## PLEASE READ

# ARTICLES IN THE WARRANT

# FOR THE

# ANNUAL TOWN MEETING



SATURDAY, MARCH 9, 2013

AT 9:00 A.M.

# **DUXBURY SCHOOLS PERFORMING ARTS CENTER**

73 ALDEN STREET

PLEASE BRING THIS WARRANT TO TOWN MEETING

# ANNOUNCEMENT FROM MUNICIPAL COMMISSION ON DISABILITY

The Annual Town Meeting will take place at the Duxbury Schools Performing Arts Center, 73 Alden St. on March 9, 2013. This location will be equipped with an assistive listening system. The system amplifies the sound and transmits to a personal assistive listening device. You can control the volume. To borrow a receiver, please stop by the designated table to sign out a device. When you are through for the day please return the receiver to the sign-out table, as they are in limited supply. This is a program of your Municipal Commission on Disability to make the Town Meetings more accessible to all.

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# **COMMONWEALTH OF MASSACHUSETTS**

# TOWN OF DUXBURY - TOWN MEETING

# WARRANT

Saturday, March 9, 2013 at 9:00 a.m.

# DUXBURY SCHOOLS PERFORMING ARTS CENTER 73 ALDEN STREET

Plymouth, ss Greetings:

To either of the Constables of the Town of Duxbury, in said County:

In the name of the Commonwealth of Massachusetts you are directed to NOTIFY and WARN the INHABITANTS OF THE TOWN OF DUXBURY, qualified to vote in elections and in Town affairs, to meet in the Duxbury Schools Performing Arts Center, 73 Alden Street, in said Duxbury on Saturday, the ninth day of March, 2013 next, at 9:00 o'clock in the forenoon for the transaction of any business that may legally come before said meeting:

To see what action the Town will take relative to the appointment of necessary officers not chosen by ballot, or take any action in relation thereto.

(Board of Selectmen)

Finance Committee Recommendation: Available at Town Meeting

### Article 2

To hear the reports of various Town Officers and Committees, or take any action in relation thereto.

(Board of Selectmen)

Finance Committee Recommendation: Available at Town Meeting

### Article 3

To see what action the Town will take with regard to fixing the compensation of elected Town officers for the twelve month period beginning July 1, 2013, in accordance with M.G.L. Chapter 41, Section 108, or take any action in relation thereto.

(Board of Selectmen)

|            | Appropriated FY13 | Requested<br>FY14 | BOS<br>Recommend<br>FY14 | Finance<br>Committee<br>Recommend<br>FY14 |
|------------|-------------------|-------------------|--------------------------|---|
| Moderator  | \$40              | \$40              | \$40                     | *   |
| Selectmen  |                   |                   |                          |   |
| Chair      | \$2,000           | **                | **                       | *   |
| Member     | \$1,500           | **                | **                       | *   |
| Member     | \$1,500           | **                | **                       | *   |
| Assessors  |                   |                   |                          |   |
| Chair      | \$2,000           | \$2,000           | \$2,000                  | *   |
| Member     | \$1,500           | \$1,500           | \$1,500                  | *   |
| Member     | \$1,500           | \$1,500           | \$1,500                  | *   |
| Town Clerk | \$80,000          | \$80,000          | \$80,000                 | *   |
| TOTAL      | \$90,040          | \$90,040          | **                       | *   |

<sup>\*</sup>available at Town Meeting

Finance Committee Recommendation: Available at Town Meeting

<sup>\*\*</sup> The Board of Selectmen takes no position

To see if the Town will raise and appropriate, and/or borrow in anticipation of receipt of state grants(s) or reimbursement(s), in accordance with M.G.L. Chapter 44, Sections 4 and 6A, any sum or sums of money to be used with such sum or sums as may be available from the State Highway Fund (or more commonly referred to as Chapter 90 Fund) or allotted by the County Commissioners for maintenance, together with the acquisition of easements and for the payment of damages and expenses in connection therewith, as well as to authorize the transfer and use for said purposes of any unused balances, or take any action in relation thereto.

(Board of Selectmen)

Finance Committee Recommendation: Available at Town Meeting

### Article 5

To see if the Town will raise and appropriate, or transfer from available funds, including the Water Enterprise Fund and the Percy Walker Pool Enterprise Fund, in accordance with M.G.L. Chapter 44, Section 53F 1/2, such sums of money as it determines necessary for Town expenses and charges, including, without limitation of the foregoing, debt and interest, wages, salaries, Reserve Fund, and expenses for operation of the Town's departments and offices, all for the Fiscal Year beginning July 1, 2013 and ending June 30, 2014 inclusive, in accordance with the following schedule, which is incorporated by reference herein (See Article 5 FY14 Operating Budget on following pages), or take any action in relation thereto.

(Finance Committee)

(See Finance Committee Recommendations in separate handouts available at Town Meeting)

### Article 6

To see if the Town will raise and appropriate, transfer from the Water Enterprise Fund, the Percy Walker Pool Enterprise Fund, the Stabilization Fund, or other available funds, or authorize borrowing or leasing, a sum or sums of money for capital projects and/or equipment in accordance with the following capital budget schedule, which is incorporated by reference herein; (See Article 6 Capital Projects Requests on following pages), or take any action in relation thereto.

(Finance Committee and Fiscal Advisory Committee)

(See Finance Committee Recommendations in separate handouts available at Town Meeting)

|                             | FY 12<br>ACTUAL | FY 13<br>BUDGET | FY 14<br>DEPT REQ | FIN     | FY 14<br>TN MANAGER | FY 14<br>FIN COMM | TOWN MEETING NOTES                   |
|-----------------------------|-----------------|-----------------|-------------------|---------|---------------------|-------------------|--------------------------------------|
|                             |                 |                 |                   |         |                     |                   |                                      |
| GENERAL GOVERNMENT          |                 |                 |                   |         |                     |                   |                                      |
| 113 - Town Meeting          |                 |                 |                   |         |                     |                   |                                      |
| Expenses                    | 3,721           | 3,650           | 3,650             | 3,650   | 3,650               | 0                 | F.C. Votes Available at Town Meeting |
| Tota1                       | 3,721           | 3,650           | 3,650             | 3,650   | 3,650               |                   |                                      |
|                             |                 |                 |                   |         |                     |                   |                                      |
| 114 - Moderator             |                 |                 |                   |         |                     |                   |                                      |
| Salaries                    | 0               |                 | 40                | 40      | 40                  | 0                 | F.C. Votes Available at Town Meeting |
| Total                       | 0               | 40              | 40                | 40      | 40                  | 0                 |                                      |
|                             |                 |                 |                   |         |                     |                   |                                      |
| 122 - Selectman/Manager     |                 |                 |                   |         |                     |                   | - 1                                  |
| Salaries                    | 251,097         | 253,986         | 253,366           | 253,366 | 253,366             | 0                 | F.C. Votes Available at Town Meeting |
| Expenses                    | 13,440          | 19,200          | 19,150            | 19,150  | 19,150              | 0                 | F.C. Votes Available at Town Meeting |
| Total                       | 264,538         | 273,186         | 272,516           | 272,516 | 272,516             | 0                 |                                      |
| 129 - Historical Commission |                 |                 |                   |         |                     |                   |                                      |
| Expenses                    | 84              | 200             | 200               | 200     | 200                 | Ō                 | F.C. Votes Available at Town Meeting |
| Total                       | 84              | 200             | 200               | 200     | 200                 | 0                 |                                      |
|                             |                 |                 |                   |         |                     |                   |                                      |
| 131 - Finance Committee     |                 |                 |                   |         |                     |                   |                                      |
| Expenses                    | 299             | 500             | 500               | 500     | 500                 | ō                 | F.C. Votes Available at Town Meeting |
| Total                       | 299             | 200             | 500               | 500     | 500                 | 0                 |                                      |
| 122 Einang Director         |                 |                 |                   |         |                     |                   |                                      |
| 100 - Timance Duector       | 1               |                 |                   | 1       | 1                   |                   | ₹                                    |
| Salanes                     | 100,045         | 100,045         | 4                 | 102,445 | 102,445             | 0                 | Votes Available                      |
| Expenses                    | 2,657           | 2,675           | 3,175             | 3,175   | 3,175               | 0                 | F.C. Votes Available at Town Meeting |
| Total                       | 102,702         | 102,720         | 105,620           | 105,620 | 105,620             | 0                 |                                      |
| 135 - Accounting            |                 |                 |                   |         |                     |                   |                                      |
| Salaries                    | 205.641         | 210.282         | 211.127           | 212.127 | 212.127             | 0                 | F.C. Votes Available at Town Meeting |
| Expenses                    | 6,329           | 8,250           | 8,300             | 8,300   | 8,300               | Ō                 | F.C. Votes Available at Town Meeting |
| Total                       | 211,970         | 218,532         | 219,427           | 220,427 | 220,427             | 0                 |                                      |
|                             |                 |                 |                   |         |                     |                   |                                      |
| 136 - Audit                 |                 |                 |                   |         |                     |                   |                                      |
| Expenses                    | 41,700          | 41,700          | 43,610            | 43,610  | 43,610              | 0                 | F.C. Votes Available at Town Meeting |
| Total                       | 41,700          | 41,700          | 43,610            | 43,610  | 43,610              | 0                 |                                      |
|                             |                 |                 |                   |         |                     |                   |                                      |
|                             |                 |                 |                   |         |                     |                   |                                      |
|                             |                 | -               |                   |         |                     |                   |                                      |

|                           | FY 12   | FY 13   | FY 14   | FIN     | TN MANACER | FY 14<br>FIN COMM | TOWN MEETING NOTES                    |
|---------------------------|---------|---------|---------|---------|------------|-------------------|---------------------------------------|
|                           |         |         | 7       |         |            |                   |                                       |
| 141 - Assessors           |         |         |         |         |            |                   |                                       |
| Salaries                  | 204,241 | 204,750 | 218,622 | 218,515 | 218,515    | 0                 | F.C. Votes Available at Town Meeting  |
| Expenses                  | 21,709  | 22,145  | 22,127  | 21,885  | 21,885     | Ō                 | F.C.                                  |
| Total                     | 225,950 |         | 240,749 | 240,400 | 240,400    | 0                 |                                       |
|                           |         |         |         |         |            |                   |                                       |
| 145 - Treasurer/Collector |         |         |         |         |            |                   |                                       |
| Salaries                  | 252,075 | 245,480 | 247,398 | 248,685 | 2          | 0                 | F.C. Votes Available at Town Meeting  |
| Expenses                  | 51,931  | 56,200  | 58,600  | 57,900  | 57,900     | $\overline{0}$    | F.C. Votes Available at Town Meeting  |
| Total                     | 304,006 | 301,680 | 305,998 | 306,585 | (*)        |                   |                                       |
| . 0 - 4 - 13              |         |         |         |         |            |                   |                                       |
| 101 - Legal Services      |         |         |         |         |            |                   |                                       |
| Expenses                  | 300,817 |         |         | 252,000 |            |                   | F.C. Votes Available at Town Meeting  |
| Total                     | 300,817 | 262,000 | 252,000 | 252,000 | 252,000    | 0                 |                                       |
| 152 - Human Resources     |         |         |         |         |            |                   |                                       |
| Salaries                  | 65,420  | 90,826  | 102,025 | 102,025 | 102,025    | 0                 | F.C. Votes Available at Town Meeting  |
| Expenses                  | 22,611  | 22,140  | 22,960  | 22,960  | 22,960     | 0                 | F.C. Votes Available at Town Meeting  |
| Total                     | 88,031  | 112,966 | 124,985 | 124,985 | 124,985    | 0                 |                                       |
|                           |         |         |         |         |            |                   |                                       |
| 155 - Information Systems |         |         |         |         |            |                   |                                       |
| Salaries                  | 62,565  |         | 166,165 | 82,500  |            | 0                 | F.C. Votes Available at Town Meeting  |
| Expenses                  | 175,464 |         | 254,000 | 199,800 |            | 0                 | F.C. Votes Available at Town Meeting  |
| Total                     | 238,029 | 250,665 | 420,165 | 282,300 |            | 0                 |                                       |
|                           |         |         |         |         |            |                   |                                       |
| 158 - Tax Title           |         |         |         |         |            |                   |                                       |
| Expenses                  | 3,271   | 15,000  | 15,000  | 13,000  | 13,000     |                   | F.C. Votes Available at Town Meeting  |
| Total                     | 0       | 15,000  | 15,000  | 13,000  | 13,000     | 0                 |                                       |
| 161 - Town Clerk          |         |         |         |         |            |                   |                                       |
| Salaries                  | 120,629 | 126,866 | 122,890 | 123,390 | 123,390    | 0                 | F.C. Votes Available at Town Meeting  |
| Expenses                  | 3,014   | 3,100   | 4,100   | 4,100   | 4,100      | 0                 | F.C. Votes Available at Town Meeting  |
| Total                     | 123,643 | 129,966 | 126,990 | 127,490 | 127,490    | 0                 |                                       |
| 163 Elsakons              |         |         |         |         | -          |                   |                                       |
| 102 - Elections           | 00,     | 70007   | 0.00    | 007 34  | 15 400     |                   | TO VICE Association of Towns Marking  |
| Salarres                  | 16,699  | 18,874  | 14,2/2  | 15,400  | 15,400     | O                 | F.C. votes Available at 10wn Meeting  |
| Expenses                  | 14,765  | 21,000  | 19,100  | 19,100  | 19,100     | 0                 | F.C. Votes Available at I own Meeting |
| Total                     | 31,464  | 39,824  | 33,372  | 34,500  | 34,500     | 0                 |                                       |
| Total                     | 31,464  | 39,824  | 33,372  | 34,500  | 34,500     | 0                 |                                       |
|                           |         |         |         |         |            |                   |                                       |

