

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss. SUPERIOR COURT C.A. NO. 08-04641-B

JOHNSON GOLF MANAGEMENT, INC.,
Plaintiff

VS
TOWN OF DUXBURY, and NORTH HILL ADVISORY COMMITTEE, Consisting of MICHAEL DOOLIN, CHAIRMAN, SCOTT WHITCOMB, ROBERT M. MUSTARD, JR., MICHAEL MARLBOROUGH, ANTHONY FLOREANO, MICHAEL T. RUFO, THOMAS K. GARRITY, RICHARD MANNING, W. JAMES FORD, and GORDON CUSHING (EX OFFICIO) and CALM GOLF, INC., and CHARLES LANZETTA,

Defendants

CONTINUED DEPOSITION OF GORDON H. CUSHING, taken on behalf of the Plaintiff, pursuant to the applicable provisions of the Massachusetts Rules of Civil Procedure, before James A. Lyons, CSR No. 117993, a Registered Diplomate Reporter, Certified Realtime Reporter and Notary Public in and for the Commonwealth of Massachusetts, at the offices of Follansbee \& McLeod, LLP, 536 Granite Street, 3rd Floor, Braintree, Massachusetts, on Tuesday, May 22, 2012, commencing at 10:10 a.m.

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A. My memory is that we sent it to the Inspector General, yeah.
Q. Well, I'm not asking you about "we." I'm asking you about you.

Did you send it to the Inspector
General?
A. I don't remember.
Q. Well, you would have saved your cover letter had you sent it to the Inspector General; wouldn't you?
A. It depends on how it was sent. I mean, it could have been mail or it could have been a fax. It could have been e-mail. So a cover letter, if I faxed it, there would be, I guess, like, a cover letter, but I would not have saved it.
Q. Well, you wouldn't have just taken it and put it an in a envelope and mailed it to the Inspector General without any explanation; would you?
A. Well, it's possible, yeah. We would have talked to them, or I would have talked to them and then sent it to them.
Q. Did you ever talk to anyone in the Inspector CONTINUED DEPOSITION OF GORDON H. CUSHING

General's Office about this case?
A. At some point in time, yes.
Q. When did you do that?
A. I don't remember.
Q. Before or after the RFP was issued?
A. During the process, somewhere along the line.
Q. After the first RFP had been rejected?
A. I don't remember.
Q. And was it on the telephone or an in-person meeting?
A. Well, we went to talk to them once in person as a group. There was a large group of us.
Q. Who was in the group?
A. Myself, Attorney Troy, the town manager, Selectman Doolin. And then there was quite a few people from the office itself.
Q. When you say "the office," you mean the

Inspector General's Office?
A. Yes.
Q. And where did that meeting take place?
A. In the office of the Inspector General, somewhere in their facility.
Q. And do you know what year that was?
A. I don't. But if I guessed, I'd say it was 2010, CONTINUED DEPOSITION OF GORDON H. CUSHING but that's a guess.
Q. But that would be well after the RFP process that we're talking about; correct?
A. Yes, yes.
Q. Now, when you came to your last deposition, did you get any instructions from Attorney Troy and Attorney Jordan about what to say or not to say at the deposition?
A. Not from Attorney Troy; because he wasn't here, no.
Q. How about Attorney Gordon (phonetic)? Did he give you any instructions?

MR. KREIGER: Do you mean Jordan?
MR. KESTEN: Do you mean Jordan?
MR. FOLLANSBEE: Jordan. What did I
say?
MR. KREIGER: You said Gordon.
Q. (BY MR. FOLLANSBEE) Attorney Jordan, did he give you any instructions?
A. Yes.
Q. And what was his instruction?
A. During one of the breaks, he told me to make sure that $I$ told them, if they asked that, Mr. Troy had nothing to do with writing the CONTINUED DEPOSITION OF GORDON H. CUSHING

RFP.
Q. And that's a lie; isn't it?
A. What do you mean?
Q. Troy did have something to do with the RFP; didn't he?
A. Mr. Troy had something to do with writing the RFP.
Q. So Attorney Jordan was asking you to lie under oath at your deposition; wasn't he?
A. I couldn't speculate on what he was doing. But my response was, whatever they asked me, I'll tell them the truth.
Q. And was Attorney Jordan upset at that answer?
A. There was no reaction.
Q. Did you get any reaction after your deposition when it became known that you had disclosed that Attorney Troy had participated in drafting the RFP?
A. Reaction from who?
Q. Attorney Troy or Attorney Jordan, did they say anything to you after the deposition?
A. No.
Q. They never discussed the fact that you had said that Attorney Troy participated in CONTINUED DEPOSITION OF GORDON H. CUSHING
drafting the RFP? You never discussed that with them again?
A. Yes. I believe there have been various discussions where, you know, things were said about what Bob might have put in or offered and what I said that he did; so I don't have a specific memory of where or when, but I would say, yes.
Q. Well, what were the discussions about what he put in and what he didn't put in?
A. The most specific thing would be the term "comparable business enterprise" and that I have always maintained that that particular phrase came from Bob after we asked him for help on some language, and his memory was different than that.
Q. You don't have any doubt about your memory, do you, being accurate?
A. I doubt my memory sometimes, yes.
Q. But on that topic?
A. No.
Q. So it continues to be your position that the expression "comparable business enterprise" came from Attorney Troy; correct? CONTINUED DEPOSITION OF GORDON H. CUSHING
A. That's correct.

MR. KREIGER: Steve, excuse me, I've been operating under the assumption that the usual stipulations are in effect?

MR. FOLLANSBEE: Yes.
MR. KREIGER: But I wasn't here last time; is that correct?

MR. FOLLANSBEE: I could give them to you, if you want.

MR. KREIGER: All objections except as to form are reserved until time of trial?

MR. FOLLANSBEE: Yes. I have the deposition right here, if you need it.

MR. KREIGER: No. I have the transcript as well. I just didn't review it, that part of it. Thank you.

MR. FOLLANSBEE: Okay.
Q. (BY MR. FOLLANSBEE) Now, do you remember the hearing before the Duxbury selectmen on October 4th of 2010 ?
A. I don't know dates.
Q. Well, let me see if I can help you.

Do you remember a hearing that the selectmen had in which you made a presentation CONTINUED DEPOSITION OF GORDON H. CUSHING


Q. Why did you think that a woman in Plymouth reviewed this?

MR. KREIGER: Objection. Go ahead.
Q. Go ahead. You can answer.
A. Okay.

The quote/unquote plan was to have a draft RFP reviewed by this person -- and the name escapes me right now -- in Plymouth. And the person had done some work for the town previously. Finance director John Madden had worked with her in Plymouth.

So that's why, you know, we sent it to her or I sent it to her and followed up with several e-mails saying, "I haven't heard anything back from you." "John, has this lady got this?" "I assume no news is good news," things of that nature.
Q. When you say that you followed up with e-mails, you never sent an e-mail to the woman in Plymouth.

You sent the e-mails to people in Duxbury; correct?
CONTINUED DEPOSITION OF GORDON H. CUSHING
A. Correct.
Q. So you never sent an e-mail to the woman in Plymouth in your life; did you?
A. Not after this, not after this area, no.
Q. When you say "not after this area," from the time you began the RFP process until today, have you ever sent an e-mail -- you yourself -to the woman in Plymouth?
A. Not that I can find, no.
Q. And you don't know her name; correct?
A. I'm going to say Pamela Hagler. But I don't remember if that -- this is the first one. There is a second one where $I$ put her name in.
Q. Did you know her name when you drafted this document?
A. I did.
Q. Why didn't you use her name when you drafted this document?
A. Well, this was the first draft that $I$ was sending out of this, and I mistakenly actually hit the "Send" button. But I was supposed to just send it to Richard and say, Is there anything that you want me to add, subtract? Is this okay? CONTINUED DEPOSITION OF GORDON H. CUSHING

And he actually responded back, You should put the lady's name in the other letter. And I think I might have even put in there, Oops, sorry. Here is the second one. And then I sent the second one out.
Q. And then was it Richard who gave you the lady's name?
A. No. I knew the lady's name.
Q. And how did you know the lady's name?
A. I believe, John Madden had given it to me or the town manager. It could have been either. I don't have a perfect memory of that.
Q. When you were at the selectmen's meeting standing next to or sitting next to Attorney Troy on October 4, 2010, why didn't you respond and say, Nobody from the Town of Plymouth ever got back to us on this?
A. Can you ask that again?
Q. Yes.

You were sitting next to Attorney Troy on October 4, 2010. The question was asked by the selectmen about the RFP process. Why didn't you speak up and say, We never got anything back from the lady in Plymouth? CONTINUED DEPOSITION OF GORDON H. CUSHING
A. I think, basically, I guess $I$ thought they were asking Bob the questions, and it wasn't my place to correct him at that stage of the game. I guess I wish I did now, in hindsight, but I didn't.
Q. Well, you knew her name, at that point; didn't you?
A. I knew it, yeah. It wasn't something that was on the tip of my tongue.
Q. Well, I understand. Because your answer, when he asked if you knew the name, your answer at the bottom of page 64 is, "Not off the top of my head"?
A. Yeah.
Q. But you actually did know the name Pam Hagler, at that point; didn't you?
A. I probably did. Just like I said there, I didn't remember it. Just like I'm guessing that that's her name now. I think it is but.
Q. But you knew it wasn't a procurement company. You knew it was a woman from the Town of Plymouth; correct?
A. Well, my memory is that she works as that. Her job is that. But she has a side business; so I CONTINUED DEPOSITION OF GORDON H. CUSHING
interpreted that to mean, she's got a procurement business.
Q. Who told you that she had a side business?
A. I think, various discussions with the town manager and the finance director; because they have used her before on other, I think they said, it was DPW-related procurements. So she is getting paid. She must have a business.
Q. Did anyone ever tell you that she had such a business?
A. No. I think I just assumed it.
Q. And you've never spoken to the woman; right?
A. No.
Q. And you don't have any correspondence. You just have a memory that you e-mailed her; correct?
A. Correct, or mailed it. I don't know which.
Q. Now, isn't it true that the real reason that you didn't speak up is that you were going along with what Troy was saying to them and this story about no one in town government having anything to do with it?

You were willing to go along with that story; correct?
CONTINUED DEPOSITION OF GORDON H. CUSHING
MR. KREIGER: Objection.
MR. KESTEN: Objection.
A. No.
Q. But you knew that that was absolutely not true; didn't you?
A. I did.
Q. I'm going to show you an e-mail and another memo also dated October 13th of 2010.
(Document handed to the witness.)
Q. Is this the correction, as you described it, to the memo to the various folks regarding the RFP process?

MR. KESTEN: This is Exhibit 8?
MR. FOLLANSBEE: This will be Exhibit 8, yes.

If you can mark that, please, as Exhibit No. 8.
(Exhibit No. 8, For Identification, marked.)
A. Can you ask that question again?
Q. (BY MR. FOLLANSBEE) Yes. Is this the second --

Actually, let me give you a clean copy.
(Document handed to the witness.)
Q. Is this the second memo that you sent to CONTINUED DEPOSITION OF GORDON H. CUSHING

