

**ARTICLES IN THE WARRANT
FOR THE
ANNUAL TOWN MEETING**



**TOWN OF DUXBURY
SATURDAY, March 12, 2022
AT 9:00 A.M.**

**DUXBURY HIGH SCHOOL
71 ALDEN STREET**

***ANNOUNCEMENT FROM THE
MUNICIPAL COMMISSION ON DISABILITY***

The Annual Town Meeting will take place in the Duxbury High School and Middle School gymnasiums, 71 Alden Street, Duxbury, MA, on March 12, 2022. This location will be equipped with an assistive listening system. The system amplifies the sound and transmits to a personal assistive listening device. You can control the volume. To borrow a receiver, please stop by the designated table at Town Meeting to sign out a device. When you are through for the day, please return the receiver to the sign-out table, as they are in limited supply. This is a program of your Municipal Commission on Disability to make the Town Meetings more accessible to all.

ANNUAL TOWN MEETING WARRANT
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COMMONWEALTH OF MASSACHUSETTS
TOWN OF DUXBURY - TOWN MEETING
WARRANT

Saturday, March 12, 2022

at

9:00 a.m.

Duxbury High School and Middle School gymnasiums
71 Alden Street, Duxbury, MA

Plymouth, ss

Greetings:

To the Constable of the Town of Duxbury, in said County:

In the name of the Commonwealth of Massachusetts you are directed to NOTIFY and WARN the INHABITANTS OF THE TOWN OF DUXBURY, qualified to vote in elections and in Town affairs, to meet in the Duxbury High School and Middle School gymnasiums, 71 Alden Street, in said Duxbury on Saturday, the TWELFTH day of MARCH, 2022 next, at 9:00 o'clock in the forenoon for the transaction of any business that may legally come before said meeting:

ARTICLE 1 – ELECTION OF OFFICERS, ETC.

To bring in their votes for the following offices:

One Selectman for a term of 3 years;
One Assessor for a term of 3 years;
One Moderator for a term of 3 years;
One Town Clerk for a term of 3 years;
Two School Committee members for a term of 3 years;
One Planning Board member for a term of 5 years;
One Planning Board member for an unexpired term of 1 year;
Two Library Trustees for a term of 3 years;
One Duxbury Housing Authority member for a term of 5 years;
One Duxbury Housing Authority member for an unexpired term of 3 years;

; and on the following question:

Question __

Shall the Town of Duxbury be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued for the engineering, design services and construction of a new Department of Public Works facility, to be located at 878 Tremont Street, also shown as Assessors Map Parcel No. 092-500-016?

Yes ____

No ____

and for any other matters that may be brought forward to the voters on the Town Ballot, or take any action in relation thereto.

Proposed by the Board of Selectmen

ARTICLE 2 – REPORTS

To receive the reports of Town Officials, Boards, Committees, and Commissions, or take any action in relation thereto.

Proposed by the Board of Selectmen

***Recommendations: Board of Selectmen Voted 4-0 to Recommend
Finance Committee Voted 8-0 to Recommend***

ARTICLE 3 – COMPENSATION OF ELECTED OFFICIALS

To see what action the Town will take with regard to fixing the compensation of the elected Town Officers for the twelve-month period beginning July 1, 2022, in accordance with M.G.L. Chapter 41, Section 108, or take any action in relation thereto.

Proposed by the Board of Selectmen

	Appropriated FY22	Requested FY23	BOS Recommended FY23	Finance Committee Recommended FY23
Moderator	\$40	\$40	\$40	\$40
Selectmen				
Chair	\$2,000	* \$2,000	* \$2,000	\$2,000
Member	\$1,500	* \$1,500	* \$1,500	\$1,500
Member	\$1,500	* \$1,500	* \$1,500	\$1,500
Member	\$1,500	* \$1,500	* \$1,500	\$1,500
Member	\$1,500	* \$1,500	* \$1,500	\$1,500
Assessors				
Chair	\$2,000	\$2,000	\$2,000	\$2,000
Member	\$1,500	\$1,500	\$1,500	\$1,500
Member	\$1,500	\$1,500	\$1,500	\$1,500
Town Clerk	\$83,320	\$86,600	\$86,600	\$86,600
TOTAL	\$93,360	\$99,640	\$99,640	\$99,640

* = *The Board of Selectmen takes no position on these items.*

Explanation: This article sets the salary limits for the elected officials. Article 5 funds the salaries.

Recommendations: *Board of Selectmen Voted 4-0 to Recommend
Finance Committee Voted 8-0 to Recommend*

ARTICLE 4 – FUNDING OF SALARIES

To see if the Town will approve a compensation plan, pursuant to the provisions of M.G.L. Chapter 41, Section 108A and the Personnel By-law, for Fiscal Year 2023 for all employees of the Town other than those positions filled by election, under the direction and control of the School Committee, or subject to a collective bargaining agreement executed pursuant to M.G.L. Chapter 150E, and raise and appropriate, and/or transfer from available funds, such sums of money as are necessary to implement the Town Of Duxbury Personnel Policies, and provide funding for any other salary or compensation not addressed by the Personnel Policies by deleting the existing “Part IV - Pay Schedule” table in its entirety with text to be deleted shown in strikethrough (such markings for illustrative purposes only) and replacing with a new “Part IV - Pay Schedule” table to read as follows:

(Please see the proposed FY 2023 Pay Schedule on the following pages.)

Pay Schedule			
Effective July 1, 2022			
Contract Employees			
Town Manager			
Police Chief			
Fire Chief			
		Minimum	Maximum
Grade 10 Pay Ranges (FLSA exempt)	Annually	\$90,000	\$152,388
Finance Director			
Department of Public Works Director			
Deputy Fire Chief			
Deputy Police Chief			
Chief Technology Officer			
Grade 9 Pay Ranges (FLSA exempt)	Annually	\$70,500	\$119,734
Municipal Services Director			
Facilities Director			
Harbormaster			
Human Resources Director			
Information Technology Director			
Library Director			
Public Safety Dispatch Director			
Water & Sewer Superintendent			
Recreation Director			
Grade 8 Pay Ranges (FLSA exempt)	Annually	\$62,900	\$102,536
Assessing Director			
Buildings & Grounds Manager			
Cemetery Superintendent			
Conservation Administrator			
Council on Aging Director			
Operations Manager			
Planning Director			
Public Safety Dispatch Deputy Director			
Town Accountant			
Treasurer/Tax Collector			
Grade 7 Pay Ranges (Mixed FLSA)	Annually	\$50,000	\$81,657
Assistant Assessor			

Assistant Council on Aging Director				
Animal Control Officer				
Assistant Recreation Director				
Executive Assistant to Town Manager				
Executive Officer				
Beach Operations Administrator				
HVACR Technician				
Information Technology Support Technician				
Health Agent				
Library Division Head				
Local Building & Code Enforcement Inspector (FLSA non-exempt)				
Grade 6 Pay Ranges (FLSA Exempt)	Annually	\$46,000	\$72,929	
Aquatic Supervisor				
Budget Analyst				
DPW Office Manager				
Human Resources Manager				
Community Service Manager				
Social Day Program Manager				
Veteran's Service Officer				
Grade 5 Pay Ranges (Mixed FLSA)	Hourly	\$20.00	\$31.56	
Admin. Assistant to Chief (FLSA non-exempt)				
Aquatic Manager (FLSA Exempt)				
Front Office Manager (FLSA non-exempt)				
Volunteer Manager (FLSA non-exempt)				
Food Service Manager (FLSA non-exempt)				
Finance Manager (FLSA non-exempt)				
Media/Communications Manager (FLSA non-exempt)				
Home-Delivered Meals Manager (FLSA non-exempt)				
Grade 4 Pay Ranges (FLSA Non-exempt)	Hourly	\$19.00	\$29.93	
Admin. Assistant to Town Manager/BOS				
Admin. Assistant to Director				
Admin. Assistant to Harbormaster				
Admin. Assistant to Cemetery Superintendent				
Benefits Specialist				
Police Prosecution Assistant				
Grade 3 Pay Ranges (FLSA Non-exempt)	Hourly	\$17.50	\$26.78	

Department Assistant			
Community Service Coordinator			
Program Activities Coordinator			
Transportation Coordinator			
Grade 2 Pay Ranges (FLSA Non-exempt)	Hourly	\$16.00	\$23.40
Social Day Program Assistant			
Grade 1 Pay Ranges (FLSA Non-exempt)	Hourly	\$14.50	\$21.24
Food Service Associate			
Administrative Associate			
Schedule P.S. (FLSA Non-exempt)	Hourly	\$22.00	\$32.53
Building Inspector			
Plumbing/Gas Inspector			
Wiring Inspector			
Police Officers (FLSA Non-exempt)	Hourly	\$24.00	\$25.97
Permanent Intermittent Police Officer			

Exempt compensation is based on 40 hrs./week, non-exempt compensation is based on 37.5 hrs./week.

Compensation Schedule A		
Classification	Pay Rate	
Alternate Inspector of Buildings	\$22.00	per hour
Alternate Plumbing Inspector	\$22.00	per hour
Alternate Wiring Inspector	\$22.00	per hour
Special Detail	Appropriate detail rate	

The classifications listed in Compensation Schedule A are those positions which are fixed in their compensation, receive no vacation, holiday, sick, call back, or termination pay. Service credit for time spent in these positions may not be used under other sections of the Plan. All positions require the use of advertising to solicit new employees. All positions may require a physical examination, and may be reviewed for performance purposes by the employee's immediate supervisor.

Compensation Schedule B		
Classification	Pay Rate	
Clerical Assistance for Town Committees and Boards (non-union positions only)	Appropriate rate as determined by Town Manager	
Clerk, Registrar of Voters	Pursuant to M.G.L. Chapter 41, Section 19G	

Election Warden	\$13.50	per hour	
Election Worker	\$13.50	per hour	
Inspector of Animals	\$900.00	per year	
Juvenile Officer	\$150.00	per year	
Lockup Keeper	None		
Police Matron	\$13.50	per hour	
Registrar of Voters	\$100.00	per year	
Sealer of Weights & Measures	\$3,000.00	per year	
Town Clock Custodian	\$200.00	per year	

The classifications listed in Compensation Schedule B are those positions which are fixed in their compensation, receive no vacation, holiday, sick, call back, or termination pay. Service credit for time spent in these positions may not be used under other sections of the Plan. No advertising is necessary to fill these positions. No physicals are required, except as otherwise determined by the Town Manager. These positions may be reviewed, for performance purposes, by the employee's immediate supervisor.