|                            | FY 12<br>ACTUAL | FY 13<br>BUDGET                         | FY 14<br>DEPT REQ | FIN       | FY 14<br>TN MANAGER | FY 14<br>FIN COMM | TOWN MEETING NOTES                   |
|----------------------------|-----------------|---|-------------------|-----------|---------------------|-------------------|--------------------------------------|
|                            |                 |   |                   |           |                     |                   |                                      |
| 171 - Conservation Comm    |                 |   |                   |           |                     |                   |                                      |
| Salaries                   | 123,229         | 123,840                                 | 132,570           | 132,570   | yana,               | 0                 |                                      |
| Expenses                   | 12,256          |   |                   | 12,200    |                     | $\overline{0}$    | F.C. Votes Available at Town Meeting |
| Total                      | 135,485         |   | 144,790           | 144,770   | 1                   | 0                 |                                      |
| 175 Dlanning Board         |                 |   |                   |           |                     |                   |                                      |
| Salaries                   | 105.305         | 106.749                                 | 108.858           | 106,749   | 106,749             | 0                 | F.C. Votes Available at Town Meeting |
| Expenses                   | 8,125           | 10,700                                  | 10,700            | 10,000    | 10,000              | 0                 | F.C.                                 |
| Total                      | 113,430         | 117,449                                 | 119,558           | 116,749   | 116,749             | 0                 |                                      |
| Conoral Covernment         |                 |   |                   |           |                     |                   |                                      |
| Calaries                   | 1 506 947       | 1 544 253                               | 1 679 778         | 1 597 812 | 1 597 812           | 0                 |                                      |
| Expenses                   | 678 923         | 688.675                                 | 749.392           | 691.530   |                     |                   |                                      |
| Total Gen. Gov't           | 2.185,869       | 2.232.928                               | 2,429,170         | 2,289,342 | 2.                  | 0                 |                                      |
|                            |                 |   |                   |           |                     |                   |                                      |
| PUBLIC SAFETY              |                 |   |                   |           |                     |                   |                                      |
| 210 - Police               |                 |   |                   |           |                     |                   |                                      |
| Salaries                   | 2,817,225       | 3,007,530                               | 3,123,149         | 2,775,091 | 2,775,091           | 0                 | 1                                    |
| Expenses                   | 275,828         | 257,800                                 | 289,900           | 281,400   | 281,400             | ō                 | F.C. Votes Available at Town Meeting |
| Total                      | 3,093,053       | 3,265,330                               | 3,413,049         | 3,056,491 | 3,056,491           | 0                 |                                      |
|                            |                 |   |                   |           |                     |                   |                                      |
| 220 - Fire                 |                 |   |                   |           |                     |                   |                                      |
| Salaries                   | 2,170,267       | 2,197,658                               | 2,                | 2,562,514 | 2,562,514           |                   |                                      |
| Expenses                   | 291,207         | 255,622                                 | 277,220           | 277,220   | 277,220             |                   | F.C. Votes Available at Town Meeting |
| Total                      | 2,461,474       | 2,453,280                               | 2,839,734         | 2,839,734 | 2,839,734           | 0                 |                                      |
| 0.41 NK                    |                 |   |                   |           |                     |                   |                                      |
| 241 - Iviulicipai Scivices | 378 252         | 380 305                                 | 410.035           | 405 432   | 405 432             | 0                 | F.C. Votes Available at Town Meeting |
| Datailes                   | 27.6,52         | 45,200                                  | 007.51            | 76,565    | 46,000              |                   |                                      |
| Total                      | 400 664         | 441 186                                 | 455 735           | 451 432   | 451 432             |                   |                                      |
| 1 Olds                     | 100001          | 20767                                   | 10.600            | 20.620    | 6.6                 |                   |                                      |
| 295 - Harbor/Coastal Mgt   |                 |   |                   |           |                     |                   |                                      |
| Salaries                   | 212,172         | 228,705                                 | 230,305           | 233,553   | 233,553             | 0                 | F.C. Votes Available at Town Meeting |
| Expenses                   | 20,975          | 23,575                                  | 24,475            | 23,475    | 23,475              | ō                 | F.C. Votes Available at Town Meeting |
| Total                      | 233,148         | 252,280                                 |                   | 257,028   | 257,028             | 0                 |                                      |
|                            |                 | *************************************** |                   |           |                     |                   |                                      |
| 100.0                      |                 |   |                   |           |                     |                   |                                      |
|                            |                 |   |                   |           |                     |                   |                                      |

|   | FY 12<br>ACTUAL | FY 13<br>BUDGET | FY 14<br>DEPT REQ | FINDIRECTOR | FY 14<br>TN MANAGER | FY 14<br>FIN COMM | TOWN MEETING NOTES                   |
|---|-----------------|-----------------|-------------------|-------------|---------------------|-------------------|--------------------------------------|
|   |                 |                 |                   |             |                     |                   |                                      |
| Public Safety                           |                 |                 |                   |             |                     |                   |                                      |
| Salaries                                | 5,577,917       | 5,829,879       | 6,326,003         | 5,976,590   | 5,                  | 0                 |                                      |
| Expenses                                | 610,421         |                 | 637,295           | 628,095     |                     | 0                 | F.C. Votes Available at Town Meeting |
| Total Public Safety                     | 6,188,338       | 9               | 6,963,298         | 6,604,685   | 6,604,685           | 0                 |                                      |
|   |                 |                 |                   |             |                     |                   |                                      |
| PUBLIC WORKS                            |                 |                 |                   |             |                     |                   |                                      |
|   |                 |                 |                   |             |                     |                   |                                      |
| 192 - Central Building Services         |                 |                 |                   |             |                     |                   |                                      |
| Salaries                                | 56,559          | 59,322          | 59,396            | 59,396      |                     | 0                 | F.C.                                 |
| Expenses                                | 243,050         |                 | 252,600           | 252,600     |                     | 0                 | F.C. Votes Available at Town Meeting |
| Total                                   | 299,609         | 321,317         | 311,996           | 311,996     | 311,996             | 0                 |                                      |
|   |                 |                 |                   |             |                     |                   |                                      |
| 194 - Tarkiln Community Center          |                 |                 |                   |             |                     |                   |                                      |
| Expenses                                | 7,482           | 16,100          | 13,500            | 13,000      | 13,000              |                   | F.C. Votes Available at Town Meeting |
| Total                                   | 7,482           | 16,100          | 13,500            | 13,000      | 13,000              | 0                 |                                      |
|   |                 |                 |                   |             |                     |                   |                                      |
| 197 - Facilities Management             |                 |                 |                   |             |                     |                   |                                      |
| Salaries                                | 0               | 0               | 80,000            | 80,000      | 80,000              | 0                 |                                      |
| Expenses                                | ō               | $\overline{0}$  | 1,000             | 1,000       | 1,000               | 0                 | F.C. Votes Available at Town Meeting |
| Total                                   | 0               | 0               | 81,000            | 81,000      | 81,000              | 0                 |                                      |
|   |                 |                 |                   |             |                     |                   |                                      |
| 292 - Animal Control                    |                 |                 |                   |             |                     |                   |                                      |
| Salaries                                | 57,920          | 58,246          | 62,525            | 62,525      | ę                   |                   |                                      |
| Expenses                                | 7,481           | 8,600           | 8,200             | 7,900       |                     |                   | F.C. Votes Available at Town Meeting |
| Total                                   | 65,401          | 66,846          | 70,725            | 70,425      | 70,425              | 0                 |                                      |
| T 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |                 |                 |                   |             |                     |                   |                                      |
| 234 - Lanus & Marmai Mesources          | 200 000         | 700 020         | A14 COC           | 27 / 101    | 271 LCL             | U                 | F C Votes Available at Town Meeting  |
| Salanes                                 | 329,043         |                 | 202,414           | 421,477     | 13 300              |                   | - 1                                  |
| Expenses                                | 40,090          |                 | 45,500            | DOC.C+      | 000,01              |                   |                                      |
| Total                                   | 370,341         | 416,996         | 426,714           | 464,775     | 464,775             | O                 |                                      |
| 418 - Central Fuel Depot                |                 |                 |                   |             |                     |                   |                                      |
| Expenses                                | 288,643         | 300,000         | 301,000           | 311,000     | 311,000             | $\overline{0}$    | F.C. Votes Available at Town Meeting |
| Total                                   | 288,643         | 300,000         | 301,000           | 311,000     | 311,000             | 0                 |                                      |
|   |                 |                 |                   |             |                     |                   |                                      |
|   |                 |                 |                   |             |                     |                   |                                      |
|   |                 |                 |                   |             |                     |                   |                                      |

|                                | FY 12<br>ACTUAL | FY 13<br>BUDGET | FY 14<br>DEPT REQ | FIN     | FY 14<br>TN MANAGER | FY 14<br>FIN COMM | TOWN MEETING NOTES   |
|--------------------------------|-----------------|-----------------|-------------------|---------|---------------------|-------------------|--|
|                                |                 |                 |                   |         |                     |                   |  |
| 419 - DPW Administration       |                 |                 |                   |         |                     |                   |  |
| Salaries                       | 254,737         | 256,076         | 260,854           | 260,854 | 260,854             | 0                 | F.C. Votes Available at Town Meeting   |
| Expenses                       | 24,953          |                 | 73,950            | 86,200  | 86,200              | 0                 | F.C. Votes Available at Town Meeting   |
| Total                          | 279,689         | 331,226         | 3                 | 347,054 | 347,054             | 0                 |  |
|                                |                 |                 |                   |         |                     |                   |  |
| 421 - Vehicle Maintenance      | 1               | 1               | 100               | 100.00  | 1.40                |                   | ŀ  |
| Salaries                       | 137,993         | 145,351         | 149,797           | 149,/9/ | 149,/9/             | n                 | F.C. Votes Available at 10wn Meeting   |
| Expenses                       | 117,471         | 120,000         | 119,500           | 117,500 | 117,500             | 0                 | F.C. Votes Available at 10wn Meeting   |
| Total                          | 255,464         | 265,351         | 269,297           | 267,297 | 267,297             | 0                 |  |
|                                |                 |                 |                   |         |                     |                   |  |
| 422 - Highway/Road Maintenance |                 |                 |                   |         |                     |                   | - 17 y & - 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  |
| Salaries                       | 434,259         | 4               | 444,922           | 444,923 | 7                   |                   |  |
| Expenses                       | 57,779          | 67,000          | 69,500            | 69,500  |                     |                   | F.C. Votes Available at Town Meeting   |
| Total                          | 492,038         | 505,637         | 514,422           | 514,423 | 514,423             | 0                 | The state of the s |
|                                |                 |                 |                   |         |                     |                   |  |
| 423 - Snow and Ice             |                 |                 | 0                 |         |                     |                   | To Montine Alectical Montine   |
| Salaries                       | 28,540          |                 | 60,000            | 60,000  | 00,000              |                   | F.C. Votes Available at 10wh Meeting   |
| Expenses                       | 92,017          |                 | 110,000           | 110,000 | 110,000             | 0                 | F.C. Votes Available at Town Meeting   |
| . Total                        | 120,558         | 170,000         | 170,000           | 170,000 | 170,000             | 0                 |  |
|                                |                 |                 |                   |         |                     |                   |  |
| 424 - Street Lights            |                 |                 |                   | 4       |                     |                   |  |
| Expenses                       | 35,297          |                 |                   | 38,000  | 38,000              |                   | F.C. Votes Available at 10wn Meeting   |
| Total                          | 35,297          | 38,000          | 38,000            | 38,000  | 38,000              | 0                 |  |
|                                |                 |                 |                   |         |                     |                   |  |
| 431 - Transfer Station         |                 | 4               |                   |         | 400 000             |                   | TO West Association of Town Mooting  |
| Salaries                       | 207,226         | 223,086         |                   | 277,505 | 222,505             |                   | F.C. Votes Available at 10wn Meeting   |
| Expenses                       | 502,941         | 500,300         | 551,000           | 551,000 | 551,000             |                   | F.C. Votes Available at 10wn Meeting   |
| Total                          | 710,167         |                 |                   | 773,505 | 773,505             | 0                 |  |
| 440 C C                        |                 |                 |                   |         |                     |                   |  |
| 1440 - 00 wg                   | 15 472          | 15 400          | 11 511            | 15 5/1/ | 15 544              | U                 | F C Votes Available at Town Meeting  |
| Salaries                       | 13,423          |                 | 11,044            | 10,01   | 101,044             |                   | DO Voter Available of Town Meeting   |
| Expenses                       | 177,727         | 182,500         | 185,000           | 181,000 | 101,000             |                   | T.C. VOICS AVAIIAGIC At 10 With Michigan   |
| Tota1                          | 193,150         | 197,922         | 196,544           | 196,544 | 196,544             | 0                 |  |
|                                |                 |                 |                   |         |                     |                   |  |
| 491 - Cemetery                 |                 | 1               | 0                 | 10000   | £00 000             |                   | To Water Amilable of Town Mosting  |
| Salaries                       | 378,878         | 378,331         |                   | 383,981 | 383,981             |                   | F.C. Votes Available at 10Wil Meeting  |
| Expenses                       | 152,024         | 165,250         |                   | 157,550 | 157,550             |                   | F.C. Votes Available at 10wn Meeung  |
| Total                          | 530,902         |                 | 542,835           | 541,531 | 541,531             | 0                 |  |
|                                |                 |                 |                   |         |                     |                   |  |
|                                |                 |                 |                   |         |                     |                   |  |

|   | FY 12<br>ACTUAL | FY 13<br>BUDGET | FY 14<br>DEPT REQ | FIN       | FY 14<br>TN MANAGER | FY 14<br>FIN COMM | TOWN MEETING NOTES   |
|---|-----------------|-----------------|-------------------|-----------|---------------------|-------------------|--|
|   |                 |                 |                   |           |                     |                   |  |
| DPW   |                 |                 |                   |           |                     |                   |  |
| Salaries  | 1,901,177       | 2,005,467       | 2,120,942         | 2,161,000 | 2,161,000           | 0                 | F.C. Votes Available at Town Meeting   |
| Expenses  | 1,747,563       | 1,890,895       | 1,925,400         | 1,939,550 | 1,939,550           | ō                 | F.C. Votes Available at Town Meeting   |
| Total DPW   | 3,648,741       | 3,896,362       | 4,046,342         | 4,100,550 | 4,100,550           | 0                 |  |
|   |                 |                 |                   |           |                     |                   |  |
| HUMAN SERVICES  |                 |                 |                   |           |                     |                   |  |
| 541 - Council on Aging  |                 |                 |                   |           |                     |                   |  |
| Salaries  | 344,655         | 346,252         | 360,685           | 366,417   | 366,417             | 0                 | F.C. Votes Available at Town Meeting   |
| Expenses  | 95,514          | 124,500         | 128,500           | 123,600   |                     | 0                 | F.C. Votes Available at Town Meeting   |
| Fotal   | 440,169         | 470,752         | 489,185           | 490,017   | 490,017             | 0                 |  |
|   |                 |                 |                   |           |                     |                   |  |
| 243 - Veterans Services   | 22 100          | 27 300          | 33 565            | 23 565    | 23 565              | U                 | F C Votes Available at Town Meeting  |
| Salalies  | 75,377          |                 |                   | 01 400    | 01 400              |                   | EC Votes Available at Tourn Meeting  |
| Expenses  | 7777            | 106.775         | 113 040           | 114 965   | 114 965             |                   | 1.C. YOUS AVAILADIC AT LOWIL PLOCKING  |
| 1 0 141   | 774,07          |                 | OLO,CIT           | 207,111   | 60 61. 11           |                   |  |
| 840 - Ply. Cty. Coop. Ext.  |                 |                 |                   |           |                     |                   |  |
| Expenses  | 200             | 200             | 200               | 200       | 200                 | ō                 | F.C. Votes Available at Town Meeting   |
| Total   | 200             |                 | 200               | 200       | 200                 | 0                 |  |
|   |                 |                 |                   |           |                     |                   |  |
| Human Services  |                 |                 |                   |           |                     |                   |  |
| Salaries  | 367,755         | 370,552         | 384,250           | 389,982   | 389,982             | 0                 |  |
| Expenses  | 171,091         |                 | 218,175           | 215,200   | 215,200             | 0                 |  |
| Total Human Services  | 538,846         | 577,227         | 602,425           | 605,182   | 605,182             | 0                 |  |
| LIBRARY & RECREATION  |                 |                 |                   |           |                     |                   |  |
| 610 - Library   |                 |                 |                   |           |                     |                   |  |
| Salaries  | 894,385         | 894,117         | 917,998           | 917,998   | 917,998             | 0                 | F.C. Votes Available at Town Meeting   |
| Expenses  | 307,988         | 301,161         | 315,999           | 309,899   | 309,899             | 0                 | F.C. Votes Available at Town Meeting   |
| Total   | 1,202,372       | 1,195,278       | 1,233,997         | 1,227,897 | 1,227,897           | 0                 |  |
| TOTAL |                 |                 |                   |           |                     |                   |  |
| 630 - Recreation  |                 |                 |                   |           |                     | C                 | ** E   |
| Salaries  | 143,577         | 144,197         | 160,251           | 160,251   | 160,251             | 0                 | F.C. Votes Available at 10wn Meeting   |
| Expenses  | 504             | 3,550           | 1,150             | 1,150     | 1,150               | 0                 | F.C. Votes Available at I own Meeting  |
| Total   | 144,082         | 147,747         | 161,401           | 161,401   | 161,401             | 0                 | The state of the s |
|   |                 |                 |                   |           |                     |                   |  |