|  | 2-32 |  |  | 2-35 |
| :---: | :---: | :---: | :---: | :---: |
| 1 | everybody about the RFP process? You said that | 1 |  | the Inspector General's Office are logged in and |
| 2 | you had hit the "Send" button too early, and | 2 |  | monitored? |
| 3 | then you sent a second one. | 3 |  | MR. KREIGER: Objection. |
| 4 | A. Yes. | 4 | A. | I've heard that. |
| 5 | Q. Is this the second one? | 5 | Q. | And it's your testimony, under oath, that you |
| 6 | A. It appears so, yes, yes. | 6 |  | contacted and spoke to somebody at the Inspector |
| 7 | MR. KREIGER: Steve, there is some | 7 |  | General's Office about this RFP; is that |
| 8 | handwriting, at least, on the one that I have | 8 |  | correct? |
| 9 | here. | 9 | A. | Yes. |
| 10 | MR. FOLLANSBEE: All right. I'll give | 10 | Q. | Now, you say that the draft was reviewed by |
| 11 | you a clean one also. | 11 |  | Pamela Hagler. |
| 12 | MR. KREIGER: So you're not suggesting | 12 |  | What information did you have on October |
| 13 | that the handwriting is his? | 13 |  | 13th of 2010 to make you believe that the draft |
| 14 | Mr. FOLLANSBEE: No. | 14 |  | had been reviewed by Pamela Hagler? |
| 15 | Q. (BY MR. FOLLANSBEE) Here is Exhibit No. 8 as | 15 | A. | I believed that I had sent it to her. I had |
| 16 | marked. | 16 |  | given e-mails to various town officials advising |
| 17 | (Document handed to the witness.) | 17 |  | them of that and that I hadn't heard anything |
| 18 | A. There is handwriting on this. That's not an | 18 |  | back from her; and so I believe that she had |
| 19 | issue; right? | 19 |  | reviewed it, and there was evidently nothing |
| 20 | Q. Well, you can ignore the handwriting. The | 20 |  | wrong with it or that she had no comments, and |
| 21 | handwriting is probably my own. | 21 |  | we moved forward |
| 22 | A. Okay. | 22 |  | (Discussion off the record.) |
| 23 | Q. But it's going to direct you to the right | 23 | Q. | (BY MR. FOLLANSBEE) You're still a member of |
| 24 | paragraph anyway. <br> CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 |  | the North Hill Advisory Committee; correct? CONTINUED DEPOSITION OF GORDON H. CUSHING |
|  | 2-33 |  |  | 2-36 |
| 1 | A. Okay. | 1 | A. | I am. |
| 2 | MR. KESTEN: But the exhibit itself is | 2 | Q. | When was the last time that you had a meeting of |
| 3 | clean; right? | 3 |  | the committee? |
| 4 | MR. FOLLANSBEE: The exhibit itself is | 4 | A. | Boy, I don't remember. |
| 5 | clean. | 5 | Q. | Did you have any meetings in calendar year |
| 6 | MR. KREIGER: Well, let's have the one | 6 |  | 2012? |
| 7 | with the sticker on it be the actual one. | 7 | A. | I just don't remember. If we did, it was, like, |
| 8 | Q. (BY MR. FOLLANSBEE) That's the one with the | 8 |  | one; but I don't remember, you know. |
| 9 | sticker on it. | 9 | Q. | Is there something that causes you not to |
| 10 | A. Okay. | 10 |  | remember something about the North Hill Advisory |
| 11 | (Document handed to the witness.) | 11 |  | Committee? |
| 12 | Q. So again, this is your memorandum to Betsy | 12 | A. | No. |
| 13 | Sullivan and the other members of the Board of | 13 | Q. | Well, it's May 22nd. You meet once a month, the |
| 14 | Selectmen regarding the creation of the RFP | 14 |  | North Hill Advisory Committee; correct? |
| 15 | process; correct? | 15 | A. | Yes. |
| 16 | A. Uh-huh. | 16 |  | I mean, I'm not trying to be evasive. I |
| 17 | Q. Yes? | 17 |  | just don't remember years and dates of 2011, |
| 18 | A. Yes. | 18 |  | 2012. I don't remember. There was one time |
| 19 | Q. And you sent a copy to MacDonald, Troy and | 19 |  | they tried to have a meeting and didn't have a |
| 20 | Doolin; correct? | 20 |  | quorum, but other than that. |
| 21 | A. Yes. | 21 | Q. | So from January 1st of this year, 2012, we're |
| 22 | (Attorney Aceto entered the room.) | 22 |  | going back five months. |
| 23 | Q. Now, again, when we get to paragraph 8, it says, | 23 | A. | Yeah. |
| 24 | "After gathering comments, the draft was | 24 | Q. | In those five months, you haven't had any |
|  |  |  |  |  |
| 1 | reviewed by Pamela Hagler." | 1 |  | meetings that you rememb |
| 2 | And now you've identified her as a | 2 | A. | I don't believe so. |
| 3 | procurement officer for the Town of Plymouth? | 3 | Q. | In all of 2011, did you attend any meetings of |
| 4 | MR. KREIGER: Steve, I'm not sure who the | 4 |  | the North Hill Advisory Committee? |
| 5 | gentleman is. | 5 | A. | I don't remember. I don't know. I could have. |
| 6 | MR. FOLLANSBEE: That's Greg Aceto. | 6 |  | I'm not sure. |
| 7 | MR. KREIGER: Okay. | 7 | Q. | Did you have any meetings in 2010? |
| 8 | MR. FOLLANSBEE: For the record, Greg | 8 | A. | I have no idea. |
| 9 | Aceto, A-C-E-T-O, has entered the deposition. | 9 | Q. | Did you have any meetings in 2009? |
| 10 | (Discussion off the record.) | 10 | A. | I don't know that. I believe so, at the |
| 11 | Q. (BY MR. FOLLANSBEE) You indicate now in | 11 |  | beginning of the year; because that was when, |
| 12 | paragraph 8 that you discussed the RFP with a | 12 |  | you know, the RFP stuff was going on; so I think |
| 13 | member of the staff at the Inspector General's | 13 |  | in the beginning of 2009, but I don't have a |
| 14 | Office? | 14 |  | specific memory of that. |
| 15 | A. Yes. | 15 | Q. | Well, let me help you with the specific memory. |
| 16 | Q. Did you do that? | 16 |  | Do you remember Mr. Johnson, Mr. Laramee, |
| 17 | A. Yes. | 17 |  | Mr. Eckstrom and myself coming to a meeting on |
| 18 | Q. Who was that person? | 18 |  | April 9, 2009 at the Girl Scout House in |
| 19 | A. I don't remember. | 19 |  | Duxbury for a North Hill Advisory Committee |
| 20 | Q. How did you contact the person? | 20 |  | meeting? |
| 21 | A. I do not recall. | 21 | A. | It's very possible. |
| 22 | Q. Did you meet with them? | 22 | Q. | Do you remember us coming? |
| 23 | A. No. | 23 | A. | I don't remember it, no. |
| 24 | Q. Do you understand that all telephone calls to CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 | Q. | Do you remember us ever coming to a meeting, CONTINUED DEPOSITION OF GORDON H. CUSHING |
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|  |  | 2-38 |  |  | 2-41 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | the four of us, and you calling Attorney Troy | 1 |  | places that we got them from; the clerk's |
| 2 |  | and asking us to leave because you wouldn't have | 2 |  | office, and then Mr. Doolin sent me a bunch. |
| 3 |  | the meeting if we were going to be present | 3 | Q. | Does the clerk's office keep a set of minutes |
| 4 |  | there? | 4 |  | for the North Hill Advisory Committee? |
| 5 | A. | No, I don't remember that. | 5 | A. | If the clerk goes in and files them, the clerk |
| 6 | Q. | That doesn't jog your memory at all? | 6 |  | of the North Hill Advisory Committee, they would |
| 7 | A. | No. | 7 |  | go file them there, and the town clerk would |
| 8 | Q. | Who keeps the minutes of the North Hill Advisory | 8 |  | keep them. |
| 9 |  | Committee? | 9 | Q. | And isn't that what the clerk of the North |
| 10 | A. | Whoever the clerk is. | 10 |  | Hill Advisory Committee is supposed to do with |
| 11 | Q. | And who is the clerk? | 11 |  | every set of minutes, give a copy to the town |
| 12 | A. | $I$ have no idea. | 12 |  | clerk? |
| 13 | Q. | When was the last time any minutes were created | 13 | A. | Yes. |
| 14 |  | for a North Hill Advisory Committee meeting? | 14 | Q. | Now, with regard to these particular minutes, |
| 15 | A. | Whenever the last one was; but again, that could | 15 |  | it indicates that you were present. And it |
| 16 |  | have been years ago. | 16 |  | lists a bunch of committee members who were |
| 17 | Q. | Do you ever prepare the minutes? | 17 |  | present? |
| 18 | A. | No. | 18 |  | MR. KESTEN: Are you talking about |
| 19 | Q. | Do you have custody of the minutes? | 19 |  | January 16th? |
| 20 | A. | No. | 20 |  | MR. FOLLANSBEE: January 16th, the first |
| 21 | Q. | Has anybody asked you to locate any minutes of | 21 |  | page. |
| 22 |  | the North Hill Advisory Committee? | 22 |  | MR. KESTEN: Okay. |
| 23 | A. | Yes. | 23 | Q. | (BY MR. FOLLANSBEE) Do you know who prepared |
| 24 | Q. | Who asked you to do that? | 24 |  | these minutes? |
|  |  | CONTINUED DEPOSITION OF GORDON H. CUSHING |  |  | CONTINUED DEPOSITION OF GORDON H. CUSHING |
|  |  | 2-39 |  |  | 2-42 |
| 1 | A. | Attorney Troy. | 1 | A. | No. |
| 2 | Q. | When was that? | 2 | Q. | Do you know the individuals who were on the |
| 3 | A. | Months and months and months ago. I think it | 3 |  | North Hill Advisory Committee? |
| 4 |  | was in a response to requests for documents from | 4 | A. | I do. |
| 5 |  | your office actually. But I don't remember the | 5 | Q. | Do you know Mr. Doolin? |
| 6 |  | date. | 6 | A. | I do. |
| 7 | Q. | And did you locate any minutes? | 7 | Q. | Do you know Mr. McGill? |
| 8 | A. | Yes. | 8 | A. | I do. |
| 9 | Q. | Where did you locate them? | 9 | Q. | Do you know Mr. Garrity? |
| 10 | A. | At the town clerk's office; and, I believe, also | 10 | A. | I do. |
| 11 |  | Mr. Doolin forwarded me some as well. | 11 | Q. | What's Mr. Garrity's first name? |
| 12 | Q. | Who did you contact at the town clerk's office | 12 | A. | Oh, my God, you know what, I'm not sure. I just |
| 13 |  | to find minutes there? | 13 |  | always called him Bo. |
| 14 | A. | I think it was the assistant clerk. | 14 | Q. | Is his actual name Thomas Garrity? |
| 15 | Q. | Do you know the name? | 15 | A. | Yes, that's right. |
| 16 | A. | Yeah. I think it's Susan Kelly who has now | 16 | Q. | Now, it indicates in item number 2, second |
| 17 |  | moved over to the town manager's office. | 17 |  | paragraph, it indicates that handwritten |
| 18 |  | MR. FOLLANSBEE: I'd ask that this be | 18 |  | financial information for September and October |
| 19 |  | marked as the next exhibit, please. | 19 |  | of 2007 was presented. |
| 20 |  | (Exhibit No. 9, For Identification, | 20 |  | Was that the typical way financial |
| 21 |  | marked.) | 21 |  | information would be given to the board or to |
| 22 | Q. | (BY MR. FOLLANSBEE) And if you would take a | 22 |  | the committee, I'm sorry? |
| 23 |  | moment to review these minutes or what purport | 23 | A. | One of two ways: |
| 24 |  | to be minutes of the North Hill Advisory CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 |  | We would get a handwritten fax from CONTINUED DEPOSITION OF GORDON H. CUSHING |
|  |  | 2-40 |  |  | 2-43 |
| 1 |  | Committee. | 1 |  | Johnson Golf; and if my department had time to |
| 2 | A. | Do you want me to read all of them? | 2 |  | type them for them and put them in a |
| 3 | Q. | (BY MR. FOLLANSBEE) I just want to establish | 3 |  | spreadsheet, then we would do that. If they |
| 4 |  | that these are the minutes that you found. | 4 |  | came late in the day -- which sometimes they |
| 5 | A. | Oh, okay. | 5 |  | did, and my staff was gone -- then I oftentimes |
| 6 | Q. | So maybe if you go by the dates, that will | 6 |  | took them out of the fax and made copies and |
| 7 |  | refresh your memory. | 7 |  | just distributed them like that. |
| 8 | A. | Okay. | 8 | Q. | But for the 14 years that Johnson Golf was |
| 9 | Q. | Do you recognize these as the minutes that you | 9 |  | there, they always provided to you the |
| 10 |  | found at the town clerk's office and received | 10 |  | financial information on a handwritten form, |
| 11 |  | from Mr. Doolin? | 11 |  | and then your office would do the typing; |
| 12 | A. | Yes. | 12 |  | correct? |
| 13 | Q. | I'll give you the actual exhibit. That's | 13 | A. | More often than not, yes, definitely. |
| 14 |  | Exhibit No. 9. | 14 | Q. | And that was actually on a form that had been |
| 15 |  | (Document handed to the witness.) | 15 |  | provided to Johnson Golf from your office way |
| 16 | Q. | Now, the first page of the exhibit purport to | 16 |  | back at the beginning of their term; correct? |
| 17 |  | be minutes of a meeting held on January 16, | 17 | A. | It could have been. I don't remember that, but |
| 18 |  | 2008. | 18 |  | it could have been. |
| 19 |  | Is there any reason these minutes would | 19 | Q. | But you certainly didn't have any problem with |
| 20 |  | not have been available at the end of 2008? | 20 |  | the way they gave you the financial information |
| 21 | A. | I don't understand your question. | 21 |  | yourself; did you? |
| 22 | Q. | Well, where did you physically obtain these | 22 | A. | No, as long as it came on time. But there was |
| 23 |  | minutes? | 23 |  | no big issue with that, no. Others did. I |
| 24 | A. | I don't remember. Like I said, there were two CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 |  | didn't. CONTINUED DEPOSITION OF GORDON H. CUSHING |

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Q. Who were the others that did have a problem with that?
A. Members of the committee. Jean Jackson commented, Marty Desmery, that they thought this was a little unprofessional to have it handwritten. But I didn't have any huge issue with it.
Q. At the end of this meeting, on the third page, it indicates -- and this meeting was January 16, 2008 -- it indicates that the next meeting will be held on March 12, 2008; is that correct?
A. That's what it says.
Q. And was that common, that you'd have a meeting every two months rather than every month?
A. It depended. Sometimes they took summers off. Sometimes they said there was nothing to do; so they'd cancel it. I don't know why that was, but that was not out of the ordinary.
Q. If you would turn to the next page, the next meeting is held on February 13th, not March 12th, but February 13th of 2008.
A. Okay.
Q. Did you attend that meeting? CONTINUED DEPOSITION OF GORDON H. CUSHING
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A. It doesn't say that I was there. I have no memory if $I$ was or not.
Q. And at the end of that meeting, it says that the next meeting is going to be held on April 9th of 2008.

Is that unusual, that there would be a two-month gap in the spring of 2008?
A. No, not necessarily unusual.
Q. On the same page where it says April 9th, it's the second page of the minutes, the top paragraph indicates that the committee's comments and a copy of the management agreement are going to be available. And the general comments and overview will be submitted to the town manager.

