays, if installed at Pilgrim, are not evaluated. Water sprayed on the pool to prevent or contain a fire could drop down to the bottom of the reactor and disable safety equipment stored there. It is unwise to try to fix a pending disaster by causing a disaster with the fix. **ISFI**: Independent Spent Fuel Installation/ Dry Cask storage is in process at Pilgrim for the 2015 planned refueling. Committee

members attended hearings in Plymouth held by the Plymouth Board of Selectmen and Zoning Board and expressed concern that the Plymouth ZBA is allowing the project without a Special Permit that would trigger public hearings and the opportunity to require conditions. The plan calls for a pad to hold spent fuel storage casks; each cask contains 62-68 used radioactive fuel assemblies. The pad is located 100 yards from Cape Cod Bay at 23' mean sea level. The waste may remain onsite indefinitely.

Electric Reliability: At Fukushima, the earthquake and tsunami knocked out electric power required to operate safety systems. Power failures are not limited to earthquakes and tsunamis. Safety systems at Pilgrim depend on electrical power coming in from offsite and are vulnerable to disruption. They are not qualified to be in a wet environment. Most electrical cables at Pilgrim have been exposed to significant moisture over the past 40 years from snow, rain, and tidal surges. They need replacement and a more robust inspection schedule. Second, Pilgrim's backup power is insufficient. Pilgrim is only required to have fuel onsite for their emergency diesel generators to last 7 days, and battery capacity that can run for 8 hours in the event the diesel generators fail. Based on Fukushima's experience, the required diesel oil supply should be increase from 7 to at least14 days; and backup power increased from 8 to 72 hours.

Offsite Monitoring Airborne Radiological Releases: The Committee placed an article at Annual Town Meeting to appropriate \$18,000 to purchase a real-time radiological air monitoring station to be located in the Town of Duxbury and be installed, operated and maintained by the Massachusetts Department of Public Health as part of its radiological air monitoring system. This article passed and the Memorandum of Understanding between the Town and MDPH is completed. We continue to be in contact with Mass Department of Public Health (MDPH) to discuss its program of real-time offsite combination radiation/weather towers linked to the department. The data is important to base evacuation decisions in an accident on real data showing here the plume is and to establish a record of releases for radiation-health studies.

Tritium Leaks: The Committee remains concerned about persistent findings of radioactive tritium, above expected levels, in samples taken from Pilgrim's onsite monitoring wells. The source of the tritium in the wells remains unknown. The sampling results are posted on MDPH's website. (Mass. Dept. Public Health/ Radiation Control Program/ Environmental Monitoring Program)

Legislation: The Committee Supported 4 bills filed at the State House: These bills increase nuclear power plant protections to a twenty mile radius. The most recent reports on the health effects of radiation have indicated that radiation is far more harmful in small doses than was previously thought. For this reason, it is important that precautions be taken to protect those living in areas where they may be exposed to even small amounts of radiation from nuclear power plants. And to authorize MDPH to make assessments of no less than \$400,000 each year, per facility, in order to purchase, install, and maintain real-time radiological air monitoring stations. Properly monitoring radiation levels is crucial to keeping the public safe and health, despite their proximity to nuclear facilities. It should be the responsibility of the owners and operators of each privately owned nuclear facility for these safety costs, not the taxpayers.

Submitted by: Mary Lampert, Co-Chair; Rebecca Chin, Co-Chair; Daniel Ryan, Nancy Landgren and Janet Brown; Joseph Waldstein

Police Department

It is a pleasure to present the Duxbury Police Department's FY2013 Annual Report for your review.

This report reflects on the outstanding service that was provided to our community by the members of the Duxbury Police Department. I want to acknowledge the men and women of the department for their dedication, performance and professionalism. I also want to thank our elected officials, department heads, and the communi-

ty for their support of the police department.

The highlight of the year for the police department was the move in April into our new, state of the art, police station. The move from our former home on West Street was memorialized through two historic events. First, on April 13, 2013, the Duxbury Police held a formal decommissioning ceremony of our former station on West Street. The event was attended by Duxbury Police Officers past and present along with Town and State officials, residents, friends and family. The West Street station served the community well for over 45 years.



Decommission Ceremony at 443 West Street.

Sgt. Symmonds and Officer McDonagle lower the flag at the old station for the last time.