|  | FY 12<br>ACTUAL | FY 13<br>BUDGET | FY 14<br>DEPT REQ | FIN        | FY 14<br>TN MANAGER | FY 14<br>FIN COMM | TOWN MEETING NOTES                   |
|--|-----------------|-----------------|-------------------|------------|---------------------|-------------------|--------------------------------------|
|  |                 |                 |                   |            |                     |                   |                                      |
| 633 - Beach Life Guards                |                 |                 |                   |            |                     |                   |                                      |
| Salaries                               | 15,417          | 17,550          | 17,550            | 17,550     | 17,550              | 0                 | F.C. Votes Available at Town Meeting |
| Expenses                               | 583             | 750             | 750               | 750        | 750                 | 0                 | F.C. Votes Available at Town Meeting |
| Total                                  | 16,000          | 18,300          | 18,300            | 18,300     | 18,300              | 0                 |                                      |
| 632 - North Hill Golf Course           |                 |                 |                   |            |                     |                   |                                      |
| Expenses                               | 522             | 2,000           | 2,000             | 2,000      | 2,000               | 0                 | F.C. Votes Available at Town Meeting |
| Tota!                                  | 522             | 2,000           | 2,000             | 2,000      | 2,000               | 0                 |                                      |
|  |                 |                 |                   |            |                     |                   |                                      |
| 692 - Public Celebrations              |                 |                 |                   |            |                     |                   |                                      |
| Expenses                               | 1,779           | 3,500           | 3,500             | 3,500      | 3,500               | ō                 | F.C. Votes Available at Town Meeting |
| Total                                  | 1,779           | 3,500           | 3,500             | 3,500      | 3,500               | 0                 |                                      |
|  |                 |                 |                   |            |                     |                   |                                      |
| Library & Recreation                   |                 |                 |                   |            |                     |                   |                                      |
| Salaries                               | 1,053,379       | 1,055,864       | 1,095,799         | 1,095,799  | 1,095,799           | 0                 |                                      |
| Expenses                               | 311,376         | 310,961         | 323,399           | 317,299    | 317,299             | 0                 |                                      |
| Total Libr'y & Rec.                    | 1,364,755       | 1,366,825       | 1,419,198         | 1,413,098  | 1,413,098           | 0                 |                                      |
|  |                 |                 |                   |            |                     |                   |                                      |
| SCHOOLS                                |                 |                 |                   |            |                     |                   |                                      |
|  |                 |                 |                   |            |                     |                   |                                      |
| 300 - Duxbury Schools                  |                 |                 |                   |            |                     |                   |                                      |
| Salaries                               | 22,521,005      | 23,347,456      | 24,347,456        | 24,259,774 | 7                   | 0                 | F.C. Votes Available at Town Meeting |
| Expenses                               | 6,185,558       | 6,449,002       | 6,888,434         | 6,673,685  |                     | 0                 | F.C. Votes Available at Town Meeting |
| Total - Schools                        | 28,706,563      | 29,796,458      | 31,235,890        | 30,933,458 | 30,933,458          | 0                 |                                      |
| TOOTION O TENODE                       |                 |                 |                   |            |                     |                   |                                      |
| 8 8                                    |                 |                 |                   |            |                     |                   |                                      |
| SHAKED COSIS                           |                 |                 |                   |            |                     |                   |                                      |
| EMPLOYEE BENEFITS                      |                 |                 |                   |            |                     |                   |                                      |
| 916 - Medicare                         | 444,283         | 460,100         | 483,105           | 483,105    | 483,105             | 0                 | F.C. Votes Available at Town Meeting |
| 915 - Life Insurance                   | 10,648          | 12,725          | 12,500            | 12,500     | 12,500              | 0                 | F.C. Votes Available at Town Meeting |
| 914 - Employee Life & Health Insurance | 6,165,810       | 6,720,000       | 6,800,000         | 6,800,000  | 6,800,000           | 0                 | F.C. Votes Available at Town Meeting |
|  |                 |                 |                   |            |                     |                   |                                      |
| 911 - Contributory Pensions            | 2,134,651       | 2,398,254       | 2,500,871         | 2,500,871  | 2,500,871           | 0                 | F.C. Votes Available at 10wn Meeting |
|  |                 |                 |                   |            |                     |                   |                                      |

| 993 - Non-Contributory Peaciens         19,946         20,000         20,000         20,000         C C. Votes Available at Town Meeting           943 - Worker Compensation         185,677         230,440         10,047,476         10,047,476         0 E.C. Votes Available at Town Meeting           Shab-Total Employee Benefits         8,950,387         9,841,519         10,005,476         10,047,476         0 E.C. Votes Available at Town Meeting           945 - First Liability, Instrume         185,677         230,440         10,005,476         10,047,476         0 E.C. Votes Available at Town Meeting           945 - First Liability, Instrume         186,781         256,568         456,223         323,225         0 E.C. Votes Available at Town Meeting           183 - First Liability, Instrume         1,797,726         1,665,792         4,461,889         4,461,889         0 E.C. Votes Available at Town Meeting           183 - First Liability, Instrume         27,829         7,461,889         4,461,889         0 E.C. Votes Available at Town Meeting           183 - First Liability, Instrume         27,829         7,461,889         4,461,889         0 E.C. Votes Available at Town Meeting           183 - First Linears on Temperary Notes         27,820         1,662,391         1,600         1,663,391         1,663,391         1,663,391         1,663,391         1,663,391  |  | FY 12<br>ACTUAL | FY 13<br>BUDGET | FY 14<br>DEPT REQ | FIN<br>DIRECTOR | FY 14<br>TN MANAGER | FY 14<br>FIN COMM | TOWN MEETING NOTES |
|---|--|-----------------|-----------------|-------------------|-----------------|---------------------|-------------------|--------------------|
| 185,677   230,440   189,000   231,000   231,000   0   | 909 - Non-Contributory Pensions  | 19,946          |                 | 20,000            | 20,000          | 20,000              | 0                 | F.C.               |
| 8.950,367   9.841,519   10,005,476   10,047,476   10,04  | O 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | 10.0            | 000             | 100 001           | 000 120         | 221 000             |                   | - 1                |
| 8,950,367         9,841,519         10,005,476         10,047,476         10,047,476         0           186,781         256,568         331,225         323,225         323,225         0           83,541         100,000         105,000         105,000         0           270,322         356,568         436,225         428,225         0           270,322         356,568         436,225         428,225         0           27,820         10,665,792         4,461,889         4,461,889         4,461,889         0           526,599         746,400         46,300         10,000         10,000         10,000         0           2,352,496         2,543,672         9,148,280         9,148,280         9,148,280         0         0           11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         19,623,981         0         0           820,196         986,287         1007,998         1,002,616         1,002,616         0         0           11,452,226         1,642,574         1,689,193         1,673,500         1,673,500         0         0           20,100         20,000         13,000         27,000         27,000 <td< td=""><td>- Workers</td><td>185,6//</td><td>230,440</td><td>189,000</td><td>231,000</td><td>000,162</td><td></td><td></td></td<>  | - Workers  | 185,6//         | 230,440         | 189,000           | 231,000         | 000,162             |                   |                    |
| 186,781   256,568   331,225   323,225   323,225   0     83,541   100,000   105,000   105,000   105,000   0     270,322   356,568   436,225   428,225   428,225   0     270,322   356,568   436,225   428,225   428,225   0     270,322   356,568   436,235   4,461,889   4,461,889   0     276,599   746,490   4,61,889   4,461,889   4,461,889   0     27,820   121,390   40,000   10,000   0     27,820   121,390   40,000   10,000   0     27,820   121,390   40,000   10,000   0     27,820   12,741,759   19,589,981   19,623,981   19,623,981   0     23,353,496   2,543,672   9,148,280   9,148,280   0     24,523,266   1,642,574   1,689,193   1,673,500   1,673,500   0     26,000   27,000   27,000   27,000   27,000   0     26,000   27,000   27,000   27,000   13,000   0     20,000   27,000   13,000   13,000   0     20,000   27,000   13,000   13,000   0     877,627   802,543   699,578   699,578   699,578   0   | Sub-Total Employee Benefits  | 8,950,367       | 9,841,519       | 10,005,476        | 10,047,476      | 10,047,476          | 0                 |                    |
| 186,781   256,568   331,225   323,225   0   0   0   0   0   0   0   0   0   | 3 1  |                 |                 |                   |                 |                     |                   |                    |
| 83.541         100,000         105,000         105,000         0           270,322         356,568         436,225         428,225         428,225         0           1,797,726         1,665,792         4,461,889         4,461,889         4,461,889         0           27,820         121,390         40,000         40,000         40,000         0           2,352,496         2,543,672         9,148,280         9,148,280         9,148,280         0           11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         0           11,573,185         12,741,759         19,589,981         1,002,616         1,002,616         0           11,573,185         12,741,759         19,589,981         1,002,616         1,002,616         0           11,573,185         12,741,759         19,589,981         1,002,616         1,002,616         0           11,573,185         12,741,759         19,589,981         1,673,500         1,673,500         0           11,573,185         12,42,908         559,674         559,674         559,674         0           20,000         20,000         27,000         27,000         0         0           20,000   | 945 - Fire, Liability, Insurance   | 186,781         | 256,568         | 331,225           | 323,225         | 323,225             | 0                 |                    |
| S         1797,726         1,665,792         4,461,889         4,461,889         4,461,889         0         F.C.           1,797,726         1,665,792         4,461,889         4,461,889         4,461,889         0         F.C.           2,352,999         746,490         4,636,391         4,636,391         4,636,391         0         F.C.           2,352,496         2,543,672         9,148,280         9,148,280         9,148,280         0         F.C.           2,352,496         2,543,672         9,148,280         9,148,280         9,148,280         0         F.C.           11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         19,623,981         0         F.C.           820,196         986,287         1007,998         1,002,616         1,002,616         0         F.C.         1,452,926         1,642,574         1,689,193         1,673,500         0         F.C.         1,452,926         1,642,574         1,689,193         1,673,500         0         F.C.         1,452,904         99,904         99,904         99,904         99,904         99,904         99,904         99,904         99,904         99,904         99,904         99,904         99,904         99,904   | 132 - Reserve Fund   | 83.541          | 100,000         | 105,000           | 105,000         | 105,000             | 0                 |                    |
| S.S.         1,797,726         1,665,792         4,461,889         4,461,889         4,461,889         0         F.C.           22,55,599         746,490         4,636,391         4,636,391         4,636,391         0         F.C.           27,820         121,390         40,000         40,000         0         F.C.           352         19,000         10,000         40,000         0         F.C.           2,352,496         2,543,672         9,148,280         9,148,280         9,148,280         0         F.C.           11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         0         F.C.           820,196         986,287         1,007,998         1,002,616         1,002,616         0         F.C.           1,452,926         1,642,574         1,689,193         1,673,500         1,673,500         0         F.C.           1,452,926         1,642,574         1,689,193         1,673,500         1,673,500         0         F.C.           1,484,30         119,635         99,904         99,904         99,904         99,904         99,904         99,904         99,904         99,904         99,904         99,904         99,904         99,904   | Sub-Total Liab Ins/ResFd   | 270,322         | 356,568         | 436,225           | 428,225         | 428,225             | 0                 |                    |
| 1,797,726         1,665,792         4,461,889         4,461,889         4,461,889         0 F.C.           226,599         746,490         4,636,391         4,636,391         0 F.C.           27,820         121,390         40,000         40,000         0 F.C.           27,822         10,000         10,000         10,000         0 F.C.           2,352,496         2,543,672         9,148,280         9,148,280         0 F.C.           11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         0 F.C.           820,196         986,287         1,007,998         1,002,616         1,002,616         0 F.C.           1,452,926         1,642,574         1,689,193         1,673,500         1,673,500         0 F.C.           1,452,926         1,642,574         1,689,193         1,673,500         1,673,500         0 F.C.           1,452,926         1,642,574         1,689,193         1,673,500         0 F.C.           1,452,926         1,642,574         1,689,193         1,673,500         0 F.C.           1,452,927         642,908         559,674         559,674         0 F.C.           1,673,500         20,000         13,000         13,000         0 F.C. <td>O MAIN OF THE STATE OF THE PARTY OF THE PART</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | O MAIN OF THE STATE OF THE PARTY OF THE PART |                 |                 |                   |                 |                     |                   |                    |
| 1,573,120         1,003,192         4,401,603         4,636,391         4,636,391         4,636,391         6,701,603           27,820         121,390         4,0000         10,000  | DEBI SERVICE TOWN & SCHOOL   |                 | 1 665 700       | 1161 880          | 4 461 880       | 4 461 889           | U                 | Г                  |
| 27,820         121,390         40,000         40,000         40,000         0           2,352,496         2,543,672         9,148,280         9,148,280         9,148,280         0           11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         0           11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         0           11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         0           11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         0           820,196         986,287         1,007,998         1,002,616         1,002,616         0           1,452,926         1,642,574         1,689,193         1,673,500         1,673,500         0           1,48,430         119,635         99,904         99,904         99,904         99,904           1         20,000         27,000         27,000         0           2         20,000         13,000         13,000         0           2         20,000         13,000         13,000         0           2         20,000         13,000         13,000  | /10 - Principal Payments 751 - Interest on Bonded Debt   | 526.599         | 746.490         | 4,401,063         | 4,401,887       | 4,636,391           | 0                 | F.C.               |
| 352         10,000         10,000         10,000         10,000         0           2,352,496         2,543,672         9,148,280         9,148,280         9,148,280         0           11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         0           11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         0           632,730         656,287         681,195         670,884         670,884         0           820,196         986,287         1,007,98         1,002,616         1,002,616         0           1,452,926         1,642,574         1,689,193         1,673,500         1,673,500         0           1,452,926         1,642,574         1,689,193         1,673,500         1,673,500         0           1,48,430         119,635         99,904         99,904         99,904         99,904         0           0         20,000         27,000         27,000         0           0         20,000         13,000         13,000         0           0         20,000         13,000         13,000         0           0         20,000         13,000         13,000 <td< td=""><td>752 - Interest on Temporary Notes</td><td>27,820</td><td>121,390</td><td>40,000</td><td>40,000</td><td></td><td>0</td><td>l</td></td<>   | 752 - Interest on Temporary Notes  | 27,820          | 121,390         | 40,000            | 40,000          |                     | 0                 | l                  |
| 2,352,496         2,543,672         9,148,280         9,148,280         9,148,280         0           11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         0           11,573,185         12,741,759         19,589,981         19,623,981         0         0           632,730         656,287         681,195         670,884         670,884         0         F.C.           820,196         986,287         1,007,998         1,002,616         1,002,616         0         F.C.           1,452,926         1,642,574         1,689,193         1,673,500         1,673,500         0         F.C.           729,197         642,908         559,674         559,674         559,674         99,904         99,904         0         F.C.           148,430         119,635         99,904         99,904         99,904         99,904         0         F.C.           0         20,000         27,000         27,000         27,000         0         F.C.           0         20,000         13,000         13,000         0         F.C.           0         20,000         13,000         13,000         0         F.C.           0         <  | 753 - Bond Expense   | 352             | 10,000          | 10,000            | 10,000          |                     | 0                 |                    |
| 11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         0           632,730         656,287         681,195         670,884         670,884         0         F.C.           820,196         986,287         1,007,998         1,002,616         1,002,616         0         F.C.           1,452,926         1,642,574         1,689,193         1,673,500         1,673,500         0         F.C.           729,197         642,908         559,674         559,674         559,674         0         F.C.           148,430         119,635         99,904         99,904         99,904         0         F.C.           0         20,000         27,000         27,000         0         F.C.           0         20,000         13,000         13,000         0         F.C.           0  | Sub-Total Debt   | 2,352,496       | 2,543,672       | 9,148,280         | 9,148,280       | 9,148,280           | 0                 |                    |
| 11,573,185         12,741,759         19,589,981         19,623,981         19,623,981         0           632,730         656,287         681,195         670,884         670,884         0         F.C.           820,196         986,287         1,007,998         1,002,616         1,002,616         0         F.C.           1,452,926         1,642,574         1,689,193         1,673,500         1,673,500         0         F.C.           729,197         642,908         559,674         559,674         559,674         99,904         99,904           148,430         119,635         99,904         99,904         99,904         99,904         99,904           0         20,000         27,000         27,000         0         F.C.           0         20,000         13,000         13,000         13,000         13,000 <td< td=""><td></td><td></td><td></td><td>000</td><td>100 000</td><td>100 000</td><td></td><td></td></td<>   |  |                 |                 | 000               | 100 000         | 100 000             |                   |                    |
| ATER         632,730         656,287         681,195         670,884         670,884         0 F.C.           820,196         986,287         1,007,998         1,002,616         1,002,616         0 F.C.           1,452,926         1,642,574         1,689,193         1,673,500         1,673,500         0 F.C.           129,197         642,908         559,674         559,674         559,674         559,674         0 F.C.           148,430         119,635         99,904         99,904         99,904         99,904         0 F.C.           148         0         20,000         27,000         27,000         0 F.C.           877,627         802,543         699,578         699,578         0 F.C.  | Tot. Town/Sch Shrd Costs w/o Water   | 11,573,185      | 12,741,759      | 19,589,981        | 19,623,981      | 19,023,981          |                   |                    |
| 632,730         656,287         681,195         670,884         670,884         0 F.C.           820,196         986,287         1,007,998         1,002,616         1,002,616         0 F.C.           1,452,926         1,642,574         1,689,193         1,673,500         0 F.C.           729,197         642,908         559,674         559,674         559,674         0 F.C.           148,430         119,635         99,904         99,904         99,904         0 F.C.           ses         0         20,000         27,000         13,000         0 F.C.           stes         0         20,000         13,000         13,000         0 F.C.           stes         0         20,000         13,000         0 F.C.  | OPERATING BUDGET - WATER   |                 |                 |                   | -               |                     |                   |                    |
| 632,730         656,287         681,195         670,884         670,884         0 F.C.           820,196         986,287         1,007,998         1,002,616         0 F.C.           1,452,926         1,642,574         1,689,193         1,673,500         0 F.C.           729,197         642,908         559,674         559,674         559,674         99,904           148,430         119,635         99,904         99,904         99,904         0 F.C.           148,430         20,000         27,000         13,000         13,000         0 F.C.           148,430         13,000         13,000         13,000         0 F.C.  | 450 - Water  |                 |                 |                   |                 |                     |                   |                    |
| 820,196         986,287         1,007,998         1,002,616         1,002,616         0         F.C.           1,452,926         1,642,574         1,689,193         1,673,500         1,673,500         0         0           729,197         642,908         559,674         559,674         559,674         559,674         0         F.C.           stes         0         20,000         27,000         13,000         13,000         0         F.C.           877,627         802,543         699,578         699,578         0         F.C.         0         F.C.   | Salaries   | 632,730         | 656,287         | 681,195           | 670,884         | 670,884             | 0                 | J.C.               |
| 1,452,926       1,642,574       1,689,193       1,673,500       1,673,500       0         729,197       642,908       559,674       559,674       559,674       0       F.C.         stes       0       20,000       27,000       27,000       0       F.C.         stes       0       20,000       13,000       13,000       F.C.         strain       877,627       802,543       699,578       699,578       0   | Expenses   | 820,196         | 986,287         | 1,007,998         | 1,002,616       | 1,002,616           | 0                 |                    |
| 729,197         642,908         559,674         559,674         559,674         0         F.C.           stes         0         20,000         27,000         13,000         13,000         F.C.           877,627         802,543         699,578         699,578         699,578         699,578         0  | Sub-Total Water Operations   | 1,452,926       | 1,642,574       | 1,689,193         | 1,673,500       | 1,673,500           | 0                 |                    |
| 729,197         642,908         559,674         559,674         559,674         0         F.C.           148,430         119,635         99,904         99,904         99,904         0         10         <  | DERT SERVICE WATER   |                 |                 |                   |                 |                     |                   |                    |
| stes         148,430         119,635         99,904         99,904         99,904         99,904         0         F.C.           stes         0         20,000         27,000         13,000         13,000         0         F.C.           877,627         802,543         699,578         699,578         699,578         0         0   | 710 - Principal Payments   | 729,197         | 642,908         | 559,674           | 559,674         | 559,674             | 0                 | F.C.               |
| stes         0         20,000         27,000         27,000         0         E.C.           0         20,000         13,000         13,000         13,000         F.C.           877,627         802,543         699,578         699,578         699,578         0   | 751 - Interest on Bonded Debt  | 148,430         | 119,635         | 99,904            | 99,904          | 99,904              | 0                 | F.C.               |
| ebt         877,627         802,543         699,578         699,578         699,578         699,578         0   | 752 - Interest on Temporary Notes  | 0               | 20,000          | 27,000            | 27,000          | 27,000              | 0                 | F.C.               |
| ebt 877,627 802,543 699,578 699,578 699,578   | 753 - Bond Expense   | Ō               | 20,000          | 13,000            | 13,000          | 13,000              | 0                 |                    |
|   | Sub-Total Water Debt   | 877,627         | 802,543         | 699,578           | 699,578         | 699,578             | 0                 |                    |
|   |  |                 |                 |                   |                 |                     |                   |                    |
|   |  |                 |                 |                   |                 |                     |                   |                    |