Do you remember that happening at the following meeting?
A. I don't remember.
Q. Do you remember receiving written comments and suggested changes?
A. Yeah. I've said that already today.
Q. And did you keep those comments and changes?
A. As I said, the one that I received that I remember is the one from Mr. Doolin, and it was CONTINUED DEPOSITION OF GORDON H. CUSHING
done by e-mail. And I've distributed it various times, the written copies of it.
Q. Now, if we look at the minutes, the ones for February say that the next meeting is going to be in April, on April 9th; correct?

MR. KESTEN: We'll stipulate that's what it says.
A. That's correct.
Q. And the meeting was actually March 12th, if you go to the next page.

MR. KESTEN: That's what it says.
A. Sure, yes.
Q. Did you attend that meeting?
A. It does not have me listed; so I guess, no.
Q. And the following meeting, instead of being on April 9th was on May 14th.

And you did attend that meeting; correct?
A. Yes. It says that I did.

MR. KESTEN: Just let the record reflect that he is answering because he is looking at the minutes.
A. I don't have a memory of attending it. But I have, you know, I go to dozens of meetings CONTINUED DEPOSITION OF GORDON H. CUSHING
every month; so I don't remember every one that I go to. But it says that I was there; so I'm sure that $I$ was.
Q. And although you go to dozens of meetings every month, you can't remember the last time that you went to a North Hill Advisory Committee meeting; correct?
A. No. Like I said, I think the last one that I went to, they did not have a quorum; so it was cancelled.
Q. Now, if you go forward to the minutes of June 29, 2009, if you would just keep turning forward.
A. Okay.
Q. It indicates that you were there for that meeting; correct?
A. Yes, it indicates that.
Q. And it indicates that a motion was made to go into executive session under 2.0, Other Business?
A. Yes.
Q. Do you know why the committee was going into executive session?
A. I don't have a memory of why, no. I could CONTINUED DEPOSITION OF GORDON H. CUSHING
guess, but I don't have a memory.
Q. How many times do you remember the, in your tenure, how many times do you remember the North Hill Advisory Committee going into executive session?
A. Six, seven. Again, it's a guess.
Q. And what reasons do you remember that they ever went into executive session?
A. To discuss a contract, to discuss litigation. Those would be the, basically, the two reasons.
(Discussion off the record.)
Q. (BY MR. FOLLANSBEE) When you received these, this set of minutes that's been marked as Exhibit No. 9, what did you do with them?
A. I made copies of them and gave them to whoever asked for them, which, again, I believe was Attorney Troy.
Q. Do you know when you did that?
A. No.
Q. Do you know what year you did it?
A. It would have been, I'm pretty sure, it would have been sometime this year.
Q. And did you discuss any of these minutes with CONTINUED DEPOSITION OF GORDON H. CUSHING with Mike Doolin when he gave them to you?
A. No.
Q. How did you happen to get the minutes from Doolin without discussing them with him?
A. He e-mailed them to me.
Q. Why did he e-mail them to you?
A. I believe, I put an e-mail out to anyone saying, We're looking for minutes. If there is anyone that has any out there that they haven't submitted or haven't filed, please, get them to me.
Q. So you don't have any idea when these minutes were actually prepared or drafted; do you?
A. No, no.
Q. Now, did you get a copy of the minutes at each meeting from the previous meeting?
A. Not always.
Q. Well, if we look at the meeting for February 13, 2008, which I think is the second set of minutes in Exhibit No. 9 --
A. Okay.
Q. -- the meeting starts off with, The minutes of the last meeting were presented for review and were approved.
CONTINUED DEPOSITION OF GORDON H. CUSHING


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Q. Let's take them one at a time.
    As far as Doolin, did he want that as
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As far as Doolin, did he want that as
part of the contract, that he and members w be able to make 18 hole tee times on Saturdays, Sundays and holidays?
A. I believe so.
Q. And he was a member and chairman of the North Hill Advisory Committee, at the time; correct?
A. Correct.
Q. And he asked, specifically, to have that in the RFP and the contract; correct?
A. Yes, that's my memory, yeah.
(Discussion off the record.)
Q. (BY MR. FOLLANSBEE) And you were familiar with the letter to the editor of the local newspaper, The Duxbury Clipper, complaining about that tee time policy in January of '04; correct?
A. I remember some of that, yeah.

MR. FOLLANSBEE: I'd ask that this be marked as the next exhibit.
(Exhibit No. 11, For Identification, marked.)
(Document handed to the witness.) CONTINUED DEPOSITION OF GORDON H. CUSHING
Q. (BY MR. FOLLANSBEE) Showing you what's been marked as Exhibit No. 11. This is the copy of the letter to the editor of The Clipper.

A copy was received by your office; correct?
A. I guess so; because it says stamped "Recreation," yes.
Q. And that would be your office; correct?
A. Yeah. I don't remember it but.
Q. And you certainly, at least by January of 2004, were well-aware of the issue and the tee time policy; correct?
A. Yes.
Q. And at the time, Mr. Doolin and Mr. Marlborough were members of the North Hill Country Club and signatories to the letter; correct?
A. I wouldn't know if they were members of the club. They are on the letter. But unless I had it in front of me, the membership list. Some people just paid daily fees; so I don't know if they were members. They might have been.
Q. So they were either members or regular players. Is that fair to say?
A. Sure, yes. CONTINUED DEPOSITION OF GORDON H. CUSHING
Q. And Mr. Marlborough is and was a member of the North Hill Advisory Committee; correct?
A. Yes, he is.
Q. Was Mr. McGill a member of the North Hill Advisory Committee?
A. At one time, yes.
Q. And Mr. Doolin, was he a member of the North Hill Advisory Committee?
A. Yes.
Q. Was Mr. John Curtland (phonetic) a member of the North Hill Advisory Committee?
A. Yes. I thought it was a different name, to be honest with you. My memory was Kirkland, but it's probably the same guy.
Q. And do you remember him leaving the committee?
A. Yes.
Q. And do you know the circumstances why he left the committee?
A. I do.
Q. What were the circumstances why he left the committee?
A. Now that I say I do, I've got to make sure I'm being accurate.

He was asked to leave the committee by CONTINUED DEPOSITION OF GORDON H. CUSHING
town manager Rocco Longo; because he had approached someone from Johnson Golf -- it might have been Doug -- and asked if he could have some kind of privileges that were, basically, bordering on illegal.

I don't remember if it was a free membership or a handicap or golf cart privileges. It was something that wasn't allowed; so Rocco said Resign or we're going to pursue this. So he resigned.
Q. Would you say that Rocco was kind of a no-nonsense guy in that regard?
A. In that case, yes.
Q. Were there other cases where he wasn't? MR. KREIGER: Objection.

## A. I don't remember.

MR. FOLLANSBEE: I'd ask that this be marked as the next exhibit.
(Exhibit No. 12, For Identification, marked.)
Q. (BY MR. FOLLANSBEE) I'm showing you what's been marked as Exhibit No. 12.
(Document handed to the witness.)
A. Do you want me to read it? CONTINUED DEPOSITION OF GORDON H. CUSHING
Q. If you could read it to yourself, then I'll have a few questions about it.
A. Okay.
Q. So do you remember receiving this response from Mr. Johnson to this controversy about the tee time policy?
A. I don't remember, but I'm sure I did.
Q. And you indicated earlier that there had been a hearing airing out all of these issues before the selectmen; is that correct?
A. Yes.
Q. That's your memory?
A. At some point, yes.
Q. And that the meeting took place in the selectmen meeting room?
A. Yes.
Q. And everybody got a chance to voice their opinion; correct?
A. I'm sure, yes.
Q. And the net result of it was that the tee time policy didn't change, and it stayed the way Mr. Johnson had implemented it?

## A. Correct.

Q. And the unhappy people continued to be unhappy CONTINUED DEPOSITION OF GORDON H. CUSHING about it; correct?
A. Yes.
Q. To the point where, in 2008, when the new contract was being considered, specific language was put into the contract to make sure that these folks got their 18 hole tee times; correct?
A. No. I don't think it was because of that. But we put in language to make it 18 holes you could book, yes.
Q. And do you recall why that provision was included in the contract when it never had been in there before?
A. To clarify what the tee time policy would be for all bidders so that they had a level playing field when they bid on the contract.
Q. And did you think it was beneficial for the taxpayers of Duxbury to have a tee time policy that allowed these folks to get 18 holes on holidays and weekends?
A. Sure.
Q. How did it benefit the taxpayers?
A. I think it's smooth running. It would be a smooth-running facility. It's good for CONTINUED DEPOSITION OF GORDON H. CUSHING
2-56

|  |  | 2-62 |  |  | 2-65 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | everybody. | 1 | A. | I'm going to say that it somewhat has been |
| 2 | Q. | And the net effect would be that the members | 2 |  | refreshed from all of the conversations that |
| 3 |  | could, essentially, get all of the tee times | 3 |  | I've had and documents. And it may, in fact, |
| 4 |  | between 6:00 a.m. and 11:00 a.m.; isn't that | 4 |  | would have been November 24th. But I never |
| 5 |  | correct? | 5 |  | would have remembered that unless, you know -- |
| 6 | A. | No. That's not what the policy said that was in | 6 | Q. | Unless you reviewed documents? |
| 7 |  | the new contract. | 7 | A. | Refreshed me, yes, in some way. |
| 8 | Q. | What did the policy say? | 8 | Q. | And who else was at that meeting? |
| 9 | A. | My memory is that you could book, like, every | 9 | A. | Myself, the town manager, Barbara Mello, and I |
| 10 |  | third that they had to keep open; so it was, | 10 |  | believe, Mr. Studley as well. |
| 11 |  | kind of, a compromise between what Johnson Golf | 11 | Q. | And was Attorney Troy there? |
| 12 |  | had instituted and what some other people | 12 | A. | No. |
| 13 |  | wanted. I believe that it was done so that, | 13 | Q. | Do you remember Attorney Troy telling Judge |
| 14 |  | you know, they couldn't just book every single | 14 |  | Smith in Middlesex Superior Court that he was |
| 15 |  | tee time. There were some openings in there. | 15 |  | at the meeting when they opened the bid |
| 16 | Q. | Now, with regard to Mr. Doolin, did he ever | 16 |  | documents, the price proposals? |
| 17 |  | voice to you, during the discussions about the | 17 | A. | I do. |
| 18 |  | new contract, that he absolutely wanted the 18 | 18 | Q. | And you knew that was wrong; correct? |
| 19 |  | hole tee time policy in place? | 19 | A. | Yeah. |
| 20 | A. | No. | 20 | Q. | After that, did you speak to the town manager |
| 21 | Q. | What did he say? You indicated that he had a | 21 |  | and say, Attorney Troy gave bad information |
| 22 |  | red line version with many changes. | 22 |  | there, but he wasn't at that meeting? |
| 23 | A. | Right. | 23 | A. | I don't know if I , specifically, said about |
| 24 | Q. | What were the changes that he wanted? CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 |  | that comment. But there were times that I told CONTINUED DEPOSITION OF GORDON H. CUSHING |
|  |  | 2-63 |  |  | 2-66 |
| 1 | A. | There was a lot, and I just don't remember all | 1 |  | the town manager that I thought some erroneous |
| 2 |  | of them. That was definitely one of them, that | 2 |  | misremembering statements were being said, |
| 3 |  | he felt that the tee time policy should be | 3 |  | yes. |
| 4 |  | changed. | 4 | Q. | Misremembering? What are you watching, the |
| 5 |  | I don't remember if he, you know, | 5 |  | Roger Clemens trial? |
| 6 |  | inserted language about how he wanted it | 6 |  | MR. KESTEN: "Erroneous misremembering," |
| 7 |  | changed, specifically. But there were lots of | 7 |  | I like that. I only heard of accurate |
| 8 |  | comments; the way that starters and rangers were | 8 |  | misremembering statements. |
| 9 |  | staffed, the pro situation, the audit. There | 9 | Q. | So you're 100 percent sure that Troy wasn't at |
| 10 |  | was a lot of things that he thought needed to be | 10 |  | that meeting; correct? |
| 11 |  | corrected or added or deleted. | 11 | A. | Which one? |
| 12 | Q. | You had been involved in drafting the RFP back | 12 | Q. | The one where the price proposals were opened. |
| 13 |  | in 1999; correct? | 13 | A. | I'm 100 percent sure. |
| 14 | A. | Was it then? I thought it was -- whatever the | 14 | Q. | What do you remember from that meeting when the |
| 15 |  | dates are -- '98, whatever. Yes, the last one, | 15 |  | price proposals were opened? |
| 16 |  | yes. | 16 | A. | I'm not sure I understand what you're asking. |
| 17 | Q. | The ten-year contract, you had been involved in | 17 | Q. | Well, who opened the price proposals? |
| 18 |  | that? | 18 | A. | I believe, it was the town manager that actually |
| 19 | A. | Yes, yes. | 19 |  | opened them, but it could have been me. I don't |
| 20 | Q. | And you, kind of, used that as a boilerplate for | 20 |  | really remember who actually, physically, opened |
| 21 |  | the new one that you were going to do in 2008; | 21 |  | the envelopes. |
| 22 |  | didn't you? | 22 | Q. | And once all of the envelopes were opened, you |
| 23 | A. | I would say, that's fair to say, yes. | 23 |  | knew what the price proposals were? |
| 24 | Q. | And the RFP from 1999 included the words "flat CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 | A. | Yes, I did. CONTINUED DEPOSITION OF GORDON H. CUSHING |
|  |  | 2-64 |  |  | 2-67 |
| 1 |  | fee" for the price proposal; didn't it? | 1 | Q. | And no one told you that you couldn't relay that |
| 2 | A. | I don't remember. | 2 |  | information to anybody; did they? |
| 3 | Q. | But when you drafted the new RFP for 2008, the | 3 | A. | I don't know if anyone told me. But it was just |
| 4 |  | price proposal was supposed to be a flat fee; | 4 |  | known that you just don't say anything about |
| 5 |  | correct? | 5 |  | anything yet, yes. |
| 6 | A. | Yes. | 6 | Q. | So at that point, all of the evaluations had |
| 7 | Q. | Now, I think we covered this earlier in your | 7 |  | been done? |
| 8 |  | deposition. | 8 | A. | Yes. |
| 9 |  | You were one of the evaluators for the | 9 | Q. | And now the price proposals were opened? |
| 10 |  | first round in 2008; correct? | 10 | A. | Correct. |
| 11 | A. | Correct. | 11 | Q. | Did you think there was anything wrong with the |
| 12 | Q. | And you did your evaluations in private and | 12 |  | proposals or the price proposals when they were |
| 13 |  | then submitted them to the town manager; | 13 |  | all opened? |
| 14 |  | correct? | 14 | A. | Not originally, no. |
| 15 | A. | Yes. | 15 | Q. | Did you notice that one of the price proposals |
| 16 | Q. | And then you had a meeting at the town manager's | 16 |  | was done incorrectly? |
| 17 |  | office; correct? | 17 | A. | Yes. |
| 18 |  | Well, did you attend a meeting at the | 18 | Q. | And whose was that? |
| 19 |  | town manager's office to open the price | 19 | A. | CALM Golf. |
| 20 |  | proposals? | 20 | Q. | And what was wrong with that was, they had |
| 21 | A. | The price proposals, yes. | 21 |  | included a percentage of their gross income |
| 22 | Q. | When did that take place? | 22 |  | instead of a flat fee; correct? |
| 23 | A. | I don't remember the date. | 23 | A. | Correct. |
| 24 | Q. | Do you know the month? <br> CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 | Q. | So as of November 24th, you didn't think there CONTINUED DEPOSITION OF GORDON H. CUSHING |