Chief Clancy presenting the dedication plaque to Carolyn Doyle Schofield

The West Street station was dedicated in November of 1967 in memory of the late Chief Lawrence Doyle. Chief Doyle was the driving force behind the construction of the West Street facility but passed away just before the building was completed. A dedication plaque hung on the wall in the lobby of the station for the entire 45 years we called it home. A new inscription was added to the plaque, commemorating the decommission, and it was then presented to Chief Doyle's family at the ceremony. Chief Doyle's daughter Carolyn Schofield accepted the plaque on behalf of the Doyle family.

On Saturday June 8, 2013, the department held a ribbon cutting and open house to commemorate our occupancy of the new Duxbury Police Headquarters on Mayflower Street. The event was well attended and paid tribute to the hard work of the Public Safety Building Committee who volunteered hundreds of hours over the last several years to make the new facility a reality. The men and women of the Duxbury Police Department extend our heartfelt thanks to this dedicated group of Duxbury residents who gave of their time on our behalf.



Members of the Duxbury Police Department, Duxbury Public Safety Building Committee, Board of Selectmen and former Town Manager Richard MacDonald at the ribbon cutting ceremony, June 8, 2013

During the year the department also completed a restructure of the command staff with the appointment of Stephen McDonald to serve as Deputy Police Chief. Deputy Chief McDonald came to Duxbury from the Mashpee Police Department. Deputy Chief McDonald brings with him substantial law enforcement and military credentials.

Once again, with the assistance of Dr. Tantillo and the Duxbury School Department we are able to maintain our School Resource Officer program. The schools and the police department have been actively reviewing and revising school emergency planning in the aftermath of the tragedy at Sandy Hook Elementary. Some changes have been implemented and more are coming.

Officer Friend Weiler remains very active at our schools. His presence and the programs he delivers at all our schools serve as important conduits to foster a strong relationship between the police and our youths. Friend is also head coach of the Duxbury High Girl's Hockey. We congratulate the Lady Dragon's and Coach Weiler on their third consecutive State championship.

In April of 2013, the entire country was shaken by the Boston Marathon terrorist attack. Duxbury Police officers were called in to assist within an hour of the attack. Your officers assisted Boston Police for several days.

Duxbury Police K-9 Officer Ryan Cavicchi and his partner Zar were present in Watertown actively engaged in the search that resulted in the capture of the remaining suspect Tamerlan Tsarnaev. Sgt. Kristin Golden followed up on incoming tips from an investigative command post while Sgt. Dennis Symmonds and Officer Thomas Johnson helped secure hotels in the first few hours immediately following the attack. In the days that followed Sgt. Symmonds and Officer Johnson were assigned to patrol various neighborhoods in the city and later provided motorcycle escorts for President Obama's motorcade. Officer Dan Brown was also deployed to Boston and later to UMass Dartmouth with the regional SWAT team to support FBI and State Police investigative efforts in the New Bedford area. In the post 9/11 world, police and fire departments, large and small, have collaborated with training, planning and overall resource sharing in preparation for the potential need for a large scale coordinated response to an act of terror. The skills gained through that training and planning were put to the test that tragic day in Boston.

Back at home, Duxbury remains a safe place to live and work. Our crime incidences remain lower than most of our South Shore neighbors. However, as we have pointed out previously the criminal element honors no town borders. We have a focus on service related activities as well as a focus on proactive patrols and preventative activities. Below is a partial snapshot of activities from FY13:

Motor Vehicle Accidents	250
Radar Assignments	392
Traffic Stops	3,057
Domestic Disturbance	57
Other Disturbances	270
Burglary (Vehicles)	18
Burglary Other	43
Larceny	57
Fraud	16
Aggravated Assaults	14
Vandalism	80
Suspicious Person/Vehicle	744
Assist Other Department	425
Custodies (Arrest/PC)	72
Park and Walk Patrols	1,077
Directed Patrols	5,478

In January of 2013 our Emergency Communications Center moved from the old Police Station on West Street to the Central Fire Station, placing our dispatchers in a new state of the art communications center housed directly above the Town's Emergency Operations Center. This was an ambitious move that will enhance the delivery of critical emergency services. Soon the center will become a regional call center as we have entered into an agreement with the Town of Plympton to serve as their call center as well. Many thanks to Fire Chief Kevin Nord, Fire Captain Rob Reardon, Police Lt. Lewis Chubb and Deputy Police Chief Steve McDonald for their efforts in ensuring the transition went smoothly. Logistically it was a very complicated transition. Most importantly I thank our Public Safety Dispatchers who have performed at a very high level and have met the challenges brought on by the move with enthusiasm and professionalism.