|                               | FY 12      | FY 13       | FY 14      | FIN        | FY 14      | FY 14    | SHON DRILHEN NMOL                    |
|-------------------------------|------------|-------------|------------|------------|------------|----------|--------------------------------------|
|                               | ACTUAL     | BUDGET      | DEPT REQ   | DIRECTOR   | TN MANAGER | FIN COMM |                                      |
|                               |            |             |            |            |            |          |                                      |
| OPERATING BUDGET - P.W.POOL   |            |             |            |            |            |          |                                      |
| 631 - Pool                    |            |             |            |            |            |          |                                      |
| Salaries                      | 177,996    | 184,767     | 194,592    | 194,592    | 194,592    | 0        | ` 'I                                 |
| Expenses                      | 160,352    | 179,080     | 178,087    | 176,873    | 176,873    | 0        | F.C. Votes Available at Town Meeting |
| Sub-Total P.W.Pool Operations | 338,348    | 363,847     | 372,679    | 371,465    | 371,465    | 0        |                                      |
|                               |            |             |            |            |            |          |                                      |
| EXPENSES                      |            |             |            |            |            |          |                                      |
| OPERATING PROGRAMS            |            |             |            |            |            |          |                                      |
|                               |            |             |            |            |            |          |                                      |
| General Government            | 2,185,869  | 2,232,928   | 2,429,170  | 2,289,342  | 2,289,342  | 0        |                                      |
| Public Safety                 | 6,188,338  |             | 6,963,298  | 6,604,685  | 6,604,685  | 0        |                                      |
| Education                     | 28,706,563 | 29,796,458  | 31,235,890 | 30,933,458 | 30,933,458 | 0        |                                      |
| Public Works                  | 3,648,741  | 3,896,362   | 4,046,342  | 4,100,550  | 4,100,550  | 0        |                                      |
| Library & Recreation          | 1,364,755  | <u> </u>    | 1,419,198  | 1,413,098  | 1,413,098  | 0        |                                      |
| Human Services                | 538,846    | 577,227     | 602,425    | 605,182    | 605,182    | 0        |                                      |
| Member Benefits & Insurance   | 9,220,689  | 10,198,087  | 10,441,701 | 10,475,701 | 10,475,701 | 0        |                                      |
| Debt Service                  | 2,352,496  | 5 2,543,672 | 9,148,280  | 9,148,280  | 9,148,280  | ō        |                                      |
| SUB-TOTAL OPERATING           | 54,206,296 | 43          | 66,286,304 | 65,570,296 | 65,570,296 | 0        |                                      |
|                               |            |             |            |            |            |          |                                      |
| Water                         |            |             |            |            |            |          |                                      |
| Operating                     | 1,452,926  | Ţ           | 1,689,193  | 1,673,500  | 1,673,500  | 0        |                                      |
| Debt,                         | 877,627    | 802,543     | 699,578    | 699,578    | 699,578    | O        |                                      |
| Sub Total Water               | 2,330,553  | 2           | 2,388,771  | 2,373,078  | 2,373,078  | 0        |                                      |
|                               |            |             |            |            |            |          |                                      |
| P.W.Pool                      |            |             |            |            |            |          |                                      |
| Salaries                      | 0          | 184,767     | 194,592    | 194,592    | 194,592    |          |                                      |
| Expenses                      | 0          |             |            | 176,873    |            |          |                                      |
| Sub-Total P.W.Pool            | 0          | 363,847     | 372,679    | 371,465    | 371,465    | 0        |                                      |

**DUXBURY PUBLIC SCHOOLS FY14 BUDGET FY10** FY11 FY12 FY13 FY 14 **APPROVED EXPENDED EXPENDED EXPENDED** BUDGET **PROPOSED** POLICY and ADMINISTRATION (includes salaries and expenses covering School Committee, Retirements and K-12 support services for schools) 38.377 **School Committee** 15,308 15.228 22,262 29,630 **Central Office** 811,813 800,463 792,699 865,877 887,427 Curriculum & Assessment 136,555 141.507 141.141 145,489 149,853 249,310 Admin Computer Services 302,516 339,943 310.016 319,586 Retirement Incentive 42,294 8,000 20,000 10,000 10,000 TOTAL POLICY AND **ADMINISTRATION** 1,278,349 1,267,794 1.309.011 1,353,644 1,396,496 REGULAR INSTRUCTION (includes academic programs which are either required or available on an elective basis to all) 1,427,453 1,461,584 Principal 1,413,372 1,508,939 1,550,364 Art 455,473 465,566 475,984 476,428 490,043 **Elementary Education** 3.693,632 3,702,591 4,009,554 3,949,340 3.940.724 English 1,336,725 1,282,550 1,438,633 1,443,499 1,495,610 Health Education 97.620 112.695 63,927 67,107 68,367 Kindergarten 419,498 280,999 276,912 337,818 346,702 Mathematics/Business Education 1,393,667 1,448,413 1,436,827 1,458,576 1,497,480 Music 639,758 615,855 634,875 612,333 642,313 Physical Education 773,896 793.933 835,121 841.757 866,056 Science/Computer Sci/Fam & Cons Sci/Tech Ed 1,711,431 1,713,079 1,871,227 1,917,962 2,033,870 Social Studies 1,148,847 1,208,140 1,288,263 1,332,381 1,426,919 Reading 108,961 103,733 92,719 104,469 108,494 Remedial Education 281,473 344,152 341,636 421,532 407,650 World Language 1.194.480 1,229,087 1,307,524 1,413,817 1,408,385 Classroom Supplies 58,345 62,180 44,436 63,688 64,325 **Educational Computer** Services 458,269 613,231 530.284 482,858 517,796 TOTAL REGULAR INSTRUCTION 15,233,660 15,385,913 16.079.038 16,432,503 16,865,098 SPECIAL INSTRUCTION (includes programs for students with special learning needs, vocational and occupational education) Special Education Administration 179,722 187,829 189,734 188,882 193,652 Occupational and Vocational Education 263,590 223,409 163,987 161,543 167,796 Special Needs 3,550,868 3,399,640 3,734,465 4,068,175 4,347,829 Special Ed Transportation 377,631 374,728 455,831 422,426 436,650

Continued next page

709,986

5.551,012

744,658

5.890.586

726,355

5,270,371

822,461

4,999,960

853,811

5,233,727

Special Needs Pre-School

TOTAL SPECIAL INSTRUCTION

### **DUXBURY PUBLIC SCHOOLS FY14 BUDGET**

(CONTINUED FROM PREVIOUS PAGE)