Compensation Schedule R			
		Minimum	Maximum
Classification	Hourly	\$13.50	\$50.00
Animal Shelter Attendant			
Assistant Animal Control Officer			
Beach Ranger			
Bus Driver			
Call Firefighter (2 hour minimum per call)			
Emergency Operations Center Specialist			
Harbormaster Assistant			
Home Delivered Meals Assistant Intermittent			
Instructor			
Kennel Attendant			
Land Management Assistant			
Lead Beach Ranger			
Librarian Intermittent			
Lifeguard			
Part-time Public Safety Dispatcher			
Public Health Nurse			
Recreation Specialist			
Recreation Supervisor			
Temporary Short-Term Shelter Liaison			
Social Day Assistant Intermittent			
Seasonal Assistant			

Seasonal Laborer	
Senior Tax Work Off	
Special Police Officer	
Swim Coach	
Water Safety Instructor	

The classifications listed in “Compensation Schedule R” are those positions which receive no vacation, holiday, sick, call back, or termination pay. Service credit for time spent in these positions may not be used under other sections of the Plan. Once a rate of pay has been established for an employee, such rate may not change for a period of at least six months. After that time, as long as there is a reasonable basis determined by the Department Head, employees in these positions will be reviewed annually/seasonally for performance purposes and will be eligible for a performance-based merit award from the employee’s immediate supervisor, with the approval of the Department Head and Town Manager via the Personnel Action Request Form. Positions may require the use of advertising;

#	Position Title	FSLA Status	New Grade	Proposed FY23 Pay Range	
Effective July 1, 2022					
1	Town Manager	Ex.	Contract		
2	Fire Chief/Emergency Mgmt. Director	Ex.	Contract		
3	Police Chief	Ex.	Contract		
				Min. Salary*	Max. Salary*
4	Deputy Fire Chief	Ex.	15	\$109,413	\$153,178
5	Deputy Police Chief	Ex.			
6	Regional Public Safety Dispatch Director	Ex.			
7	Human Resources Director	Ex.			
8	Chief Technology Officer	Ex.			
9	DPW Director	Ex.			
10	Facilities Director	Ex.			
11	Finance Director	Ex.			
				Min. Salary*	Max. Salary*
12	Recreation Director	Ex.	14	\$97,256	\$136,158
13	Harbormaster	Ex.			
14	Library Director	Ex.			
15	Director of Municipal Services	Ex.			
16	COA Director	Ex.			

#	Position Title	FSLA Status	New Grade	Proposed FY23 Pay Range	
				Min. Salary*	Max. Salary*
17	Public Safety Dispatch Deputy Director	Ex.	13	\$86,450	\$121,030
18	Water & Sewer Superintendent	Ex.			
				Min. Salary*	Max. Salary*
19	Conservation Administrator	Ex.	12	\$76,844	\$107,582
20	Director of Assessing	Ex.			
21	Planning Director	Ex.			
22	Town Accountant	Ex.			
23	Town Clerk	Ex.			
24	DPW Operations Manager	Ex.			
25	Treasurer/Collector	Ex.			
				Min. Salary*	Max. Salary*
26	Assistant Human Resources Director	Ex.	11	\$72,155	\$93,802
27	Assistant Recreation Director	Ex.			
28	Executive Officer - Harbormaster	Ex.			
29	Library Division Head	Ex.			
30	Cemetery/Crematory Manager	Ex.			
31	Assistant Director COA	Ex.			
32	Health Agent	Ex.			
				Min. Salary*	Max. Salary*
33	Land and Natural Resources Manager	Ex.	10	\$68,719	\$89,335
34	Beach Operations Administrator	Ex.			
				Min./Hour	Max./Hour
35	Assistant Treasurer/Collector	NE	9	\$31.46	\$40.90
36	Assistant Assessor	Ex.			
37	Assistant Town Clerk	NE			
38	Community Services Manager COA	Ex.			
39	Local Building & Code Enforce. Inspector	NE			

#	Position Title	FSLA Status	New Grade	Proposed FY23 Pay Range	
				Min./Hour	Max./Hour
40	Aquatic Supervisor	Ex.	8	\$29.97	\$38.96
41	Social Day Manager - COA	Ex.			
42	Volunteer Manager - COA	NE			
43	Animal Control Officer	Ex.			
44	Assistant Collector	NE			
45	Assistant Town Accountant	Ex.			
46	Assistant Treasurer	NE			
47	Executive Assistant to Town Manager	Ex.			
				Min./Hour	Max./Hour
48	DPW Office Manager	Ex.	7	\$28.54	\$37.10
49	Office Manager -- Municipal Services	NE			
50	Executive Assistant to Fire Chief / Director	NE			
51	Executive Assistant to Police Chief	NE			
52	Building Inspector	NE			
53	Electrical Inspector	NE			
54	Plumbing-Gas Inspector	NE			
55	Human Resources Manager	Ex.			
56	HVAC Technician	NE			
57	IT Support Technician	Ex.			
				Min./Hour	Max./Hour
58	Aquatic Manager	Ex.	6	\$27.18	\$35.33
59	Media Manager - COA	NE			
60	Food Service Manager - COA	NE			
61	Finance Manager - COA	NE			
62	Front Office Manager - COA	NE			
63	Home Delivered Meals Manager - COA	NE			
64	Public Health Nurse	NE			
65	Budget Analyst	Ex.			
				Min./Hour	Max./Hour
66	Assistant Animal Control Officer	NE	5	\$25.89	\$33.65
67	Benefits Specialist	NE			
68	Payroll Specialist	NE			
69	Community Services Coordinator - COA	NE			
70	Veteran's Services Officer	Ex.			

#	Position Title	FSLA Status	New Grade	Proposed FY23 Pay Range	
				Min./Hour	Max./Hour
71	Call Firefighter (2 hour minimum per call)	NE	4	\$24.98	\$32.47
72	Librarian Intermittent	NE			
73	Program Coordinator Admin - COA	NE			
74	Program Coordinator - COA	NE			
75	Alternate Inspector (Bldg., Elec., Plumbing/Gas)	NE			
76	Assistant to the Prosecutor	NE			
				Min./Hour	Max./Hour
77	Food Service Assistant - COA	NE	3	\$23.23	\$30.21
78	Transportation Coordinator - COA	NE			
79	Principal Assistant - BOH	NE			
80	Principal Assistant - Conservation	NE			
81	Principal Assistant - Fire	NE			
82	Principal Assistant - Library	NE			
83	Principal Assistant - Municipal Serv.	NE			
84	Principal Assistant - Planning	NE			
85	Principal Assistant - Recreation	NE			
86	Principal Assistant - TM & BOS	NE			
87	Principal Assistant - ZBA & BOH	NE			
88	Social Day Program Assistant - COA	NE			
89	Library Associate - Intermittent	NE			
90	Land Management Assistant	NE			
				Min./Hour	Max./Hour
91	Principal Bookkeeper, Collector	NE	2	\$21.61	\$28.10
92	Administrative Assistant - Cemetery	NE			
93	Administrative Assistant - Harbor	NE			
94	Administrative Assistant - Assessing	NE			
95	Principal Bookkeeper - Treasurer	NE			
96	Principal Bookkeeper - Accounts Payable	NE			
97	Administrative Assistant - DPW	NE			
98	Administrative Assistant - Water	NE			
				Min./Hour	Max./Hour
99	Bus Driver - COA	NE	1	\$20.11	\$26.14

FSLA Status: Ex. = Exempt; NE = Not Eligible

* Salaries are based on 40 hours per week

Compensation Schedule A			
	Classification	Pay Rate	
1	Clerical Assistance for Town Committees and Boards (non-union positions only)	Appropriate rate as determined by Town Manager	
2	Clerk, Registrar of Voters	Pursuant to M.G.L. Chapter 41, Section 19G	
3	Election Warden	\$14.25*	per hour
4	Election Worker	\$14.25*	per hour
5	Inspector of Animals	\$900.00	per year
6	Juvenile Officer	\$150.00	per year
7	Lockup Keeper	None	
8	Police Matron	\$14.25*	per hour
9	Registrar of Voters	\$100.00	per year
10	Sealer of Weights & Measures	\$3,000.00	per year
11	Town Clock Custodian	\$200.00	per year
	* These pay rates will change to \$15.00/hour effective 1/1/2023		

The classifications listed in Compensation Schedule B are those positions which are fixed in their compensation, receive no vacation, holiday, sick, call back, or termination pay. Service credit for time spent in these positions may not be used under other sections of the Plan. No advertising is necessary to fill these positions. No physicals are required, except as otherwise determined by the Town Manager. These positions may be reviewed, for performance purposes, by the employee's immediate supervisor.

Compensation Schedule B			
	Classification	Hourly Min.	Hourly Max.
1	Animal Shelter Attendant	\$14.25*	\$50.00
2	Beach Ranger		
3	Emergency Operations Center Specialist		
4	Harbormaster Assistant		
5	Home Delivered Meals Assistant Intermittent		
6	Instructor		
7	Kennel Attendant		
8	Lead Beach Ranger		
9	Lifeguard		
10	Part-time Public Safety Dispatcher		
11	Recreation Specialist		
12	Recreation Supervisor		
13	Temporary Short-Term Shelter Liaison		
14	Social Day Assistant Intermittent - COA		
15	Seasonal Assistant		
16	Seasonal Laborer		
17	Senior Tax Work Off		
18	Special Police Officer		
19	Swim Coach		
20	Water Safety Instructor		
	* These pay rates will change to \$15.00/hour effective 1/1/2023		

The classifications listed in “Compensation Schedule B” are those positions which receive no vacation, holiday, sick, call back, or termination pay. Service credit for time spent in these positions may not be used under other sections of the Plan. Once a rate of pay has been established for an employee, such rate may not change for a period of at least six months. After that time, as long as there is a reasonable basis determined by the Department Head, employees in these positions will be reviewed annually/seasonally for performance purposes and will be eligible for a performance-based merit award from the employee’s immediate supervisor, with the approval of the Department Head and Town Manager via the Personnel Action Request Form. Positions may require the use of advertising; or take any action in relation thereto.

Proposed by the Human Resources Director/Board of Selectmen/Town Manager

Explanation: This article establishes the compensation plan in accordance with the Personnel By-Law and Personnel Policies and provides for the funding of non-union employee cost items not included in the Operating Budget such as tuition reimbursement, and pay changes for the next fiscal year.

Recommendations: *Board of Selectmen Voted 5-0 to Recommend
Finance Committee Voted 8-0 to Recommend*

ARTICLE 5 – OPERATING BUDGET

To see if the Town will raise and appropriate, and/or transfer from available funds, such sums of money as it determines necessary for Town expenses and charges, including, without limitation of the foregoing, debt and interest, wages, salaries, Reserve Fund, and expenses for operation of the Town's departments and offices, all for the Fiscal Year beginning July 1, 2022, and ending June 30, 2023, inclusive, in accordance with the following schedule, which is incorporated by reference herein (see Article 5, FY23 Operating Budget on following pages), or take any action in relation thereto.