With our move into the new police headquarters we have begun to open our doors to host public safety trainings and seminars in our new training room. We are very pleased to be able to host these trainings which afford our officers the ability to avail themselves to these classes at no cost to the Town in most cases. Several public safety organizations have already taken advantage of the facility. We also offer the room when available for use by Duxbury civic groups.

It has been my pleasure and honor to serve this community over the last year. Your police department remains focused on our community policing philosophy while at the same time maintaining an aggressive stance in the investigation of criminal activity within our borders. We strive to maintain a highly visible traffic enforcement program to help keep our roadways the safest in the region. All of these goals are not attainable without the partnership and support of our residents. I thank you all for your continued support.

Respectfully submitted, Matthew M. Clancy Chief of Police

Public Safety Building Committee

This year was a big year for the Public Safety Building Committee which has been working since 2007 to upgrade the Central Fire Station on Tremont Street and to replace the Police Station headquarters.

Unfortunately, we lost one of our longest serving members, Neil Johnson, just as the Police Station was being completed. Neil was one of the most dedicated members of the Public Safety Building Committee who brought tremendous design and construction knowledge to not only the Police and Fire station projects, but numerous other town construction projects such as the schools. We all miss Neil greatly!

The Fire Station project completed construction in September 2012, and a wonderful dedication ceremony was held on October 21, 2012 at which time the public was invited to tour the renovated station. The newly expanded fire station looks beautiful and provides our Fire Department with state-of—the-art facilities from which to operate. The new crew quarters now have facilities to accommodate our growing female fire fighters/EMTs, there are state of the art communications and security equipment, there are much needed improvements to equipment storage, there is a new garage at the rear of the building which houses some of the smaller apparatus, and the administrative offices are now 100% ADA-compliant.

The Fire Station construction budget as approved at the 2011 Annual Town Meeting is \$3.7 million. The final construction cost is \$3,697,000. There were a number of unforeseen construction expenses that were able to be paid for within the project's construction contingency budget. In addition, we applied for and received \$2,900 in rebates from NSTAR for incorporating energy-efficient devices in the construction. These rebates had to be deposited directly into the town's General Fund, and could not be used to offset construction costs.

The Police Station construction was substantially complete in April 2013, and the Police Department made the move from their old West Street building to the new building on April 10, 2013. A decommissioning ceremony was held on April 13, 2013 to officially retire the old building and transfer operations to the new building. A dedication ceremony was held on June 8, 2013 after which the public was invited to tour the new facilities. The new building is a state-of-the-art facility which the Police Department is really proud to operate from. There building has new code-compliant holding facilities, is fully ADA-accessible to the public, contains energy efficient and code-compliant heating, ventilating and lighting systems, has full facilities for female employees, and has state-of-the-art communications and security systems.

The Police Station construction budget as approved at the 2011 Annual Town Meeting is \$6.275 million. The final construction cost is estimated to be \$6,255,000. This project also had a number of unforeseen construction expenses that were able to be paid for within the project's construction contingency budget. In addition, we applied for and received approximately \$28,000 in rebates from NSTAR for incorporating energy-efficient devices in the construction. These rebates also had to be deposited directly into the town's General Fund, and could not be used to offset construction costs.

The committee recognizes that these projects are very expensive and we have worked very hard to keep the costs as low as possible and within the budgets appropriated at ATM. We thank both the Police and Fire Department staffs for their incredible cooperation and help in completing both of these projects.

Respectfully submitted, Andre Martecchini, Chair

Committee Members: Georgia Blatterman, Paul Brogna, Police Lieutenant Chip Chubb, Police Chief Matthew Clancy, Shawn Dahlen, Neil Johnson, Dennis Nolan, Fire Chief Kevin Nord, Dimitri Theodossiou, Fire Deputy Chief Chris West



Fire Station, 668 Tremont Street

Public Works



DPW Administration Animal Control Cemetery Department Lands & Natural Resources DPW Operations

- Highway Department
- Snow & Ice
- Transfer Station
- Vehicle Maintenance

Water & Sewer Division
Water & Sewer Advisory Board

DPW Administration

Fiscal year 2013 was truly a year of incredible challenges for the Department of Public Works. The first challenge was Super Storm Sandy. It hit hard. We managed to dodge the full brunt of the storm compared to the rest of the east coast, but the storm still caused substantial damage and forced the closure of facilities in Duxbury. The real and true challenge came with the winter storm, Nemo. It was a hurricane, flood and blizzard all rolled into one. The damage was of epic proportions. I thank and commend the incredible work that all of the Public Works departments did under extraordinary, harsh and often perilous conditions. A special thank you goes to the crews of Department of Lands & Natural Resources and the Highway Department. Thank you also to the Fire, Police and Harbormaster Departments for their assistance during and after the storm.