FY10 FY11 FY12 FY13 FY 14 **APPROVED EXPENDED EXPENDED EXPENDED BUDGET PROPOSED** INSTRUCTIONAL SUPPORT SERVICES (includes programs providing support for classroom teaching or programs which Athletics 358,541 370,833 423,162 410,031 259,111 **Cocurricular Activities** 137,321 136,719 168,322 172,164 183,246 Guidance 616,814 708,903 777,894 785,056 810,339 **Health Services** 312,867 326,507 336,014 394,101 399,709 Library 203,292 228,584 235,539 258,315 266,848 Media 46 597

| 46,597                | 55,149   | 98,991  | 67,713   | 70,894   |
|-----------------------|--|---|--|--|
| 0                     | 0  | 0   | 0  | 0  |
| 48.087                | 54.337   | 56.344  | 59 695   | 68,070   |
| <del></del>           | <del></del>  |   |  | 374,686  |
| 347,079               | 378,351  | 347,340   | 384,058  | 411,220  |
|                       |  |   |  |  |
| 2,410,068             | 2,569,294  | 2,764,051   | 2,741,487  | 2,995,044  |
|                       |  |   |  |  |
| actly to operating th | a school facilities  |   |  |  |
| scily to operating ti | ie school lacinties  | <u> </u>  |  |  |
| 929,118               | 965,551  | 932,878   | 967,872  | 990,620  |
| 255,987               | 301,361  |   | 269,473  | 290,842  |
| 0                     | 5,387  |   |  | 4,948  |
| 0                     | 0  | 0   | 0  | 0  |
|                       |  |   |  | · · · · · · · · · · · · · · · · · · ·  |
| 363,540               | 374,937  | 345,461   | 316.851  | 300,020  |
| 1,062,403             |  |   | · · · · · · · · · · · · · · · · · · ·  | 1,104,524  |
| 903,381               |  |   |  | 1,015,979  |
| 42,874                |  |   |  | 54,004   |
| 23,606                | 24,680   | 23,313  | 25,048   | 25,298   |
|                       |  |   |  |  |
| 3,580,908             | 3,704,068  | 3,488,953   | 3,717,813  | 3,786,235  |
|                       |  |   |  |  |
|                       |  |   |  |  |
| 27,736,712            | 27,927,029   | 28,911,423  | 29,796,458   | 30,933,458   |
|                       | 48,087<br>339,470<br>347,079<br>2,410,068<br>2,410,068<br>251,987<br>0<br>0<br>363,540<br>1,062,403<br>903,381<br>42,874<br>23,606 | 48,087 54,337 339,470 309,911 347,079 378,351  2,410,068 2,569,294  2,410,068 929,118 965,551 255,987 301,361 0 5,387 0 0 363,540 374,937 1,062,403 1,046,706 903,381 945,353 42,874 40,093 23,606 24,680 | 48,087 54,337 56,344 339,470 309,911 320,445 347,079 378,351 347,340  2,410,068 2,569,294 2,764,051  ectly to operating the school facilities)  929,118 965,551 932,878 255,987 301,361 275,878 0 5,387 4,397 0 0 0 0  363,540 374,937 345,461 1,062,403 1,046,706 1,005,899 903,381 945,353 854,291 42,874 40,093 46,836 23,606 24,680 23,313 | 48,087 54,337 56,344 59,695 339,470 309,911 320,445 361,273 347,079 378,351 347,340 384,058  2,410,068 2,569,294 2,764,051 2,741,487  ectty to operating the school facilities)  929,118 965,551 932,878 967,872 255,987 301,361 275,878 269,473 0 5,387 4,397 4,937 0 0 0 0 0 0 363,540 374,937 345,461 316,851 1,062,403 1,046,706 1,005,899 1,064,183 903,381 945,353 854,291 1,015,979 42,874 40,093 46,836 53,469 23,606 24,680 23,313 25,048 |

|  | Art  | Article 6 Capital Projects Requests | Projects Requ  | lests          |  |
|--|--|-------------------------------------|--|----------------|--|
|  | Fiscal   | Town                                | Fiscal   | Finance        |  |
| - Alexandrian  | 2014   | Manager                             | Advisory   | Committee      |  |
|  | Request  | Recommendation                      | Recommendation   | Recommendation | TOWN MEETING & NOTES   |
|  |  |                                     |  |                | A A A A A A A A A A A A A A A A A A A  |
| GENERAL GOVERNMENT   |  |                                     |  |                | Fiscal Advisory Committee votes on   |
| AND THE PROPERTY OF THE PROPER |  |                                     |  |                | items of \$15,000 and greater.   |
| Finance  |  |                                     |  |                |  |
| Implement Financial/Personnel/Utility Software   | 1  | ı                                   | 1  |                | F.C. & F.A.C. Votes Available at T.M.  |
| Associng   | The Management of the Control of the |                                     |  |                |  |
| Fireproof Fie Cabinets (3)   | 10,410   |                                     | E .  |                | F.C. & F.A.C. Votes Available at T.M.  |
| - Library Communication Commun |  |                                     |  |                |  |
| Information Systems  |  | Martin                              |  |                | LI SOLITO DE LA CASTA DEL CASTA DE LA CASTA DE LA CASTA DEL CASTA DE LA CASTA  |
| New Town-wide Fiber Network - Phase II & III   | 1  | •                                   | ŧ  | 1              | F.C. & F.A.C. Votes Available at T.M.  |
| Network Infrastructure   |  | E                                   | ŀ  | 1              | F.C. & F.A.C. Votes Available at T.M.  |
| Structured Cabling Improvements  | 8  | •                                   | 1  | l.             | F.C. & F.A.C. Votes Available at T.M.  |
| Town-wide VOIP Communications System Upgrade   |  |                                     |  |                | F.C. & F.A.C. Votes Available at T.M.  |
| Upgrade & Consolidate Internet Services  | 1  | 1                                   | š  | 1              | F.C. & F.A.C. Votes Available at T.M.  |
| Server Infrastructure  | - Constitution   | E                                   | F  | 1              | F.C. & F.A.C. Votes Available at T.M.  |
| Centralized Backup Systems   |  |                                     | •  | i i            | F.C. & F.A.C. Votes Available at T.M.  |
|  |  |                                     | 13.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.  |                |  |
| Conservation   | and the second s |                                     | W. L. (1)  |                | C. T. C.   |
| Jaycox Tree Farm Irrigation  | 18,000   | ŀ                                   | Total Control of the  | •              | A description of the second of |
| All Terrain Vehicle & Trailer  | 7,700  | ľ                                   | -  |                |  |
|  |  |                                     |  |                |  |
| GENERAL GOVERNMENT TOTAL   | 36,110   | 1                                   | - AVA-00-00-00-00-00-00-00-00-00-00-00-00-00   | 1              | og dere de man de m   |
| PUBLIC SAFETY  |  |                                     | A CARLON CONTRACTOR OF THE CARLON CONTRACTOR O |                |  |
| D-11-c   |  |                                     |  |                | The state of the s |
| Danlace 2008 Pick-un Truck   | 38.685   | 1                                   | - NAMES OF THE PARTY OF THE PAR |                | F.C. & F.A.C. Votes Available at T.M.  |
| Replace Speed Trailer  | 7,290  | 1                                   | 1  | j.             | F.C. & F.A.C. Votes Available at T.M.  |
| Defibrilators (4)  | 2,395  | 1                                   | 1  | ŀ              | F.C. & F.A.C. Votes Available at T.M.  |
| Rie Denartment   |  |                                     |  |                |  |
| Renlace Hydraulic Rescue Tool & Airbads  | 38,500   | 1                                   | E  |                | F.C. & F.A.C. Votes Available at T.M.  |
| Renlace 2004 4X4 Pick-up Truck   | 16,000   |                                     | 5  |                | F.C. & F.A.C. Votes Available at T.M.  |
| Refurbish Frame Rails - Ladder 1   | 12,500   |                                     |  | I              | F.C. & F.A.C. Votes Available at T.M.  |

|  |  | <b>Sec</b>   | T  |  |  |
|--|--|--|--|--|--|
|  | Fiscal   | Town   | Fiscal   | Finance  | 1000 PETER STATE OF THE PETER ST |
| Land State of the Control of the Con | 2014   | Manager  | Advisory   | Committee  | and a second sec |
|  | Request  | Recommendation   | Recommendation   | Recommendation   | TOWN MEETING & NOTES   |
|  |  |  |  |  |  |
| 48" Scag Mower   | 7,300  | 1  |  |  | F.C. & F.A.C. Votes Available at T.M.  |
| Hardware, Software & Installation - Truck Bay Sys  | 11,409   | 1  | 5  | 1  | F.C. & F.A.C. Votes Available at T.M.  |
| Harhormaster   |  |  |  |  |  |
| Renlace Outhoard Engine - Marine Unit 2  | 4,050  | 1  |  | E.   | F.C. & F.A.C. Votes Available at T.M.  |
| Bay Wide Video Surveillance System   | 23,500   |  | 1  | 100  | F.C. & F.A.C. Votes Available at T.M.  |
| Replace Town Pier Moorings   | 4,000  | - International Property Control of the Control of  |  | 1  | F.C. & F.A.C. Votes Available at T.M.  |
| Repair Town Pier and Gangway   | 5,000  |  | THE STATE OF THE S | E  | F.C. & F.A.C. Votes Available at T.M.  |
| Repair Public Bathrooms  | 1,000  |  |  |  | and the state of t |
| Repair Harbormaster Office   | 2,000  | 1  |  | ľ  | F.C. & F.A.C. Votes Available at T.M.  |
|  | ANALYSIS CONTRACTOR OF THE PROPERTY OF THE PRO | 100000 100000 100000 100000 10000 10000 10000 10000 10000 10000 10000 10000 10000 10000 10 |  | A man and a man  | ***************************************  |
| PUBLIC SAFETY TOTAL  | 173,629  | T  | 1  |  | The second se  |
| PUBLIC WORKS   |  |  |  |  |  |
|  |  |  |  | and or the second secon | - A A A A A A A A A A A A A A A A A A A  |
| Lands & Natural Resources  | That is the same of  |  |  |  |  |
|  | 000'09   | [  | 1  | 1  | F.C. & F.A.C. Votes Available at I.M.  |
| Stump Grinder  | 45,000   | 1  |  | •  | F.C. & F.A.C. Votes Available at T.M.  |
|  |  |  |  |  | ANTICATION AND ANTICA |
| Fuel Depot   |  |  | The state of the s |  |  |
| Leak Detection Software  | 20,000   | •  |  | and the second s | F.C. & F.A.C. Votes Available at T.M.  |
| Canopy Roof  | 35,000   | •  |  | r  | F.C. & F.A.C. Votes Available at T.M.  |
| Administration   | 7  |  |  |  | And a september 1. The  |
| DPW Facility Feasibility Study   | 75.000   | 5  |  |  | F.C. & F.A.C. Votes Available at T.M.  |
| Panace forestern of the total and the total  |  |  |  |  |  |
| Highway  |  |  |  | Address:   |  |
| Replace 2003 Six Wheel Dump Truck H-13   | 183,751  |  |  | r  | F.C. & F.A.C. Votes Available at 1.M.  |
| Pave Parking Lot - Mattakeesett Court  | 000'99   | •  |  | 1  | F.C. & F.A.C. Votes Available at T.M.  |
| Replace Street Sweeper #32   | 170,000  | 1  |  | -  | F.C. & F.A.C. Votes Available at T.M.  |
| Replace 1997 Skid Steer Bob Cat Tracktor   | 92,500   |  | 4  |  | F.C. & F.A.C. Votes Available at 1.M.  |
| ALLIANA TI   | A. A. L.   |  |  |  | The state of the s |
| Transfer Station   |  |  |  |  | M The office of the North Party of the Order   |
| Pave Parking Area  | 85,000   |  |  | 1  | F.C. & F.A.C. Votes Avallable at 1.M.  |

|  | AL1  | Article 6 Capital Projects Requests  | Projects Requ  | ests           | Challes and the control of the challes and the challes are challed and the challes and the challes are challed and the |
|--|--|--|--|----------------|--|
| AND THE PROPERTY OF THE PROPER | Fiscal   | Town   | Fiscal   | Finance        |  |
| - Carrier - Carr | 2014   | Manager  | Advisory   | Committee      |  |
|  | Request  | Recommendation   | Recommendation   | Recommendation | TOWN MEETING & NOTES   |
| - Control of the Cont |  |  |  |                |  |
| Cemetery<br>Natural Cas Fueled Concenter   | 48 876   |  | l l  | 1              | F.C. & F.A.C. Votes Available at T.M.  |
| Renlace Cemetery Maintenance Building  | 250,000  |  | L  | ı              | F.C. & F.A.C. Votes Available at T.M.  |
| Cemetery Building Irrigation System  | 14,000   |  | L  | 1              | F.C. & F.A.C. Votes Available at T.M.  |
| X TUOO OX XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX   |  |  | 0.0000000000000000000000000000000000000  |                |  |
| DEPARTMENT OF PUBLIC WORKS TOTAL HUMAN SERVICES  | 1,143,0//  |  |  |                |  |
| Connoil On Aging   |  |  |  |                | The control of the co |
| Office Furniture - Various Locations   | 13.000   | -  | 1  |                | F.C. & F.A.C. Votes Available at T.M.  |
| Second Floor Carpet Replacement  | 13,000   | 1  |  |                | F.C. & F.A.C. Votes Available at T.M.  |
| Powerwashing/Shingle Repair  | 1,550  | 1  |  | 1              | F.C. & F.A.C. Votes Available at T.M.  |
| Stain Building Exterior  | 4,950  |  | - This server is a |                |  |
| HIMAN SERVICES TOTAL   | 32.500   |  |  | 1              |  |
| MONTH OF THE PROPERTY OF THE P | 00000000000000000000000000000000000000   |  |  |                | A STATE OF THE STA |
|  | The state of the s |  | - LEAVING  |                |  |
| LIBRARY & RECREATION   | ANNA GYTY YY I   |  |  |                |  |
| Library  |  |  |  |                |  |
| Implement Study - Energy & Mechanical Systems  | 1  | 1  |  | E              | F.C. & F.A.C. Votes Available at T.M.  |
| Repair Roof  | 5,000  |  |  | 1              | F.C. & F.A.C. Votes Available at T.M.  |
| North Hill Golf Course   | . I ALIENSETE THE  |  |  |                |  |
| Repair Sand Traps - Final Phase  | 20,000   | 1  |  | t              | F.C. & F.A.C. Votes Available at T.M.  |
| Repair/Replace Forward Tees  | 40,000   |  | 1  | ŧ              | F.C. & F.A.C. Votes Available at T.M.  |
|  | WAS AND AND ADDRESS OF THE PROPERTY OF THE PRO | A CONTRACTOR OF THE PROPERTY O | energia en   |                | od matematical photography and the second conservations and distributed and an extension of the second conservations and distributed and the second conservations and distributed and distribu |
| LIBRARY & RECREATION TOTAL   | 65,000   | 1  |  | 1              |  |
| DUXBURY SCHOOLS  |  | I I I I I I I I I I I I I I I I I I I  |  |                |  |
| Network Ungrades - Chandler & Alden  | 15,000   | -  | 1  |                | F.C. & F.A.C. Votes Available at T.M.  |
| Wireless Technology - Chandler & Alden   | 15,000   | 1  | - Laboratoria  |                | F.C. & F.A.C. Votes Available at T.M.  |
| Computer Equipment Lease - System Wide   | 81,805   |  | L  |                | F.C. & F.A.C. Votes Available at T.M.  |
| Projection Devices - System Wide   | 21,528   |  | ı  | l              | F.C. & F.A.C. Votes Available at T.M.  |

. . . . . .