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Q. And did you bring that to the attention of anybody in town government?
A. Yes.
Q. Who did you talk to; and what did you say?
A. Both Bob Troy and Richard MacDonald. I said, "You didn't hear me right. That's not the number."
Q. And what did he say in response?
A. "Oh, really." That was it.
MR. KESTEN: Who is "he"? You said two people. Who is the "he" you are referring to?
Q. Well, that's what Troy said to you?
A. Yes.
Q. And then what did MacDonald say to you, if anything?
A. I don't think he said anything to me about that.
Q. At some point shortly after the lawsuit began, did you have a conversation with Joe Eckstrom regarding all of the problems up there at North Hill and the bid problems?
A. I don't remember.
Q. Do you ever remember saying to Joe Eckstrom, "Joe, if it was up to me, I would have given you CONTINUED DEPOSITION OF GORDON H. CUSHING guys the contract"?
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A. I don't remember that, no.
Q. Is it possible that you said that to him?
A. I don't remember.
Q. Is that how you felt about it, at the time, in early 2009?
A. I had nothing against Johnson Golf Management. If they won it, that would have been fine.
Q. When all of the problems were going on with the tee time policy, did you have any conversations with Doug Johnson -- this is back in '04-'05 -- in which you said, "One of the problems is that Sullivan and Andre Martecchini listen to all of these characters"?
A. I don't remember that.
Q. Do you remember saying, "Rocco Longo wouldn't have put up with this nonsense"?
A. I don't remember that, no.
Q. Now, your affidavit, do you still have that in front of you?
A. Yes.

MR. KESTEN: It's Exhibit 13?
MR. FOLLANSBEE: Exhibit 13, yes.
MR. KESTEN: Thank you.
CONTINUED DEPOSITION OF GORDON H. CUSHING
Q. (BY MR. FOLLANSBEE) Did either Mr. Troy or Mr. MacDonald discuss giving the other two evaluators -- not you, the other two evaluators -- a chance to fix their evaluation?
A. No.
Q. Was that ever explored with them?
A. Not that I'm aware of.
Q. Wouldn't that have been the easiest solution to this problem?
A. I have no idea.
Q. You had done your evaluation correctly?
A. I think so.
Q. And you knew, at that point, that or by that point -- I'm talking about December of '08 -you knew that the first bid from CALM Golf was no good because of their price proposal being in the wrong format; correct?
A. Yes.
Q. And you knew that they hadn't even named a superintendent which would have rendered them ineligible.

Didn't you know that?
A. I don't remember that, but I don't know. CONTINUED DEPOSITION OF GORDON H. CUSHING
Q. Well, if they hadn't named a superintendent, wouldn't that have been a fatal mistake?
A. I'd have to go back and look at it. I don't remember.
Q. Well, you drafted the or were the main author are of the RFP; correct?
A. I was the one that compiled it, yes.
Q. And most of the evaluation criteria you had taken from the 1999 form; correct?
A. Yes.
Q. And both the ' 99 form and the 2008 form required the vendor to identify who their superintendent would be; didn't they?
A. I don't remember; but if you say so, sure.

MR. KESTEN: No. Don't agree with him just because he says so.

MR. FOLLANSBEE: It would shorten everything if he just did it that way.

MR. KESTEN: It would, but we wouldn't have to come here.
Q. (BY MR. FOLLANSBEE) Now, the submission by CALM Golf in January of 2009, when they resubmitted their proposal, had you had any conversation between October of 2008 and January 9th of 2009 CONTINUED DEPOSITION OF GORDON H. CUSHING
Q. Yes.

From October 24th of 2008 up until January 9th of 2009, did you have any conversations with Mr. John Geary about the RFP process at North Hill?
A. I don't remember.
Q. Is it possible that you did?

MR. KREIGER: Objection.
A. I don't remember. I don't know.
Q. Well, you know Mr. Geary.
A. Ido.
Q. He used to be on the North Hill Advisory Committee; correct?
A. Ido.
Q. Do you also coach his son in basketball?
A. I do, although not any more.
Q. Was his son on your team in 2008?
A. No.
Q. When was his son on your team?
A. The last two years; so 2011 and 2012. But he is going to prep school. He was my best player. CONTINUED DEPOSITION OF GORDON H. CUSHING
Q. Did you know Mr. Geary socially?
A. No.
Q. Did you ever speak to Charles Lanzetta about the RFP process at North Hill?
A. No.
Q. Did you ever speak with Mr. Tony Morosco?
A. No.
Q. Did you ever have any conversation with Betsy Sullivan about the North Hill RFP process?
A. Yes.
Q. How many conversations do you think that you had with Betsy Sullivan on the topic of the RFP?
A. One or two, maybe a couple of more, not very many.
Q. And do you remember what her interest in it was?
A. Just that we try to get the same level of revenue from the previous contract to now so that, you know, the budget could stay about where it was, as far as revenue stream goes.
Q. And did you?
A. I'm sorry, can I add?
Q. Yes.

CONTINUED DEPOSITION OF GORDON H. CUSHING
A. Maybe some discussions about the potential of a practice facility.
Q. By that, do you mean a driving range kind of thing?
A. Sure.
Q. And she thought that that might enhance the revenue for the town?
A. Yes.

And she was talking about, kind of, similar, like we did with the former contract where we had the vendor build us a clubhouse and a septic system to our specifications. She was talking about, if we did that, you know, would it cost the vendor too much; and then our revenue stream would go down because his lease payment would go down, that kind of stuff.
Q. Now, Ms. Sullivan, when you say she wanted the revenue stream to stay about the same, that was, approximately, 100,000 a year; correct?
A. Yes.
Q. So for a five year contract, that would mean that she would want a number at about \$500,000; correct?
CONTINUED DEPOSITION OF GORDON H. CUSHING
A. Yes.
Q. Did you say to Betsy Sullivan, when she was discussing that with you, that that probably wasn't going to happen; because a lot of the prime tee times were going to now go to the members?
A. No.
Q. Did that impact at all on what you thought the revenue stream might be?
A. No.
Q. Now, when Johnson was managing the course for 2009 and 2010, you were the main contact person for them; correct?
A. For the town?
Q. Yes.
A. Yes.
Q. And you knew what the payment obligations were; correct?
A. I did.
Q. And the payment obligations were that they would pay $\$ 10,000$ a month, and the months would be from March through December; correct?
A. I'm not trying to be evasive, but it's because of that injunction became effective in March CONTINUED DEPOSITION OF GORDON H. CUSHING 2-88 that I think my memory is that the contract stipulated that there was $\mathbf{\$ 1 0 1 , 0 0 0}$ average payment for the ten years; and so the town and $I$ thought you agreed that they would take or come to an agreement of when that would be. Because it was in flux a little bit for a couple of months.
Q. And the eventual agreement that was worked out for calendar years 2009 and 2010 was that Johnson would pay $\$ 10,000$ a month from March through December, and that would equal 100,000 a year; correct?
A. Yes. Because 10,000 a month at twelve months is 120, and that's too much, yes.
Q. And so that's the way that the payments were made, that you would get $\$ 10,000$ a month; correct?
A. Correct.
Q. And the contract, according to Judge Smith's order, the contract would be the same contract that had been in place prior years?
A. Correct.
Q. So that the payments were made in arrears; correct? CONTINUED DEPOSITION OF GORDON H. CUSHING
A. Yes.
Q. And you understand that to mean that the March payment has to be made by April 1st; correct?
A. Yes.
Q. And a controversy ensued in which it was alleged that Johnson was always paying late; isn't that correct?
A. Yes.
Q. And they weren't paying late; were they?
A. No. From time to time, a couple of days here and there, but that's negligible.
Q. But by and large, they were actually, on the average, paying about 25 days early every month; weren't they?
A. I would agree with that.
Q. And yet Attorney Troy had you sign an affidavit in which you said that they were late every month; didn't he?
A. Yeah. He read the contract to mean that they should have paid February, you know, the month before, not the month after. And that turned out not to be correct.
Q. And yet he made you or he drafted the affidavit and had you sign it under the pains and CONTINUED DEPOSITION OF GORDON H. CUSHING penalties of perjury; correct?
A. Yes.
(Discussion off the record.)
Q. (BY MR. FOLLANSBEE) And did you ever say to him, "This isn't true. I can't sign this"?
A. No. I trusted his way he was reading the contract to be the accurate. He is the attorney. I'm not.
Q. Now, you indicated, because of your experience, you were familiar with Chapter 30B and the rules and regulations in Chapter 30B; correct?
A. Somewhat, not an expert, but yes.
Q. Has anybody ever talked to you about the fact that, under Chapter 30B, individuals who are involved in a conspiracy to violate the bid laws could be personally liable for double the damages that the town suffered?
A. No.
Q. That's never been brought to your attention?
A. No.
Q. Have you ever read Chapter 30B?
A. Yes.

MR. FOLLANSBEE: I'd ask that that be marked as the next exhibit. CONTINUED DEPOSITION OF GORDON H. CUSHING
(Exhibit No. 14, For Identification, marked.)
Q. (BY MR. FOLLANSBEE) I'm showing you a copy of Chapter 30B, Section 17.
(Document handed to the witness.)
Q. I'd direct your attention to the portion that's underlined. And I would ask you to read that to yourself, and then I'll ask you a few questions about it.
A. Okay.
Q. Until today, you were not familiar with this at all?
A. It doesn't ring a bell, no.
Q. Now, do you recall when the bids from the October 2008 RFP process were rejected?
A. I believe, it was sometime in December.
Q. And when did the new RFP go out?
A. Shortly after that.
Q. Now, you had indicated in your original deposition that, for the new RFP, you went through the same process, and you e-mailed it to everybody and got comments from everybody before you put it together to go out. Is that still your testimony? CONTINUED DEPOSITION OF GORDON H. CUSHING
A. Yes.

2-92
Q. Now, considering that the new RFP was issued on December 9th of 2008 and the rejection letter was dated December 3rd of 2008, do you know if you got any feedback from anybody about your new draft?
A. I don't recall.
Q. Now, I think we addressed this in your deposition before, but I just want to be clear on it:

The original RFP called for payment as a flat payment. Do you remember that?
A. I do.
Q. And that word "flat" was deleted in the RFP that was bid on January 9th and drafted on December 9th?
A. Yes.
Q. With whom did you discuss the deletion of the word "flat"?
A. Nobody.
Q. Why did you do it?
A. Why did I do what?
Q. Why did you delete it?
A. In the first price proposal, there was a CONTINUED DEPOSITION OF GORDON H. CUSHING proposal by CALM Golf that had a percentage in it; so I thought, to stop any confusion, everyone was on a level playing field, just take it out and make sure it was exactly easily understood by everybody.
Q. What did you feel was not easily understood by the word "flat payment"?
A. Well, it was obvious that one of the bidders couldn't figure it out; so I thought that I would try to clear it up, as much as I could, so I took it out.
Q. And you thought taking it out would clear it up?
A. Yes.
Q. You didn't take it out in order to make sure that CALM Golf would be qualified if they did it again?
A. No.
Q. Now, in CALM Golf's first proposal, they offered the town $\$ 280,000$; correct?
A. I honestly don't remember that.
Q. Do you remember a significant change between their first proposal and their second proposal?
CONTINUED DEPOSITION OF GORDON H. CUSHING
A. It was definitely a change. You know, one was flat and one was a flat plus a percentage; so there was a difference.
Q. Well, one was 280,000 and the next one was 512,000; correct?