Major repairs to the pilings of the Powder Point Bridge were made this year. Using carbon wrapping technology, just under half of the 550 piles were repaired and reinforced ensuring safe use of the bridge for years to come. With weather conditions being what they can be in Duxbury Bay especially during the winter, work on this project was extremely difficult.

The first phase of the Pine Street Water Main Project was completed in the late fall. The project brought town water to homes with failing wells and extended the water system in that section of town enhancing the town's fire protection capabilities. The second phase of the project will link the Pine Street water main with the main on Lake Shore Drive. The existing dam structure and culvert on Lake Shore Drive will be replaced as part of this project.

As I stated at the beginning of this report this was year of challenges. I want to thank all of the hardworking, dedicated men and women of the Department of Public Works for rising up and meeting those challenges often under extremely difficult conditions. During unprecedented conditions water still flowed, snow got plowed, sewers worked and trash was hauled--business as usual for the DPW.

In closing I want to thank the residents of Duxbury, the Board of Selectmen, the Town Manager and all of the town departments for their continued support of our efforts.

Respectfully submitted, Peter Buttkus Director of Public Works

Animal Control

The Duxbury Animal Control Department has had a very productive year. We responded to calls at all times of the day and night, weekdays, weekends and holidays. During the past year we receive over three thousand calls. We responded to calls regarding complaints about animals, animal bites, injured animals, stray animals, wildlife issues and calls from people seeking advice about animals. We have housed and cared for hundreds of animals at the Duxbury Animal Shelter. Fortunately we have been able to reunite most of those animals with their families and found homes and families for the rest.

The Town of Duxbury has one of the cleanest and nicest animal shelters in the state. We provide a much needed service to the town and we set an example for other towns as to how an Animal Control Department and shelter should be run. We have a great team of volunteers that go above and beyond what they are asked to do. I take this opportunity thank our volunteers and the residents of Duxbury for their continued support.

Respectfully submitted, Ed Ramos Animal Control Officer

DPW - Cemetery Department

Out with the old and in with the new. At Town Meeting in March of 2010 and on that year's ballot, the building of a new Crematory and Cemetery Office was approved. Fast forward to July 9, 2012 and we are in the completed building and the old building has been removed.

The new facility includes the most technologically advanced equipment in the industry. It is "state of the art" in both design and equipment. Families wanting to take care of cemetery business can still enter through the cemetery. Funeral directors now enter off of Mayflower Street. We have Matthews Power Pac III crematory equipment that can be monitored both by our trained technicians and also by the specialized staff at Matthews Cremation Division in Florida. The new facility has a dignified viewing area where families who wish to view their loved ones being placed in the crematory retort can do so in a setting that lends itself to giving families a calming and serene experience.

One of the questions for any family whose loved one chooses cremation is, "How do I know that it is our loved one we are getting back?" In answer to that question, the new facility has adopted and implemented Matthews' cremation tracking system, SecureID, a bar coding system. Integrated with the Matthews equipment the system tracks each admission through each step in the process. A unique bar code is created for each admission, and identifies and tracks the remains through each step of the process, ensuring documented accuracy and accountability in the services performed. We know where their loved one is from entry into the facility through retrieval of their remains.

We are grateful to the Town for seeing this building project through. Now that we have settled in, we appreciate how this building and all it has to offer becomes a comfort to families and a model for future crematories. The Duxbury Crematory remains one of the busiest crematories in the state with over 3,200 cremations recorded this past fiscal year.

The Cemetery Department and Trustees are thankful to have had another Eagle Scout project this past year. Lucas Schneiderhan restored the wooden gazebo that is near the First Parish Church to earn his Eagle Scout Badge. He did a wonderful job replacing the roof and sides that are made from cedar wood and cedar sticks. He poured a new foundation and added benches for sitting.

