



Town of Duxbury Board of Selectmen
Statement on Diversity, Equity and Inclusion

The Duxbury Board of Selectmen is committed to ensuring that our town is a safe and welcoming community that embraces diversity, equity, and inclusion.

We unequivocally condemn discrimination in all its forms. As elected leaders, we recognize our responsibility to understand and address racial inequality and all other forms of discrimination in Duxbury.

Change starts at the local level, and better understanding and action in our own community can contribute to effective systemic change at the regional, state, and national levels. To that end, we will work to educate ourselves, town employees, and town residents on social and racial justice issues.

We will review our existing policies, practices, and procedures, and where necessary, we will enact changes to begin to build a stronger, more equitable community, including efforts to hire and retain a more diverse workforce.

We will work to ensure that Duxbury is a place where all individuals can live happily, free of fear, and with equal access to opportunities, regardless of race, religion, class, ethnicity, age, ability, sexual orientation or gender identity.

Adopted by the Duxbury Board of Selectmen on February 1st and March 29th, 2021