MR. KESTEN: Well, it's 280 with a percentage.

MR. FOLLANSBEE: Okay. Why don't we talk about the percentage.
Q. As you understood the percentage, what was the town going to get a percentage of?
A. I don't recall.

Because at that stage of the game, we weren't going to even get into that because we were rejecting the bids; so I don't know. I didn't spend two seconds thinking about that because we were moving forward.
Q. Well, you spent more than two seconds thinking about it. Because you reviewed their price proposal carefully enough to know that they had screwed up and didn't follow the flat payment provision; correct?
A. Yeah, yeah.
Q. So you knew that they had done it wrong, and CONTINUED DEPOSITION OF GORDON H. CUSHING
then you decided to change the word "flat;" is that correct?
A. Yeah.
Q. So it wasn't a couple of seconds. It took more time than that; didn't it?
A. Well, I think your question was about, you know, what did I think about the percentage and entering into it. Again, that wasn't an issue.

It was just that a vendor had done a submission incorrectly, and I was going to clear that up; because we were going out to bid again, and I wanted to make it a level playing field; so I made the change.
Q. Well, wasn't it a level playing field the first time?
A. Yeah.

MR. FOLLANSBEE: I would ask that this be marked as the next exhibit.
(Exhibit No. 15, For Identification, marked.)
Q. (BY MR. FOLLANSBEE) Sir, I'm showing you what's been now marked as Exhibit No. 15. And that's your affidavit that was filed in court on CONTINUED DEPOSITION OF GORDON H. CUSHING

August 31st of 2011.
(Document handed to the witness.)
A. What do you want me to do with this, Steve?
Q. Why don't you take a look at it -- it's a few pages -- and then I'll have a few questions about it.
A. Okay.
Q. Now, with regard to the residence on the property, that was part of the contract from 1999 to 2008; correct?
A. Yes.
Q. And Johnson Golf had individuals who worked for him or them living on the premises during that period of time; correct?
A. Yes.
Q. And in the spring of 2007, the Town of Duxbury had that building demolished; correct?
A. I believe, it was the spring. It was 2007 for sure.
Q. And there was never any change to the contract signed by anybody regarding that issue; was there?
A. No signed change, no.
Q. And your job was to monitor that contract on CONTINUED DEPOSITION OF GORDON H. CUSHING behalf of the Town of Duxbury; correct?
A. Yes.
Q. And you knew that any changes to the terms of that contract had to be in writing, and they had to be signed by both the town and Johnson Golf; correct?
A. No.
Q. You didn't know that?
A. No.

MR. FOLLANSBEE: I'll have to get a copy of the contract. I think that that may be incomplete.
Q. Let's go through your affidavit. You say that there was a meeting with Mr. Johnson, paragraph 6.
A. Is there a question?
Q. Yes.

At that meeting, what did Mr. Johnson
say?
A. My memory is that we were talking about the building demolition and the fact that there was a loss of a facility for him to use; and so it was the town manager and Doug talking about how they were going to solve that issue. CONTINUED DEPOSITION OF GORDON H. CUSHING
Q. And did Mr. Johnson say, "What kind of a credit are you going to give me on the rent?"
A. I don't necessarily remember that. But again, it was about what kind of arrangement was going to be made; because the house was now gone, and who was responsible for that, and what was going to be done? That kind of stuff.
Q. And according to your affidavit, my client agreed that the town would build a fence instead of having a residence there?
A. It would be a fence around the golf carts, an enclosure.
Q. And it's your testimony, and according to your affidavit, you're saying that that was the agreement that was made; that instead of having a residence that had three or four bedrooms available, my client would give that up and instead have a fence that goes around where the golf carts are?
A. Yeah.

And more than that, as you can see in number 6, there was also a discussion about who was going to be held liable for the building getting frozen and stuff; and so it was worked CONTINUED DEPOSITION OF GORDON H. CUSHING out by both parties that the town wouldn't hold them liable and wouldn't pursue that.

And then the town would also -- and that was going to be fine -- and then that the town would build the enclosure around the golf carts.
Q. Well, who hired the restoration company to go in the first time the pipes burst?
A. The town did.
Q. And it was the restoration company that cut the thermostat wires; correct?
A. For the second time, yes.
Q. That had nothing to do with Johnson Golf; did it?
A. The second time, no. There was two times.
Q. I understand. I'm talking about the second time.
A. The second time had nothing to do with Johnson Golf. That was the restoration company.
Q. And it was after the second time that the town decided to demolish the building; correct?
A. Yes, yes.
Q. And there is no document in the Town of Duxbury that was signed by my client agreeing to the CONTINUED DEPOSITION OF GORDON H. CUSHING material that you have in paragraph 7; correct?
A. Any document, that would be something that the town manager and town counsel would do. I wouldn't have that. But I can just tell you what happened at that meeting. That's it.
Q. But there was nothing signed; correct?
A. I don't know, one way or another, if that's true or not. I don't know.
Q. Well, no one ever gave you anything that was signed?
A. No.
Q. And it was your job to enforce the contract; correct?
A. No. I was saying, no, I never got anything; and no, it's not my job to enforce the contract, no.
Q. Is it your job to supervise the contract?
A. Monitor it, not enforce it.

MR. FOLLANSBEE: I would like to take a
bathroom break, if we could.
(Recess taken.)
Q. (BY MR. FOLLANSBEE) Have you got Exhibit 9?
A. Exhibit 9?

CONTINUED DEPOSITION OF GORDON H. CUSHING
Q. The minutes.

MR. KESTEN: Here we go. We've got them.
Q. On the Cushing report, which is the second page of Exhibit No. 9, it indicates that late May is the target time to send out the new RFP. And it indicates that you reported that you were going to be meeting with the town-appointed RFP specialist.

Did you indicate to the board or to the committee in January of 2008 that you were going to be meeting with the town-appointed RFP specialist?
A. I don't know if $I$ said "meeting;" but clearly, I was going to be involved with that person, yes.
Q. And did you know who that person was?
A. At that stage of the game, I don't know if $I$ knew that it was the person from Plymouth. I don't know if I did know that then. That was earlier on so.
Q. At that time, in January of '08, had you had a conversation with somebody in town saying that there was going to be an RFP specialist CONTINUED DEPOSITION OF GORDON H. CUSHING
involved?
A. Yes, yes.
Q. Who did you have a conversation with?
A. The town manager.
Q. And what did he tell you about an RFP specialist?
A. Just that he thought that we should get someone on board to review the RFP.
Q. Had there ever been a problem with the RFP in the past?
A. Not anything significant that I can remember, no.
Q. Now, do you continue, in your role as recreation director, are you still the point contact person for the North Hill Advisory Committee?
A. I'm an ex officio member.
Q. But are you the person who interacts with the vendor at the golf course, currently?
A. Oh, the vendor at the golf course?
Q. Yes.
A. Yes.
Q. And what's the name of that vendor?
A. Pilgrim Golf.

CONTINUED DEPOSITION OF GORDON H. CUSHING
Q. And as far as Pilgrim Golf is concerned, have they provided the town with audited financial statements?
A. Yes.
Q. When did you receive those?
A. I don't remember.
Q. Did they deliver them to you?
A. Yes.
Q. Do you know the company that did the audit?
A. No, not off the top of my head, no.
Q. And was the company selected by the Town of Duxbury?
A. Approved by the Town of Duxbury, I believe, yes.
Q. And do they also submit monthly financial reports?
A. They do.
Q. And are they up to date on their monthly financial reports?
A. They are.
Q. And do they attend the meetings of the North Hill Advisory Committee?
A. They do, if there is one.
Q. Well, when was the last time that they CONTINUED DEPOSITION OF GORDON H. CUSHING

|  |  | 2-104 |  |  | 2-107 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | attended a meeting of the North Hill Advisory | 1 | A. | Not good for the town anyway, no. It was a |
| 2 |  | Committee? | 2 |  | no-go. |
| 3 | A. | There could have been one at the end of 2011 | 3 | Q. | Have you discussed the case with any of the |
| 4 |  | maybe, somewhere. | 4 |  | current selectmen? |
| 5 | Q. | And are there minutes available for that | 5 | A. | Yes. |
| 6 |  | meeting? | 6 | Q. | Who? |
| 7 | A. | I'm sure there must be. If the clerk put them | 7 | A. | Sean Dahlen, Ted Flynn, David Madigan. |
| 8 |  | in, I'm sure that there must be. | 8 | Q. | And have you discussed it with them privately or |
| 9 | Q. | But you don't know who the clerk was; correct? | 9 |  | in -- |
| 10 | A. | No, $n \mathrm{l}$ | 10 | A. | In executive session. |
| 11 | Q. | And those minutes would be in the town clerk's | 11 | Q. | How many times? |
| 12 |  | office? | 12 | A. | At least, four. |
| 13 | A. | They should. | 13 | Q. | When was the most recent one? |
| 14 | Q. | And have they provided a performance bond, | 14 | A. | Last night. |
| 15 |  | meaning Pilgrim Golf? | 15 | Q. | Now, when Mrs. Sullivan was a member of the |
| 16 | A. | I don't get involved with that. That's handled | 16 |  | Board of Selectmen, did you discuss the case |
| 17 |  | by the town manager and finance director. I | 17 |  | with her? |
| 18 |  | don't get involved in that. | 18 | A. | I don't have any memory of that, no, I don't |
| 19 | Q. | And I may have asked you this before: Who is | 19 |  | know. |
| 20 |  | the golf pro at North Hill, currently? | 20 | Q. | Did you discuss the case with Emmett Sheehan |
| 21 | A. | I believe his name -- I know it's Paul. I'm | 21 |  | before he created Pilgrim Golf? |
| 22 |  | going to say his last name wrong, but I think | 22 | A. | No. |
| 23 |  | it's like Coutoumas. | 23 | Q. | Are you friendly with Mr. Sheehan? |
| 24 | Q. | And that's not the person that they put in their CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 | A. | I know who he is, yeah. CONTINUED DEPOSITION OF GORDON H. CUSHING |
|  |  | 2-105 |  |  | 2-108 |
| 1 |  | proposal; correct? | 1 | Q. | Aside from knowing who he is, are you friendly |
| 2 | A. | Correct. | 2 |  | with him enough that you would ride to court |
| 3 | Q. | And who is the superintendent? | 3 |  | together? |
| 4 | A. | Adam Hardy. | 4 | A. | Yeah, yeah. |
| 5 | Q. | And that's not the person they put in their | 5 | Q. | And some of those times that you went to |
| 6 |  | proposal either; is it? | 6 |  | Middlesex Superior Court, Emmett and you would |
| 7 | A. | Correct. | 7 |  | drive together? |
| 8 | Q. | What happened to the people that they put in | 8 | A. | Yes. |
| 9 |  | their proposal? | 9 | Q. | Would anybody else be with you? |
| 10 | A. | They informed the town that those people took | 10 | A. | I think Attorney Galvin went with us once, but I |
| 11 |  | employment elsewhere because of the uncertainty | 11 |  | could be wrong there. But I think he came with |
| 12 |  | of the deal. | 12 |  | us one time. |
| 13 | Q. | Were you involved in the process of creating an | 13 | Q. | And do you remember testifying in August of |
| 14 |  | IFB for the 2011 golf season? | 14 |  | 2010 -- no, in August of 2011 -- do you remember |
| 15 | A. | No. | 15 |  | testifying in a contempt hearing in Middlesex |
| 16 | Q. | Do you know who did that for the town? | 16 |  | Superior Court? |
| 17 | A. | Scott Lambiase. | 17 | A. | I remember testifying once. I don't remember |
| 18 | Q. | And do you know anyone else in town government | 18 |  | the date. |
| 19 |  | who had input into that process? | 19 | Q. | And in that proceeding, were you asked whether |
| 20 | A. | No. | 20 |  | or not Johnson had made a \$10,000 rent payment? |
| 21 | Q. | Do you know if the town hired an outside | 21 | A. | Yes. |
| 22 |  | consultant to help draft the IFB? | 22 | Q. | And they had made the payment; correct? |
| 23 | A. | I don't know, but I do not believe so. | 23 | A. | That's correct. |
| 24 | Q. | And were you present in court, in superior CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 | Q. | And you had a copy of the check; correct? CONTINUED DEPOSITION OF GORDON H. CUSHING |
|  |  | 2-106 |  |  | 2-109 |
| 1 |  | court, in November of 2010 when Attorney Troy | 1 | A. | I don't know about that but. |
| 2 |  | represented to Judge Smith that the town was | 2 | Q. | Let me say this: You were provided a copy of |
| 3 |  | about to embark on a new IFB, and they would | 3 |  | the check at the hearing. |
| 4 |  | hire a new outside consultant? | 4 | A. | Okay. |
| 5 | A. | I don't remember that. | 5 |  | MR. KESTEN: Well, don't say "okay." Do |
| 6 | Q. | You don't remember that? | 6 |  | you remember it? |
| 7 | A. | No. | 7 |  | THE WITNESS: No, no. |
| 8 | Q. | Were you in court when the summary judgment | 8 |  | MR. KESTEN: Say "okay" if you remember |
| 9 |  | decision was made on November 24th of 2010? | 9 |  | it. |
| 10 | A. | I don't know. That doesn't ring a bell. I | 10 |  | THE WITNESS: I don't remember it. |
| 11 |  | could have been. I've been 29 times, not that | 11 |  | MR. KESTEN: Don't say "okay" just |
| 12 |  | I'm counting. | 12 |  | because he said it. |
| 13 | Q. | You've been to court 29 times? | 13 | Q. | (BY MR. FOLLANSBEE) Do you remember Attorney |
| 14 | A. | Yes. | 14 |  | Troy representing to Judge Wrenn, W-R-E-N-N, at |
| 15 | Q. | Gordon, I think you're going on days that I | 15 |  | that hearing that Johnson had not made any rent |
| 16 |  | don't go. I don't think that I've been 29 | 16 |  | payments for 2011? |
| 17 |  | times. | 17 | A. | No. That's not how he said it. |
| 18 | A. | Well, I've been to a couple of courthouses that | 18 | Q. | How did he say it, from your memory? |
| 19 |  | you haven't been on this matter. | 19 | A. | He was talking about one payment that hadn't |
| 20 | Q. | What courthouses are those? | 20 |  | been made, and the payment had been made. |
| 21 | A. | Plymouth. | 21 | Q. | So Attorney Troy was saying they had not made a |
| 22 | Q. | And what were you doing in Plymouth? | 22 |  | payment? |
| 23 | A. | They were asking to evict, an eviction. | 23 | A. | Yes. |
| 24 | Q. | How did that work out? <br> CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 | Q. | But you had received a payment, and he knew that CONTINUED DEPOSITION OF GORDON H. CUSHING |