Proposed by the Finance Committee

Explanation: This article presents the FY 2023 Annual Budget. *(Please see the proposed FY 2023 budget on the following pages.)*

A@T.M. = Available at Town Meeting

TOWN OF DUXBURY
Operating Budget - Fiscal Year 2023

LINE #	DEPARTMENT	FY 2022 BUDGET	FY 2023 DEPT. REQ.	FY 2023 TOWN MGR	FY 2023 FIN COMM
	GENERAL GOVERNMENT				
	113 - Town Meeting				
1	Expenses	3,200	2,200	2,200	2,200
	114 – Moderator				
2	Salaries	40	40	40	40
	122 - Selectman/Manager				
3	Salaries	280,514	289,390	289,390	289,390
4	Expenses	12,539	13,539	13,539	13,539
	129 - Historical Commission				
5	Expenses	1,000	1,000	1,000	1,000
	131 - Finance Committee				
6	Salaries	0	0	1	1
7	Expenses	210	210	210	210
	135 – Accounting				
8	Salaries	371,810	373,130	373,130	373,130
9	Expenses	9,110	12,145	12,145	12,145
	136 – Audit				
10	Expenses	50,000	52,000	52,000	52,000
	141 – Assessors				
11	Salaries	229,530	229,815	229,815	229,815
12	Expenses	26,350	26,350	26,350	26,350
	145 - Treasurer/Collector				
13	Salaries	297,951	295,939	295,939	295,939
14	Expenses	104,880	116,625	107,452	107,452

TOWN OF DUXBURY
Operating Budget - Fiscal Year 2023

LINE #	DEPARTMENT	FY 2022 BUDGET	FY 2023 DEPT. REQ.	FY 2023 TOWN MGR	FY 2023 FIN COMM
	151 - Legal Services				
15	Expenses	190,200	190,200	180,200	180,200
	152 - Human Resources				
16	Salaries	146,611	146,611	202,861	202,861
17	Expenses	36,515	37,745	37,745	37,745
	155 - Information Systems				
18	Salaries	308,641	261,077	261,077	261,077
19	Expenses	450,982	565,105	565,105	565,105
	156 - Public Television Access Services				
20	Expenses	303,475	303,475	303,475	303,475
	158 - Tax Title				
21	Expenses	7,500	7,500	7,500	7,500
	161 - Town Clerk				
22	Salaries	157,457	236,661	236,661	236,661
23	Expenses	26,695	38,195	38,195	38,195
	171 - Conservation Commission				
24	Salaries	153,935	155,495	155,495	155,495
25	Expenses	12,519	12,786	12,786	12,786
	175 - Planning Board				
26	Salaries	141,168	145,418	129,483	129,483
27	Expenses	7,450	9,400	9,400	9,400
	197 - Facilities Management				
28	Salaries	248,359	255,578	253,919	253,919
29	Expenses	178,000	178,000	178,000	178,000
	Sub-Total: General Government	3,756,641	3,955,629	3,975,113	3,975,113

TOWN OF DUXBURY
Operating Budget - Fiscal Year 2023

LINE #	DEPARTMENT	FY 2022 BUDGET	FY 2023 DEPT. REQ.	FY 2023 TOWN MGR	FY 2023 FIN COMM
	PUBLIC SAFETY				
	210 – Police				
30	Salaries	3,494,558	3,622,586	3,612,586	3,612,586
31	Expenses	297,612	314,591	314,591	314,591
	220 - Fire				
32	Salaries	3,068,181	3,133,224	3,133,224	3,133,224
33	Expenses	337,475	351,535	351,535	351,535
	299 - Regional Dispatch				
34	Salaries	792,545	1,381,434	1,381,434	1,381,434
35	Expenses	72,325	106,300	106,300	106,300
	241 - Municipal Services				
36	Salaries	577,433	578,607	578,607	578,607
37	Expenses	27,065	28,295	28,295	28,295
	295 - Harbor/Coastal Management				
38	Salaries	245,436	246,972	246,972	246,972
39	Expenses	39,020	39,220	39,220	39,220
	Sub-Total: Public Safety	8,951,651	9,802,764	9,792,764	9,792,764
	PUBLIC WORKS				
	192 - Central Building Services				
40	Salaries	54,205	54,207	54,207	54,207
41	Expenses	153,075	156,375	156,375	156,375
	194 - Tarkiln Community Center				
42	Expenses	7,050	6,650	6,650	6,650

TOWN OF DUXBURY
Operating Budget - Fiscal Year 2023

LINE #	DEPARTMENT	FY 2022 BUDGET	FY 2023 DEPT. REQ.	FY 2023 TOWN MGR	FY 2023 FIN COMM
	292 - Animal Control				
43	Salaries	89,247	86,219	86,219	86,219
44	Expenses	7,100	7,250	7,250	7,250
	294 - Lands & Natural Resources				
45	Salaries	503,295	518,520	504,520	504,520
46	Expenses	47,200	51,500	51,500	51,500
	418 - Central Fuel Depot				
47	Expenses	212,500	213,500	213,500	213,500
	419 - DPW Administration				
48	Salaries	311,225	311,187	305,887	305,887
49	Expenses	68,250	215,600	83,400	83,400
	421 - Vehicle Maintenance				
50	Salaries	180,652	173,181	173,181	173,181
51	Expenses	179,000	180,500	180,500	180,500
	422 - Highway/Road Maintenance				
52	Salaries	521,970	520,188	520,188	520,188
53	Expenses	80,500	88,700	88,700	88,700
	423 - Snow and Ice				
54	Salaries	63,750	63,750	63,750	63,750
55	Expenses	138,600	138,600	138,600	138,600
	424 - Street Lights				
56	Expenses	51,000	51,000	51,000	51,000
	431 - Transfer Station				
57	Salaries	252,319	248,350	248,350	248,350
58	Expenses	880,300	831,300	831,300	831,300

TOWN OF DUXBURY
Operating Budget - Fiscal Year 2023

LINE #	DEPARTMENT	FY 2022 BUDGET	FY 2023 DEPT. REQ.	FY 2023 TOWN MGR	FY 2023 FIN COMM
	440 – Sewer				
59	Salaries	17,328	17,326	17,326	17,326
60	Expenses	214,000	243,600	243,600	243,600
	491 – Cemetery				
61	Salaries	436,237	451,344	438,844	438,844
62	Expenses	210,500	214,200	214,200	214,200
	Sub-Total: DPW	4,679,303	4,843,047	4,679,047	4,679,047
	HUMAN SERVICES				
	541 - Council on Aging				
63	Salaries	456,661	460,114	460,114	460,114
64	Expenses	139,575	136,125	136,125	136,125
	543 - Veterans Services				
65	Salaries	46,339	46,340	46,340	46,340
66	Expenses	84,300	89,950	89,950	89,950
	840 - Ply. Cty. Coop. Ext.				
67	Expenses	500	500	500	500
	Sub-Total: Human Services	727,375	733,029	733,029	733,029
	LIBRARY & RECREATION				
	610 – Library				
68	Salaries	970,840	983,583	983,583	983,583
69	Expenses	324,801	370,880	375,880	375,880
	630 – Recreation				
70	Salaries	241,686	253,839	253,839	253,839
71	Expenses	5,775	6,275	6,275	6,275

TOWN OF DUXBURY
Operating Budget - Fiscal Year 2023

LINE #	DEPARTMENT	FY 2022 BUDGET	FY 2023 DEPT. REQ.	FY 2023 TOWN MGR	FY 2023 FIN COMM
	631 - Percy Walker Pool				
72	Salaries	123,882	141,631	141,631	141,631
73	Expenses	129,150	134,120	134,120	134,120
	632 - North Hill Golf Course				
74	Expenses	1,500	1,500	1,500	1,500
	633 - Beach Life Guards				
75	Salaries	33,844	35,712	35,712	35,712
76	Expenses	2,500	3,000	3,000	3,000
	634 – Beach Operations				
77	Salaries	184,133	198,819	214,569	214,569
78	Expenses	34,775	50,350	56,999	56,999
	Sub-Total: Library & Recreation	2,052,885	2,179,709	2,207,108	2,207,108
	SCHOOLS				
	Duxbury Schools - Operating Budget				
79	Salaries	31,229,274	32,190,399	32,765,600	32,765,600
80	Expenses	7,269,079	7,416,917	7,279,316	7,279,316
	Sub-Total: School Direct Costs	38,498,353	39,607,316	40,044,916	40,044,916
	TOWN & SCHOOL SHARED COSTS				
	EMPLOYEE BENEFITS				
81	916 – Medicare	699,950	710,000	716,500	716,500
82	915 - Life Insurance	11,200	11,715	11,715	11,715
83	914 - Employee & Retiree Health Ins.	8,627,111	8,760,120	8,760,120	8,587,000
84	911 - Contributory Pensions	4,503,370	4,864,813	4,864,813	4,864,813

TOWN OF DUXBURY
Operating Budget - Fiscal Year 2023

LINE #	DEPARTMENT	FY 2022 BUDGET	FY 2023 DEPT. REQ.	FY 2023 TOWN MGR	FY 2023 FIN COMM
85	909 - Non-Contributory Pensions	20,000	10,000	10,000	10,000
86	945 - Workers Compensation	342,985	342,985	342,985	342,985
	Sub-Total: Employee Benefits	13,815,236	14,204,616	14,533,013	14,533,013
	OTHER SHARED COSTS				
87	945 - Fire, Liability, Insurance	587,945	653,785	653,785	653,785
88	132 - Reserve Fund	216,427	82,161	182,161	182,161
	Sub-Total: Liability Insurance/Reserve Fund	804,372	735,946	835,946	835,946
	DEBT SERVICE TOWN & SCHOOL				
89	710 - Principal Payments	5,125,000	5,185,000	5,185,000	5,185,000
90	751 - Interest on Bonded Debt	2,104,307	1,949,213	1,949,213	1,949,213
91	752 - Interest on Temporary Notes	258,660	241,101	25,000	25,000
92	753 - Bond Expense	10,000	10,000	10,000	10,000
	Sub-Total: Debt Service	7,497,967	7,385,314	7,169,213	7,169,213
	OPERATING BUDGET - WATER				
	450 – Water				
93	Salaries	838,562	846,358	846,358	846,358
94	Expenses	1,141,111	1,181,894	1,181,894	1,181,894
	Sub-Total: Water Operations	1,979,673	2,028,252	2,028,252	2,028,252

TOWN OF DUXBURY
Operating Budget - Fiscal Year 2023

LINE #	DEPARTMENT	FY 2022 BUDGET	FY 2023 DEPT. REQ.	FY 2023 TOWN MGR	FY 2023 FIN COMM
	DEBT SERVICE WATER				
95	710 - Principal Payments	408,909	457,221	457,221	457,221
96	751 - Interest on Bonded Debt	79,139	119,254	119,254	79,139
97	752 - Interest on Temporary Notes	15,000	10,000	10,000	10,000
98	753 - Bond Expense	10,000	10,000	10,000	10,000
	Sub-Total: Water Debt	513,048	596,475	596,475	596,475
	TOTAL – ALL BUDGETS	83,665,885	86,567,114	86,594,876	86,594,876

ARTICLE 6 – CAPITAL BUDGET

To see if the Town will raise and appropriate, and/or transfer from available funds, or authorize borrowing or leasing, a sum or sums of money for capital projects and/or equipment, including, where appropriate, constructing, furnishing, and equipping and all other incidental and related costs, in accordance with the following capital budget schedule, which is incorporated by reference herein, and to authorize the Board of Selectmen to enter into lease purchase agreements, or other contracts hereunder, for terms in excess of three years, and further to authorize the Board of Selectmen, acting as Water Commissioners, to impose betterments pursuant to M.G.L. Chapters 80 and 83 (see Article 6 Capital Projects Requests to follow); or take any action in relation thereto.