| Fis  Upgrade of Software/Necessities  Hanging Projectors - Chandler & Alden  Construct New Dining Area - DHS  Replace 1998 1 Tone Dump Truck  Network Upgrades - Chandler & Alden - Ph II  | Eiscal<br>2014<br>Request<br>34,800 | Town<br>Manager  | Fiscal         | Linongo                                 |  |
|--|-------------------------------------|--|----------------|---|--|
| Alden<br>Jden - Ph II  |                                     | Manager  | THE CALL       | Fillance                                | LANGE CONTRACTOR CONTR |
| Alden<br>Jden - Ph II  |                                     |  | Advisory       | Committee                               | LANGE CONTRACTOR CONTR |
| Upgrade of Software/Necessities Hanging Projectors - Chandler & Alden Construct New Dining Area - DHS Replace 1998 1 Tone Dump Truck Network Upgrades - Chandler & Alden - Ph II   | 34,800                              | Recommendation   | Recommendation | Recommendation                          | TOWN MEETING & NOTES   |
| Upgrade of Software/Necessities Hanging Projectors - Chandler & Alden Construct New Dining Area - DHS Replace 1998 1 Tone Dump Truck Network Upgrades - Chandler & Alden - Ph II   | 34,800                              |  |                |   |  |
| Hanging Projectors - Chandler & Alden Construct New Dining Area - DHS Replace 1998 1 Tone Dump Truck Network Upgrades - Chandler & Alden - Ph II   | 20,903                              |  |                |   | F.C. & F.A.C. Votes Available at T.M.  |
| Construct New Dining Area - DHS Replace 1998 1 Tone Dump Truck Network Upgrades - Chandler & Alden - Ph II   |                                     |  | -              |   | F.C. & F.A.C. Votes Available at T.M.  |
| Replace 1998 1 Tone Dump Truck<br>Network Upgrades - Chandler & Alden - Ph II  | 15,000                              | 1  | _              | 1                                       | F.C. & F.A.C. Votes Available at T.M.  |
| Network Upgrades - Chandler & Alden - Ph II  | 56,000                              | +  | _              | -                                       | F.C. & F.A.C. Votes Available at T.M.  |
|  | 10,000                              | •  |                | •                                       | F.C. & F.A.C. Votes Available at T.M.  |
| Wireless Technology - Chandler & Alden   | 10,000                              |  | i .            | ı                                       | F.C. & F.A.C. Votes Available at L.M.  |
| Projection Devices - System Wide - Ph II   | 8,913                               | ı  | E              | -                                       | F.C. & F.A.C. Votes Available at T.M.  |
| Thorade of Software/Necessities - Phase II   | 20,547                              | E  | 1              | -                                       | F.C. & F.A.C. Votes Available at T.M.  |
| Hanging Projectors - Chandler & Alden - Ph II  | 19,741                              | -  | -              | 1                                       | F.C. & F.A.C. Votes Available at T.M.  |
|  |                                     |  |                |   | ######################################   |
| SCHOOL DEPARTMENT TOTAL  | 329,237                             |  |                |   |  |
|  |                                     |  | - CANADA       |   | and the same of th |
| CENERAL FIND TOTAL   | 1,781,553                           | enterment toyon properties the control of the contr |                | *************************************** |  |
| and described the second secon |                                     | A CONTRACTOR OF THE PROPERTY O |                |   |  |
| WATER ENTERPRISE FUND  |                                     |  |                |   | M Transfer A Transfer D Transfer  |
|  |                                     | 1  | 1              | 1                                       | F.C. & F.A.C. Votes Available at 1.141.  |
| Rehab Evergreen Well   | 85,000                              | •  |                | I                                       | F.C. & F.A.C. Votes Available at L.M.  |
| Replace 2007 Utility Truck With Crane #3   | 77,000                              |  |                |   | F.C. & F.A.C. Votes Available at 1.M.  |
| PCE Main Pipe Replacement  | 100,000                             |  | 1              |   | F.C. & F.A.C. Votes Available at I.M.  |
| System Rehabilitation  | 150,000                             |  | 1              |   | F.C. & F.A.C. Votes Available at 1.M.  |
| Replace 2006 Pick-up #8  | 30,000                              |  |                | 1                                       | F.C. & F.A.C. Votes Available at 1.M.  |
|  |                                     |  |                |   |  |
| WATER ENTERPRISE FUND TOTAL  | 442,000                             |  | E              | 1                                       |  |

To see if the Town will vote to amend the Town By-law, known as the "Duxbury Personnel Plan", as originally accepted on March 12, 1955, and last amended as of March 10, 2012 by replacing it with a new revised By-Law, a copy of which is on file in the Town Clerk's Office, which revised By-Law is incorporated herein, to become effective July 1, 2013 and to raise and appropriate, or transfer from available funds, such sums of money as are necessary to implement the Personnel Plan and provide funding for other salary compensation not a part of the Personnel Plan, or take any action in relation thereto.

(Personnel Board)

Finance Committee Recommendation: Available at Town Meeting

### Article 8

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to fund collective bargaining agreements with any one or more of the following employee organizations for the fiscal year commencing July 1, 2013:

- Duxbury Police Union, MCOP Local 376B
- Duxbury Police Commanders Association
- Duxbury Police Dispatchers Union, MCOP Local 376A
- Duxbury Free Library Employees, Service Employees International Union, Local 888
- Duxbury Permanent Firefighter's Association, International Association of Firefighters Local 2167
- Duxbury Municipal Employees, AFSCME, Council 93, Local 1700, Duxbury DPW Employees
- Town of Duxbury Secretaries and Clerks, SEIU Local 888
- Duxbury Teachers Association
- Duxbury Teachers Association Instructional Assistants Unit C
- Duxbury Secretaries/Clerks Association (School)
- Local 1700, AFSCME, A.F.L.-C.I.O., Council 93 (School Custodians)

or take any action in relation thereto.

(Board of Selectmen/School Committee)

Finance Committee Recommendation: Available at Town Meeting

### Article 9

To see if the Town will vote to rescind any Town debt as authorized and unissued at previous Town Meetings, or take any action in relation thereto.

(Finance Department)

Finance Committee Recommendation: Available at Town Meeting Fiscal Advisory Committee Recommendation: Available at Town Meeting

To see if the Town will vote, upon recommendation of the Board of Selectmen, to reauthorize revolving funds under M.G.L. Chapter 44 Section 53E ½ for the following purposes:

<u>Council on Aging Revolving Fund</u>: to be credited with all fees and charges received from the Senior Center Programs as established by the Board of Selectmen and to authorize the expenditure of an amount of money from said Revolving Fund, to be expended under the direction of the Director of the Council on Aging, for Senior Center Programs;

Finance Committee Recommendation: Available at Town Meeting

<u>Jaycox Tree Farm Revolving Fund</u>: to be credited with all fees and charges received from the operation of the Jaycox Tree Farm as established by the Conservation Commission and to authorize the expenditure of an amount of money from said Revolving Fund, to be expended under the direction of the Conservation Administrator for supplies and any needs of the Jaycox Christmas Tree Farm;

Finance Committee Recommendation: Available at Town Meeting

Hazardous Materials Response Revolving Fund: to be credited with all fees and charges received by the Fire Department as a result of reimbursable incidents allowed under M.G.L. Chapter 21E involving hazardous materials releases, and to authorize the expenditure of an amount of money from said Revolving Fund, to be expended under the direction of the Fire Chief for the replacement, repair, or purchase of equipment and supplies and for administrative and call firefighter wage expenses associated with fire operations and responses to hazardous materials incidents;

or take any action in relation thereto.

Finance Committee Recommendation: Available at Town Meeting

### Article 11

To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money to be expended under the direction of the Town Manager for the purpose of leasing Duxbury Beach, being that portion of land in the Towns of Duxbury and Plymouth owned by Duxbury Beach Reservation, Inc., south of a line running approximately east to west along the northerly edge of the northerly parking area at the east end of the Powder Point Bridge (subject to an area of land excluded at High Pines used by the Duxbury Beach Reservation) and authorize the Board of Selectmen to execute a lease in the name and on behalf of the Town, for a period beginning on July 1, 2013 and ending June 30, 2014 on such terms as the Board of Selectmen may approve, or take any action in relation thereto.

(Board of Selectmen)

Finance Committee Recommendation: Available at Town Meeting

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to fund the Town of Duxbury's Fourth of July parade and ceremony, or take any action in relation thereto.

(Board of Selectmen)

Finance Committee Recommendation: Available at Town Meeting

### Article 13

To see if the Town will vote to amend Subsection 2.1.1 of the General By-laws by deleting the words "second Saturday in March" and replacing them with the words "the first Saturday in May", or take any action in relation thereto.

(School Committee)

Finance Committee Recommendation: Available at Town Meeting

### Article 14

To see if the Town will vote to amend Subsection 2.1.2 of the General By-laws by deleting the words "fourth Saturday in March" and replacing them with the words "two weeks after the Annual Town Meeting", or take any action in relation thereto.

(School Committee)

Finance Committee Recommendation: Available at Town Meeting

### Article 15

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for an act to provide that, notwithstanding any contrary provision in G. L. c. 111, §8C, the Town shall place on the ballot for the next annual election of town officers that is scheduled not sooner than sixty days following enactment of such act, the following question: "Shall the public water supply for domestic use in Duxbury be fluoridated?" or take any other action in relation thereto.

(Citizen Petition)

Finance Committee Recommendation: Available at Town Meeting

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be expended under the direction of the Town Manager to revise the Duxbury Protective Bylaw for the purpose of updating, re-codifying, clarifying and resolving inconsistencies with other bylaws or regulations affecting land development in the Town, or take any action in relation thereto.

(Board of Selectmen)

Finance Committee Recommendation: Available at Town Meeting

### Article 17

To see if the town will vote to delete Section 7.1 of the General By-laws in its entirety and replace with the following:

### 7.1 ANIMAL CONTROL

- 7.1.1. No person shall own or keep a dog in the Town of Duxbury ("Town"), six months of age or older, unless a license for such dog is obtained annually from the Town Clerk. Licenses are issued for the period April 1 through March 31st. Prior to the issuance of a license, including kennel licenses, the owner or keeper of said dog shall pay the current fee(s) due, as well as all outstanding unpaid license fees and penalty charges. The fees for all licenses, including kennel licenses, late charges, transfer fees and fines shall be set by the Board of Selectmen as provided in Section 7.10 of these By-Laws, unless otherwise established in Section 7.1.11 and unless Town Meeting approval is required by G.L. c. 140, § 139 or other applicable law.
- 7.1.2. Any person owning, keeping or responsible for a dog shall not cause or permit the dog to run at large in any of the streets or public places in the Town or upon premises, other than the premises of such owner, keeper or responsible person, unless the owner or lawful occupant of such other premises grants permission therefor. All dogs in a public place or street within the Town shall be effectively restrained and controlled by a chain or leash, or otherwise under the immediate and effective control of a handler, or confined to a motor vehicle. Compliance with this Section is determined by the enforcement officer (see Section 7.1.11 below).
- 7.1.3. This Animal Control by-law shall not be construed to limit or prohibit the use of hunting dogs during the hunting season, the training of hunting dogs by a qualified person or the conducting of field trials for hunting dogs.
- 7.1.4. It shall be the duty of the Animal Control Officer, and any Assistant Animal

Control Officer appointed by the Town Manager, to apprehend any dog found running at large and to impound such dog in the Town Pound or another boarding facility. The Animal Control Officer, or impounding officer, shall make a complete record of each impounding in a registry, kept for such purpose, which shall contain the following information: breed; color; sex; license status; license number, if any; status of rabies vaccination; and the name and address of the owner, if known.

Within a reasonable period of time after such impounding, the Animal Control Officer will make reasonable efforts to identify and notify the owner, keeper or responsible person of an impounded dog of such impoundment. The owner, keeper or responsible person may reclaim the dog so impounded upon payment of the license fee, if unpaid, and the payment of the charges of impoundment, which shall be determined by the Board of Selectmen as provided in Section 7.10 of these By-Laws.

- 7.1.5. Any person owning, keeping or responsible for a dog shall not allow said dog to disturb the peace.
- 7.1.6. Owners or keepers of dogs, cats and ferrets shall be responsible for obtaining rabies vaccinations for each such dog, cat or ferret. Dogs must have tags with vaccination certification secured to it, and the owners of, keepers of or person responsible for cats or ferrets must have such tags available for inspection upon request.
- 7.1.7. Licenses for dogs are to be secured to said dog.
- 7.1.8. Each person who owns, possesses or controls a dog shall remove and properly dispose of any feces left by his/her dog on any street, walkway, public place or private property of another. This section shall not apply to a service dog accompanying any disabled person.
- 7.1.9. The Animal Control Officer, or any other person who may enforce the provisions of this By-Law, may seek out, capture and confine any dog running at large and not under the control of any owner, keeper or responsible person, any dog that poses a danger to public safety, or any dog without proper licensing or tagging in violation of this By-Law and applicable state law. If the Animal Control Officer (or other officer who may enforce the provisions of this By-Law) determines that a dog poses a threat to public safety, that officer may ban the dog from some or all of Duxbury public lands and ways pending a hearing with the Board of Selectmen, as described below. The Animal Control Officer or other enforcing agent may issue fines for violation of this Animal Control By-Law as described in Section 7.1.11 below. Any person, including the Animal Control Officer, may file a complaint to the Board of Selectmen about a nuisance dog or a dangerous

dog that may threaten public safety. The Board of Selectmen shall then cause an investigation of the complaint, hold a hearing and make a determination about the proper response to the complaint, all in accordance with the requirements of G.L. c. 140, § 157.

Pursuant to G.L. c. 140, § 141, any violation of the licensing or kennel inspection 7.1.10. requirements of this By-Law shall result in the following fines:

First offense:

\$50.00; and

Second and all subsequent offenses: \$100.00.

The penalty for any other violation of each provision of this Animal Control By-Law shall be as follows:

First offense:

\$25.00;

Second offense:

\$50.00;

Third offense:

\$100.00; and

Fourth and all subsequent offenses: \$200.00;

This Animal Control By-Law may be enforced in all areas of the Town by the following enforcement officers: Town Police Officers, the Animal Control Officer, any Assistant Animal Control Officer, the Health Agent, and the Conservation Administrator. The Harbormaster/Coastal & Natural Resources Department Personnel have concurrent authority at Duxbury Beach to enforce this Animal Control By-Law, in addition to any other animal control rules or regulations imposed at Duxbury Beach.

or take any other action in relation thereto.

(Submitted by the Canine Committee)

Finance Committee Recommendation: Available at Town Meeting

### Article 18

To see if the town will raise and appropriate or transfer from available funds and/or borrow in anticipation of receipt(s) of state and/or federal grant(s) or reimbursements, a sum of money to be expended under the direction of the Town Manager for the purpose(s) of dredging Duxbury Harbor, or take any action in relation thereto.

(Submitted by the Harbormaster)

Finance Committee Recommendation: Available at Town Meeting

To see if the Town will vote, pursuant to the provisions of M.G.L. c.59, s. 38H to authorize the Board of Selectmen, Town Manager, and Board of Assessors to negotiate and enter into a payment in lieu of tax agreement (PILOT) with the lessee/operator of the solar photovoltaic energy generating facility to be developed at the Duxbury Landfill/Transfer Station property, located at 145 Mayflower Street, and shown on Assessor's Map as Parcels 150B-500-039 and 150B-500-041, upon such terms and conditions as the Board of Selectmen, Town Manager, and Board of Assessors shall deem to be in the best interest of the Town, or take any action in relation thereto.

(Submitted by the Alternative Energy Committee)

Finance Committee Recommendation: Available at Town Meeting

### Article 20

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase a real-time radiological air monitoring station to be located in the Town of Duxbury and be installed, operated and maintained by the Massachusetts Department of Public Health as part of its radiological air monitoring system, or take any action relative thereto.

(Submitted by the Duxbury Emergency Management Agency & Duxbury Nuclear Advisory Committee)

Finance Committee Recommendation: Available at Town Meeting

### <u>Article 21</u>

To see if the Town will vote to appropriate upon recommendation of the Community Preservation Committee, from the Community Preservation Fund, in accordance with M.G.L. Chapter 44B such sums of money as it determines necessary for the expenses and charges for operation of the Community Preservation Committee, all for the Fiscal Year beginning July 1, 2013 and ending June 30, 2014 inclusive, or take any action in relation thereto.