you had received the payment; correct?
2-110
A. I don't know what he knew. I know the payment was made.
Q. And anyone who ever asked you if Johnson made a payment that year, you would have said, yes, they made one $\$ 10,000$ payment; correct?
A. Absolutely.

MR. FOLLANSBEE: Excuse me, I'll be right back.
(Recess taken.)
MR. FOLLANSBEE: I would ask that this be marked as the next exhibit.
(Exhibit No. 16, For Identification, marked.)
Q. (BY MR. FOLLANSBEE) I've only got one copy of this, but I'm sure counsel is very familiar with Chapter 30B, Section 6. And that's what Exhibit 16 is.
(Document handed to the witness.)
MR. FOLLANSBEE: Off the record.
(Discussion off the record.)
MR. KESTEN: What are you looking at?
Q. (BY MR. FOLLANSBEE) You indicated that you were familiar with Chapter 30B and that the CONTINUED DEPOSITION OF GORDON H. CUSHING 2-11
composite scoring required certain words; is that correct?
A. That's my understanding.
Q. If we look at the second page, about halfway down where it says 2 , it describes the composite rating.
A. Okay.
Q. Does Chapter 30B require any particular words for the composite rating?
A. It just says a composite rating for each proposal and the reasons for the rating.
Q. So then your memory or your understanding of 30B was different than what 30B actually says; correct?
A. It appears here, yeah.
Q. Do you remember a meeting in the summer of 2009 at Attorney Troy's office down the Cape with yourself, Mr. Johnson and me?
A. I remember a meeting that took place there.
Q. And do you remember the upshot of that was that Attorney Troy threw us out of his office?
A. I don't remember you guys getting thrown out. It was heated.
Q. Well, other than that meeting -CONTINUED DEPOSITION OF GORDON H. CUSHING
A. Doug and him were getting along famously.
Q. Well, do you remember any other meetings where Attorney Troy threw us out?

MR. KREIGER: What was the date again?
MR. FOLLANSBEE: The summer of 2009.
MR. KESTEN: What was the date again?
MR. LARAMEE: July 21st of 2009.
MR. FOLLANSBEE: There you go.
MR. KESTEN: He is looking at piece of paper that has somebody's schedule on it. MR. FOLLANSBEE: Off the record. (Discussion off the record.)
Q. (BY MR. FOLLANSBEE) Do you remember a meeting in March of 2012 at the senior center in Duxbury where Attorney Troy threw Mr. Laramee, Mr. Johnson and myself out of the meeting?
A. I remember that.
Q. And do you remember what transpired after we left?
A. Sure, yeah, mostly, yeah.
Q. What happened after we left?

MR. KESTEN: Can I talk to Arthur?
MR. FOLLANSBEE: Sure.
MR. KESTEN: Is this a good time to take
CONTINUED DEPOSITION OF GORDON H. CUSHING

## lunch?

Q. (BY MR. FOLLANSBEE) We're back on the record, Mr. Cushing.
A. Okay.
Q. Do you remember at the October 4, 2010 hearing before the Board of Selectmen filing an affidavit where you said Johnson Golf had been using a beer cart on the golf course in violation of its contract?
A. I don't remember an affidavit. But there was a discussion at the hearing about a beer cart.
Q. And if you signed an affidavit, you didn't have CONTINUED DEPOSITION OF GORDON H. CUSHING any personal knowledge of ever seeing a beer cart out there; did you?
A. No.
Q. So if you signed an affidavit, that was based on somebody telling you that there had been a beer cart there?
A. Correct.
Q. And shortly thereafter, having reviewed the liquor license, is it your understanding that the liquor license included the premises of the golf course and the clubhouse?
A. I don't really get involved in any of the liquor license stuff. I don't even think I've ever read the license. Actually, that would be handled by Barbara Mello, and she is not there any more.
Q. And so just to be clear, you had no personal knowledge yourself that my client, Johnson Golf Management, had ever served any alcoholic beverages out of a cart on the golf course; correct?
A. No, not that I'm aware of personally, no.
Q. Now, you indicated earlier today that you thought you had been in court 29 times on this CONTINUED DEPOSITION OF GORDON H. CUSHING case.
A. No, no. I didn't say just this case, but around there.
Q. So that's all cases in Duxbury?
A. That's a whole bunch of stuff, yeah.

MR. FOLLANSBEE: Well, that eliminates 28 questions.

MR. KESTEN: Great.
Q. Did you ever have a problem with Johnson Golf Management during their tenure there having different rates for weekends and holidays as opposed to weekdays?
A. I don't understand the question.
Q. Well, you understood that, throughout the term of the contract at North Hill, there was a certain greens fee charged for weekday rates and a different greens fee for weekends and holidays; correct?
A. That sounds right.
Q. And you never had a problem with that; did you?
A. I think it's in the contract, what the rates are and what categories there are.
Q. And had you ever received any complaints from CONTINUED DEPOSITION OF GORDON H. CUSHING

|  |  | 2-116 |  |  | 2-119 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | anybody regarding the fact that Johnson Golf was | 1 |  | Golf was awarded a contract. |
| 2 |  | charging the wrong rates? | 2 |  | Did you attend that bid opening? |
| 3 | A. | There was a gentleman, Mr. Doyle, who used to | 3 | A. | I believe so. |
| 4 |  | periodically say that Johnson was overcharging | 4 | Q. | And were they the only bidder? |
| 5 |  | for something, not offering coupon books when he | 5 | A. | I believe so, yes. |
| 6 |  | was supposed to or things of that nature. | 6 | Q. | Did you attend the bid opening in February of |
| 7 | Q. | And in fact, in one of the exhibits today, | 7 |  | 2011 where no bids were received? |
| 8 |  | didn't Mr. Johnson address the coupon books and | 8 |  | MR. KREIGER: Objection. |
| 9 |  | said it was just a different format? | 9 | A. | Yes. |
| 10 | A. | Yeah. I read that. | 10 | Q. | And do you remember Mr. Dahlen being at that bid |
| 11 | Q. | And that satisfied you; didn't it? | 11 |  | opening? |
| 12 | A. | Yes. | 12 | A. | No. |
| 13 | Q. | And Mr. Doyle, that's Mr. Doolin's | 13 | Q. | What do you remember about that bid opening in |
| 14 |  | father-in-law; correct? | 14 |  | February of 2011? |
| 15 | A. | I think you're right, yeah. | 15 | A. | I was standing at the desk at the director of |
| 16 | Q. | In the years that Johnson Golf was running the | 16 |  | inspectional services office. He said to his |
| 17 |  | golf course, they also provided you audited | 17 |  | clerk something, "Did we get any bids?" "No, we |
| 18 |  | financial statements; correct? | 18 |  | didn't get any bids." I said, "Have a nice day" |
| 19 | A. | I don't remember them providing audited | 19 |  | and turned around and walked out. |
| 20 |  | financial statements. I believe that they | 20 | Q. | Was there anybody else there? |
| 21 |  | referred to it as, from time to time, a | 21 | A. | Not where I was standing, no. |
| 22 |  | compilation. I'm not an accountant; so I don't | 22 | Q. | You didn't see Mr. Laramee there that day? |
| 23 |  | know all of the ins and outs about that, but I | 23 | A. | Not in my memory, no. |
| 24 |  | think it was a compilation. CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 | Q. | And you didn't see Mr. Eckstrom there that day? CONTINUED DEPOSITION OF GORDON H. CUSHING |
|  |  | 2-117 |  |  | 2-120 |
| 1 | Q. | In the contract that you drafted for the 2008 | 1 | A. | Not that day. The day that we didn't get any |
| 2 |  | bid, that did require the bidders to provide | 2 |  | bids, it was quick, in and out for me, that I |
| 3 |  | audited financials; correct? | 3 |  | remember. |
| 4 | A. | Yes. | 4 | Q. | Well, do you remember Mr. Sheehan being there |
| 5 | Q. | And the only company that responded to the bids | 5 |  | that day? |
| 6 |  | either in 2008 or 2009 that actually provided | 6 | A. | No. |
| 7 |  | audited financials was Johnson Golf Management; | 7 | Q. | Other than you and Mr. Lambiase, is that who |
| 8 |  | correct? | 8 |  | you're referring to? |
| 9 | A. | I believe that that is correct. | 9 | A. | Yeah. |
| 10 | Q. | Now, you indicated that you had contacted the | 10 |  | The one that I remember is just standing |
| 11 |  | Inspector General's Office. | 11 |  | there saying, "Did we get any bids?" And |
| 12 |  | MR. FOLLANSBEE: I'd ask that that be | 12 |  | someone went downstairs to check if there were |
| 13 |  | marked as the next exhibit. | 13 |  | bids downstairs. They sometimes get put in the |
| 14 |  | (Exhibit No. 17, For Identification, | 14 |  | mail slot. And I said, "Did we get any? Did |
| 15 |  | marked.) | 15 |  | they put them in the wrong office?" They said, |
| 16 | Q. | (BY MR. FOLLANSBEE) I would ask you to take a | 16 |  | "No, we didn't get any bids." And I turned |
| 17 |  | look at that document. | 17 |  | around and left. |
| 18 |  | (Document handed to the witness.) | 18 | Q. | And when you say "inspectional services," is |
| 19 | A. | Okay. | 19 |  | that Mr. Lambiase's office? |
| 20 | Q. | Having reviewed this document, which is a | 20 | A. | Yes. |
| 21 |  | letter dated May 14, 2012 from the Inspector | 21 | Q. | And was it Mr. Lambiase that told you that they |
| 22 |  | General's Office to Attorney Kesten, is it | 22 |  | didn't get any bids? |
| 23 |  | still your testimony that you personally | 23 | A. | Him or his clerk or secretary, whatever she |
| 24 |  | contacted the Inspector General about the RFP CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 |  | is. CONTINUED DEPOSITION OF GORDON H. CUSHING |
|  |  | 2-118 |  |  | 2-121 |
| 1 |  | process in 2008? | 1 | Q. | And I don't remember whether we asked you this |
| 2 | A. | Yes. Not the Inspector General himself, but | 2 |  | at your previous deposition. If I did, let me |
| 3 |  | somebody in the office and called them and said, | 3 |  | know. |
| 4 |  | Did you get the document or something, something | 4 |  | Did you receive information from |
| 5 |  | to that nature. | 5 |  | Mr. Johnson after the original proposals were |
| 6 | Q. | And what did they say? | 6 |  | submitted in October of 2008 that Mr. Lanzetta's |
| 7 | A. | That they had received it. | 7 |  | company that ran Rockland Golf Course was in |
| 8 | Q. | But you don't have any correspondence indicating | 8 |  | bankruptcy? |
| 9 |  | that that was done? | 9 | A. | I know Doug e-mailed me a couple of things. I |
| 10 | A. | No. | 10 |  | honestly don't remember everything that he |
| 11 | Q. | And do you know, approximately, what month you | 11 |  | e-mailed me. But I do remember getting some |
| 12 |  | would have done that? | 12 |  | e-mails from Doug, yes. |
| 13 | A. | That's a guess, October, September or October. | 13 | Q. | And did you pass that on to Mr. MacDonald? |
| 14 |  | It's a guess though. | 14 | A. | I did. Anything that he sent me by e-mail, I |
| 15 | Q. | Did you attend the bid opening for the bid in | 15 |  | would send -- I would advise Richard about. |
| 16 |  | March of 2011 for the North Hill Country Club? | 16 | Q. | Now, during the fall of 2008, do you recall |
| 17 |  | MR. KREIGER: Objection. | 17 |  | when you performed the evaluation of the five |
| 18 | A. | The bid opening in 2011? | 18 |  | bidders? |
| 19 | Q. | Yes. | 19 | A. | Can you say that again? |
| 20 | A. | I guess, I would want my memory refreshed. Are | 20 | Q. | Yes. |
| 21 |  | we talking about the IFB thing? | 21 |  | In the fall of 2008, when the first set |
| 22 | Q. | Yes, the bid as opposed to an IFB. | 22 |  | of proposals came in, do you know when you did |
| 23 | A. | The IFB thing? | 23 |  | your evaluations? |
| 24 | Q. | Yes. That would have been the bid where Pilgrim CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 | A. | Of the nonprice? <br> CONTINUED DEPOSITION OF GORDON H. CUSHING |

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Q. The nonprice.
Q. The nonprice.
A. No. I don't remember the date of it, but it was sometime after we received the whole package.
Q. The bids were due on October 24th. How quickly did you receive the package to do the evaluation?
A. I don't know if \(I\) understand that.
Q. Well, the deadline for submitting a proposal was October 24th.
Within a couple of days of October 24th, had you received the proposals so that you could do your evaluations?
A. I believe, I received mine for sure, yes.
MR. KESTEN: Are you saying received it that quickly? That's the question. He is just focusing on the date. We know you got it.
MR. FOLLANSBEE: Yes.
A. I don't remember the date. I don't remember the date that I got them, no.
Q. Was it shortly after the day the proposals were due?
A. I don't know what you mean by "shortly."
Q. Within a week?
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CONTINUED DEPOSITION OF GORDON H. CUSHING
A. I don't remember. I honestly don't.