Proposed by the Fiscal Advisory and Finance Committees

A two-thirds vote of Town Meeting is required to approve this article if a borrowing, transfer from a stabilization account, or a lease/purchase is authorized.

Explanation: This article presents the FY 2023 Capital Budget. *(Please see the proposed FY 2023 Capital Budget on the following pages.)*

Article 6 - Capital Budget

Line #	Project Requests	Fiscal 2023 Request	Town Manager Recommendation	Fiscal Advisory Recommendation	Finance Committee Recommendation
	GENERAL GOVERNMENT				
	Selectboard - Town Manager				
1	Powder Point Bridge	300,000	300,000	300,000	300,000
	Information Technology				
2	Town Firewall Refresh and Consolidation	52,189	52,189	52,189	52,189
3	VoIP Phone System Replacement	142,525	142,525	142,525	142,525
4	GIS Flyover	20,000	20,000	20,000	20,000
	Facilities Management				
5	Painting & Restoration Projects	37,315	37,315	37,315	37,315
	Police				
6	Patrol Fleet - SUV	62,100	62,100	62,100	62,100
7	Patrol Fleet - SUV	62,100	62,100	62,100	62,100
8	Patrol Fleet - Pickup Truck	59,000	59,000	59,000	59,000
9	Command Vehicle - Lieutenant (183)	39,915	39,915	39,915	39,915
10	Body Camera Program	133,632	78,632	78,632	78,632
11	Dispatch Console Replacement/Update	41,500	41,500	41,500	41,500
	Fire				
12	Replace Forest Fire Unit (Brush Breaker)	488,000	488,000	488,000	488,000
13	Thermal Imaging Cameras	36,588	36,588	36,588	36,588
	Harbormaster				
14	Float Replacement	20,985	20,985	20,985	20,985
	Department of Public Works				
	Animal Control				
15	Animal Control Vehicle	49,477	49,477	49,477	49,477

A@T.M. = Available at Town Meeting

Article 6 - Capital Budget					
Line #	Project Requests	Fiscal 2023 Request	Town Manager Recommendation	Fiscal Advisory Recommendation	Finance Committee Recommendation
	Lands and Natural Resources				
16	Replace Toro Mower	133,191	133,191	133,191	133,191
17	Replace Truck #23	300,317	300,317	300,317	300,317
	Fuel Depot				
18	Roof Canopy	70,866	70,866	70,866	70,866
	Highway / Road Maintenance				
19	Replace Truck #28	252,572	252,572	252,572	252,572
20	Replace Truck #14	241,336	241,336	241,336	241,336
21	Replace Backhoe #9	132,458	132,458	132,458	132,458
22	Purchase Pick Up w/Plow	51,996	51,996	51,996	51,996
	Cemeteries				
23	Replace Retort Computers	29,574	29,574	29,574	29,574
	Pool				
24	Replace chemical controller at PWP	19,993	19,993	19,993	19,993
	Beach Operations				
25	(3) Three new utility vehicles	39,804	39,804	39,804	39,804
26	Hauling Trailer	13,101	13,101	13,101	13,101
	Duxbury Schools				
27	Instrument Replacement	17,877	17,877	17,877	17,877
28	District Wide Furniture Replacement	42,360	42,360	42,360	42,360
29	Steele Athletic Complex Upgrade	489,400	489,400	489,400	489,400
30	VoIP Phone System Replacement	138,475	138,475	138,475	138,475
31	Meraki Access Point Replacement	398,598	398,598	398,598	398,598
	Total General Fund	3,917,244	3,862,244	3,862,244	3,862,244

A@T.M. = Available at Town Meeting

Article 6 - Capital Budget					
Line #	Project Requests	Fiscal 2023 Request	Town Manager Recommendation	Fiscal Advisory Recommendation	Finance Committee Recommendation
	WATER ENTERPRISE FUND				
32	PFAS Filtration (<i>Capital Project</i>)	1,800,000	1,800,000	1,800,000	1,800,000
33	SCADA Radio System Upgrade	30,000	30,000	30,000	30,000
34	System Rehabilitation	150,000	150,000	150,000	150,000
	Total Water Enterprise Fund	1,980,000	1,980,000	1,980,000	1,980,000
	GRAND TOTAL ALL FUNDS	5,897,244	5,842,244	5,842,244	5,842,244

A@T.M. = Available at Town Meeting

ARTICLE 7 – SMALL EQUIPMENT AND MINOR SERVICES

To see if the Town will raise and appropriate, and/or transfer from available funds, a sum of money to repair, purchase, lease, conduct studies, and/or replace departmental property and equipment for the various departments as listed herein; including, where appropriate, constructing, furnishing, and equipping, and all other incidental and related costs, and to authorize the Board of Selectmen to enter into lease purchase agreements, or other contracts hereunder, for terms in excess of three years; or take any action in relation thereto.

Proposed by the Town Manager and Finance Director

A two-thirds vote of Town Meeting is required to approve this article if a borrowing, transfer from a stabilization account, or a lease/purchase is authorized.

Explanation: This article would provide funding for items that either do not meet the definition of capital items or the minimum \$15,000 threshold for consideration under Article 6.

(Please see the proposed Small Equipment and Minor Services budget on the following pages.)

Article 7 - Small Equipment and Minor Services				
Line #	Project Requests	Fiscal 2023 Request	Town Manager Recommendation	Finance Committee Recommendation
	Police			
1	Washer	719	719	719
2	Dryer	579	579	579
3	Carpet Purchase & Install	8,934	8,934	8,934
4	Utility Trailer	11,142	11,142	11,142
	Harbormaster			
5	Swim Buoys	9,569	9,569	9,569
6	Repair RIBcraft	11,834	11,834	11,834
7	Replace gangway hinges	6,800	6,800	6,800
	DPW - Vehicle Maintenance			
8	Replace Compressor	14,940	14,940	14,940
	DPW - Cemetery			
9	Blower	12,852	12,852	12,852
10	Mower	14,725	14,725	14,725

Article 7 - Small Equipment and Minor Services				
Line #	Project Requests	Fiscal 2023 Request	Town Manager Recommendation	Finance Committee Recommendation
	Library			
11	Crack Filling Parking Lots	4,700	4,700	4,700
12	(5) Window Blinds	950	950	950
	Recreation			
13	Repair Alden Courts	10,945	10,945	10,945
	North Hill CC			
14	Privacy Fence	11,858	11,858	11,858
	Beach Operations			
15	Convert Truck 179 from DPD	3,100	3,100	3,100
	GENERAL FUND TOTAL	\$123,647	\$123,647	\$123,647

ARTICLE 8 – ELECTRONIC BALLOTING

To see if the Town will raise and appropriate, and/or transfer from available funds, a sum of money to fund the costs of operating electronic balloting, also known as electronic voting, at Town Meetings in FY 2023, or take any action in relation thereto.

Proposed by the Board of Selectmen

Explanation: This annual article will fund the cost of electronic balloting at Annual and Special Town Meetings. Currently, these funds reside in the Town Clerk's budget. By making the funding mechanism an annual article, any leftover balance will be brought forward to cover expenses incurred at a subsequent Town Meeting. Periodically, this article can be adjusted to reflect the balance in prior year articles.

Recommendations: *Board of Selectmen Voted 5-0 to Indefinitely Postpone*
Finance Committee Voted – Available at Town Meeting

ARTICLE 9 – DUXBURY BEACH LEASE

To see if the Town will raise and appropriate and/or transfer from available funds a sum of money for the purpose of leasing Duxbury Beach, being that portion of land in the Towns of Duxbury and Plymouth owned by Duxbury Beach Reservation, Inc., south of a line running approximately east to west along the northerly edge of the northerly parking area at the east end of the Powder Point Bridge (subject to an area of land excluded at High Pines used by the Duxbury Beach Reservation), and authorize the Board of Selectmen, or its designee, to execute a lease on behalf of the Town, for a period beginning on July 1, 2022, and ending June 30, 2023, on such terms and conditions as the Board of Selectmen deems in the best interests of the Town; or take any action in relation thereto.

Proposed by the Board of Selectmen

A two-thirds vote of Town Meeting is required to approve this article.

Explanation: This article will fund the lease for the use of Duxbury Beach, which is owned by the Duxbury Beach Reservation, Inc. The lease period will run from July 1, 2022, to June 30, 2023, for which the annual payment will be \$950,000.

Recommendations: *Board of Selectmen Voted 4-0 to Recommend*
Finance Committee Voted 6-1-1 to Recommend

ARTICLE 10 – FOURTH OF JULY APPROPRIATION

To see if the Town will raise and appropriate, and/or transfer from available funds, a sum of money to fund the Town of Duxbury's Fourth of July parade, ceremony, and related activities; or take any action in relation thereto.

Proposed by the Board of Selectmen

Explanation: This is an annual article that allocates funds to be used for Duxbury's Fourth of July parade and celebration.

