



# 2023 TOWN UPDATES

## 2021 SELECTBOARD PROCLAMATION PROGRESS

Our Diversity, Equity, and Inclusion Committee is celebrating the vast amount of grassroots movement, events, and conversations that have taken place in our beloved community since our Selectboard's March 2021 Proclamation. This high-level overview highlights both operational and attitudinal shifts within our community as it relates to our significant advancement in various town departments, institutions, and organizations as we continue to ensure Duxbury is a welcoming community that works towards establishing a sense of belonging for all.



SCAN ME



EVENTS CALENDAR: <https://seeduxbury.org/full-calendar>



*The Duxbury Board of Selectmen is committed to ensuring that our town is a safe and welcoming community that embraces diversity, equity, and inclusion.*

*We unequivocally condemn discrimination in all its forms. As elected leaders, we recognize our responsibility to understand and address racial inequality and all other forms of discrimination in Duxbury.*

*Change starts at the local level, and better understanding and action in our own community can contribute to effective systemic change at the regional, state, and national levels. To that end, we will work to educate ourselves, town employees, and town residents on social and racial justice issues.*

*We will review our existing policies, practices, and procedures, and where necessary, we will enact changes to begin to build a stronger, more equitable community, including efforts to hire and retain a more diverse workforce.*

*We will work to ensure that Duxbury is a place where all individuals can live happily, free of fear, and with equal access to opportunities, regardless of race, religion, class, ethnicity, age, ability, sexual orientation or gender identity.*