And the reason I'm saying that -- again,
I'm not trying to be evasive -- is, I had this thing sticking in my mind. I think one of the evaluators -- I think I told Attorney Kesten this -- was on vacation, and I can't confirm that. I think that it was a while because someone wasn't available.
Q. But you didn't do them together; correct?
A. No.
Q. You did them independently?
A. Correct.
Q. So whether one was on vacation or not, that wouldn't interfere with you doing yours; correct?
A. But the copies might not have been made. They could have been distributed all at the same time; so I just don't remember when.

MR. KESTEN: Steve, so you understand the process, you should ask him how this all happens.

MR. FOLLANSBEE: Pardon me?
MR. KESTEN: You should ask him how this all happens; so you understand the process. CONTINUED DEPOSITION OF GORDON H. CUSHING 2-124
Bids come in.
What happens next?
THE WITNESS: Do you want me to answer it?

MR. FOLLANSBEE: Well, why don't I just turn it over to Lenny and let him ask my questions.
Q. (BY MR. FOLLANSBEE) It's a valid suggestion, and why don't you explain that.

MR. KREIGER: Can I object to Lenny's questions?

MR. FOLLANSBEE: Absolutely. You can always object to Lenny's questions.

MR. KREIGER: Okay.
Q. (BY MR. FOLLANSBEE) After the RFP deadline passes, a certain number of proposals are submitted.

What happens then or what happened then in this process?
A. We or I would make copies of the nonprice evaluations and distribute them to the evaluators who would then perform their evaluations. Those evaluations would be returned to town hall. That's where everything CONTINUED DEPOSITION OF GORDON H. CUSHING
happened, by the way, copies and everything. And then we would proceed to go to the price.
Q. And how long a period of time passed before --

Well, you indicated that the prices were opened on $11 / 24$ ?
A. That's right.
Q. So that's a month after the nonprice proposals had been submitted; correct?
A. The whole package submitted, yes.
Q. In that month, how long was it before the evaluations were done?
A. I don't remember.
Q. Did you take any notes while you were doing your own evaluation?
A. I don't think so.
Q. According to --

Well, did you know what the deadline was for making an award of the contract?
A. No. That would be something handled by the town manager.
Q. Well, if I suggested to you that the October RFP indicated that the management agreement will be awarded no later than December 1st of 2008, does that sound familiar to you?
CONTINUED DEPOSITION OF GORDON H. CUSHING
A. It doesn't sound familiar, but that's because it was four years ago.
(Document handed to the witness.)
A. It is expected, yeah.

MR. KESTEN: Well, wait. You're saying that's what it says.

THE WITNESS: That's what it says, yes.
MR. KESTEN: We haven't marked this.
MR. FOLLANSBEE: That's been marked and remarked. MR. KESTEN: I know. MR. FOLLANSBEE: That's RFP number 1. MR. KESTEN: North Hill Country Club proposals, on page 9.
A. I don't know if it's a deadline. I would just say that it's expected. (Discussion off the record.) MR. FOLLANSBEE: I might be pretty close. If I can just have one minute, please.

MR. KESTEN: Go ahead.
(Recess taken.)
MR. FOLLANSBEE: We're all done for
today. And I appreciate you coming back. MR. KESTEN: We're concluded; right? CONTINUED DEPOSITION OF GORDON H. CUSHING MR. FOLLANSBEE: We're concluded for this deposition. MR. KREIGER: Do you have some questions? MR. KESTEN: I have a couple of questions. MR. FOLLANSBEE: Wonderful.

EXAMINATION BY MR. KESTEN:
Q. You testified about dates where you say you recalled that the date of November 24th, November 26th. Is that a date -- or how did you come up with those dates?
A. I came up with those dates after having my memory refreshed and speaking to you about Barbara Mello's written notes, which I remembered she was in the meeting. I never had a perfect memory about the dates.
Q. Well, my question is, do you actually remember those dates, or are you relying on Barbara, what you understand to be Barbara Mello's notes?
A. I'm relying on Barbara Mello's notes, yes. I CONTINUED DEPOSITION OF GORDON H. CUSHING

|  |  | 2-128 |  |  | 2-131 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | don't remember dates. | 1 |  | there was a draft shown to you on a computer |
| 2 | Q. | But you testified that you recalled one meeting, | 2 |  | screen? |
| 3 |  | the first time with Mr. MacDonald and Barbara, | 3 | A. | Right. |
| 4 |  | at that point, Robbins (phonetic); right? | 4 | Q. | So there was not a final that was presented to |
| 5 | A. | Barbara Ripley. | 5 |  | you to sign? |
| 6 | Q. | Barbara Ripley, at that point? | 6 | A. | No. |
| 7 | A. | Yes. | 7 | Q. | It was a draft for your review? |
| 8 | Q. | And you remember, you said, 100 percent that | 8 | A. | I thought $I$ said that at the end. It was just |
| 9 |  | Mr. Troy was not there? | 9 |  | on a computer screen. |
| 10 | A. | 100 percent. | 10 | Q. | So it was just a draft. So it's not, like, |
| 11 | Q. | And that Mr. MacDonald called Mr. Troy to inform | 11 |  | somebody presented you with a completed |
| 12 |  | him of an issue with the evaluations? | 12 |  | affidavit to sign? |
| 13 | A. | Correct. | 13 | A. | No. |
| 14 | Q. | Then you remembered a second meeting which | 14 | Q. | It was just a draft? |
| 15 |  | you've placed on November 26th based on -- well | 15 | A. | Correct. |
| 16 |  | you've placed on November 26th -- with Mr. Troy | 16 | Q. | And you said that you had made some |
| 17 |  | regarding this issue? | 17 |  | corrections? |
| 18 | A. | Yes. | 18 | A. | I did. |
| 19 | Q. | Do you remember any more meetings with Mr. Troy | 19 |  | MR. KREIGER: That's all. |
| 20 |  | prior to the cancellation of the bids? | 20 |  | MR. FOLLANSBEE: That doesn't raise any |
| 21 |  | So I'm going to help you. November 26th | 21 |  | questions for me. |
| 22 |  | was the Wednesday before Thanksgiving. | 22 |  | MR. KESTEN: And I have nothing further |
| 23 | A. | Yes. | 23 |  | to ask. |
| 24 | Q. | December 1st is the Monday after, and December CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 |  | MR. KREIGER: Okay. Then this deposition CONTINUED DEPOSITION OF GORDON H. CUSHING |
|  |  | 2-129 |  |  | 2-132 |
| 1 |  | 3rd is the Wednesday. | 1 |  | is concluded. |
| 2 |  | Do you remember any health issues by | 2 |  | MR. FOLLANSBEE: Thank you. Yes, it |
| 3 |  | anyone? | 3 |  |  |
| 4 | A. | Yeah. Richard had a kidney stone. | 4 |  | Gordon, thank you for coming in again |
| 5 | Q. | In what time -- | 5 |  | today. |
| 6 | A. | I think that I actually put it in an e-mail to | 6 |  | THE WITNESS: Okay. |
| 7 |  | someone, and it might have been even to Doug; | 7 |  | (Whereupon, the deposition was concluded |
| 8 |  | but maybe not the exact thing that he had, but | 8 |  | at 2:44 p.m.) |
| 9 |  | saying that he was in the hospital. Because I | 9 |  |  |
| 10 |  | remember town counsel writing me back and | 10 |  |  |
| 11 |  | saying, "You shouldn't be telling people | 11 |  |  |
| 12 |  | that." | 12 |  |  |
| 13 | Q. | Now, how certain are you that the conversation | 13 |  |  |
| 14 |  | with Bob Troy reported that he had spoken to the | 14 |  |  |
| 15 |  | Inspector General that that occurred before | 15 |  |  |
| 16 |  | Thanksgiving or after Thanksgiving? | 16 |  |  |
| 17 | A. | I'm not certain totally, no. | 17 |  |  |
| 18 | Q. | But you're certain that it occurred before the | 18 |  |  |
| 19 |  | bid was cancelled? | 19 |  |  |
| 20 | A. | Absolutely. Because the language that he used | 20 |  |  |
| 21 |  | still kind of rings in my ear, that if we | 21 |  |  |
| 22 |  | needed to do that because we would face a lot of | 22 |  |  |
| 23 |  | bid protests. I had never heard that term | 23 |  |  |
| 24 |  | before. CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 |  | CONTINUED DEPOSITION OF GORDON H. CUSHING |
|  |  | 2-130 |  |  | 2-133 |
| 1 |  | MR. KESTEN: Okay. | 1 |  | CERTIFICATE |
| 2 |  | MR. KREIGER: I've got one or two | 2 |  |  |
| 3 |  | things. | 3 |  | I, GORDON H. CUSHING, do hereby certify |
| 4 |  | Mr. FOLLANSBEE: I have no objection to | 4 |  | that I have read the foregoing transcript of my |
| 5 |  | counsel asking questions, even though at | 5 |  | testimony, and further certify that said transcript is a true and accurate record of said |
| 6 |  | trial, it would only be by permission of the | 7 |  | testimony. |
| 8 |  | court. MR KESTEN: Your Honor? | 8 |  | Dated at |
| 8 |  | MR. KESTEN: Your Honor? | 9 |  | this ___ day of ___, |
| 9 |  | JUDGE CHERNOFF: You have permission. | 10 |  | 2012. |
| 10 |  | MR. FOLLANSBEE: This can be off the | 11 |  |  |
| 11 |  | record. | 12 |  |  |
| 12 |  | (Discussion off the record.) | 13 |  |  |
| 13 |  |  | 14 |  |  |
| 14 |  | EXAMINATION BY MR. KREIGER: |  |  | GORDON H. CUSHING |
| 15 | Q. | Mr. Cushing, you were asked after you were shown | 15 |  | SIGNED UNDER THE PENALTIES |
| 16 |  | Exhibit 13, which was an affidavit that you |  |  | OF PERJURY |
| 17 |  | signed, you were asked whether there was another | 16 |  |  |
| 18 |  | affidavit that Bob Troy tried to get you to sign | 17 |  |  |
| 19 |  | that you wouldn't. That was more or less the | 18 |  |  |
| 20 |  | phrasing of the question. | 19 |  |  |
| 21 |  | Do you recall that question? | 21 |  |  |
| 22 | A. | I do. | 22 |  |  |
| 23 | Q. | And you said it was a few months ago with Craig | 23 |  |  |
| 24 |  | Jordan. And I think you then described that CONTINUED DEPOSITION OF GORDON H. CUSHING | 24 |  | CONTINUED DEPOSITION OF GORDON H. CUSHING |