***Recommendations: Board of Selectmen Voted 4-0 to Recommend
Finance Committee Voted 8-0 to Recommend***

**ARTICLE 11 – FUNDING OF ENGINEERING, DESIGN WORK AND CONSTRUCTION
RELATED TO THE PROPOSED DEPARTMENT OF PUBLIC WORKS FACILITY**

To see if the Town will raise and appropriate, transfer from available funds and/or borrow a sum of money to be expended under the direction of the Town Manager for the engineering, design services and construction of a new Department of Public Works facility to be located at 878 Tremont Street, also shown as Assessors Map Parcel No. 092-500-016, and any and all incidental and related expenses, and to meet said appropriation, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow all or a portion of such sum of money under M.G.L. Chapter 44, Sections 7 or 8 or any other enabling authority and issue bonds and notes of the Town therefor; and any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. Chapter 44, Section 20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs, and to authorize the Board of Selectmen, and/or its designee, to apply for, accept and expend any state and/or federal grants and/or loans or other public or private funds that may be available for the project and to execute any and all documents and take all other action necessary or convenient to undertake this project; provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of the Town of a Proposition 2 ½, so-called, debt exclusion question, to exempt from the limitation on total taxes imposed by G.L. c.59, §21C the amounts required to pay the principal and interest on said borrowing; or take any action in relation thereto.

Proposed by the DPW Director and Town Manager

A two-thirds vote of Town Meeting is required to approve this article if a borrowing is authorized or a transfer from a stabilization fund is made.

Explanation: The Town of Duxbury Department of Public Works Facility has exceeded its useful life and is no longer capable of supporting our vital public works operations. The Department of Public Works is a branch of the emergency services offered to the community and is responsible for maintaining the infrastructure that the community relies on each day. The current facility is undersized, inefficient, and does not meet today's codes. Public works services have increased significantly over the years but the antiquated facilities have not kept pace. Due to the lack of space, the facilities do not provide staff with the necessary space to properly maintain and protect the Town's investment in the multi-million-dollar fleet used to maintain the community's infrastructure. In addition, the facilities lack basic employee support spaces resulting in inadequate and unsafe working conditions for our Town employees.

This article will allow the Town to design and construct a new facility which will meet the needs of the Department of Public Works and the community now and into the future. Once the design has been completed, we will seek competitive bids through a public procurement process and will select the most responsive and responsible bid to fund the construction of the new facility. The new facility will not only benefit the Department of Public Works by providing a safe and efficient work environment for our staff, it will also benefit the community by allowing the Department of Public Works to provide more efficient services while protecting the Town's investment in the multi-million-dollar fleet.

Recommendations: *Board of Selectmen Voted 5-0 to Recommend*
Finance Committee Voted 8-0 to Recommend
Fiscal Advisory Committee Voted – Available at Town Meeting

ARTICLE 12 - PETITION TO THE MASSACHUSETTS GENERAL COURT FOR SPECIAL LEGISLATION TO OFFSET BETTERMENT ASSESSMENTS FROM FUNDS FROM FEDERAL EMERGENCY MANAGEMENT AGENCY ASSOCIATED WITH THE SEAWALL RESTORATION PROJECT

To see if the Town will vote to authorize the Board of Selectmen to petition the Massachusetts General Court for special legislation set forth below, permitting the Town to use funds granted to the Town by the Federal Emergency Management Agency for the seawall restoration project to reduce the betterments assessed by the Town on the property owners benefiting from said project, provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition; or take any action in relation thereto.

AN ACT AUTHORIZING DUXBURY TO OFFSET BETTERMENT ASSESSMENTS FROM FUNDS FROM FEDERAL EMERGENCY MANAGEMENT AGENCY

Be it enacted by the Senate and the House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of chapter 80 of the General Laws and any other general or special law to the contrary, the town of Duxbury is authorized to offset betterments assessed by said town for the Duxbury seawall repair project from funds received by said town for said project from the Federal Emergency Management Agency, which funds were received by said town after the betterments were assessment on properties benefiting therefrom, and, further, to authorize the Town to reassess revised betterments on said properties.

SECTION 2. This act shall take effect upon its passage.

Proposed by the Board of Selectmen

Explanation: The purpose of this article seeks to petition the legislature for a special act that will allow the Board of Selectmen to reduce the betterment assessment on the property owners benefiting from the new seawall using funds granted to the Town by the Federal Emergency Management Agency (FEMA) for the seawall restoration project.

Recommendations: *Board of Selectmen Voted 4-0 to Recommend*
Finance Committee Voted 8-0 to Recommend

ARTICLE 13 - TOWN OF DUXBURY SUPPORT OF OFFSITE STORAGE SPENT NUCLEAR FUEL

To see if the Town will vote to authorize the Town Clerk of Duxbury to forward the text of this Article to

Governor Charles Baker, the Secretary of Energy and Environmental Affairs, the Secretary of Health & Human Services, and the Town of Duxbury's Congressional and State delegations so that the intent of the Citizens of Duxbury is widely known; or take any other action in relation thereto.

The Town of Duxbury supports prompt efforts by Congress, the Department of Energy, and the Nuclear Regulatory Agency to develop one or more consent based and scientifically defensible geologic disposal facilities; one or more consent based and scientifically defensible consolidated storage facilities (Interim Sites); and efforts to prepare for the eventual large-scale transport of spent nuclear fuel and high-level waste to consent based and scientifically defensible consolidated storage and disposal facilities when such facilities become available.

Rationale: The Town of Duxbury believes that storing waste at decommissioned reactor sites, like Pilgrim and 70 or so other separate locations around the country, is a bad plan. It presents safety risks. Each cask contains ½ the Cesium-137 released at Chernobyl. Reactors, are located adjacent to bodies of water, needed to provide cooling to dissipate excess heat. Proximity to water is exactly the wrong place to store nuclear waste; salt water in particular exacerbates corrosion and leakage. A cracked cask cannot be repaired. Pilgrim, and some other reactors, are close to densely populated areas making a timely evacuation impossible if something goes wrong. Reactor sites are tempting terrorist targets, especially those in symbolic locations like Plymouth - "America's Hometown." Nuclear reactor host communities like Plymouth never agreed to store spent fuel. The original plan was that the fuel would be reprocessed and never accumulate onsite.

The long-term goal, as recommended by the Blue-Ribbon Commission in 2012, and called for by this article, is to move spent fuel to a consent based and scientifically defensible permanent repository - a storage facility located deep underground and designed for long-term disposal so that it will be isolated from the environment for the tens of thousands of years that it will remain toxic. The potential interim goal is consent based consolidated storage following scientific siting criteria. There is no perfect answer to storing nuclear waste that will be lethal for over 250,000 years-longer than humans have been on this earth. But we should not let the perfect get in the way of the good.

Proposed by the Duxbury Nuclear Advisory Committee

***Recommendations: Board of Selectmen Voted 4-0 to Recommend
Finance Committee Voted 8-0 to Recommend***

ARTICLE 14 - PROPOSED AMENDMENT TO THE GENERAL BY-LAWS BY ADDING A NEW SECTION 7.9.2

To see if the Town will amend its General Bylaws by adding a new Section 7.9.2 to read as shown by underlining for additions (such markings for illustrative purposes only), as follows:

No person shall dispose of any solid or liquid radioactive material directly or indirectly on or in any waters of the town within the rise and fall of the tide and the marine limits of the jurisdiction of the town. Any person who violates this provision shall be responsible for any damage to the town or to any individual or business resulting from any radioactive material in any such town waters

; or take any action in relation thereto.

Explanation: Pilgrim Nuclear Power Station needs to “dispose of” more than one (1) million gallons of contaminated water. Holtec, Pilgrim’s owner, says it has two options – (1) dump it directly into Cape Cod Bay or (2) send it out-of-state to an existing radioactive waste site. If dumped, the radioactively contaminated water will inevitably flow into Plymouth, Duxbury, and Kingston Bays. Vermont Yankee decided to send its two (2) million gallons of radioactive water to a waste site in Idaho rather than dumping it into the Connecticut River. There is no acceptable reason for Holtec not to follow Vermont Yankee’s lead.

The purpose of this article is to prohibit any such dumping, and to make anyone who directly or indirectly causes radioactive material to flow into town waters responsible for any resulting damage.

Cape Cod Bay, Plymouth Bay, Duxbury Bay and Kingston Bay are protected ocean sanctuaries. Cape Cod Bay is a critical habitat for right whales. Dumping radioactive water into them is not safe. Holtec’s planned dumping would cause incalculable economic damage. It also would harm both the environment and public health.

Proposed by the Duxbury Nuclear Advisory Committee

Recommendations: *Board of Selectmen Voted 4-0 to Recommend*
Finance Committee Voted 8-0 to Recommend

ARTICLE 15 - ACCEPTANCE OF MGL CHAPTER 59, SECTION 5(54) TO PERMIT THE ASSESSORS OF THE TOWN OF DUXBURY TO ESTABLISH A MINIMUM FAIR CASH VALUE OF OVER \$1,000 FOR PERSONAL PROPERTY ACCOUNTS

To see if the Town will vote to accept MGL Chapter 59, Section 5(54) to permit the Assessors of the Town of Duxbury to establish a minimum fair cash value of over \$1,000 for personal property accounts to be taxed, starting in FY2023. Therefore, the Board of Assessors recommends the minimum cash value exemption be set at \$1,000.00, starting in FY2023, or take any other action relative thereto.

Proposed by the Board of Assessors

Explanation: At the current enacted property tax rates, these personal property tax accounts have minimal annual assessments (\$42,740 or \$548.78 in taxes). In many instances, the cost to assess, collect and follow-up on these “de minimis” accounts can exceed the actual property tax assessment itself.

Recommendations: *Board of Selectmen Voted 4-0 to Recommend*
Finance Committee Voted 8-0 to Recommend

ARTICLE 16 - CITIZEN’S PETITION – PROPOSED ACCEPTANCE OF MCLEAN’S WAY

To see if the town will vote for street acceptance of McLean's Way. The McLean's Way subdivision plan was recorded at the Plymouth County Registry of Deeds Plan Book 59, page 1039; Plan Number 379 Of 2015. The roadway was constructed in accordance with the "Certificate of Notification McLean's Way Definitive Subdivision" issued by the Planning Board on May 22, 2015. The Subdivision As-Built Plan was accepted as complete by vote of the Planning Board on June 1, 2020. Upon completion of the roadway and issuance of As-Built approval, we now petition Town Meeting for street acceptance.

Recommendations: *Board of Selectmen Voted – Available at Town Meeting*
Finance Committee Voted – Available at Town Meeting

ARTICLE 17 – DESIGN AND SURVEY TO ESTABLISH EXISTING CONDITIONS AND LAYOUT OF WASHINGTON STREET FOR FUTURE SIDEWALKS

To see if the Town will raise and appropriate, and/or transfer from available funds, a sum of money to fund the costs of a survey to establish existing conditions and layout of Washington Street, and to fund the design and engineering of a sidewalk and associated pedestrian improvements, said funds to be expended under the direction of the Town Manager and with the recommendation of the Sidewalk and Bike Path Committee, or take any action in relation thereto.

