

Town of Duxbury, Massachusetts

OFFICE OF THE BOARD OF SELECTMEN AND TOWN MANAGER



TO: Town Department Heads, Supervisors and Employees
FROM: Rene' J. Read, Town Manager
DATE: December 3, 2021
RE: Draft Final Report of Classification and Compensation Study

GovHR has completed their draft recommendations for creating a Compensation and Classification Plan with uniform salary ranges, into which each position in the Town can be assigned. [Click here](#) to view the draft final report.

This report will be presented via Zoom to the Board of Selectmen and Finance Committee by Joellen Cademartori of GovHR at their joint meeting on Monday, December 6 at 7PM. Ms. Cademartori's presentation will include a summary of the Scope of Work, Job Evaluations, Proposed Classification Plan, Salary Surveys, Proposed Compensation Plan, Implementation and Future Administration of the Plan. Dates and times for employees presentations will follow.

You can watch this presentation via Zoom Webinar (see login details below) or the Duxbury Government Access Channels - Verizon 39 or Comcast 15. For replay or video on demand details, visit www.pactv.org/duxbury.

Link: www.zoom.us click "join a meeting"
ID: 945 7805 3101
Passcode: 565677
Phone: 1 301 715 8592

Please note, the Town has not examined the study's recommendations pertaining to union positions have as those must be reviewed as part of the upcoming collective bargaining process.

878 Tremont Street, Duxbury, MA 02332 Telephone: 781-934-1100 x5400 Fax: 781-934-9011
Town-Manager@town.duxbury.ma.us

The mission of the Town of Duxbury is to deliver excellent services to the community in the most fiscally responsible and innovative manner while endeavoring to broaden our sense of community and preserve the unique character of our town.