The Cemetery Department was pleased to have a beautiful Sugar Maple donated by Ken and Marta Johnston and a Cleveland Pear donated by Robert Hayes. The cemetery department is hoping for more donations to replace trees that have been lost in past storms.

We have revised the Cemetery Rules and Regulations. They were approved in February.

This is the perfect opportunity for me to thank the many people who are dedicated to preserving the beauty of the town cemeteries, the Board of Cemetery Trustees who volunteer their time for the betterment of our cemeteries, the Cemetery staff for their hard work in maintaining the grounds and the other DPW departments for their assistance throughout the year.

"We are dedicated in the care of your loved one, always remembering that each person is a life once loved. We strive at creating and maintaining an atmosphere of respect and dignity at all times."

Respectfully Submitted,
Patricia J. Pappas
Superintendent of Cemetery / Crematory

Lands and Natural Resources

The Department of Lands and Natural Resources continues its efforts to serve the people of Duxbury by working with the other town departments, citizens and organizations to ensure that our public lands, buildings, trees, open spaces and athletic fields remain sources of pride for our community.

During the past year we continued to deal with dead and hazardous trees. The damage to those trees was caused by defoliation, wind and old age. This year we also had to deal with Mother Nature's fury in the form of Hurricane Sandy, Tropical Storm Athena and worst of all Blizzard Nemo. The devastation was extreme all over town. We are still cleaning up from these storms in some of our conservation areas. We appreciate the patience of all the residents during these horrific ordeals. Our department's top priority has always been and will always be keeping our streets and lands safe for our residents. We still urge residents to monitor their own trees for damage.

In 1992, the Town of Duxbury received its first Tree City USA Award. This year we proudly received our 22nd consecutive award. Each year, the National Arbor Day Foundation, United States Department of Agriculture Forest Service and the National Association of State Foresters give this award to communities that prove they are dedicated to beautifying and preserving their lands by having active forestry programs.

Along with our regular maintenance we were able to complete phase two of the re-organization of the Town Hall Archive Storage Room and paint a few offices in Town Hall. We also helped the Senior Center build the new café and installed their new sign. We moved the Police Department to their new location and cleared out the old Police Station which is to be demolished. We also provided chainsaw safety training to the Fire Department. A special thank you goes to Bruce Duffy, the Supervising Foreman of our department, for conducting this training.

I thank the crew of the Department of Lands and Natural Resources for their hard work and dedication, the other town departments for their cooperation, the management staff for their support and guidance, and the residents of Duxbury for their assistance in taking great care of and pride in the town's public spaces.

Respectfully submitted,

James Savonen, Manager of Buildings and Grounds

DPW Operations - Highway Department - Transfer Station - Vehicle Maintenance - Snow and Ice

This year 53.5 inches of snow fell in Duxbury. The Highway Department completed 30 sanding operations, seven of which turned into plowing operations. The worst storm was Nemo, the blizzard that dropped 18 inches of snow as it took down trees and power lines all over town. The DPW did an outstanding job of handling the storm and the many weeks of clean up that followed.

In the spring we went right into street sweeping, litter pick up, catch basin cleaning and catch basin repair. New drainage projects were completed on East Street, Hicks Point Road, Landing Road, Lincoln Street, Mayflower Street, and at the Tarkiln Community Center.

The ongoing road maintenance program included the repaving of 3.4 miles of roadway including Careswell Street, a large part of Congress Street and part of Keene Street. Cracksealing was also done on various town roads. Regular maintenance of the Powder Point Bridge included the replacement of some deck boards.

As always, the staff of the Highway Department, Transfer Station and Vehicle Maintenance Department did a great job. I thank them all for their hard work. I would also like to thank the residents of Duxbury for their support and cooperation throughout the year.

Respectfully submitted,

Bruce O'Neil Acting DPW Operations Manager

DPW - Water/Sewer Department

The following paragraphs summarize some but not all of the efforts necessary to keep the potable water running in Duxbury.

In addition to assisting with the daily operations of the department, the administrative staff was kept busy with the billing of approximately 5,500 accounts bi-annually and scheduling over 1200 appointments for field technicians. Four Hundred Ninety One (491) million gallons of water were pumped, treated and then distributed to consumers. Two percent of the water pumped was unaccounted for due to distribution system leakage. The maximum daily demand for water was 3.78 million gallons. The residential gallons per capita daily usage was 78 gallons. The current performance standard for public water systems is 65 gallons per person per day. The entire field staff participated in a training session utilizing the Emergency Response Plan to simulate



Water Department repairs a service line

operations during a prolonged Ice Storm which proved to be helpful during Super Storm Nemo.