Proposed by the Sidewalk and Bike Path Committee

Explanation: The Town of Duxbury has embarked on a Complete Streets Program aimed at providing safe and accessible options for all travel modes - walking, biking, transit, and vehicles - for people of all ages and abilities. The planning initiative is supported by the Complete Streets Policy, which was adopted by the Board of Selectmen, January 11th, 2021. The Complete Streets Program is a Mass DOT funded initiative to help municipalities make infrastructure improvements on municipally owned roadways to better serve all users. The Town of Duxbury has just completed a Complete Streets Prioritization Plan, based on input from town residents, that ranked viable projects and clearly identified sidewalks on Washington Street as an area of priority.

Washington Street has been used and maintained as a traveled way by written deed for hundreds of years, similar to many other old roads in existence from colonial times. To qualify for this state funding, the physical limits of the existing layout described in the deed need to be established on the ground and compared with the traveled way. With this information, the Town can then determine if the layout, and/or way, needs to be widened, straightened, or otherwise adjusted in order to design and construct sidewalks along Washington Street where the public deems it best appropriate, consistent with the Complete Streets Plan. The survey will accomplish information-gathering for the future decision making described herein.

The scope of work for the survey includes the following:

- Surveying Washington Street to document by plan the existing conditions in and along the publicly used and maintained traveled way – edge of pavement, stone walls, utilities, sidewalk, curb cuts, crosswalks, driveways, landscaped parking areas, drainage structures, hydrants, mailboxes, and other structures; and including obstacles on either side of the traveled way so that a layout can be established;
- Surveying the record deeded written layout of Washington Street; placing markers to locate the actual layout, and find existing bounds if they can be located; and
- Locate all of the above on a plan which will include abutting parcel information, parcel ID numbers, and record owner information.

Further, in order to apply for funding from the Complete Streets Program or other available programs, design engineering funds for a sidewalk and associated pedestrian improvements along Washington Street in appropriate locations is included in the request. The Complete Streets Program, for example, requires no local match, and can be used to construct these improvements, in phases, once the designs are available, through a series of phased competitive grant awards, with the goal of making the street safer for everyone.

Recommendations: *Board of Selectmen Voted 5-0 to Recommend*
Finance Committee Voted – Available at Town Meeting
Fiscal Advisory Committee Voted – Available at Town Meeting

ARTICLE 18 - CPC: OPERATING FUND

To see if the Town will, upon recommendation of the Community Preservation Committee, appropriate from the Community Preservation Act Fund, in accordance with M.G.L. Chapter 44B, such sums of money as it determines necessary for the expenses and charges for operation of the Community Preservation Committee, all for the Fiscal Year beginning July 1, 2022, and ending June 30, 2023, inclusive; or take any other action in relation thereto.

Presented by the Community Preservation Committee

Explanation: The approval of this article provides annual funding for the administrative and operational costs of the Community Preservation Committee which includes incidental project costs associated with the Community Preservation Committee. Under the CPA Act, up to 5% of the annual CPA funds may be spent on the operation and administrative costs of the Community Preservation Committee. It is necessary to re-authorize the appropriation on an annual basis.

Recommendations: *Board of Selectmen Voted 4-0 to Recommend*
Finance Committee Voted 8-0 to Recommend

ARTICLE 19 – CPC: ALLOCATIONS

To see if the Town will, upon recommendation of the Community Preservation Committee, appropriate from the Community Preservation Act Fund, a sum of money for the purpose of meeting the requirements of the Community Preservation Act, M.G.L., Chapter 44B, Section 6, for the purposes of Open Space, Community Housing (Affordable) and Historic Resources (Preservation) and to meet this appropriation, transfer a sum of money from the Community Preservation Fund(s), and, further, appropriate from the Community Preservation Fund a sum of money for payment of debt service on Community Preservation projects previously approved by Town Meeting; or take any other action in relation thereto.

Proposed by the Community Preservation Committee

Explanation: The purpose of this article is to comport with the provisions of M.G.L., Chapter 44B, Section 6 which requires that every fiscal year, upon recommendation of the Community Preservation Committee, Town Meeting shall spend, or set aside for later spending, not less than 10 per cent of the annual revenues in the Community Preservation Fund for open space, not less than 10 per cent of the annual revenues for historic resources and not less than 10 per cent of the annual revenues for community housing, and further to appropriate a sum of money to pay the debt service on the acquisition of 761 Temple Street.

Recommendations: *Board of Selectmen Voted 4-0 to Recommend
Finance Committee Voted 8-0 to Recommend*

ARTICLE 20 – CPC: PICKLEBALL COURTS ALDEN

To see if the Town will, upon recommendation of the Community Preservation Committee, appropriate from the Community Preservation Fund a sum of money to renovate and convert a tennis court to pickleball courts at Alden Street, or take any action in relation thereto.

Proposed by the Community Preservation Committee

Explanation: This article will fund the completely renovate and convert one tennis court to three pickleball courts at Alden Street.

Recommendations: *Board of Selectmen Voted 4-0 to Recommend
Finance Committee Voted 8-0 to Recommend
Fiscal Advisory Committee Vote – Available at Town Meeting*

ARTICLE 21 – CPC: ISAAC SIMMONS FARM DEDICATION

To see if the Town will vote to dedicate and designate the portions of the property located at 761 Temple Street and known as the Harrington property, which property was acquired for open space, historic preservation, community housing, agricultural, water supply protection, rare species protection and/or passive recreation purposes pursuant to the Order of Taking recorded with the Plymouth Registry of Deeds in Book 53781, Page 80, to and for the following purposes: (a) the portions of the Harrington Property identified as Assessor's Parcels 037-022-003 and 037-022-002 are hereby dedicated to community housing purposes and transferred and conveyed to the care, custody and control of the Duxbury Affordable Housing Trust; (b) the portions of the Harrington Property identified as Assessor's Parcel 037-022-005 is hereby dedicated to agricultural, water supply protection, rare species protection and/or passive recreation purposes and transferred to the care, custody and control of the Conservation Commission pursuant to the provisions of G.L. Chapter 40, Section 8C, and (c) the portions of the Harrington Property identified as Assessor's Parcel 037-022-000 and 037-022-001 is hereby transferred to the Board of Selectmen for general municipal purposes and for the purpose of conveyance, and, further, the Board of Selectmen is hereby authorized to convey said parcel on such terms and conditions and for such consideration as the Board of Selectmen deem appropriate; or take any action in relation thereto.

A two-thirds vote of Town Meeting is required to approve this article.

Proposed by the Community Preservation Committee

Explanation: This article transfers portions of the former Harrington property now known as the Isaac Simmons Farm to the Conservation Commission and the Duxbury Affordable House Trust and allows the dwelling and adjacent lot to be sold by the Board of Selectmen

Recommendations: *Board of Selectmen Voted 4-0 to Recommend
Finance Committee Voted 8-0 to Recommend
Fiscal Advisory Committee Vote – Available at Town Meeting*

ARTICLE 22 - PROPOSED AMENDMENT TO THE GENERAL BYLAWS RELATED TO FENCE VIEWER FEES

To see if the Town will amend the Town of Duxbury General Bylaw 7.1 Animal Control by adding a new section 7.1.11 as follows:

7.1.11 Animals at Large

No person shall allow any horse, cattle, other grazing animals, fowl or any other domesticated animal kept or controlled by him/her to run at large or pasture upon any of the streets, sidewalks, ways, or other places within the Town, without the express permission of the property owner.

Any violation of this Section (7.1.11) shall be punishable pursuant to G.L. c. 40, §21D as follows:

First Offense:	Warning
Second Offense:	\$50.00
Third Offense and any subsequent offense:	\$300.00

Each day of non-compliance is a separate violation.

The Animal Control Officer and any Assistant Animal Control Officer, as appointed by the Town Manager, the Town's Fence Viewers and any other designee appointed by the Town Manager shall be the primary enforcing agents for this Section (7.1.11).

; or take any action in relation thereto.

Explanation: This article allows the Town to enforce, by non-criminal disposition, violations of this Bylaw for the failure to keep animals confined. Currently, it is not a violation of the Town's Bylaw to allow an animal, other than a dog, to roam and any authority to prevent such is found in Commonwealth statutes which required the Town to enforce in a court of law. By amending the Bylaws to make this a violation, the Town now has the option of writing a ticket for the Bylaw violation without having to initiate an action in court.

Proposed by the Board of Selectmen

Recommendations: *Board of Selectmen Voted 5-0 to Recommend
Finance Committee Voted – Available at Town Meeting*

ARTICLE 23 - ESTABLISHMENT OF A REVOLVING FUND TO BE USED FOR PUBLIC SAFETY COMMUNICATIONS

To see if the Town will vote to amend the Department Revolving Funds Bylaw, Section 1.4.5 of the Town Duxbury General Bylaws, by adding a new Public Safety Communications Fund as follows (the language to be added is shown in underlined text):

Revolving Fund	Department, Board Committee, Agency or Officer authorized to spend from the Fund	Fees, Charges or other Receipt Credited to Fund	Program or Activity Expenses Payable from Fund	Restriction or Conditions on Expenses Payable from Fund
<u>Public Safety Communications Fund</u>	<u>Police Chief, Fire Chief and Regional Old Colony Communication Center Director</u>	<u>Verizon Cell Town Lease</u>	<u>Expenditure relating to the equipment, infrastructure, and the technology that supports public safety radio communications</u>	

And to establish a spending limit of \$28,800.00 for said Public Safety Communications fund.

; or take any action in relation thereto.

Proposed by the Finance Director and Town Manager

Explanation: To establish a revolving fund for a new Town revenue source for the purposes shown above in accordance with MGL 44 § 53E ½.

Recommendations: *Board of Selectmen Voted – Available at Town Meeting*
Finance Committee Voted – Available at Town Meeting
Fiscal Advisory Committee Vote – Available at Town Meeting

ARTICLE 24 - PROPOSED AMENDMENT TO THE GENERAL BY-LAWS BY ADDING A NEW SECTION 2.5

To see if the Town will amend its General Bylaws by adding a new Section 2.5 to read as shown by underlining for additions (such markings for illustrative purposes only), as follows:

2.5 Authority of Town Clerk to Assign Headings and Numbering

2.5.1 The Town Clerk, or an agent designated by the Town Clerk, shall be authorized to assign appropriate numbers to sections, subsections, paragraphs, and subparagraphs of Town general bylaws, where none are approved by Town Meeting.

2.5.2 Where Town Meeting has approved numbering of sections, subsections, paragraphs, and subparagraphs of Town general bylaws, the Town Clerk or an agent designated by the Town Clerk, shall be authorized to make non-substantive editorial revisions to the numbering to ensure consistent and appropriate sequencing, organization, and numbering of the bylaws.

; or take any other action in relation thereto.