(Community Preservation Committee)

Finance Committee Recommendation: Available at Town Meeting

To see if the Town will vote to appropriate upon recommendation of the Community Preservation Committee a sum of money for the purpose of meeting the requirements of the Community Preservation Act, M.G.L., Chapter 44B, Section 6, for the purposes of Open Space, Community Housing (Affordable) and Historic Resources (Preservation) and to meet this appropriation, transfer a sum of money from the Community Preservation Fund(s), or take any action in relation thereto.

(Community Preservation Committee)

Finance Committee Recommendation: Available at Town Meeting

### Article 23

To see if the Town will vote to raise and appropriate or transfer from available funds, upon recommendation of the Community Preservation Committee, a sum of money from the Community Preservation Fund to be added to the Conservation Fund to be used under the direction of the Conservation Commission for any purpose authorized by Chapter 40, Section 8C, and in accordance with Chapter 44B, or take any action in relation thereto.

(Community Preservation Committee/Conservation Commission)

Finance Committee Recommendation: Available at Town Meeting

### Article 24

To see if the Town will vote upon recommendation of the Community Preservation Committee, to acquire by purchase, gift or eminent domain, on terms that the Board of Selectmen deems to be in the best interests of the Town, for open space purposes, a fee simple interest, encumbered with a permanent restriction pursuant to M.G.L. Chapter 184, in a certain parcel of land, approximately 1.15 acres in area, as shown on a plan of land on file at the Office of the Town Clerk and identified as Parcel Number 150-024-003 and a portion of Parcel Number 150-024-000 as shown on the Duxbury Assessors maps, both parcels combined containing a minimum of 60,000 square feet of upland, and to appropriate from the Community Preservation Fund a sum of money for the purposes of this Article, including costs related thereto, and to meet this appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow a sum of money, and to further authorize the Board of Selectmen to solicit grants or receive gifts for the purposes of this Article, or take any action in relation thereto.

(Community Preservation Commission/Conservation Commission)

Finance Committee Recommendation: Available at Town Meeting Fiscal Advisory Committee Recommendation: Available at Town Meeting

To see if the Town will vote to (a) raise and appropriate or transfer from available funds, upon recommendation of the Community Preservation Committee, a sum of money from the Community Preservation Fund to conduct a study for potential playing fields construction on town-owned land off Chandler Street, including costs related thereto, (b) authorize the Board of Selectmen, on terms that the Board of Selectmen deem to be in the best interests of the Town, to enter into easements for the purposes of this article, (c) authorize the Board of Selectmen to solicit grants or receive gifts for the purposes of this article and (d) authorize the Town Manager to expend sums of money for the purposes of this article from the Community Preservation Fund and from grants and gifts designated for this purpose, or take any action in relation thereto.

(Community Preservation Committee/Recreation Department)

Finance Committee Recommendation: Available at Town Meeting

### Article 26

To see if the Town will vote to:

- (1) raise and appropriate or transfer from available funds, upon recommendation of the Community Preservation Committee, a sum of money from the Community Preservation Fund; and
- (2) release, upon recommendation of the Community Preservation Committee, the condition of a previous appropriation under Article 27 of the 2011 Duxbury Annual Town Meeting to the Duxbury Affordable Housing Trust to fund a Homeownership Assistance Program and authorize such funds instead to be expended, together with funds appropriated under (1) herein,

under the direction of the Town Manager and subject to the approval of the Board of Selectmen, to subsidize development, design, construction and marketing costs of low or moderate income housing on a Town-owned parcel of land on Temple Street, said parcel identified as Parcel Number 010C-512-001 on the Duxbury Assessors Map,

or take any action in relation thereto.

(Board of Selectmen/Community Preservation Committee/ Local Housing Partnership/Duxbury Affordable Housing Trust)

Finance Committee Recommendation: Available at Town Meeting Fiscal Advisory Committee Recommendation: Available at Town Meeting

To see if the Town will vote to (1) authorize the Board of Selectmen to petition the General Court for an act to remove a 2.91 acre portion of a Town-owned parcel of land on Temple Street, said portion identified as Parcel Number 010C-512-001 on the Duxbury Assessors map and shown on a plan of land on file at the Office of the Town Clerk (the "Property") from protection as natural and open space under Article 97 of the Amendments to the Massachusetts Constitution or to ratify the action taken under Article 25 by the 2009 Duxbury Town Meeting transferring the Property to the Board of Selectmen for Community Housing purposes; and (2) authorize the Board of Selectmen to convey pursuant to requests for proposals the Property for low- and/or moderate-income housing, on terms and conditions that the Board of Selectmen deems to be in the best interests of the Town, or take any action in relation thereto.

(Board of Selectmen/Local Housing Partnership)

Finance Committee Recommendation: Available at Town Meeting Fiscal Advisory Committee Recommendation: Available at Town Meeting

### Article 28

To see if the Town will vote to authorize the Board of Selectmen to convey pursuant to requests for proposals two parcels of land, the first located at 153 Franklin Street, occupied by the Duxbury Grange Hall and identified as Parcel Number 120-512-006 on the Duxbury Assessors map and the second located at 159 Franklin Street, site of a former fire station and identified as Parcel Number 120-503-007 on the Duxbury Assessors map, for low- and/or moderate-income housing on terms and conditions that the Board of Selectmen deems to be in the best interests of the Town, or take any action in relation thereto.

(Board of Selectmen/Local Housing Partnership)

Finance Committee Recommendation: Available at Town Meeting Fiscal Advisory Committee Recommendation: Available at Town Meeting

### Article 29

To see if the Town will vote to (1) amend the General By-laws by deleting Chapter 6.14 in its entirety, and (2) amend the Town of Duxbury Affordable Housing Trust, established pursuant to the provisions of M.G.L. c. 44, Section 55C at the Duxbury 2008 Annual Town Meeting, as follows:

ARTICLE THIRD: Tenure of Trustees

In the first sentence, delete the word "five" and replace with the word "seven", so that

the sentence reads: "There shall be a Board of Trustees consisting of seven Trustees who shall be appointed by the Board of Selectmen".

**Delete** third sentence in its entirety.

### ARTICLE FOURTH: Meetings of the Trust

In the second and fourth sentences, **delete** the words in both sentences "G.L. Chapter 39, Sections 23A, 23B and 23C", and **replace with** the words in both sentences "G.L. Chapter 30A, Sections 18 through 25."

### ARTICLE FIFTH: Powers of Trustees

In the first sentence, **delete** the word "Trust," and **replace with** the word "Trustees", so that the sentence reads: "The Powers of the Trustees shall be the following, except that any purchase, sale, lease, exchange, transfer or conveyance of any interest in any real property is subject to a two-thirds (2/3rds) vote of the Trustees:"

In sub-section (2), **add** the following phrase at the end of the subsection: ", provided that any such real property purchases be subject to approval by a majority of the Board of Selectmen."

In sub-section (12), delete the word "comprise" and replace with the word "compromise".

In sub-section (14), delete the final word "and".

Add new subsections as follows:

- "(16) to implement recommendations of various planning studies related to affordable housing;
- (17) to seek funding resources for affordable housing and promote public and private efforts to increase and improve the affordable housing stock in the Town of Duxbury;
- (18) to provide grants or loans to assist low- or moderate-income homebuyers to purchase or homeowners to rehabilitate a dwelling unit in the Town of Duxbury; and
- (19) to consult with the Board of Selectmen with respect to expenditures of the Affordable Housing Trust Fund established by Chapter 112 of the Acts of 2005."

### ARTICLE ELEVENTH: Governmental Body

**Delete** the words "Sections 23A, 23B and 23C of M.G.L. Chapter 39", and **replace with** the words in both sentences "G.L. Chapter 30A, Sections 18 through 25."

Such amendments as illustrated in the text of the Affordable Housing Trust, with deletions shown as interlineations and additions shown in italics, as follows:

# TOWN OF DUXBURY AFFORDABLE HOUSING TRUST

Pursuant to a vote at the Duxbury 2008 Annual Town Meeting and pursuant to the provisions of M.G.L. c. 44 Section 55C adopted at the Duxbury 2008 Annual Town Meeting, the Town of Duxbury hereby establishes the Town of Duxbury Affordable Housing Trust for the benefit of all of the inhabitants of the Town of Duxbury in the manner and under the terms and conditions set forth herein.

### ARTICLE FIRST: Name of the Trust

The trust shall be called the "Town of Duxbury Affordable Housing Trust", herein referred to as the Trust.

### ARTICLE SECOND: Purpose

The purpose of the Trust shall be to provide for the preservation and creation of affordable housing in the Town of Duxbury for the benefit of low and moderate income households.

### ARTICLE THIRD: Tenure of Trustees

There shall be a Board of Trustees consisting of five seven Trustees who shall be appointed by the Board of Selectmen. One of the Trustees shall be a member of the Board of Selectmen. Only persons who are residents of the Town of Duxbury shall be eligible to hold the office of Trustee. The Chairman of the Town of Duxbury Local Housing Partnership shall be an ex-officio member with no right to vote. Trustees shall serve for a term of two years, except that two of the initial trustee appointments shall be for a term of one year. Trustees may be reappointed by the Board of Selectmen for succeeding terms, and there is no limit on the number of terms which a Trustee can serve. Any Trustee may resign by written instrument signed and acknowledged by such Trustee and duly filed with the Town Clerk. If a Trustee shall die, resign, or for any other reason cease to fulfill the duties of a Trustee hereunder before his/her term of office expires, a successor shall be appointed by the Board of Selectmen to fill the remainder of the term of such vacancy provided that said appointment and acceptance in writing by the newly appointed Trustee are filed with the Town Clerk. Upon the appointment of any Trustee and the filing of such appointment with the Town Clerk, the title to the Trust estate shall thereupon and without the necessity of any conveyance be vested in such succeeding Trustee jointly with the remaining Trustees. Reference to the Trustee shall mean the Trustee or Trustees for the time being hereunder. Trustees may be removed at any time for cause by a majority vote of the Board of Selectmen following a properly noticed public hearing. Cause shall include, but not be limited to, violation of any local, state or federal law; non-participation in business of the Trust; incapacity to perform the duties of a Trustee; acts of the Trustee, that in the opinion of the Board of Selectmen, are grossly negligent or detrimental to the Town of Duxbury or the Trust.

### ARTICLE FOURTH: Meetings of the Trust

The Trust shall meet at least quarterly at such time and at such place as the Trustees shall determine. Notice of all meetings of the Trust shall be given in accordance with the provisions of the Open Meeting Law, G.L. Chapter 39, Sections 23A, 23B and 23C G.L. Chapter 30A, Sections 18 through 25. A quorum at any meeting shall be a majority of the Trustees qualified and present in person. Minutes of all meetings shall be recorded and filed with the Town Clerk in accordance with the provisions of the Open Meeting, M.G.L. Chapter 39, Sections 23A, 23B and 23C G.L. Chapter 30A, Sections 18 through 25.

### ARTICLE FIFTH: Powers of Trustees

The Powers of the Trustees shall be the following, except that any purchase, sale, lease, exchange, transfer or conveyance of any interest in real property is subject to two-thirds (2/3rds) vote of the Trustees:

- (1) to accept and receive property, whether real or personal, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity, including without limitation grants of funds or other property tendered to the trust in connection with provisions of any zoning ordinance or bylaw or other ordinance or by-law;
- (2) to purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income, provided that any such real property purchases be subject to approval by a majority of the Board of Selectmen;
- (3) to sell, lease, exchange, transfer or convey any personal, mixed or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise and to make such contracts and enter into such undertakings relative to trust property as the Trust deems advisable notwithstanding the length of any such lease or contract;
- (4) to execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the Board engages for the accomplishment of the purposes of the Trust;
- (5) to employ advisors and agents, such as accountants, appraisers and lawyers as the Trust deems necessary;
- (6) to pay reasonable compensation and expenses to all advisors and agents as the Trust deems advisable:
- (7) to apportion receipts and charges between incomes and principal as the Trust deems advisable, to amortize premiums and establish sinking funds for such purpose and to create reserves for depreciation, depletion or otherwise;
- (8) to participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or

certificates of interest and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;

- (9) to deposit any security with any protective reorganization committee and to delegate to such
- committee such powers and authority with relation thereto as the Trust may deem proper and to pay out of Trust property, such portion of expenses and compensation of such committee as the Trust may deem necessary and appropriate;
- (10) to carry property for accounting purposes other than acquisition date values;
- (11) to make distributions or divisions of principal in kind;
- (12) to comprise compromise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation and subject to the provisions of state statutes, to continue to hold the same for such period of time as the Trust may deed appropriate;
- (13) to manage or improve real property and to abandon any property which the Trust determines not to be worth retaining;
- (14) to hold all or part of the Trust property uninvested for such purposes and for such time as the Trust may deem appropriate; and
- (15) to extend the time for payment of any obligation to the Trust;
- (16) to implement recommendations of various planning studies related to affordable housing;
- (17) to seek funding resources for affordable housing and promote public and private efforts to increase and improve the affordable housing stock in the Town of Duxbury;
- (18) to provide grants or loans to assist low- or moderate-income homebuyers to purchase or homeowners to rehabilitate a dwelling unit in the Town of Duxbury; and
- (19) to consult with the Board of Selectmen with respect to expenditures of the Affordable Housing Trust Fund established by Chapter 112 of the Acts of 2005.

### ARTICLE SIXTH: Funds paid to the Trust

Notwithstanding any general or special law to the contrary, all monies paid to the Trust in accordance with any Town of Duxbury zoning by-law, exaction fee, or private contribution shall be paid directly into the Trust and need not be appropriated or accepted and approved into the Trust.

Funds appropriated by the Town of Duxbury Town Meeting for payment into the Trust become Trust property and these funds need not be further appropriated to be expended except as set forth in Article Fifth herein. All monies remaining in the Trust at the end of any fiscal year.

whether or not expended by the Trust, remain Trust property. The Trust shall comply with any conditions stipulated in the article's motion for monies appropriated by the Duxbury Town Meeting.

### ARTICLE SEVENTH: Acts of Trustees

A majority of Trustees may exercise any or all of the powers of the Trustees hereunder, unless otherwise provided, and may execute on behalf of the Trustees any and all instruments with the same effect as though executed by all the Trustees. No Trustee shall be required to give bond. No license of court shall be required to confirm the validity of any transaction entered into by the Trustees with respect to the Trust Estate. Any expenditures by the Trust to any one party in a cumulative amount exceeding \$100,000.00 or donations to any charitable organization by the Trust shall also be approved by the Board of Selectmen prior to finalizing the transaction.

### ARTICLE EIGHTH: Liability

Neither the Trustees nor any agent or officer of the Trust shall have the authority to bind the Town of Duxbury, except in the manner specifically authorized herein. The Trust is a public employer and the Trustees are public employees for the purposes of M.G.L. Chapter 268A. The Trust shall be deemed a municipal agency and the Trustees special municipal employees for the purposes of M.G.L. Chapter 268A.