The distribution crew was kept busy with three major water main breaks and eleven service line leaks in addition to replacing six fire hydrants. There were 248 tests performed on the various backflow prevention devices installed throughout the town. Technicians replaced 186 water meters that were ten years old or older. Work continued on the Lincoln Street water main abandonment project with 17 services being connected to the newer main. The Pine Street Water Main project was put out to bid, awarded to a competent contractor and construction began November 7, 2012. Pipe was laid starting at the Kingston town line heading westerly making interconnections with Chandler Mill Drive, Mill Pond Lane and terminating at Pinebrook Way before the weather became unfavorable to continue.

A structural engineer performed a thorough inspection of the exterior of the Captains Hill Tank on June 24, 2013. A structural engineer and a representative from Sherman Williams performed a thorough inspection of the exterior of the Birch Street Tank on June 26th 2013.

The treatment staff was busy with ongoing upgrades and maintenance. Several pumping stations received new coats of paint to the interior surfaces. The interior surfaces of the bulk chemical storage tanks were cleaned.

Bulk chemical delivery piping was upgraded at Evergreen and the Damon Treatment Plants. All ten fluoride saturators were cleaned, rebuilt and returned to service. The master meters at all twelve wells were cleaned and calibrated. The two wells and pumping equipment at the Tremont Street well site were cleaned and redeveloped to correct lost pumping capacity.

On the sewer side of things, the shared septic systems at Wadsworth Field, Harrison Street and Cedar Street were examined by a Title 5 inspector and found to be in good working order. Preventative maintenance was performed on the many pumps and air blowers at the High School Wastewater



Tremont Street well site being cleaned and redeveloped to correct lost pumping capacity

Treatment Plant. Seven grinder pumps were replaced on the Bay Road Shared Septic System.

I would like to thank the DPW Director, Town Manager, Board of Selectmen, and the Water and Sewer Advisory Board for their assistance and patience throughout the year. I would also like to take a moment and thank my entire staff for all of their hard work and dedication.

Respectfully Submitted,

Peter Mackin Superintendent, Water and Sewer

DPW - Water/Sewer Advisory Board

For the fiscal year ending June 30, 2013, the Water & Sewer Advisory Board worked on two principal projects: monitoring the construction of a new water main along Pine Street, and assisting a citizen's group interested in eliminating the addition of Fluoride into the water supply. Discussions continued about the potential of a well site off Teakettle Lane, and of productive changes to the new SCADA system.

Construction for the Pine Street project began in late 2012 and virtually completed in late 2013. The water main was largely finished by spring 2013, and, after chlorination and testing was made available to the residents along Pine Street. The section towards the end of Pine Street through Pembroke and connecting to the existing water main on Lake Shore drive was not put into service in late 2013 after the dam was replaced. Dam permitting requirements were provided late in the design process, and resulted in a water main being installed above the dam rather than within the dam structure or on either side of the dam. The water main was insulated, and should not freeze during the winter as long as water flows through it at all times. However, exposing water mains to public view reduces the security of the water supply somewhat, although we don't believe that the risk is significant. Nonetheless, we support installing all water main underground where feasible.

The citizen's group interested in eliminating the Fluoride program in Duxbury met with us and others prior to the Annual Town Meeting in March. Their intent was to put the issue on the ballot in order to get the public's opinion on this issue. They received the support of the Board of Selectmen and this board, and considerable press in the local papers. However, they failed on Town Meeting floor to receive approval to place the question on the ballot, or any support from the Board of Health. Clearly the Fluoride program continues to receive significant community support at this time. We believe that in the future a positive vote from the Board of Health will be required in order to eliminate it.