Proposed by the Town Clerk

Explanation: The approval of this article will provide the Town Clerk the authority to assign headings and numbers consistent and appropriate with sequencing and organization of the General By-laws and will further eliminate the requirement of a Town Meeting vote to correct errors in numbering of previously approved bylaw sections.

Recommendations: *Board of Selectmen Voted 4-0 to Recommend*
Finance Committee Voted 8-0 to Recommend

ARTICLE 25 - PROPOSED TRANSFER OF LAND FROM TAX TITLE TO THE DUXBURY AFFORDABLE HOUSING TRUST

To see if the Town will vote to transfer from the tax custodian for tax title purposes to the Duxbury Affordable Housing Trust for affordable housing purposes, the care, custody and control of the parcel of vacant real estate known as and numbered 6 Kingstown Way a/k/a 0 Kingstown Way, shown on Assessors Maps as Parcel 048-500-036, and acquired by Foreclosure in Tax Lien Case recorded at the Plymouth County Registry of Deeds in Book 14235, Page 283, or take any action in relation thereto.

Proposed by the Duxbury Affordable Housing Trust & Board of Selectmen

Explanation: This article seeks to authorize the transfer of a parcel of vacant town-owned land near the town line with Kingston containing .79 acres to the Duxbury Affordable Housing Trust for the support of community housing and the development of future affordable housing on the site. Under the control of the Affordable Housing Trust, this land could be combined with other parcels to create an affordable housing project that will assist the town in meeting its affordable housing goals and objectives in a location that is proximate state roads, shopping and other essential services.

A two-thirds vote of Town Meeting is required to approve this article.

Recommendations: *Board of Selectmen Voted – Available at Town Meeting*
Finance Committee Voted – Available at Town Meeting
Fiscal Advisory Committee Vote – Available at Town Meeting

ARTICLE 26 – TRANSFER OF TOWN-OWNED LAND TO THE DUXBURY AFFORDABLE HOUSING TRUST - LINCOLN STREET

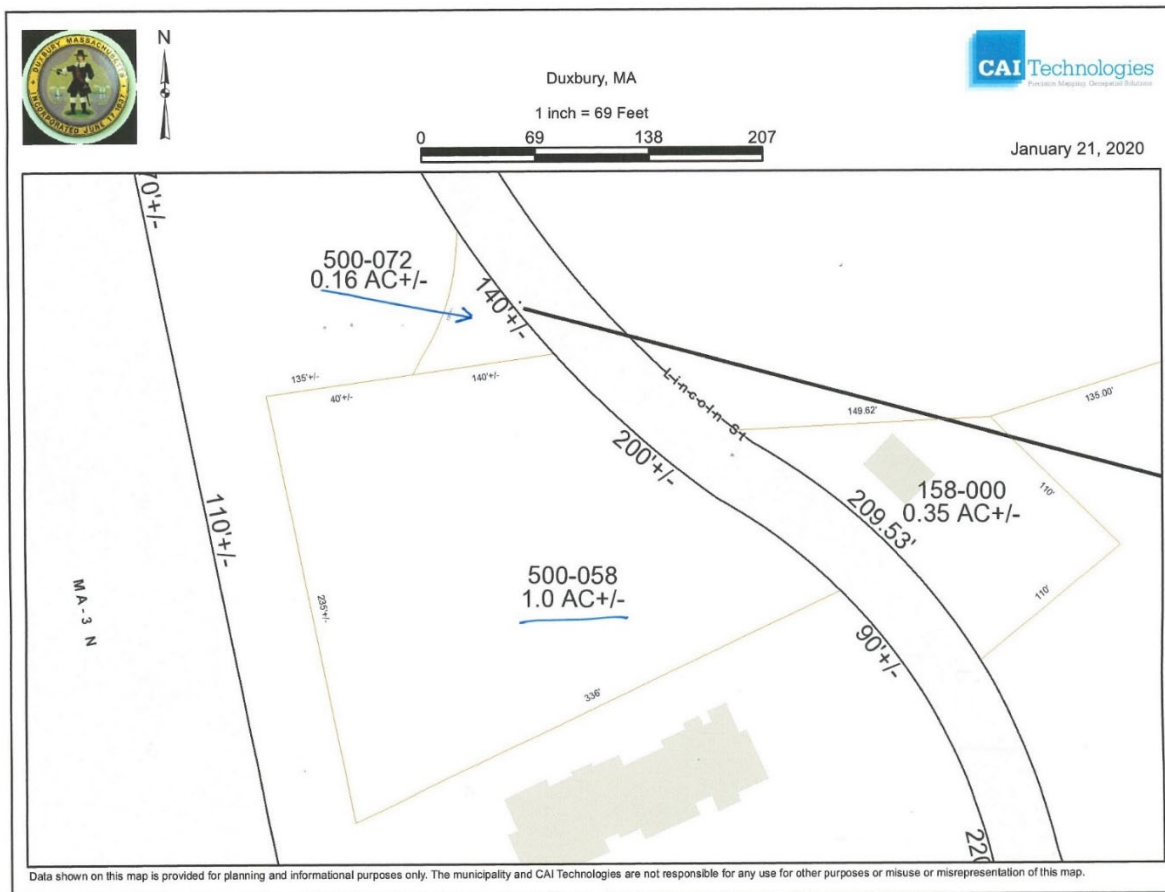
To see if the Town will vote to transfer the care, custody and control of two parcels of Town-owned land located on Lincoln Street, one identified as Assessor's Parcel Number 056-500-058 and acquired by the Town by Judgment in Tax Lien Case recorded with the Plymouth Registry of Deeds in Book 4221, Page 414, and the other identified as Parcel Number 055-500-072 and acquired by the Town by Judgment in Tax Lien Case recorded in Book 21401, Page 118, from the tax custodian for tax title purposes to the Board of Selectmen for purposes of conveyance, and authorize the Board of Selectmen to convey said property to the Town of Duxbury Affordable Housing Trust for affordable housing purposes, and, further, to authorize the Board of Selectmen to execute any documents and take any other action that may be necessary in connection therewith; or take any other action in relation thereto.

Proposed by the Duxbury Affordable Housing Trust

Explanation: These parcels were acquired by the Town for non-payment of taxes through foreclosure of tax title. The Board of Selectmen and Affordable Housing Trust propose to transfer these contiguous parcels totaling +/-1.16 acres to the Town's Affordable Housing Trust for the purpose of creating new or additional affordable housing opportunities in Duxbury. If the proposed article passes, the Duxbury Affordable Housing Trust plans to issue an RFP to convey the land to a developer for a affordable housing to be built in accordance with M.G.L. Chapter 40B.

A two-thirds vote of Town Meeting is required to approve this article.

Recommendations: *Board of Selectmen Voted 5-0 to Indefinitely Postpone*
Finance Committee Voted – Available at Town Meeting
Fiscal Advisory Committee Vote – Available at Town Meeting



ARTICLE 27 – CITIZEN'S PETITION – TEMPLE STREET

To see if the Town will vote to reimburse the Affordable Housing Trust for their entire portion of CPA funds utilized for the compensation of the owner of the property known as the Isaac Simmons Farm taken by Eminent Domain as stipulated at the Special Town Meeting in 2020 to protect this land in perpetuity, and to reimburse \$328,000 to the Affordable Housing Trust through additional conservation and historic preservation CPA funds, from the profits from the planned resale of the historic home, and/or by loans as necessary.

Explanation: The former Harrington property at 761 Temple Street, known as the Isaac Simmons Farm, was taken by the town by Eminent Domain and the property owner was compensated partially by the use of Community Preservation Act (CPA) funds taken from all three categories: historic preservation, conservation, and affordable housing. The citizens of the town of Duxbury came together to support the protection of this land and the historic home by an overwhelming majority at the Special Town Meeting on August 1, 2020. The historic Isaac Simmons Farm represents possibly the only remaining first period home with its original pasture land in Massachusetts. Since the town acquired this land, a Chapter 40B development has been approved and is currently undergoing discussion for a comprehensive permit directly across Temple Street from the lots currently owned by the Affordable Housing Trust at 766 and 782 Temple Street. The entrance to this forty-unit multifamily development would open very close to the intersection of Temple St. and Laurel St as would any development by the Affordable Housing Trust. The potential unknown development of the Affordable Housing Trust land cannot be considered with respect to the 40B development, but the town should consider the fact that an additional development across the street will detract from the rural character and historic nature of the land we have worked hard to protect. This site is no longer an appropriate site for consideration of additional affordable housing given the changing circumstances.

Proposed by Citizens' Petition

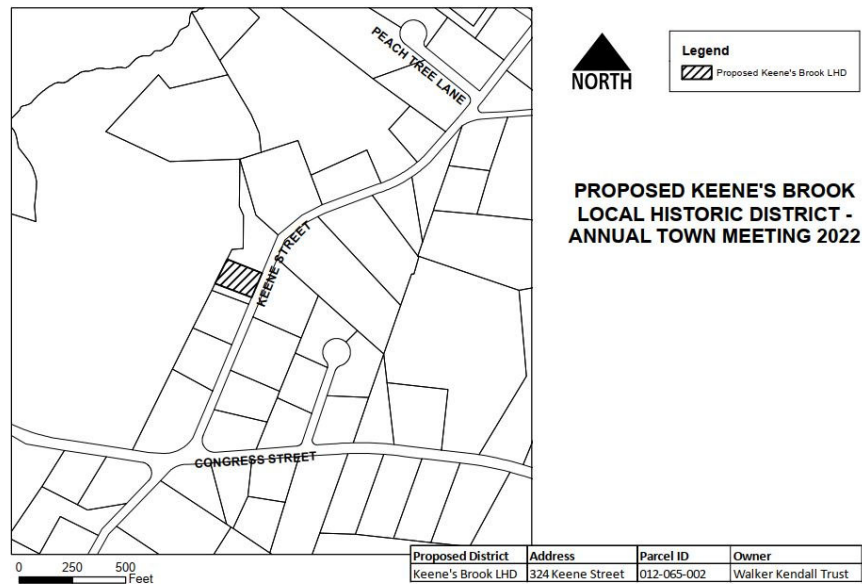
Recommendations: *Board of Selectmen Voted 4-0 to Indefinitely Postpone*
Finance Committee Voted 8-0 to Indefinitely Postpone

ARTICLE 28 – PROPOSED NEW LOCAL HISTORIC DISTRICT – KEENE’S BROOK

To see if the Town will create the following new local historic districts to be administered through the Duxbury General Bylaw, Chapter 12, and to update the Official Local Historic District Map of the Town of Duxbury to include these new Local Historic Districts:

	Proposed Local Historic District Name	Street Address	Owner(s) of Record as listed in the Deed or Land Court Certificate	Deed (Book/Page) or Land Court Certificate Reference	Parcel ID MBLU
1	Keene's Brook	324 Keene Street	Walker Kendall Trust	LCC121655	012-065-002

As further described in the Preliminary Study Report entitled “Proposed Local Historic Districts: Keene’s Brook Historic District,” Prepared by The Duxbury Local Historic District Commission, dated December 2021; or take any other action in relation thereto.