        I, JAMESA.LYONS, Certified Shorthand
    Reporter, Registered Diplomate Reporter,
    Certified Realtime Reporter and Notary Public in
    and for the Commonwealth of Massachusetts, do
    hereby certify: that GORDON H. CUSHING, the
    witness whose deposition is hereinbefore set
    forth, was satisfactorily identified, then duly
    sworn by me, and that such deposition is a true
    record of the testim ony given by the said
    witness.
        I further certify that I am not a
    relative or employee or counsel or attorney for
    any of the parties, or a relative or employee of
    such counsel or attorney, nor am I financially
    or otherwise interested in the outcome of the
    action.
    IN WITNESS W HEREOF, I have hereunto set
    my hand and notarial seal this 25 th day of May,
    2012
    JAMES A. LYONS
    CSR No. 117993 , RDR, CRR
    My commission expires
    on April 29, 2016
    CONTINUED DEPOSITION OF GORDON H. CUSHING
    







| 39:7, 39:9 | 117:7 | 51:24, 52:22, | 3:12, 18:24, 19:5, | mistakenly [1] - |
| :---: | :---: | :---: | :---: | :---: |
| logged [1] - $35: 1$ | MANAGEMENT [1] - | 54:14, 76:8, 86:3, | 25:6, 25:8, 25:17, | 27:20 |
| Longo [2]-59:1, | 1:6 | 86:22, 89:2, 89:19, | 31:7, 31:11, 31:24 | moment [1] - 39:23 |
| 81:16 | manager [24]-5:24, | 122:2 | memorandum [1] | Monday [1] - 128:24 |
| $\begin{aligned} & \text { look } \text { [9] - 18:15, } \\ & \text { 20:23, 46:3, 49:18, } \end{aligned}$ | $\begin{aligned} & 9: 14,21: 16,21: 24, \\ & 28: 11,30: 5,45: 15, \end{aligned}$ | $\begin{aligned} & \text { meaning }[4]-5: 16 \\ & 7: 17,16: 4,104: 15 \end{aligned}$ | $33: 12$ | money [1] - 78:19 |
| $71: 20,83: 3,96: 4,$ | 59:1, 64:13, 65:9, | meet [2]-34:22, | $6: 19,6: 22,8: 1 \text {, }$ | $\begin{aligned} & \text { monitor [2] - 96:24, } \\ & \text { 100:19 } \end{aligned}$ |
| 111:4, 117:17 | 65:20, 66:1, 66:18, | 36:13 | 12:7, 12:15, 12:17, | monitored [1] - 35:2 |
| $\begin{aligned} & \text { looked }[2]-14: 15, \\ & 73: 23 \end{aligned}$ | $\begin{aligned} & 69: 2,70: 8,72: 23, \\ & 73: 12,76: 17, \end{aligned}$ | $\begin{gathered} \text { meeting }[71]-5: 14, \\ 9: 10,9: 20,14: 16, \end{gathered}$ | $\begin{aligned} & \text { 12:19, 22:16, 23:7, } \\ & 23: 23,28: 12, \end{aligned}$ | month [19] - 5:3, |
| looking [5] - 46:21, | 76:23, 97:23, | 14:18, 24:4, 28:13, | :23, 30:15, |  |
| 49:8, 76:15, | 100:4, 102:4, | 36:2, 36:19, 37:17, | 37:14, 37:15, 38:6, |  |
| 110:22, 112:9 | 104:17, 125:20 | 37:20, 37:24, 38:3, | 40:7, 45:2, 46:23, | 88:13, 88:16, |
| looks [1] - 70:19 | manager's [3] - | 38:14, 40:17, 44:8, | 47:24, 48:1, 53:16, | 89:13, 89:18, |
| loss [1] - 97:22 | 39:17, 64:16, 64:19 | 44:9, 44:10, 44:14, | 54:3, 56:12, 58:13, | 89:20, 89:21, |
| lunch [1] - 113:1 | managing [1] - 87:11 | 44:21, 44:24, 45:3, | 60:12, 62:9, 88:1, | 118:11, 125:7, |
| Lyons [1]-1:17 | MANNING [1] - 1:11 | 45:4, 45:17, 46:4, | 97:20, 107:18, | 125:10 |
| LYONS [3] - 1:22, | March [9] - 44:11, | 46:9, 46:13, 46:15, | 109:18, 111:12, | monthly [2]-103:15, |
| 134:3, 134:23 | 44:21, 46:9, 87:22, | 46:17, 47:6, 47:16, | 118:20, 119:23, | 103:18 |
| lyons.com [1] - 1:24 | $\begin{aligned} & 87: 24,88: 10,89: 2 \text {, } \\ & 112: 14,118: 16 \end{aligned}$ | $\begin{aligned} & 49: 16,49: 18 \\ & 49: 22,49: 23,50: 3 \end{aligned}$ | $\begin{aligned} & \text { 127:16, 127:19 } \\ & \text { met }_{[1]}-20: 21 \end{aligned}$ | $\begin{gathered} \text { months [11] - 36:22, } \\ 36: 24,39: 3,44: 15, \end{gathered}$ |
| M | mark [2] - 15:5, 31:16 | 50:11, 50:13, 52:4, | MICHAEL [3] - 1:9, | 74:9, 87:21, 88:7, |
|  | marked [33]-15:8, 15:9, 19:5, 19:10 | 52:6, 60:14, 60:15, <br> 64:16, 64:18, 65:8, | $1: 10,1: 11$ <br> Middlesex [5] - | $88: 13,130: 23$ |
| MA [1] - 1:23 | 19:12, 31:19, | 65:15, 65:22, | 65:14, 78:17, | most [4] - 12:11, |
| MacDonald [13] - | 32:16, 39:19, | 66:10, 66:14, 72:3, | 108:6, 108:15, | 51:9, 83:8, 107:13 |
| 4:18, 15:15, $33: 19$, $70 \cdot 21,71 \cdot 8,71 \cdot 11$ | 39:21, 48:14, 53:6, | 72:4, 72:5, 73:5, | 134:2 | mostly [1] - 112:20 |
| $70: 21,71: 8,71: 11$, $71: 15,80 \cdot 5,80: 14$ | 53:8, 53:10, 56:21, | 73:10, 97:14, | MIDDLESEX [1] - 1:4 | motion [1] - 47:18 |
| $\begin{aligned} & 71: 15,80: 5,80: 14, \\ & 82: 2,121: 13, \end{aligned}$ | 56:23, 57:2, 59:18, <br> 59:20, 59:22, 72:8, | $\begin{aligned} & \text { 97:18, 100:6, } \\ & \text { 101:8, 101:12, } \end{aligned}$ | $\begin{aligned} & \operatorname{might}_{[11]}-12: 5, \\ & 21: 21,28: 3,53: 24, \end{aligned}$ | moved [2] - 35:21, |
| $128: 3,128: 11$ | 59:20, 59:22, 72:8, 72:10, 72:12, | 101:14, 104:1, | $\begin{aligned} & 21: 21,28: 3,53: 24, \\ & 57: 21,59: 3,86: 6, \end{aligned}$ | $\begin{aligned} & \text { 39:17 } \\ & \text { moving } \end{aligned}$ |
| $\begin{gathered} \text { Madden }[3]-15: 15, \\ 26: 12,28: 10 \end{gathered}$ | $90: 24,91: 2,95: 19,$ $95: 21,95: 23,$ | $\begin{aligned} & \text { 104:6, 111:16, } \\ & \text { 111:19, 111:24, } \end{aligned}$ | $\begin{aligned} & 87: 9,123: 16, \\ & 126: 18,129: 7 \end{aligned}$ | $\mathbf{M R}_{[173]}-4: 3,4: 13,$ |
| Madigan [1] - 107:7 | 110:12, 110:14, | 112:13, 112:16, | Mike [2] - 49:1, 55:22 | 10:13, 10:14, |
| mail [27] - 3:10, 3:11, | 117:13, 117:15, | 127:18, 128:2, | mind [1] - 123:4 | 10:15, 10:17, |
| $7: 15,8: 12,8: 13$ $18: 18,19 \cdot 4,21 \cdot 7$ | 126:8, 126:9 | 128:14 | mine [2]-20:18, | 10:18, 13:2, 13:5, |
| $\begin{aligned} & \text { 18:18, 19:4, 21:7, } \\ & \text { 21:8, 21:10, 21:12, } \end{aligned}$ | MARLBOROUGH [1] - 1:10 | $\begin{gathered} \text { meetings [11]-22:1, } \\ 36: 5,37: 1,37: 3, \end{gathered}$ | 122:14 | 13:6, 13:8, 13:10, |
| 21:22, 22:3, 22:12, | Marlborough [4] - | 37:7, 37:9, 46:24, | minute [4]-16:16, 24:11, 24:24, | 13:12, 13:14, $13: 17,13: 18,15: 5,$ |
| 23:21, 26:21, 27:2, | 55:14, 55:23, | 47:4, 103:21, | 126:19 | 15:9, 17:23, 19:4, |
| 27:7, 31:7, 46:1, | 57:14, 58:1 | 112:2, 128:19 | minutes [38]-3:13, | 19:7, 19:8, 19:11, |
| $\begin{aligned} & \text { 49:6, 49:7, 120:14, } \\ & 121: 14,129: 6 \end{aligned}$ | $\begin{aligned} & \text { Martecchini }[1] \text { - } \\ & 81: 13 \end{aligned}$ | $\begin{gathered} \text { Mello [2] - 65:9, } \\ 114: 15 \end{gathered}$ | $38: 8,38: 13,38: 17,$ $38: 19,38: 21,39: 7,$ | 22:4, 22:5, 22:20, |
| mailed [7]-8:18, | Marty [1] - 44:4 | Mello's [3] - 127:17, | 39:13, 39:23, | 23:2, 23:3, 26:4, |
| $\begin{aligned} & 30: 15,30: 17,49: 5, \\ & 91: 21,121: 9, \end{aligned}$ | MASSACHUSETTS | $127: 22,127: 24$ <br> member [10]-34:13, | 39:24, 40:4, 40:9, | 31:1, 31:2, 31:13, |
| 121:11 | [1] - 1:3 <br> Massachusetts [10]- | $35: 23,56: 7,58: 1,$ | 40:17, 40:19, <br> 40:23, 41:3, 41:11, | $\begin{aligned} & 31: 14,31: 21,32: 7, \\ & 32: 10,32: 12, \end{aligned}$ |
| mails [7] - 17:5, 22:6, | 1:17, 1:19, 1:20, | 58:4, 58:7, 58:10, | 41:14, 41:24, | $32: 14,32: 15,33: 2 \text {, }$ |
| 26:16, 26:20, | 2:4, 2:7, 2:11, 2:15, | 77:22, 102:17, | 45:10, 46:3, 46:22, | 33:4, 33:6, 33:8, |
| $\begin{aligned} & \text { 26:23, } 35: 16, \\ & 121: 12 \end{aligned}$ | $4: 9,134: 2,134: 6$ | 107:15 | $47: 11,48: 14$ | $34: 4,34: 6,34: 7,$ |
| main [2] - 83:5, 87:12 | material [2]-14:19, 100:1 | 19:20, 33:13, | $\begin{aligned} & \text { 48:24, 49:3, 49:8, } \\ & 49: 12,49: 15, \end{aligned}$ | $\begin{aligned} & 34: 8,34: 11,35: 3, \\ & 35: 23,39: 18, \end{aligned}$ |
| maintained [1] - | matter [1] - 106:19 | 41:16, 44:3, 51:8, | 49:19, 49:22, 50:6, | 39:22, 40:3, 41:18, |
| 12:13 | McGill [2] - 42:7, 58:4 | 55:5, 56:3, 57:15, | 50:11, 50:17, | 41:20, 41:22, |
| $\begin{aligned} & \text { management }[5] \text { - } \\ & 45: 12,52: 9,55: 10, \end{aligned}$ | McLeod [2]-1:19, | $\begin{aligned} & \text { 57:17, 57:21, } \\ & \text { 57:22, 62:2, 78:19, } \end{aligned}$ | $\begin{aligned} & \text { 101:1, 104:5, } \\ & \text { 104:11, 113:3 } \end{aligned}$ | 41:23, 46:6, 46:11, |
| $55: 12,125: 22$ | mean [20] - 5:6, 8:11, | 87:6 | misremembering [4] | $53: 9,54: 21,54: 24,$ |
| Management [6] 2:20, 14:2, 81:7, 114:19, 115:10, | $\begin{aligned} & 9: 17,10: 13,10: 14, \\ & 11: 3,30: 1,36: 16, \\ & 50: 3,50: 20,51: 4, \end{aligned}$ | $\begin{aligned} & \text { membership [2] - } \\ & 57: 19,59: 7 \\ & \text { memo [10] - 3:10, } \end{aligned}$ | $\begin{aligned} & -66: 2,66: 4,66: 6, \\ & 66: 8 \\ & \text { mistake [1] - 83:2 } \end{aligned}$ | 55:3, 55:4, 56:14, 56:20, 57:1, 59:15, 59:17, 59:21, 66:6, |







```
WHITCOMB [1] - 1:10
whole [3] - 115:5,
    122:3, 125:9
wildly [1] - 79:21
willing [1] - 30:23
wires [1] - 99:11
wish [1] - 29:4
WITNESS [8] - 5:9,
    55:1, 109:7,
    109:10, 124:3,
    126:7, 132:6,
    134:19
witness[20]-4:7,
    14:21, 18:17, 19:3,
    31:9, 31:23, 32:17,
    33:11, 40:15,
    53:14, 56:24,
    59:23, 72:13, 91:5,
    96:2, 110:19,
    117:18, 126:3,
    134:8, 134:12
woman [10] - 16:2,
    16:5, 25:10, 25:23,
    26:2, 26:21, 27:2,
    27:8, 29:21, 30:12
won[1]-81:8
wonderful [1] - 127:7
word [6]-71:12,
    78:6, 92:14, 92:19,
    93:7, 95:1
words [4]-63:24,
    69:22, 111:1, 111:8
works [2]-20:3,
    29:23
Wrenn [1] - 109:14
WRENN [1] - 109:14
writing [5] - 10:24,
    11:6, 23:9, 97:4,
    129:10
written [3]-45:19,
    46:2, 127:17
wrote [2]-24:21,
    25:17
www.bramanti [1] -
    1:24
www.bramanti-
    lyons.com[1]-1:24
    Y
year [14]-6:8, 6:19,
    9:23, 36:5, 36:21,
    37:11, 48:21,
    48:23, 63:17,
    78:16, 86:20,
    86:22, 88:12, 110:5
yearly [1] - 78:19
years [16] - 36:17,
    38:16, 43:8, 53:1,
```