### ARTICLE NINTH: Taxes

The Trust is exempt from M.G.L. Chapter 59 and 62, and from any other provisions concerning payment of taxes based upon or measured by property or income imposed by the Commonwealth or any subdivision thereto.

### ARTICLE TENTH: Custodian of Funds

The Town of Duxbury Treasurer shall be the custodian of the funds of the Trust. The books and records of the Trust shall be audited annually by the Town of Duxbury's auditor in accordance with accepted accounting practices for municipalities. Costs associated with the independent audit shall be born by the Trust.

# ARTICLE ELEVENTH: Governmental Body

The Trust is a governmental body for purposes of Sections 23A, 23B and 23C and M.G.L. Chapter 39 G.L. Chapter 30A, Sections 18 through 25.

### ARTICLE TWELFTH: Board of the Town

The Trust is a Board of the Town for purposes of M.G. L. Chapter 30B and Section 15A of M.G.L. Chapter 40; but agreements and conveyances between the Trust and agencies, boards, commissions, authorities, departments and public instrumentalities of the town shall be exempt from said Chapter 30B.

### ARTICLE THIRTEENTH: Duration of the Trust

This Trust shall be of indefinite duration until terminated by a vote of the Duxbury Town Meeting. Upon termination of the Trust, subject to the payment of or making provisions for the payment of all obligations and liabilities of the Trust and the Trustees, the net assets of the Trust

shall be transferred to the Town of Duxbury and held by the Board of Selectmen for affordable housing purposes. In making any such distribution, the Trustees may, subject to the approval of the Board of Selectmen, sell all or any portion of the Trust property and distribute the net proceeds thereof to the Town of Duxbury. The powers of the Trustees shall continue until the affairs of the Trust are concluded. Once the Duxbury Town Meeting has voted to terminate the Trust, all financial transactions made on behalf of the Trust shall be approved by the Board of Selectmen.

### ARTICLE FOURTEENTH: Registry of Deeds

The Board of Selectmen may authorize the Trustees to execute, deliver and record with the Registry of Deeds any documents required for any conveyance authorized hereunder.

### ARTICLE FIFTEENTH: Titles

The titles to the various Articles herein are for convenience only and are not to be considered part of said Articles nor shall they affect the meaning or the language of any such Article.

### ARTICLE SIXTEENTH: Compensation of Trustees

Trustees shall not receive a salary, stipend, bonus or other means of compensation for their service as a Trustee, nor shall they be eligible for any benefits from the Town of Duxbury. Trustees may be compensated for reasonable out-of-pocket expenses for travel and other Trust-related expenses. All such out-of-pocket expenses shall be fully documented with receipts for expenses prior to payment by the Trust.

### ARTICLE SEVENTEENTH: Amendments

The provisions of this Trust can only be amended by a vote of the Duxbury Town Meeting.

### ARTICLE EIGHTEENTH: Conflicts of Interest

The Trust shall be considered a public employer and the Trustees shall be subject to the conflict of interest provisions of M.G.L. Chapter 268A.

### ARTICLE NINETEENTH: Trustee Agreements

Trustees will be required to execute an agreement with the Trust at the time of their appointment by the Board of Selectmen outlining their roles and responsibilities in accordance with the provisions of the Trust. Such form of agreement shall be developed by the Board of Selectmen and approved as to form by the Duxbury Town Counsel.

### ARTICLE TWENTIETH: Annual Report

The Trustees shall prepare an annual report describing the activities of the Trust on a fiscal year basis beginning on July 1 and ending on June 30. The annual report shall be submitted to the Duxbury Board of Selectmen by August 1 of each year. The annual report shall list all financial

transactions conducted by the Trust including all revenues and costs, provide a balance sheet of liabilities and assets to the Trust, list an inventory of all affordable housing units created, sold, and or managed by the Trust, and any other pertinent information related to the business of the Trust. Twenty copies hard copies and an electronic copy of the annual report shall be submitted to the Board of Selectmen.

or take any action in relation thereto.

(Submitted by Duxbury Affordable Housing Trust & Local Housing Partnership)

Finance Committee Recommendation: Available at Town Meeting

### Article 30

To see if the Town will vote to accept M.G.L. Chapter 40, Section 13D to establish, a reserve fund for the future payment of accrued liabilities for compensated absences due any employee or full-time officer of the town upon the termination of the employee's or full-time officer's employment, and further to raise and appropriate or transfer from available funds a sum of money to such fund to be expended under the direction of the Town Manager for said purposes, or take any other action in relation thereto.

(Finance Director)

Finance Committee Recommendation: Available at Town Meeting

### Article 31

To see if the Town will vote to authorize the Selectmen to grant, on such terms and conditions as the Selectmen shall determine, to Verizon New England, Inc. and NSTAR Electric Company, and their respective successors and assigns, a non-exclusive easement to access, erect, construct, operate, maintain, connect, extend, replace, and remove a pole or poles which may be erected at different times with the necessary conduits, cables, wires, anchors, guys, supports and fixtures appurtenant thereto, for the transmission and/or distribution of electricity and the transmission and/or distribution of telecommunications upon, over and across that certain parcel of land at 155 Mayflower Street as now laid out and shown as Property ID082/150.0-0500-0039.0 on the Duxbury Assessors Map, or take any action in relation thereto.

(Selectmen)

Finance Committee Recommendation: Available at Town Meeting

### Article 32

To see if the Town will vote to authorize the Selectmen to grant, on such terms and conditions as the Selectmen shall determine, to Verizon New England, Inc. and NSTAR Electric Company, and their respective successors and assigns, a non-exclusive easement to access, erect, construct, operate, maintain, connect, extend, replace, and remove a pole or poles, which may be

erected at different times with the necessary conduits, cables, wires, anchors, guys, supports and fixtures appurtenant thereto, for the transmission and/or distribution of electricity and the transmission and/or distribution of telecommunications upon, over and across that certain parcel of land at 71 Alden Street as now laid out and shown as Property ID 082/180-508-007 on the Duxbury Assessors Map, or take any action in relation thereto.

(Selectmen)

Finance Committee Recommendation: Available at Town Meeting

### Article 33

To see if the Town will vote to authorize the Selectmen to grant, on such terms and conditions as the Selectmen shall determine, to Verizon New England, Inc. and NSTAR Electric Company, and their respective successors and assigns, a non-exclusive easement to access, erect, construct, operate, maintain, connect, extend, replace, and remove a pole or poles which may be erected at different times with the necessary conduits, cables, wires, anchors, guys, supports and fixtures appurtenant thereto, for the transmission and/or distribution of electricity and the transmission and/or distribution of telecommunications upon, over and across that certain parcel of land at 1 Pine Hill Avenue as now laid out and shown as Property ID 082/170-508-057 on the Duxbury Assessors Map, or take any action in relation thereto.

(Selectmen)

Finance Committee Recommendation: Available at Town Meeting

### Article 34

To see if the Town will vote to release an easement on property owned by Stephen M. Goldstein and Hazel Goldstein known as 86 Candlewick Close, Duxbury, MA being Assessors' Parcel 090-903-022 being shown as a 20' easement for drainage purposes and shown on a Subdivision Plan of Land entitled "Tarkiln Village, Duxbury, Mass." Said plan is recorded in Plymouth Deeds as Plan 780 of 1967 in Plan Book 14, Page 673. Said 20' easement was never used or constructed on nor is a part of an existing 20' easement for water supply and drainage which also encumbers the said parcel, or take any other action in relation thereto.

(Citizen Petition)

Finance Committee Recommendation: Available at Town Meeting

### Article 35

To see if the Town will vote to raise and appropriate a sum of money to support A NEW DAY (formerly Womansplace Crisis Center) for services provided survivors of sexual assault and their families.

(Petition)

Finance Committee Recommendation: Available at Town Meeting

To see if the Town will vote to adopt the Allocation of the Resources of the Duxbury Affordable Housing Trust Fund for Fiscal Year 2014 in accordance with the provisions of Chapter 112 of the Acts of 2005. The Provisions of this Allocation Plan are as follows:

- A. First Time Home Ownership Program
  - 1. Provide gifts, grants, or subsidies to assist in low or moderate income home buyers to purchase a home in the Town of Duxbury;
  - 2. Purchase rights of first refusal to acquire existing dwelling units for sale to low to moderate income households;
- B. Conversion of Existing Properties
  - 1. Acquire and rehabilitate or redevelop existing residential units for purchase or rental by low to moderate income home buyers or tenants;
  - 2. Acquire, redevelop or convert existing non-residential structures for low to moderate income buyers or tenants;
- C. Develop New Affordable Housing Units
  - 1. Acquire and/or construct new residential units for purchase or rental by low to moderate income buyers or tenants;

or take any action in relation thereto.

(Duxbury Affordable Housing Trust)

Finance Committee Recommendation: Available at Town Meeting

# Annual Town Election Saturday, March 23, 2013

Polls are open 8:00 am - 8:00 p.m.

ALL PRECINCTS at the T. WALDO HERRICK MEMORIAL GYMNASIUM, DUXBURY MIDDLE SCHOOL, ALDEN STREET, DUXBURY, MA.

### Article 1

TO BRING IN THEIR VOTE FOR:

ONE SELECTMAN for a term of three years;

ONE TOWN CLERK for a term of three years;

ONE ASSESSOR for a term of three years;

ONE MODERATOR for a term of one year;

TWO SCHOOL COMMITTEE MEMBERS for a term of three years;

TWO PLANNING BOARD MEMBERS for a term of five years;

TWO LIBRARY TRUSTEES for a term of three years; and

ONE DUXBURY HOUSING AUTHORITY MEMBER for a term of five years;

ONE DUXBURY HOUSING AUTHORITY MEMBER for the unexpired term of three years,

and for any other matters that may be brought forward to the voters on the Town Ballot.

### TERMS USED IN MUNICIPAL FINANCE

APPROPRIATION: An amount of money that has been authorized by vote of Town Meeting to be spent for a designated purpose.

AVAILABLE FUNDS: In Duxbury we use the term Available Funds when referring to the Stabilization Fund, Library funds, Cemetery funds, Free cash and continued appropriations left in Articles voted at previous Town Meetings.

OVERLAY ALSO CALLED ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS: The overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover tax abatements granted and avoiding fractions in the tax rate.

FREE CASH, RETAINED EARNINGS OR FUND EQUITY (SURPLUS REVENUE): This is the amount certified annually by the State Bureau of Accounts. Town Meeting may appropriate from these sources for any purpose.

TRANSFER: The authorization to use an appropriation for a different purpose, in most cases only the Town Meeting may authorize a transfer.

RESERVE FUND: The fund is established by the voters at an Annual Town Meeting only and is composed of an appropriation (not exceeding 5 percent of the tax levy of the preceding year). Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for "extraordinary or unforeseen" situations, normally emergencies.

STABILIZATION FUND: This is a special reserve created for capital expenditures. The aggregate amount in this fund shall not exceed at any time 10 percent of the valuation in the preceding year. Money may be appropriated from the Fund only by a two-thirds vote at Town Meeting.

CHERRY SHEET: Also known as the State revenue distribution and assessment sheets. Named for the cherry colored paper on which the State traditionally printed it, the cherry sheet carries the figures which must be used by the Assessors in county tax and state assessments, as well as the estimated tax distributions from the State General Fund, reimbursements, agency funds, the Sales and Use Taxes, lottery distribution and State Aid to Education.

### **DUXBURY TALENT BANK FORM**

\*Appointed by Moderator

### DATE:

Duxbury's excellence as a residential community is due in large part to citizen participation in government and community affairs.

The Duxbury Talent Bank was established by the Selectmen and Town Moderator to register the names, interests and qualifications of <u>Duxbury registered voters</u> willing to volunteer to serve their community. Residents serve as volunteers on a wide variety of town boards, committees, commissions and councils listed below. They are appointed to these organizations by the Selectmen or the Moderator as vacancies occur.

The Selectmen and Moderator encourage you to register by completing this Talent Bank Form, indicating your occupation, background, areas of interest and organizations you would consider serving. Please return your completed form to: <u>Board of Selectmen, Duxbury Town Hall, 878 Tremont Street, Duxbury, MA 02332</u>.

<u>Please keep in mind that Talent Banks are kept on file for only TWO years.</u>

| NAME PHONE  | Е-МАП.   |
|---|--|
| STREET ADDRESS  | P.O. BOX   |
| OCCUPATION<br>BACKGROUND  |  |
| No. of Years in Duxbury:  |  |
| Please feel free to attach additional sheet or re                                       | esume, if available.   |
| Land Use & Conservation   | ( ) Cemetery Trustees*   |
| <ul><li>( ) Agricultural Commission</li><li>( ) Alternative Energy Commission</li></ul> | ( ) Council on Aging   |
| ( ) Community Preservation Committee  | ( ) Cultural Council   |
| ( ) Conservation Commission   | ( ) Duxbury Affordable Housing Trust ( ) Economic Advisory Committee |
| ( ) Design Review Board   | ( ) Highway Safety Committee   |
| ( ) Duxbury Bay Management Commission   | ( ) Historical Commission  |
| ( ) Duxbury Beach Committee*  | ( ) Local Historic District Comm.                                    |
| ( ) North Hill Advisory Committee   | ( ) Local Housing Partnership  |
| ( ) Open Space & Recreation Committee   | ( ) Municipal Comm. On Disability                                    |
| ( ) Sidewalk & Bike Path Committee  | ( ) Nuclear Advisory Committee                                       |
| ( ) Zoning Board of Appeals   | ( ) Personnel Board*   |
|   | ( ) Shellfish Advisory Committee                                     |
| Recreational Activities   | ( ) Water & Sewer Advisory Board*                                    |
| ( ) Dux. Youth Commission (INACTIVE)  |  |
| ( ) Fourth of July Committee  | <u>Finance</u>   |
| () Recreation Activities Committee  | ( ) Finance Committee*   |
| Government ( ) Board of Health  | ( ) Fiscal Advisory Committee*                                       |
| New & /or Temporary: ( ) Canine Com   | nmittee  |
| ( ) Wind Advis  | ory Committee  |
| ( ) Zoning Byl  | aw Study Committee   |
|   | Balloting Committee*   |
| PLEASE INDICATE ANY OTHER ARE   | AS OF INTEREST:  |

Revised: February, 2013

AND YOU ARE HEREBY DIRECTED TO SERVE THIS WARRANT by posting attested copies thereof as prescribed by M.G.L. Chapter 39, Section 10 and by Chapter 2, Section 2.3 of the Town of Duxbury General Bylaws, seven (7) days before the time of holding said meeting.

Hereof fail not and make due return of this warrant, with your doings thereon, to the Town Clerk at the time and place of this meeting.

Given under our hands this 15th day of February, 2013.

### BOARD OF SELECTMEN

Theodore 1. Flynn/Chair

Shawn M. Dahlen, Vice-Chair

David J. Madigan, Clerk

| Plymouth | ss: |      |
|----------|-----|------|
|          |     | 2013 |

Pursuant to the warrant I have this day notified and warned the inhabitants of the Town of Duxbury, herein described, to meet at the time and place and for the purposes as prescribed by the bylaws of the Town.

A TRUE COPY ATTESTED

CONSTABLE OF DUXBURY