A two-thirds vote of Town Meeting will be required to approve this article.

Proposed by the Duxbury Local Historic District Commission

Recommendations: *Board of Selectmen Voted 4-0 to Recommend*
Finance Committee Voted 8-0 to Recommend

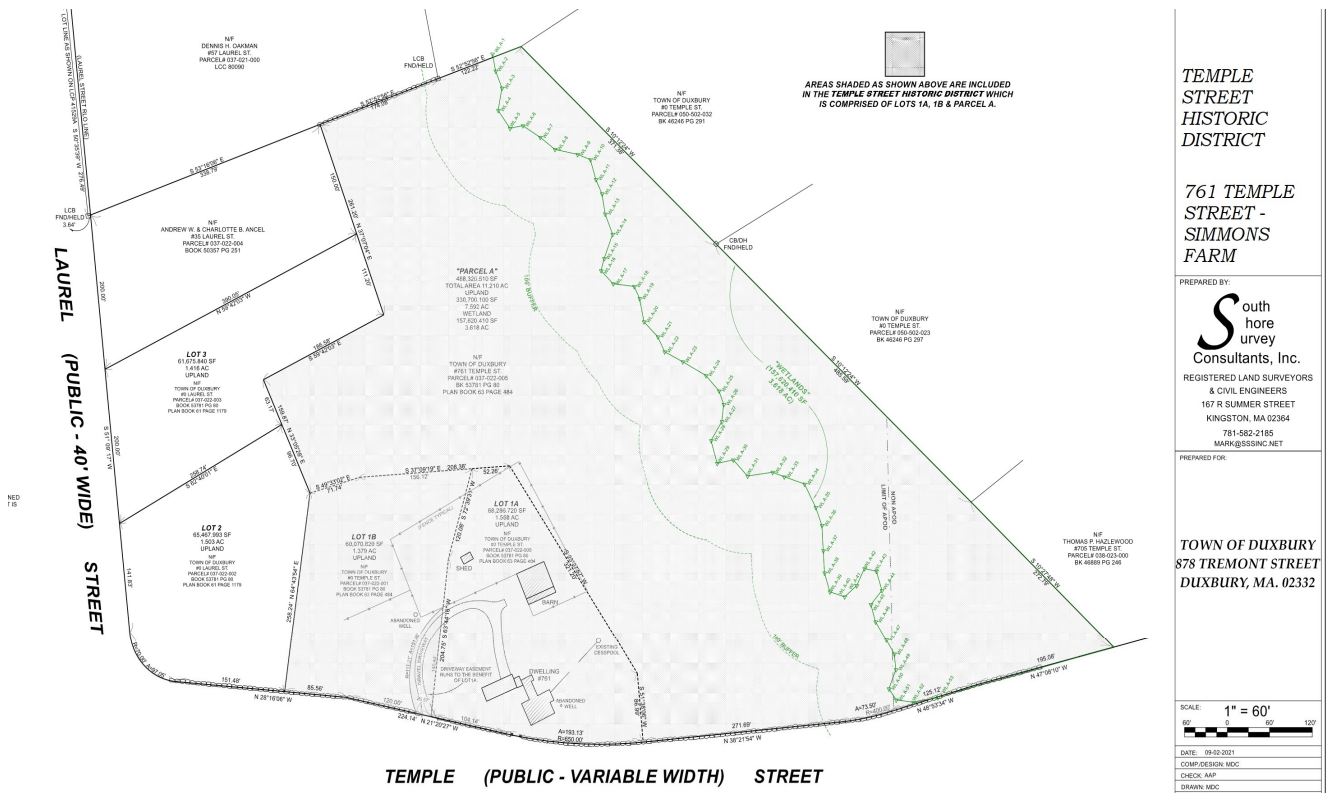
Explanation: The Duxbury Local Historic District Commission is proposing the creation of new Local Historic Districts as described in the preceding table and map(s). The districts are each comprised of sole residences within Duxbury, whose owners have volunteered their property into this process as a mechanism to preserve the historic integrity of their homes, which in turn helps to preserve the historic fabric of Duxbury. Each district will be established and maintained per the Local Historic District Bylaw.

ARTICLE 29 - PROPOSED NEW LOCAL HISTORIC DISTRICT – TEMPLE STREET

To see if the Town will create the following new local historic district to be administered through the Duxbury General Bylaw, Chapter 12, and to update the Official Local Historic District Maps of the Town of Duxbury to include the new Local Historic District:

	Proposed Local Historic District Name	Address	Owner/Deed Reference	Parcel ID MBLU
1	Temple Street Historic District	761 Temple St	Town of Duxbury Book 53781, Page 80	037-022-001 037-022-005 037-022-000

As further described in the Preliminary Study Report entitled “Proposed Local Historic District: Temple Street Historic District”



Explanation: The Duxbury Local Historic District Commission is proposing the creation of a new Local Historic District as described in the preceding table. The district is comprised of the Simmons Homestead house and the adjacent open space owned by the Conservation Commission and is incorporated into this process as a mechanism to preserve the historic integrity of the home and its associated historical landscape, which in turn helps to preserve the historic fabric of Duxbury. The district will be established and maintained per the Local Historic District Bylaw.

Proposed by the Duxbury Local Historic District Commission

A two-thirds vote of Town Meeting is required to approve this article.

Recommendations: *Board of Selectmen Voted 4-0 to Recommend*
Finance Committee Voted 8-0 to Recommend

AND YOU ARE HEREBY DIRECTED TO SERVE THIS WARRANT by posting attested copies thereof as prescribed by M.G.L. Chapter 39, Section 10 and by Chapter 2, Section 2.3.1 of the Town of Duxbury General By-laws, at least seven (7) days before the time of holding said meeting.


Hereof fail not and make due return of this warrant, with your doings thereon, to the Town Clerk at the time and place of this meeting.

Given under our hands this 14th day of February, 2022.

BOARD OF SELECTMEN




Amy M. MacNab, Chair



Theodore J. Flynn



Fernando Guitart, Vice Chair



Michael McGee



Cynthia Ladd Fiorini, Clerk

Plymouth ss:

February 24, 2022

Pursuant to the warrant I have this day notified and warned the inhabitants of the Town of Duxbury, herein described, to meet at the time and place and for the purposes as described by the By-laws of the Town.

**A TRUE COPY
ATTESTED**



CONSTABLE OF DUXBURY

TERMS USED IN MUNICIPAL FINANCE

APPROPRIATION: An amount of money that has been authorized by vote of Town Meeting to be spent for a designated purpose.

AVAILABLE FUNDS: In Duxbury we use the term Available Funds when referring to the Stabilization Fund, Library funds, Cemetery funds, Free cash and continued appropriations left in Articles voted at previous Town Meetings.

OVERLAY ALSO CALLED ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS: The overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover tax abatements granted and avoiding fractions in the tax rate.

FREE CASH (BUDGETARY FUND BALANCE): Funds remaining from the operations of the previous fiscal year which are certified by the DOR's Director of Accounts as available for appropriation.

TRANSFER: The authorization to use an appropriation for a different purpose, in most cases only the Town Meeting may authorize a transfer.

RESERVE FUND: The fund is established by the voters at an Annual Town Meeting only and is composed of an appropriation (not exceeding 5 percent of the tax levy of the preceding year). Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for "extraordinary or unforeseen" situations, normally emergencies.

STABILIZATION FUND: An account from which amounts may be used for any lawful purpose. Money may be appropriated from the Fund only by a two-thirds vote at Town Meeting.

CHERRY SHEET: Also known as the State revenue distribution and assessment sheets. Named for the cherry-colored paper on which the State traditionally printed it, the cherry sheet carries the figures which must be used by the Assessors in county tax and state assessments, as well as the estimated tax distributions from the State General Fund, reimbursements, agency funds, the Sales and Use Taxes, lottery distribution and State Aid to Education.

Duxbury Talent Bank Form

Duxbury's excellence as a residential community is due in large part to citizen participation in government and community affairs. The Duxbury Talent Bank was established by the Selectmen and Town Moderator to register the names, interests and qualifications of Duxbury registered voters willing to volunteer to serve their community. Residents serve as volunteers on a wide variety of town boards, committees, commissions and councils listed below. They are appointed to these organizations by the Selectmen or the Moderator as vacancies occur.

The Selectmen and Moderator encourage you to register by completing this Talent Bank Form, indicating your occupation, background, areas of interest and organizations you would consider serving. Please return your completed form to: Board of Selectmen, Duxbury Town Hall, 878 Tremont Street, Duxbury, MA 02332

Please note that Talent Bank forms are kept on file for two (2) years.

NAME: _____ E-MAIL: _____

PHONE (H) _____ (C) _____

ADDRESS: _____

OCCUPATION: _____

Date of Submittal: _____ No. of Years in Duxbury: _____

Please attach additional sheet(s) providing background information, relevant experience(s) or resume, if available.

Land Use & Conservation

- ☐ Agricultural Commission
- ☐ Alternative Energy Commission
- ☐ Community Preservation Committee
- ☐ Conservation Commission
- ☐ Design Review Board
- ☐ Duxbury Bay Management Commission
- ☐ Duxbury Beach Committee*
- ☐ Open Space Committee
- ☐ Sidewalk & Bike Path Committee
- ☐ Zoning Board of Appeals

- ☐ Cemetery Trustees*
- ☐ Council on Aging
- ☐ Cultural Council
- ☐ Duxbury Affordable Housing Trust
- ☐ Economic Advisory Committee
- ☐ Highway Safety Advisory Committee
- ☐ Historical Commission
- ☐ Local Historic District Comm.
- ☐ Municipal Comm. On Disability
- ☐ Nuclear Advisory Committee
- ☐ Shellfish Advisory Committee
- ☐ Water & Sewer Advisory Board*

Recreational Activities

- ☐ Fourth of July Committee
- ☐ Recreation Activities Committee

Finance

- ☐ Finance Committee*
- ☐ Fiscal Advisory Committee*

Government

- ☐ Board of Health

Please indicate any other areas of interest

*Appointed by Town Moderator

**Town of Duxbury
Town Meeting
Article Amendment Form**

Article No.: _____

Date: _____

I, _____, do hereby move that:
(Please print name and street address clearly)

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Copies to: *Town Clerk, Moderator, Proponent, Finance Committee Chair and Town Counsel*