The most significant annual expenditure of a water utility is the maintenance of the source of supply. In Duxbury, their sources are wells which are installed at various depths and with various yields measured in gallons per minute. As water is withdrawn well efficiency is reduced by the accumulation of naturally occurring iron, and small fines necessitating their cleaning from time to time. Wells such as the Evergreen Wells require cleaning annually, others which are new do not have such cleaning needs, some have not been cleaned to date with others needing cleaning from time to time. Cleaning is needed when there is a significant decline in the specific yield; the reduction in the gallons per minute per foot drawdown in the well. We have been working with the Superintendent to establish a regular annual budget and program for this task. One of the most recent cleanings was at Tremont I and II. Removal of the motor, pump and shaft is required in order to clean the well, and the cleaning or replacement of some of this equipment is normal. The pictures below show the shaft and pump with accumulated iron, and with some damage to this equipment. Damage parts are unusual but accumulated iron is common. Costs may vary from \$15,000 to \$50,000 depending upon the difficulty in bringing it back to close to its original performance. In some cases, the well will not achieve its original specific yield but should come close. After cleaning the benefits realized are a decline in electrical costs and a likely increase in the yield in gallons per minute.

Respectively Submitted

George D. Wadsworth, Chairman Freeman Boynton, Jr., Clerk Paul Keohan



Rusted pumping unit removed from Tremont Street well



Damaged pumping unit removed from Tremont Street well

Recreation



Recreation Department

- Percy Walker Pool
- Recreation Department
- North Hill Country Club

Recreation Department - Percy Walker Pool, Recreation, North Hill Country Club

The Duxbury Recreation Department enjoyed a productive and busy past fiscal year managing the many different divisions within our framework. From the Percy Walker Pool to the Town-owned North Hill golf course, playing fields, playgrounds, tennis courts and over 40 recreation program offerings, we are a busy department.

Percy Walker Pool

This past year the Percy Walker Pool continued to be enjoyed by residents and non-resident alike. Hundreds of children utilized the Percy Walker Pool for swimming lessons, birthday parties, and school related programs. The Duxbury Public Schools utilized the Percy Walker Pool for its high school swim teams, 4th grade swim program and as a training facility for its various high school sports, including football. Programs such as water polo, pool after school club and synchronized swimming are among the exciting offerings being developed at this newly renovated Town-owned recreational facility. The Department is excited that the pool will continue to be a great asset within the school/library educational complex.

The Percy Walker Pool reopened after extensive renovations at 2010. Since that time we have strived to break even under our new Town Meeting adopted Enterprise Fund, Ch. 44 Section 53E1/2. I am happy to report that at the end of FY 13 the Percy Walker Pool finally did achieve the break even status we have been striving for financially. This means that all costs, both direct and indirect have been covered by our revenue stream at the pool. Revenues for FY13 were \$378,500. This represented a 12% increase in revenues, from the prior year, and was accomplished without raising fees. I am grateful for the support of our patrons and hope last year's positive economic development at the pool will be the beginning of great things to come.

Recreation

The Recreation Department offered over 40 year round programs to Duxbury residents in FY13. The Recreation Revolving Fund generated revenues of \$300,000 and had expenditures of \$285,000. The Recreation Revolving Fund employed 85 part time employees and was also assisted by over 125 community volunteers. In FY13 over 3,000 residents registered for our programs.

We developed new programs this past year such as; Bootcamp for Women, Girls Volleyball, Youth Archery, Tiny Tigers and Women's Cardio Kickboxing and Self Defense.

The playing fields in the Town of Duxbury continue to be an extremely popular destination for our residents in Town. This past year over 6,000 residents used our playing fields. At the annual Town Meeting of 2012 voters authorized \$35,000 to be spent for a study for additional playing fields off of Chandler St. This study will provide the Town with useful information as it explores the possible expansion and installation of new recreational facilities in Town.

Tennis courts at both Wadsworth Street and Tarkiln were completely rehabilitated. All structural and non structural cracks were filled, fabric installed and new coating material applied. The courts were lined and painted and new net posts and nets were installed at all 4 courts.

North Hill

North Hill Country Club was the site of a severe lighting strike this past year. The Town of Duxbury and our Manager, Pilgrim Golf LLC, continue to repair and correct the severe damage caused by this strike. The Town received extensive damage to the irrigation system at the golf course as well as damage to dozens of trees.

The course saw about the same level of play in FY13 as it did in FY12. The Management Company and the Town of Duxbury are committed to improving conditions of this course in future years. The Town will soon be embarking on over \$85,000 of improvements to the sand traps and tees this upcoming fall.

Beach/Lifeguards

The Recreation Department has never commented about Duxbury Beach in the last 24 Town Reports. Most people are probably not aware that our Department manages the Duxbury Beach lifeguards. This year we faced our most challenging year at the beach. The reason for our challenge is the piping plover. Closure of 4 wheel drive areas resulted in the resident areas being busier than ever. Our lifeguard staff has never seen a summer season with such a dense swimming population. If the trend of closing four wheel drive areas continues, which subsequently makes our resident areas much busier, the Town may need to respond to this trend with additional lifeguard staffing.

I would like to thank my staff at the Recreation Department and Pool as well as the Recreation Activities Committee and the North Hill Advisory Committee for all their assistance during the past year.

Respectfully Submitted, Gordon H. Cushing Recreation Director

State and Local Information

GEOGRAPHIC DESCRIPTION & STATISTICS FOR DUXBURY

Location: Eastern Massachusetts, bordered by Pembroke on the west, Marshfield on the north, Kingston on the south, and the Atlantic Ocean on the east and southeast. Duxbury is 33 miles south of Boston and 246 miles from New York City.

Total Area: 37.63 sq. miles

Land Area: 23.76 sq. miles

Population: 15,560

(Town Clerk, 06/28/2013)

Climate:

(National Climatic Data Center, Plymouth Station)

Normal temperature in January: 26.5°F Normal temperature in July: 71.0°F Normal annual precipitation: 48.8"



TOWN GOVERNMENT

Municipal Offices

878 Tremont St., Duxbury, MA 02332

Monday: 8:00 AM - 7:00 PM,

Tuesday through Thursday: 8:00 AM - 4:00 PM

Friday: 8AM - 12:30 PM

Form of Government:

3-Member Elected Board of Selectmen

Town Manager Open Town Meeting

Year Incorporated as a town: 1637

Registered Voters

(Town Clerk, 01/01/2013)

Total Registered Voters 11,214
Democrats 2,167
Republicans 2,479
Other parties 34
Un-enrolled voters 6,534



U.S. LEGISLATORS

US Senator Edward J. Markey

218 Russell Senate Office Building

Washington DC 20510

(202) 224-2742

US Senator Elizabeth Warren

SR-C2 Russell Senate Office Building

Washington DC 20510

(202) 224-4543

US Bill Keating

Congressman 315 Cannon HOB

Washington, DC 20515

(202) 225-3111

To contact U.S. Legislators via e-mail, please visit: www.usa.gov



STATE AND COUNTY REPRESENTATION

State Senator Robert L. Hedlund

State House, Room 313C Boston, MA 02133

617-722-1646

Robert.Hedlund@masenate.gov

State Representatives

Precincts 2-6 Rep. Josh Cutler

State House, Room 437 Boston, MA 02133 617-722-2425

josh.cutler@mahouse.gov

Precinct 1 Rep. Thomas J. Calter

State House, Room 472 Boston, MA 02133 617-722-2013

Thomas.Calter@mahouse.gov

IMPORTANT TELEPHONE NUMBERS DUXBURY TOWN HALL: 781-934-1100

DEPARTMENT EXTENSIONS

Accounting & Finance	6009
Assessors	6010
Board of Health	6002
Building Department	6002
Conservation	6008
DPW	6003
Employee/Retiree Health Insurance & Benefits	6006
Highway	6003
Lands & Natural Resources	6003
Personnel (Human Resources)	6006
Planning	6007
Selectmen	6006
Town Clerk	6004
Town Manager	6006
Treasurer/Collector	6001
Water Dept.	6005
Zoning Board of Appeals	6002

Other Important Numbers (Outside Town Hall):	
For Police & Fire Emergencies	911
Fire (non-emergency)	781-934-5693
Police (non-emergency)	781-934-5656
Animal Control	781-934-6424
Cemetery	781-934-5261
Council on Aging (Senior Center)	781-934-5774
Council on Aging Bus	781-934-6800
Duxbury Free Library	781-934-2721
Harbormaster	781-934-2866
Housing Authority	781-934-6618
Percy Walker Pool	781-934-2464
Plymouth County Mosquito Control	781-585-5450
Recreation	781-934-7034
Schools Administration:	781-934-7600
Veteran's Services:	781-934-5774

Town Website: <u>www.town.duxbury.ma.us</u>

Town Address: 878 Tremont St., Duxbury MA 02332

Town Hall Hours: Monday: 8 AM - 7 PM

Tuesday- Thursday: 8 AM - 4 PM

Friday: 8AM – 12:30 PM



www.town.duxbury.ma.us